

Welcome to the Smarter Government Briefing Series

2nd Session - Thursday, August 7 Business Intelligence and Performance Management

Speaker: *Michael Rochanakij, IBM Software Group, Information Management Consultant, Government Solutions*

IBM Software Industry Solutions

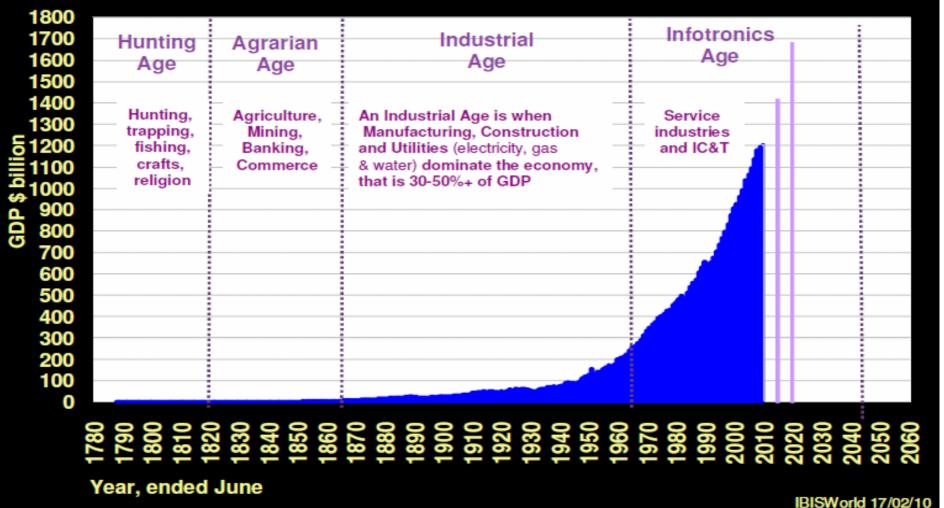


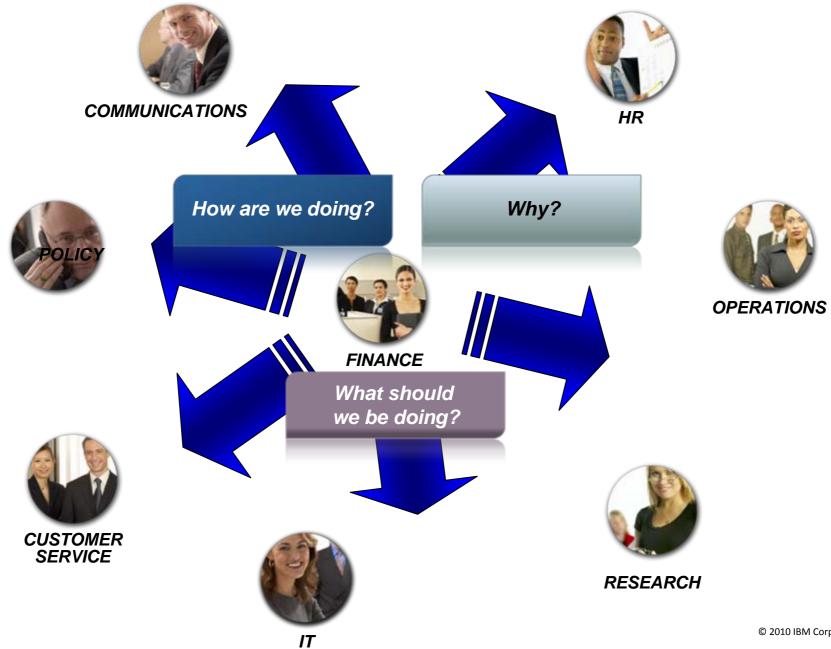




Ages Of Progress Into Our New Age

Australia GDP @ Constant F2008 Prices 1788-2009 (F)



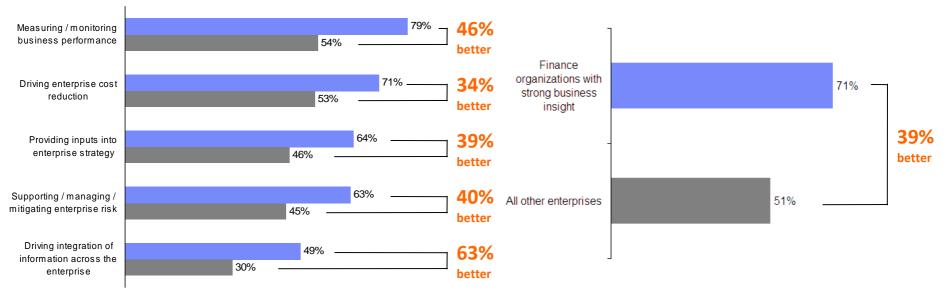


Finance organizations with strong business insight are performing better

Effectiveness Benefits of Business Insight

Effectiveness Against Enterprise Focused Activities

Business Insight Helps the Enterprise Anticipate External Forces



■ Finance organizations with strong business insight ■ All other enterprises

N = 1,458 to 1,469

Note: Defined as those enterprises selecting [5] Very Effective or [4] on a 5-point scale where [5] Very Effective and [1] Ineffective

Source: IBM Institute for Business Value, The Global CFO Study 2010

N = 1,471 Note: Defined as those enterprises selecting [5] Very Well or [4] on a 5-point scale where [5] Very Well and [1] Very Poorly



A collaborative research project between CPA Australia and the University of Technology, Sydney (UTS) Best practice in performance management

A survey of 400 medium-to-large organisations in 2008

Aim – analyse what systems and practices were helping to drive organisational performance.

Compared two groups: the high performance management systems (HPMS) group and the remainder of our sample.

Evaluated four broad categories;

•strategic planning,

measurement & Compensation

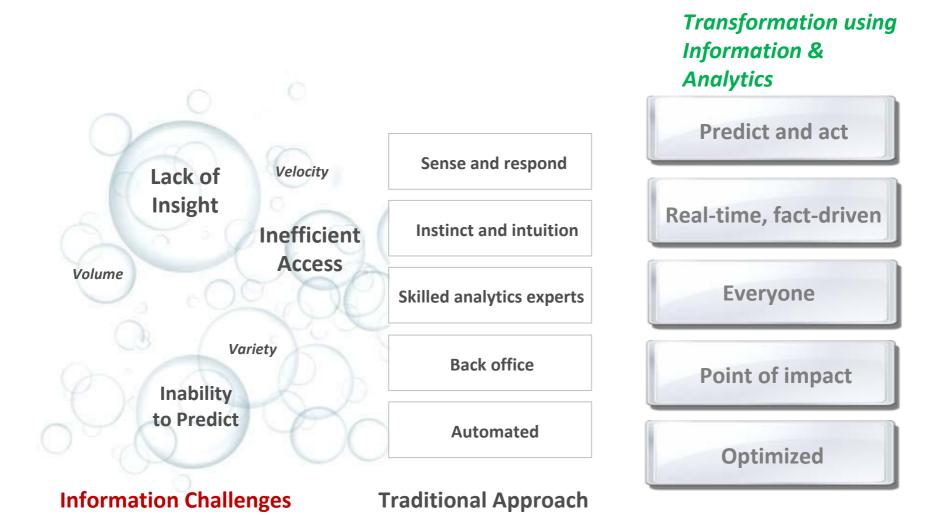
•organisational structure and policies, and

•human resources and organisation values.

| | Performanc | e measuren | nent systems |
|--|------------|------------|-----------------------------|
| | Sample | HPMS | Statistical significance |
| Diagnostic use | | | \bigcirc |
| Identify critical performance variables | 5.53 | 6.15 | Y |
| Set targets for performance variables | 5.55 | 6.22 | Y |
| Monitor progress towards performance targets | 5.59 | 6.37 | Y |
| Provide information to correct deviations from targets | 5.24 | 5.93 | Y |
| Review key areas of performance | 5.65 | 6.41 | Y |
| Overall diagnostic use | 5.48 | 6.21 | Y |
| Interactive use | | | |
| Provides an agenda for top management activities | 5.03 | 6.07 | Y |
| Provides an agenda for subordinate activities | 4.67 | 5.78 | Y |
| Enables continual debate of underlying data, assumptions and plans | 4.72 | 5.59 | Y |
| Focuses attention on strategic uncertainties | 4.26 | 5.56 | Y |
| Encourages information sharing with subordinates | 4.38 | 5.67 | Y |
| Overall interactive use | 4.61 | 5.73 | Y |

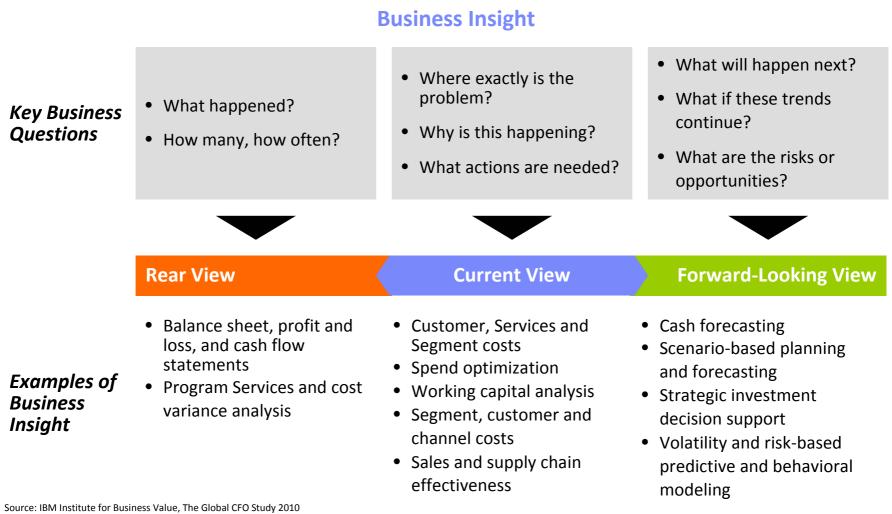
| | Performance dimensions | | | | |
|--|------------------------|------|--------------------------|--|--|
| KPIs used for performance evaluation | Sample | HPMS | Statistical significance | | |
| Short-term financials (e.g. profit, ROI, cash flows, sales growth, cost reductions) | 5.34 | 5.72 | Ν | | |
| Customer (e.g. market share, satisfaction, retention) | 4.66 | 5.13 | N | | |
| Employee (e.g. employee satisfaction, turnover, workforce capabilities and development) | 4.06 | 4.81 | Y | | |
| Operational processes (e.g. productivity, safety, cycle time) | 4.95 | 5.63 | Y | | |
| Innovation (e.g. R&D, new product/service success, development cycle time) | 3.66 | 4.50 | Y | | |
| Quality (e.g. product/service quality, defects, awards) | 4.71 | 5.28 | Y | | |
| Social responsibility (e.g. environmental compliance, community impact, public image) | 3.67 | 4.41 | Y | | |
| Overall diversity of KPIs | 4.29 | 4.96 | Y | | |

The Key is Leveraging Information and Analytics



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We want to minimise the blind spots



Wouldn't it be nice, if the organisation from the Executive to the coalface could easily access a single source of the truth

| | | | | | ۰ | Most recent | values 🔻 🗰 📇 | 🚺 <u>View</u> 🕶 Too |
|-------------------------------|--------------|----------|--|-------------------|-------------|-----------------------------|-----------------|---------------------|
| I - Municipal Scorecard 🛛 👻 🗍 | Scorecards | | | 15 30 | 2 - 13 - 53 | | | |
| rds - | E Police | <u> </u> | | Metrics | Projec | ts 📶 Re | ports 🛛 🔼 Diag | rams 🚺 Deta |
| cards | 🍸 🛛 No fi | lter | Police | | | | Ø | * 都 🏶 × |
| ayoral | Stakehol | ders | | | | | | * |
| -12 | 📕 51.Cr | eate | a Secure City | | | | 📕 1 | 🔶 1 🔵 2 🛠 |
| olice | | | Name | Actual | Target | Variance | Variance % | Time Period |
| arks | • • | *** | Citizen Safety Survey - Police | 78,40% | 85.00% | -6.60% | 7.76% | Dec 2007 |
| HS - Children & Family | 🔶 🔻 | ••• | Conviction Rate - Police | 75.80% | 75.00% | 0.80% | 1.07% | Dec 2007 |
| | • • | | Non-violent crime - Police | 1,064.00 | 1,300.00 | -236.00 | 18.15% | Dec 2007 |
| | | | Violent Crime - Police | 770.95 | 500.00 | 270.95 | 54.19% | Dec 2007 |
| | 52.In | creas | e Public Awareness | | | | 📕 З | ♦ 0 ● 1 ♠ |
| | | | Name | | Actual | Farget Va | riance Variance | e % Time Period |
| | | ••• | Citizens reached by public awareness camp | paigns - Police 8 | 8,785.00 10 | 10,000.00 - <mark>11</mark> | ,215.00 11.2 | 2% Dec 2007 |
| | ۵ ۵ | *** | No. of public relations contacts with media | - Police | 22.00 | 20.00 | 2.00 10.0 | 10% Dec 2007 |
| | I | ••• | Non-policing hours in building community re | elations - Police | 117.36 | 100.00 | 17.36 17.3 | 6% Dec 2007 |
| | | •••• | Paid non-policing hours in building comm. re | elations - Police | 119.66 | 100.00 | 19.66 19.6 | 6% Dec 2007 |
| | S3.Pr | otect | Citizens | | | | 2 | ♦ 0 ● 2 ♠ |
| | | | Name | Actual | Target | Variance | Variance % | Time Period |
| | ۵ ۵ | •••• | Non-vio <mark>lent crime - Police</mark> | 1,064.00 | 1,300.00 | -236.00 | 18.15% | Dec 2007 |
| | | •••• | Violent Crime - Police | 770.95 | 500.00 | 270.95 | 54.19% | Dec 2007 |
| | ۵ ۵ | | Youth Crimes - Police | 289.00 | 300.00 | -11.00 | 3.67% | Dec 2007 |
| | | *** | Homicide Rate per 1000 - Police | 1.2 People | 1.0 People | 0.2 People | 20.0% | 2007 |
| | 📕 54.Pr | otect | Property | | | | 1 | 🔶 1 💿 1 |
| - 1999 | | | Name | Actua | l Target | Variance | Variance % | Time Perio |
| Iders | | ••• | Auto Thefts - Police | 175.0 | 00 150.00 | 25.00 | 16.67% | Dec 2007 |
| | • • | *** | Burglaries at Targeted Hotspots - Police | 10. | 00 10.00 | 0.00 | 0.00% | Dec 2007 |
| cards Types | ♦ | *** | Property Crimes - Police | 490.1 | 00 475.00 | 15.00 | 3.16% | Dec 2007 |

Scorecard gives all evel of city decisionmakers access to critical information and trends.

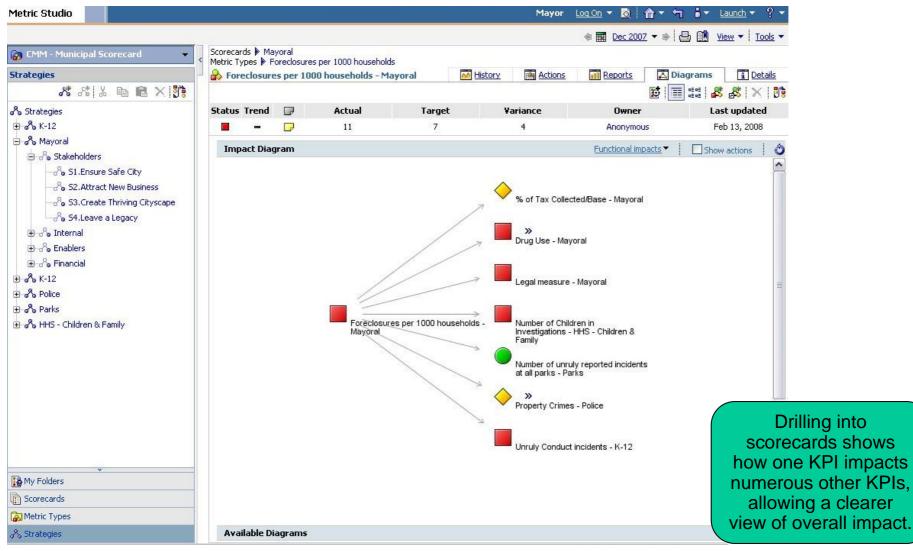
Wouldn't it be nice, if mangers could self service their reporting needs and quickly identify areas of exception

| | | | | | 4 | Most recent values 👻 🕸 | - 2 | View - To | ools 🔻 | |
|--|---|--|---|---|--|--|----------|--------------|--|-------------------|
| rategies 🕨 Mayoral 🕨 Stakeholders 🕨 | | | | | | | | | 1000 | |
| s4.Leave a Legacy | | | | | E Metrics | Projects | Reports | s 🚺 Del | | |
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| 54.Leave a Legacy | | | | | | | 2 | 🔶 4 🔵 | 0 🛠 | |
| | Name | | Actual | Target | Variance | Variance % | Tii | me Period | | |
| 🔶 👿 🔤 Crime Rate - Mayoral | | | 15.50% | 15.00% | 0.50% | 3.33% | Dec 2007 | | | |
| 📕 🔻 🔤 Drug Use - Mayoral | | | 16.70% | 12.00% | 4.70% | 39.17% | Dec 2007 | | | |
| 🔶 🔺 🔤 Green-ness - Mayoral | | | 13.50% | 15.00% | -1.50% | 10.00% | Dec 2007 | | | |
| 🔶 🔻 🖳 Health Composite - Mayor | al | | 42.84 | 47.85 | -5.01 | 10.47% | Dec 2007 | | | |
| 📕 💻 🞹 Homelessness - Mayoral | | | 0.80% | 1.00% | -0.20% | 20.00% | Dec 2007 | | | |
| 📏 🔺 🔤 Job Growth - Mayoral | | | 3.30% | 3.00% | 0.30% | 10.00% | Dec 2007 | | | |
| | | | | | | | | | | |
| tric Studio | | | | 101000-006 | | ✓¬¬ å → Launch → ´ | ? - | | | |
| | Scorecards 🕨 Ma | woral | | 101000-006 | yor Log On 👻 👩 👘 🕈 | • ← 8 ← Launch ← • ● - 6 6 1 View ← Too | | | | |
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Wouldn't it be nice, if the impact of indicators could be shown, what's lag or leading





....the data is there, but !

Volume

988 exabytes: The amount of digital information that will exist in 2010, equal to a stack of books from the sun to Pluto and back...

Source: Various IBM and Public Studies

Variety

80% of new data growth is generated largely by email, with increasing contribution by documents, images, and video and audio.

Velocity

real-time information to make key business decisions.

...many organisations are struggling!!!

1 in 3

Business leaders **frequently make decisions** based on information they don't trust, or don't have

?????

1 in 2

Business leaders say they don't have access to the information they need to do their jobs



\$5.7M

Lost time **reformatting information** between applications

\$5.3M

Lost time searching for the right information

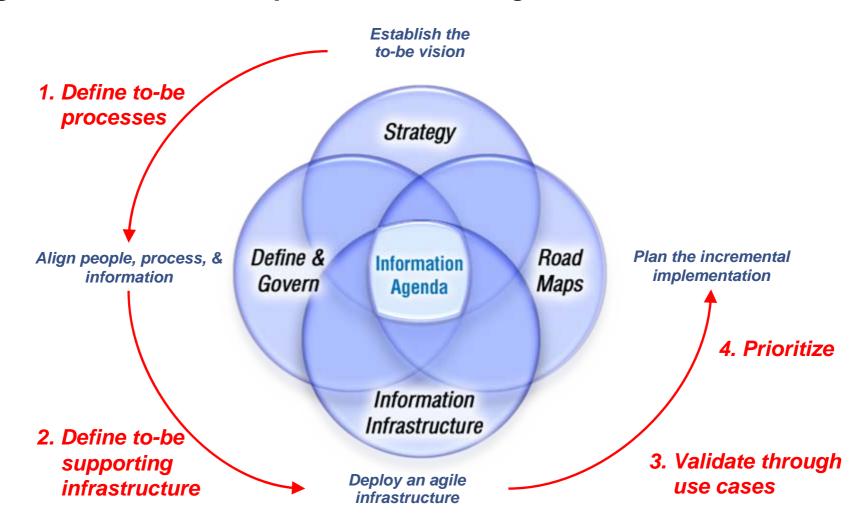
Annual cost per 1,000 knowledge workers

"we're data rich but information poor"

Sources: IBM: Break Away with Business Analytics and Optimization Study; IDC

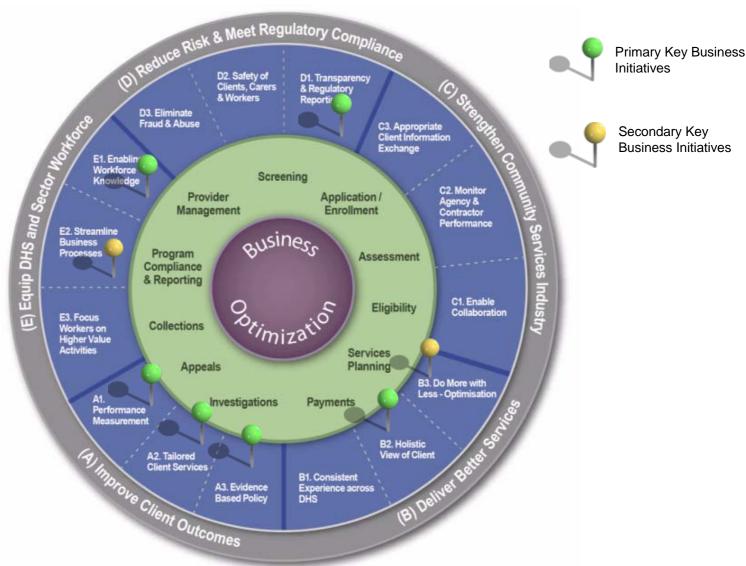


There's a need to look at Information as a strategic asset of the organisation and develop an Information Agenda



i Biyi

Develop an Information Strategy – who needs what, when and why Must be closely integrated with the business objectives

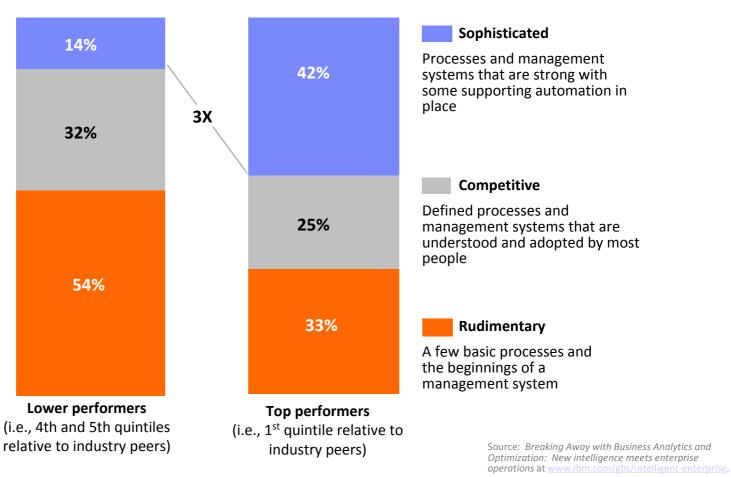






© Scott Adams, Inc./Dist. by UFS, Inc.

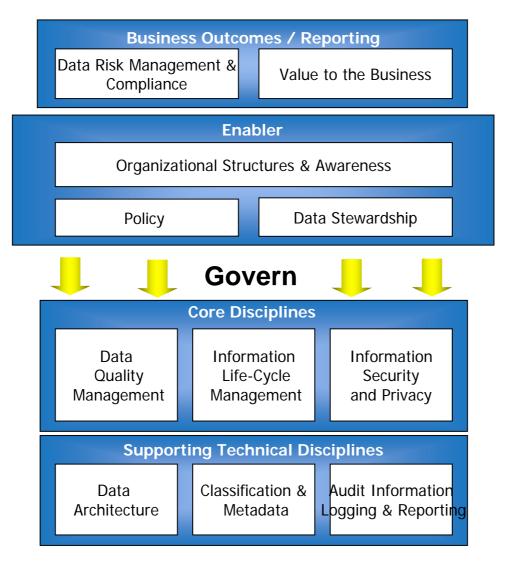
Strong data governance helps top performers move faster and collaborate more easily



Data Governance Levels



IBM and about 50 other leading organisations formed the WW Information Governance Council - it defined 11 Information Governance disciplines





Manage Information Quality relentlessly – take a TQM approach

- 1. Lead the effort using a broad, senior group executive sponsorship
- 2. Formalize management accountabilities for information stewards / custodians
- 3. Focus on the most important needs of the most important customers.
- 4. Understand the information process, document it
- 5. Manage all critical sources of data aim to fix it at the source
- 6. Measure Information quality do it in business terms.
- 7. Employ automated controls at many points to detect and fix errors
- 8. Set and achieve aggressive targets for improvement.
- 9. Actively manage the needed cultural changes.
- 10. Establish foundation for continuous improvement.

Manage the full Lifecycle of Information

The explosive growth of data, compliance requirements and increasingly complex business environments have made information storage management more critical than ever. Governments need to ensure that they are able to maintain control over their ability to store and manage this key business asset, having due regard to privacy concerns. – Australia Federal Government Gershon Report 2008



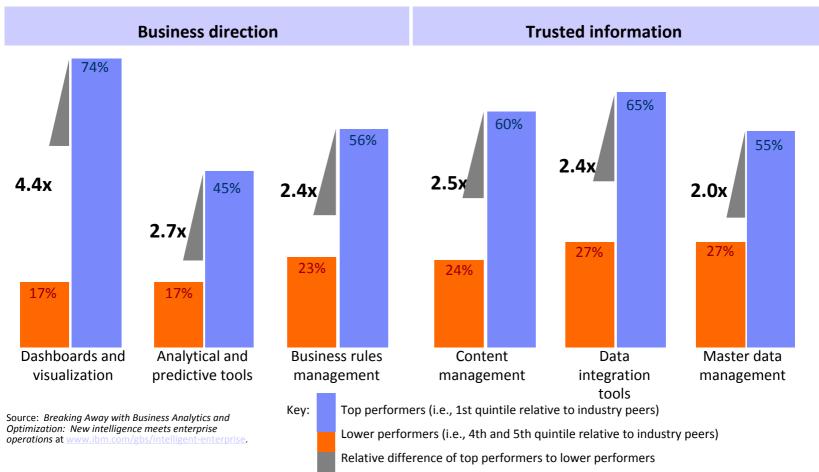
- Manage Information over its its entire lifecycle –
 - Include content
 - TCO measure it
- 2. Set the Privacy and Compliance Policies, communicate them, monitor them



How much more can you do ?



Top performers are armed with state-of-the-art solutions to support decisions



Above average platforms and toolsets



IBM Government Information Infrastructure Foundation Components

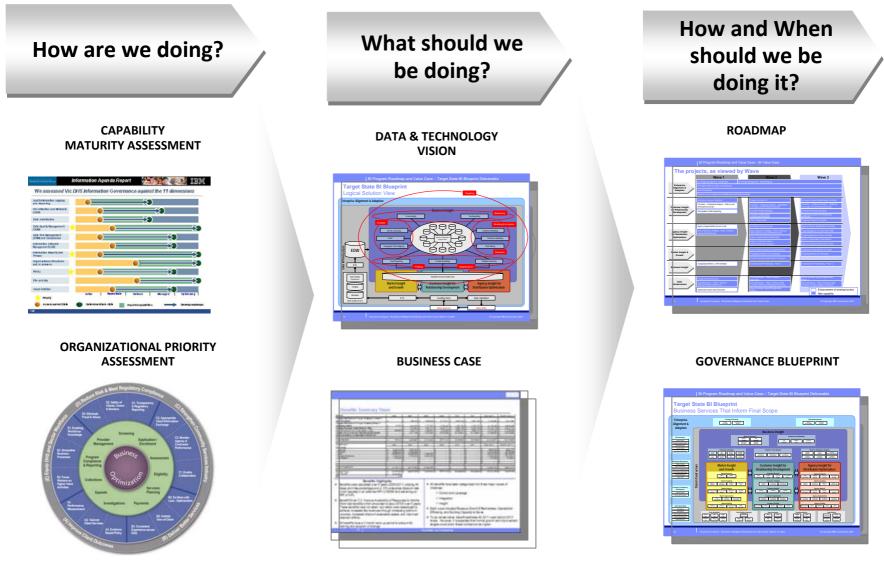




The IBM Information Agenda Tiger Team



IBM's Information Agenda Approach



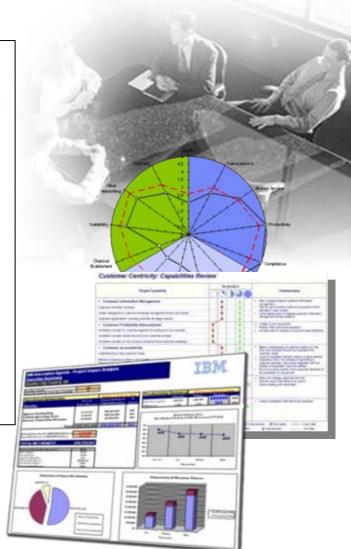
Here's an offer from us to facilitate a fast start with an IBM Information Agenda Workshop

Roadmap Workshop

1 Day workshop to help frame an Information Agenda Roadmap using a proven five-step approach:

5-Step Approach

- 1. Identify and Document the Opportunities to increase Business Value
- 2. Conduct an Information Capability Maturity Assessment
- 3. Align Business Vision with Technology Requirements
- 4. Identify Opportunities for Improvement People, Processes and Technology
- 5. Deliver a Roadmap of activities based on priority





A Start All Long

Q and A

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