FINANCIAL SERVICES BRANCH PERFORMANCE



AN IBM COGNOS PERFORMANCE BLUEPRINT APPLICATION BRIEF A WEB-BASED PERFORMANCE MANAGEMENT APPLICATION

COGNOS INNOVATION CENTER for Performance Management™

INTRODUCTION

This application brief demonstrates a web-based planning and reporting process for retail bank branch profitability using IBM Cognos Planning and IBM Cognos 8 Business Intelligence. Best practices at leading banks enable those responsible for branches to validate their forecast plans against corporate set targets, as well as allowing management to clearly communicate their expectations. By capturing account and balances information across loan and deposit products, the costs driven by associated volumes can be calculated using transactions and activity information fed from any activity-based costing (ABC) solution. Cognos, an IBM company, has formed a partnership with advanced ABC solution provider Acorn Systems to deliver integrated activity-based planning and analysis capabilities. The IBM Cognos Retail Branch Performance Blueprint offers the branch manager an on-the-ground view, with real-time profitability feedback on decisions related to branch volume, accounts, rates, spreads, fee income, compensation, staffing, direct expenses, and assigned expenses. In the Blueprint IT costs are captured at the transaction level and do not appear as a separate expense. Had the activity-based costing source used in the model not allocated IT expense to each transaction within an activity, then IT expenses would have been independently trackable. The components of profitability are interrelated and act as drivers. For example, an increase in the number of loan accounts will create more revenue and also drive an increase in the transaction volumes and activities associated with loan accounts thereby generating an increase in the associated expenses. By implementing this Blueprint, a bank will also benefit from forward-looking visibility into workforce decisions at both the branch level and the company level as a whole. The Blueprint and processes described in this application brief are generic for any retail bank, yet can be configured to support the complex and diverse requirements of any financial institution.



OVERVIEW

Performance management systems allow management to articulate goals and provide a measurement process so that performance against the goals can be tracked and feedback provided. At a corporate level, effort is made to manage shared services spending rates. At the branch level, line managers make staffing and direct expenses decisions to optimize the efficiency and output of their staff. Collaboration must occur on a forward-looking basis so that branch-level decisions are aligned with corporate expectations, and so that variances can be evaluated.

Optimal staffing levels can be dependent upon a number of drivers, including branch volume trends and customer service KPI objectives. Staffing needs may also be affected by operational issues such as special promotions or restructuring.

Branch managers need clear targets and goals, and need to understand corporate expectations. Managers must be able to forecast both operational needs and profitability, and get continuous feedback on their performance against corporate targets and profitability guidelines. The *IBM Cognos Financial Services Branch Performance Blueprint* helps meet these needs.

BLUEPRINT OBJECTIVES

The Blueprint meets a number of objectives:

- 1) Establishes clear and concise targets for each branch at a profit-and-loss (P&L) level.
- 2) Establishes clear and concise targets for each branch by product group and customer segment.
- 3) Calculates revenues and loan losses based on account balances and account levels.
- 4) Uses Acorn's activity-based costing engine to calculate activity volumes from historic activity intensity rates driven by forecast account activity by product and transaction.
- 5) Uses derived volume activity to calculate assigned expenses using shared services rates.
- 6) Lets managers plan staffing at all levels in the branch.
- 7) Provides the ability to enter direct expenses associated with the branch
- 8) Provides immediate feedback on planning decisions.
- 9) Allows reporting and analysis by branch, product, and household.

KEY IBM COGNOS PLANNING BENEFITS

- Powerful, flexible model development using Cognos Analyst to customize the Blueprint.
- Web-based deployment of models for process workflow, data collection, and consolidation.
 - Real-time workflow.
 - Real-time consolidation.
 - Real-time browser-based calculations for immediate results.
- Scalable architecture with proven deployments to thousands of line managers.
- Linking functionality to ensure collaboration between all areas of the enterprise.
- Form-based planning with selection boxes to drive application logic and calculations.
- Flexible analysis and report development using industry-leading IBM Cognos 8 Business Intelligence

Representative Workflow

The Blueprint is designed for collaborative use by retail division executives, regional managers, financial planning & analysis, and retail branch managers to help line managers align staffing and direct expense decisions with corporate

The following describes basic workflows in which a branch manager would:

- Review corporate targets for branches.
- Create new revenue and expense reduction initiatives to align baseline plans and corporate targets.
- Assess impacts on product and customer profitability.
- Evaluate indirect activity-based costs that impact branch bottom line.
- Monitor key performance indicators.
- Generate reports and analyses.

Targets by Branch

8 8 8 8 8 6	X D-	🗊 🔞-	In Ti-	0 0	9													
	eg Target by B		levenue an	1	Volume A	ctivity Gene	erator A	ssigned Exper	nses Staf	ing Direct	Expenses	Product S	egment Plan by	Branch	Branch Plan		00	Đ
The Atlanta Branch	*																	
	lowerse	Sep-05		10000	Oct-05		and the second	Nov-05		and the second	Dec-05			2005		J	an-06	_
	Act/Fost	Target	Gap	Act/Fcst	Target	Gap	Act/Fcst	Target	Gap	Act/Fest	Target	Gap	Act/Fost	Target	Gap	Act/Fest	Target	Ga
 Contribution Margin	Actual 166.848	Actual 124,723	42,126	Forecast 211,221	Forecast 113.014	98,207	Forecast 213.353	Forecast 118,578	94,775	Forecast 220,436	Forecast 123,605	96,831	1,682,614	1.352.74	42 329.872	Forecast 173,281	Forecast 93.514	
Key Performance Indicators:	100,010	12-01-20			110,014	00,201			01,110	64.0, 100		30,031	1,002,011	1,000,00			00,014	
% Balance Growth	2.5%	0.0%	2.5%	21%	4.5%	(2.5%)	21%	4.9%	(2.9%)	21%	5.3%	(3.2%)	2.3%	3.3	11.021	1.6%	2.6%	
% Revenue Growth	1.7%	(0.9%)	2.6%	6.9%	1.6%	5.3%	2.8%	1.0%	1.8%	2.9%	1.3%	1.6%	4.2%	40.0	12 [35.72]	(0.3%)	(0.3%)	
% of Income from Fees	5.8%	7.3%	(1.42)	6.5%	0.6%	5.9%	7.2%	0.3%	6.9%	7.8%	0.3%	7.5%	5.9%	4.9	1.12	4.4%	4.7%	
Profitability Movement Indicator	1.94%	1.79%	0.14%	7.81%	7.42%	0.39%	2.40%	2.58%	(0.18%)	2.35%	2.79%	(0.43%)	5.22%	4.59	0.642	(0.83%)	(1.68%)	
Efficiency Ratio (costs / revenue)	58.6%	5.8%	52.8%	53.4%	6.0%	47.4%	54.8%	6.0%	48.8%	55.2%	6.0%	49.2%	63.0%	6.1	\$ 56.9%	58.8%	7.1%	
Revenue per Employee	13,297	8,679	4,618	15,685	9,568	6,117	16,120		5,847	16,593	10,574	6,020	13,291	10,59		16,549	13,205	
Net Income per Employee	3,797	2,125	1,672	5,555	1,904	3,651	5,465	2,011	3,454	5,544	2,000	3,544	39,951	27,16	62 12,789	3,063	1,041	
21																		_
•																		12
															Current	owner: Non	e ::	7

The first tab in the Blueprint, *Targets by Branch*, contains information from the *Branch Plan* tab found later in this application brief, and from an upload of targets that may be populated from a Cognos Contributor application designed to create these targets or from another source. The column labeled **Act/Fcst** contains either the actual data for prior months or the current forecast based on decisions made within the Blueprint. The **Target** column is uploaded and represents managements target or goals for this particular branch. **Gap** is used for evaluating performance against goals. A trend analysis of this item will be used to report on whether we are closing the gap or diverting away from targets.

There are no selections to be made on this tab as it is for informational purposes only.

👌 🖬 🔂 🐇 🐚 🕷 🗙	D- 🖸 🖲	> la li	0 0	9												
Targets by Branch Prod/Seg Targ	et by Branch	Revenue ar	nd Balances	Volume Act	tivity Generato	Assigne	ed Expenses	Staffing [irect Expense	s Produc	t Segment Plan	by Branch	Branch Plan			16
* Atlanta Branch	Peposits		•	Affluent										5		
	line and the second	Oct-05		Anno sa a	Nov-05		200.000.000	Dec-05			2005	- MAR	Sheet and strength	Jan-06		sb
	Act/Fcst	Target	Gap	Act/Fcst	Target	Gap	Act/Fcst	Target	Gap	Act/Fcst	Target	Gap	Act/Fcst	Target	Gap	t/
	Forecast	Forecast		Forecast	Forecast		Forecast	Forecast					Forecast	Forecast		
Revenue less Assigned Expenses	18,004	16,326	1,678	18,608	16,772	1,836	19,164	17,261	1,903	222,954	199,107	23,846	19,413	13,951	5,462	
Key Performance Indicators:																
% Balance Growth	3.29%	1.89%	1.40%	3.23%	2.05%	1.18%	3.18%	2.19%	0.99%	1.81%	1.75%	0.06%	3.16%	1.89%	1.28%	
% Revenue Growth	(13.332)	(2.84%)	(10.50%)	3.28%	0.86%	2.42%	2.95%	0.912	2.04%	1.00%	1.00%	0.00%	1.27%	1.192	0.08%	
% of Income from Fees	0.2%	0.2%	0.0%	0.2%	0.2%	0.0%	0.2%	0.2%	0.0%	11.3%	11.3%	0.0%	0.12	0.2%	(0.1%)	
Profitability Movement Indicator	(14.16%)	(13.342)	(0.82%)	3.35%	3.27%	0.09%	2.99%	2.94%	0.05%	1.04%	0.99%	0.05%	1.30%	1.26%	0.04%	
Assigned Expenses / Revenue Ratio	0.12	0.9%	(0.8%)	0.12	0.9%	(0.8%)	0.12	0.8%	(0.8%)	0.12	0.9%	(0.82)	0.1%	1.02	(1.0%)	
Revenue per Employee	662	448	214	684	486	198	704	503	201	8,159	6,284	1,875	713	539	174	
Net Interest Margin	19,169	108,504	(89,334)	19,794	112,223	(92,429)	20,373	116,299	(95,926)	210,436	1,166,087	(955,651)	20,666	120,717	(100,051)	
Fees	38	175	(137)	44	178	(135)	49	182	(133)	26,926	148,092	(121,165)	15	185	(171)	
Revenues	19,208	16,640	2,568	19,838	17,088	2,750	20,422	17,580	2,842	237,362	202,672	34,690	20,681	14,248	6,433	
Loan Losses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Assigned Expenses																
Call Center	991	176	815	1,012	176	836	1,036	176	859	11,856	1,965	9,891	1,043	160	883	
Operations	213	96	116	217	98	120	222	99	123	2,553	1,128	1,425	224	103	121	
Mortgage Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Lending Back Office	0	41	(41)	0	42	(42)	0	44	[44]	0	472	[472]	0	34	(34)	
Credit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Assigned Expenses	1,203	313	890	1,229	316	914	1,258	319	939	14,409	3,565	10,844	1,267	297	970	
Number of FTE's	29	42	[13]	29	40	(11)	29	40	(11)	29	37	(8)	29	40	(11)	

Product/Segment Target by Branch

The second tab of the Blueprint, *Prod/Seg Target by Branch*, contains information from the *Product Segment Plan by Branch* tab discussed below, or from an upload of targets that may be populated, as in the tab above, from either another Cognos Contributor application designed to establish these targets or from another data source. The column labeled **Act/Fcst** contains either the actual data for historical months, or the current forecast based on decisions made within the Blueprint. The **Target** column is uploaded and represents managements target or goals for this particular branch. **Gap** is used for evaluating performance against goals; a trend analysis of this item will be used to report on whether we are closing the gap or diverting from targets. This tab varies from the previous tab in that it sets targets and tracks results at the product group and customer segment levels. Notice that the above tab has drop-down menus to select both the product group and customer segment for which you wish to plan.

Product Group

Customer Segment



The Product Group and Customer Segment dimensions are easily modified to reflect the product groups and customer segments defined by Blueprint users.

There are no selections to be made on this tab as it is for informational purposes only.

Revenue and Balances

Ele Edit View Iools Act	ions Help	20 Yi- 1	0 🖬 ?							
Prod/Seg Target by Branch Revenu	e and Balance	s Volume Ac	tivity Generator	Assigned E	xpenses Stal	fing Direct E	kpenses			
🐦 🕒 Atlanta Branch 🗾	Deposits · C	hecking	💌 🐦 🖂	uent]				
	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06	Mar-06
Balances										
Opening Balances	6,318,173	6,452,095	6,588,605	6,727,702	7.042,274	7,362,630	5,568,975	7.688,770	8,020,693	8,358,401
Planned Runoff	4,175	4,291	4,406	4,522	4.638	4,753	49,409	4.869	4.984	5,100
New Business	138,098	140,801	143,504	319,094	324,993	330,893	2,169,204	336,792	342,692	348,591
(Attrition) Balances	0	0	0	0	0	0	0	0	0	0
Ending	6,452,095	6,588,605	6.727.702	7.042.274	7,362,630	7,688,770	7,688,770	8,020,693	8,358,401	8,701,891
Average	6,385,134	6,520,350	6,658,154	6,884,988	7.202.452	7,525,700	6,399,412	7,854,732	8,189,547	8,530,146
% Balance Growth	2.12%	2.12%	2.11%	4.68%	4.55%	4.43%	2.80%	4.32%	4.21%	4.11%
Accounts										
Opening Accounts	338	351	364	377	390	403	260	416	429	442
New Accounts	17	17	17	17	17	17	200	17	17	17
(Attrition) Accounts	4	4	4	4	4	4	48	4	4	4
Closing Accounts	351	364	377	390	403	416	416	429	442	455
% Account Growth	3.85%	3.70%	3.57%	3.45%	3.33%	3.23%	3.92%	3.13%	3.03%	2.94%
	3.034	3.70%	3.37%	3.434	3.334	5.254	5.52.4	3.134	5.05%	2.044
Planned Margin %	2.500%	2.500%	2.500%	2.750%	2.750%	2.750%	2.570%	2.750%	2.750%	2.750%
Net Interest Margin	13,302	13,584	13,871	15,778	16,506	17,246	164,488	18,000	18,768	19,548
\$ Fees per New Account	0	0	0	0	0	0	0	0	0	0
Average \$ Fees per Account	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Fees as ¼ of Balance	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Fee Waivers as % of Fees	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%
Fees	2,115	2,217	2,318	2,401	2,464	2,527	24,561	2,589	2,649	2,708
Loan Loss Rate as % of Balance	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Loan Losses	0	0	0	0	0	0	0	0	0	0
Customers (Branch / Segment only)										
Opening	8,100	8,200	8,300	8,400	8,500	8,600	96,600	8,700	8,800	8,900
Net New Customers	100	100	100	100	100	100	1,200	100	100	100
Closing Customers	8,200	8,300	8,400	8,500	8,600	8,700	97,800	8,800	8,900	9,000
Crosing Clatonicia	0,200	0,500	0,400	0,500	0,000	0,700	57,000	0,000	0,500	5,500
Total Revenue	15,417	15,801	16,189	18,179	18,970	19,774	189,050	20,589	21,417	22,256
% Revenue Growth	2.52%	2.49%	2.46%	12.29%	4.35%	4.24%	4.80%	4.12%	4.02%	3.92%

The third Blueprint tab, manages branch Balances, Accounts, and Net New Customers. In this tab, those responsible for forecasting Runoff, New Business, and Attrition for account balances, and New Accounts and Attrition in the number of accounts runs appropriate forecasts. A forecast is run for each Product Group and for each Customer Segment within the group. To facilitate data entry, the tab may be reoriented as needed. For example, the tab may be reoriented to work on the Planned Runoff for all product groups in the Affluent customer sector,

olume Activity Generato	1							
oranie Activity denerate	x Assigne	ed Expenses	Staffing	Direct Expen	ises			
- *	Affluent		•		100			
n-05 Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06
ed Runoff 15,991	16,297	16,602	15,515	15,805	16,095	187,254	16,385	16,67
4,060 4,175	4,291	4,406	4,522	4,638	4,753	49,409	4,869	4,98
5,856 5,856	5,924	5,991	4,666	4,718	4,770	67,064	4,822	4,87
5,837 5,960	6.082	6,204	6.327	6,449	6,572	70,781	6.694	6,81
52,675 362,889	373,103	383,317	393,531	403,745	413,960	4,238,407	424,174	434,38
9,418 9,647	9,875	10,103	10,332	10,560	10,789	114,388	11.017	11,24
298,457 305,082	311,708	318,334	324,960	331,585	338,211	3,566,259	344,837	351,46
44,800 48,160	51,520	54,880	58,240	61,600	64,960	557,760	68,320	71,68
68,428 378,880	389,400	399,919	409,047	419,551	430,055	4,425,661	440,559	451,06
2	h-05 Jul-05 ed Runoff 15.991 4,060 4,175 5,856 5,856 5,837 5,960 i2,675 362,889 9,418 9,647 98,457 305,082 44,800 48,160	Jule Jule Aug-05 Aug-05 ed Runoff 15.991 16.297 4.060 4.175 4.291 5.856 5.856 5.924 5.960 6.082 5.2675 362,889 373,103 9.418 9.647 9.875 98,457 305,082 311,708 44.800 48.160 51,520 \$1520 \$1520 \$1520 \$1520	105 Jul-05 Aug-05 Sep-05 ed Runoff 15,991 16,297 16,602 4,060 4,175 4,291 4,406 5,856 5,856 5,924 5,991 5,837 5,960 6,082 6,204 22,675 362,889 373,103 383,317 9,418 9,647 9,875 10,103 94,457 305,082 311,708 318,334 44,800 48,160 51,520 54,880	1-05 Jul-05 Aug-05 Sep-05 Oct-05 ed Runoff 15,991 16,297 16,602 15,515 4,060 4,175 4,291 4,406 4,525 5,856 5,856 5,924 5,991 4,666 5,837 5,960 6,082 6,204 6,327 26,675 362,889 373,103 383,317 393,531 9,418 9,647 9,875 10,103 10,332 94,480 48,160 51,520 54,880 58,240	1-05 Jul-05 Aug-05 Sep-05 Oct-05 Nov-05 ed Runoff 15,991 16,297 16,602 15,515 15,805 4,060 4,175 4,291 4,066 4,522 4,638 5,856 5,856 5,924 5,991 4,666 4,718 5,837 5,960 6,082 6,204 6,327 6,449 22,675 362,889 373,103 383,317 393,531 403,745 9,418 9,647 9,875 10,103 10,332 10,560 44,800 48,160 51,520 54,880 58,240 61,600	1-05 Jul-05 Jug-05 Sep-05 Oct-05 Nov-05 Dec-05 ed Runoff 15,991 16,297 16,602 15,515 15,805 16,095 4,060 4,175 4,291 4,406 4,522 4,638 4,753 5,856 5,856 5,991 4,666 4,718 4,773 5,837 5,960 6,082 6,204 6,327 6,449 6,572 26,675 362,889 373,103 383,317 393,531 403,745 413,960 9,418 9,647 9,875 10,103 10,322 10,560 10,789 94,457 305,082 311,708 318,314 324,960 331,585 338,211 44,800 48,160 51,520 54,880 58,240 61,600 64,960	1-05 Jul-05 Jul-05 Aug-05 Sep-05 Oct-05 Nov-05 Dec-05 2005 ed Runoff 15,991 16,297 16,602 15,515 15,805 16,095 187,254 4,060 4,175 4,291 4,406 4,522 4,638 4,753 49,409 5,856 5,856 5,924 5,991 4,666 4,718 4,770 67,064 5,837 5,960 6,082 6,204 6,327 6,449 6,572 70,781 12,675 362,889 373,103 383,317 393,531 403,745 413,960 4,238,407 9,418 9,647 9,875 10,103 10,332 10,560 10,789 114,388 39,457 305,082 311,708 318,34 324,960 31,585 338,211 3,566,259 44,800 48,160 51,520 54,880 58,240 61,600 64,960 557,760	1-05 Jul-05 Jul-05 Jul-05 Sep-05 Oct-05 Nov-05 Dec-05 2005 Jan-06 ed Runoff 15,991 16,297 16,602 15,515 15,805 16,095 187,254 16,385 4,060 4,175 4,291 4,406 4,522 4,638 4,753 49,409 4,869 5,856 5,855 5,924 5,991 4,666 4,718 4,770 67,064 4,822 5,837 5,960 6,082 6,204 6,327 6,449 6,572 70,781 6,694 26,675 362,889 373,103 383,317 393,531 403,745 413,960 4,238,407 424,174 9,418 9,647 9,875 10,103 10,322 10,560 318,213 324,4837 44,800 48,160 51,520 54,880 58,240 61,600 64,960 557,760 68,320

Or for all Customer Segments for a given product:

Ele Edit Vie	w <u>I</u> ook 6 📭 🛱	-	ons <u>H</u> P• 🚺 (elp Q-	11-	o mi	9								
Prod/Seg Target		Revenue	e and Bal	ances	Volume Ac	ivity Gener	ator A	Assigned Ex	penses	Staffing I	Direct Expen	ies 📗		1	
🎲 🛛 🔁 Atlanta Branci	h	- *	Planned	Runoff		- *	Depos	ts - Checkir	ng .	•					
	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Coct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06
Affluent	3,482	3,597	3,713	3,828	3,944	4,060	4,175	4,291	4,406	Deposits -	Checking 88	4,753	49,409	4,869	4,984
Wealth Accumulator	4,260	4,260	4,260	4,260	4,260	4,260	4,260	4,309	4,358	4,655	4,707	4,759	52,611	4,810	4,86
Mass Market	498	498	498	498	498	498	498	504	510	3,692	3,733	3,774	15,702	3,815	3,850
Total Customers	8,240	8,356	8,472	8,587	8,703	8,818	8,934	9,104	9,275	12,869	13,078	13,286	117,722	13,494	13,703

Fields in gray are non-editable and are either locked historical data, data linked over from other tabs, or items calculated based upon information entered in the white or editable areas

As changes are made, they are highlighted in **BLUE** along with any cells affected by the change. Balance changes will affect Revenue numbers and flow through the model to subsequent tabs. Likewise, changes in the Accounts area will affect income (revenue from new accounts) and drive account related activity volumes. Account-related activity volumes will affect *Assigned Expenses*, that is, expenses specifically related to the number and types of accounts in the model.

Volume Activity Generator

Ele Edit View Io	ols <u>A</u> cti	ons <u>H</u>	elp													
🍦 🔙 😂 👗 📭		- 🗊	Q - 🕌	1 Yil-	0 🖾	?										
Revenue and Balances	olume Acti	vity Gene	erator A	ssigned Ex	penses	Staffing	Direct Exp	enses	Product S	egment Plar	n by Branci	h Bran	ch Plan			
🐦 🕒 Atlanta Branch	- *	Affluent	1		- 1	Custom	er Inquiry C	alls	• *	Checking	- 50+ Che	cking	-			
	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06	Mar-06	Apr-06	May-06 1
Accounts	68	71	74	77	80	83	86	89	92	95	95	98	101	104	107	110 13
Activity Intensity Rate	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Activity Intensity Rate Override	0	0	0	0	0	0	0	0	0	10	10	0	0	0	0	0
Activity Volume	205	215	224	233	242	251	260	269	278	945	3,506	297	306	315	324	333

The fourth tab, the *Volume Activity Generator* is where the activity-based costing portion of the Blueprint is executed. In all the other tabs in the model that use products as a dimension, we plan at the Product Group level. In this tab, we take a deeper view of branch performance. While still planning at the Branch and Customer Segment level, we now delve deeper and plan at both a Product and Activity level. We'll take a closer look at each dimension separately. In the above view of the *Volume Activity Generator*, notice a drop down box currently showing Customer Inquiry Calls.

Call Center **Customer Inquiry Calls Renewals-Call Ctr Telephone Banking Support** Loan Origination-Call Ctr **Deposit Origination** Operations Accept Deposit ATM Mailing/Postage Cost **Process Bill Payments Process Checks Process Deposits Produce Statements** Mortgage Sales Loan Sales Loan Renewals Lending Back Office Loan Origination-lending BO NSF Loan Processing Loan Payment Processing Loan Termination Statement Prep & Mail **Renewals-loans** Credit Credit Reviews - Internal Credit Reviews - Third Party

This is one of the many activities that might be associated with a specific product. In fact, when loading data from Acorn's activity-based costing engine, many transactions may make up an activity for a specific product and customer segment. For example, Activity-Customer Inquiry Calls would be made up of many different types of transactions. Purchase Inquires, Call Center Balance Inquiries, Call Center Inquiries, and Inbound Purchase Calls would all be examples of items that are part of Activity-Customer Inquiry Calls. The number of times these activities take place for a given product, at a given branch, for a given customer segment during a specific period, in our case monthly, is defined as the Activity Intensity Rate. In other words, it is not only the transactions that make up the activity, but the number of times an activity might occur within the month (i.e. a customer might make a Call Center Balance Inquiry twice a month). In a subsequent tab, Activity Intensity Rate Calc, you will see how the Activity Intensity Rate is determined using a historical basis and linear extrapolation. Activity Intensity Rate is used with the Accounts forecast within the Revenue and Balances tab to forecast Activity Volumes that will be used to drive Assigned Expenses.

Transactions which flow into Activities are based upon specific Products and Customer Segments. Therefore we plan at the product level within the *Volume Activity Generator*.

Checking - 50+ Checking Checking - Checking Reserve Checking - Free Checking Checking - Interest Checking Checking - Relationship Checking Deposits - Checking Savings - Basic Savings Savings - CDD Savings - High-Yield Money Market Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans Credit Card - Mastercard
Checking - Free Checking Checking - Interest Checking Checking - Relationship Checking Deposits - Checking Savings - Basic Savings Savings - COD Savings - COD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Checking - Interest Checking Checking - Relationship Checking Deposits - Checking Savings - Basic Savings Savings - CDD Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Checking - Belationship Checking Deposits - Checking Savings - Basic Savings Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan
Deposits - Checking Savings - Basic Savings Savings - CDD Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan
Savings - Basic Savings Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans
Unsecured Loan Auto Loan Loans - Personal Loans
Auto Loan Loans - Personal Loans
Loans - Personal Loans
Credit Card - Mastercard
Credit Card - Visa
Loans - Cards

Within the Revenue and Balances tab we plan at the Product Group level.

Deposits
Deposits
Deposits - Checking
Deposits - Savings
Deposits - Term
Loans
Loans - Mortgage
Loans - Personal Loans
Loans - Cards
Total Product Groups/Line of Business

We must therefore link the information between these to differing dimensions. History we know, thus actuals are loaded directly from Acorn's activity-based costing engine. We populate forecast months by linking the Product Group from the source, Revenue and Balances, to the target dimension Products. Note that the target dimension, Products, does contain the items planned in the source list (i.e. Deposits – Checking, Deposits – Savings, etc. are on both lists). When linking data from the source we "breakback" or "allocate" the accounts across products based upon the running three month average. For instance, if Checking – 50+ Checking averaged 12 percent of Deposit – Checking for the previous three months, then that basis would be used to allocate all forecast months.

In the following two screens, notice how the Average of the Opening Accounts and Closing Accounts ((233 + 267)/2 or the 250) from the Revenue and Balances tab linked over and allocated to the Loans – Mortgages area of the *Volume Activity Generator*. All else being equal, Mass Market to Mass Market, Atlanta to Atlanta, Dec '05 to Dec '05, the total for the Product Group allocated itself based upon the last three months actual history.

Having now linked in account information, and using the Activity Intensity Rate that was calculated elsewhere, we can now calculate the Activity Volume by product, customer segment, and month at the branch level to use as a driver in the next tab, *Assigned Expenses*.

Eile Edit View Iools Acti		1 Yi- 0	10 ?					
Targets by Branch Prod/Seg Target		enue and Bala	nces Volume	Activity Generator	Assigned E	xpenses	00	
🐦 🛛 🖳 🏹	Mass Market		- toan:	- Mortgage	-			
	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	
Balances								
Opening Balances	32,786,179	33,295,338	33,826,010	34,198,196	34,591,895	29,824,455	35,007,108	
Planned Runoff	0	0	100,000	100,000	100,000	300,000	62,558	
New Business	509,158	530,672	552,186	573,700	595,213	5,722,653	822,303	
(Attrition) Balances	0	0	80,000	80,000	80,000	240,000	66,622	
Ending	33,295,338	33,826,010	34,198,196	34,591,895	35,007,108	35,007,108	35,700,232	
Average	33,040,758	33,560,674	34,012,103	34,395,045	34,799,502	32,361,910	35,353,670	
% Balance Growth	1.55%	1.59%	1.10%	1.15%	1.20%	1.34%	1.98%	
- Accounts								
Opening Accounts	174	177	185	206	233	174	267	
New Accounts	8	15	27	34	42	172	3	
(Attrition) Accounts	4	8	6	7	8	78	7	
Closing Accounts	177	185	206	233	267	267	263	
% Account Growth	2.12%	4.16%	11.34%	13.18%	14.74%	4.31%	(1.72%)	
 Planned Margin %	2.002%	1.953%	2.002%	2.002%	2.002%	1.878%	2.005%	-
Net Interest Margin	55,117	54,616	56,730	57,369	58,044	607,608	59,070	
\$ Fees per New Account	0.00	0.00	225.00	225.00	225.00	67.43	225.00	
Average \$ Fees per Account	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
ees as % of Balance	0.09%	0.09%	0.00%	0.00%	0.00%	0.06%	0.00%	
Fee Waivers as % of Fees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Fees	2,388	2,597	6,067	7,640	9,450	42,570	576	
d · - · · · ·	1							- ſ

	X 🗗 🕻	• 10	% 11-	0	?					
Targets by Branch Prod/Seg 1	arget by Bra	nch Re	evenue and	d Balances	Volume	Activity	Generate	Inc	0 1	
🐦 🛛 🐌 Atlanta Branch	▼ % [M	lass Market		-	*	counts				
	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06	Mar-06	Apr-0
Mortgage - Alt A Subprime	9	10	10	12	13	13	14	14	14	14
Mortgage - Branch Originations	28	29	31	35	40	40	42	42	42	
Mortgage - CRA Government Lending	17	17	19	21	24	24	25	25	25	
Mortgage - Direct Banking	47	48	52	58	67	67	70	70	69	
Mortgage - LPO Originations	0	0	0	0	0	0	0	0	0	
Mortgage - No Doc	47	48	52	58	67	67	70	70	69	
Mortgage - Wholesale	28	29	31	35	40	40	42	42	42	
Loans - Mortgage	176	181	195	219	250	250	265	264	261	
Line of Credit	88	88	89	95	103	103	106	103	102	
Unsecured Loan	88	88	89	95	103	103	106	103	102	
Auto Loan	88	88	89	95	103	103	106	103	102	
Loans - Personal Loans	264	264	266	284	310	310	319	309	307	
Credit Card - Mastercard	25	24	25	29	33	33	36	35	35	
Credit Card - Visa	46	44	45	51	60	60	64	64	62	
Loans - Cards	71	68	70	80	93	93	100	99	97	

Assigned Expenses

Prod/Seg Target by Bran	ch Revenue and E	alances	Volume A	Activity Ger	nerator	Assigned	Expenses	Staffing	Direct E	xpenses	Product	Segment F	Nan by Branch	Bran	ch Plan	Shared S	ervices Uni	t Rates		
To Atlanta Branch	💌 🐦 🛛 Lo	the second second			* Mass			•												
	Volumes	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06 🔺
Call Center	Planned Unit Price																			
	Volumes	160	160	159	154	155	161	163	163	169	182	204	233	2,064	246	246	243	237	236	24
Customer Inquiry Calls	Planned Unit Price	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.78	0.79	0.79	0.79	0.79	0.79	
	Cost	126	126	125	121	122	127	128	128	132	143	160	183	1,620	193	193		186	185	18
	Volumes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
Renewals-Call Ctr	Planned Unit Price	1.74	1.74	1.74	1.74	1.74	1.74	1.74	1.74	1.74	1.74	1.74	1.74	0.00	1.74	1.74	1.74	1.74	1.74	1.7
	Cost	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
11 A A A A	Volumes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
Telephone Banking Support	Planned Unit Price	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	0.00	1.44	1.44	1.44	1.44	1.44	1.4
	Cost	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
	Volumes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
Loan Origination-Call Ctr	Planned Unit Price Cost	8.63	8.63	8.63	8.63	8.63	8.63	8.63	8.63	8.63	8.63	8.63	8.63	0.00	8.63	8.63		8.63	8.63	8.6
	Volumes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
Deposit Origination	Planned Unit Price	5.73	5.73	5.73	5.73	5.73	5.73	5.73	5.73	5.73	5.73	5.73	5.73	0.00	5.73	5.73		5.73	5.73	5.7
Deposit Ungination	Cost	5.75	0.75	0.75	0.75	0.75	5.75	0.73	5.75	5./5	0	5.75	0.75	0.00	0.73	0.75	0	0.75	5.75	0.7
	Volumes				0		0		0	0		0	0		0	0	0		0	
Operations	Planned Unit Price																			-
operation	Cost																			
	Volumes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ATM Transaction	Planned Unit Price	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.00	0.03	0.03		0.03	0.03	0.0
	Cost	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
	Volumes	160	161	159	155	156	162	164	164	169	182	205	233	2,071	247	247	244	237	237	24
Mailing/Postage Cost	Planned Unit Price	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.66	0.6
	Cost	106	106	105	102	103	107	108	108	112	120	135	154	1,367	163	163	161	157	156	16
	Volumes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Process Bill Payments	Planned Unit Price	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.00	0.13	0.13	0.13	0.13	0.13	0.1
	Cost	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
	Volumes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Process Checks	Planned Unit Price	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.00	0.02	0.02	0.02	0.02	0.02	0.0
	Cost	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
	Volumes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
Process Deposits	Planned Unit Price	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.00	0.01	0.01	0.01	0.01	0.01	0.0
	Cost	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	
Deduce Chalamarka	Volumes Discond Link Drive	172	173	171	166	168	174	176	176	182	196	220	251	2,225	266	265	262	255	255	26 1.4
Produce Statements	Planned Unit Price Cost	1.44 247	1.44	1.44 246	1.44 239	1.44 241	1.44 250	1.44 253	1.44 253	1.44 261	1.44 281	1.44 316	1.44 360	1.44 3,193	381	1.44 380	376	1.44	1.44 365	37 -
	CON	241	248	246	239	241	200	203	253	201	281	316	360	3,133	381	380	3/6	300	360	3/ -

Tab five, *Assigned Expenses*, is where we calculate expenses driven by account activity. All calculations are reflective of the choices made in the preceding tabs. It is not necessary to show this information to the user. We have included this tab as a courtesy for informational purposes. An administrator of the Cognos Contributor application could decide to hide this tab and allow a user to see the consolidated results in the *Product Segment Plan by Branch* or the *Branch Plan* tab. Volumes are fed from the *Volume Activity Generator* and the Planned Unit Price from an assumptions tab, discussed below. Planned Unit Price is set at a corporate level based upon historical values and recent initiatives.

Staffing

		Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06
	Existing Headcount	10	10	10	9	9	108	9	9
	Net New Headcount	0	0	(1)	0	0	1	0	0
	Number of FTE's	10	10	9	9	9	9	9	9
	Average Annual Salary	28,527	28,527	28,527	29,383	29,383	29,383	29,383	29,383
	Overtime %	8.00%	10.00%	10.00%	12.00%	12.00%	9,68%	12.00%	12.00%
SBI	Benefits / Loading Factor (pre-loaded, not adj)	33.0%	33.0%	33.0%	33.0%	33.0%	33.0%	33.0%	33.0%
	Total Salary/Related Costs	33,519	33,995	30,595	31,954	31,954	371,455	31,954	31,954
	Branch Staffing Productivity Guidelines:								
	Annualized Revenue per FTE:	502,192	510,610	606,468	623,319	641,928	511,823	639,902	652,112
	Revenue Growth vs Prior Month	69.50%	28.19%	2.86%	55.78%	54.96%	70.21%	77.43%	33.03%
	FTE Growth vs Prior Month	0.00%	0.00%	(10.00%)	0.00%	0.00%	(0.53%)	0.00%	0.00%
	Existing Headcount	8	8	8	7	7	83	7	7
	Net New Headcount	0	0	(1)	0	0	1	0	0
	Number of FTE's	8	8	7	7	7	7	7	7
	Average Annual Salary	25,724	25,724	25,724	26,496	26,496	26,496	26,496	26,496
	Overtime %	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%
SR II	Benefits / Loading Factor (pre-loaded, not adj)	30.0%	30.0%	30.0%	30.0%	30.0%	30.0%	30.0%	30.0%
	Total Salary/Related Costs	23,666	23,666	20,708	21,329	21,329	249,741	21,329	21,329
	Branch Staffing Productivity Guidelines:								
	Annualized Revenue per FTE:	627,741	638,262	779,744	801,411	825,336	664,617	822,731	838,430
	Revenue Growth vs Prior Month	69.50%	28.19%	2.86%	55.78%	54.96%	70.21%	77.43%	33.03%
	FTE Growth vs Prior Month	0.00%	0.00%	(12.50%)	0.00%	0.00%	(1.80%)	0.00%	0.00%
	Existing Headcount	4	4	5	4	4	47	4	4
	Net New Headcount	0	1	(1)	0	0	1	0	0
	Number of FTE's	4	5	4	4	4	4	4	4
	Average Annual Salary	20,400	20,400	20,400	20,971	20,971	20,971	20,971	20,971
	Overtime %	9.50%	9.50%	9.50%	9.50%	9.50%	9.00%	9.50%	9.50%
SR III	Benefits / Loading Factor (pre-loaded, not adj)	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%	25.0%
	Total Salary/Related Costs	9,146	11,432	9,146	9,402	9,402	109,882	9,402	9,402
	Annualized Revenue per FTE:	1,255,481	1,021,220	1,364,552	1,402,468	1,444,337	1,167,100	1,439,779	1,467,252
	Revenue Growth vs Prior Month	69.50%	28.19%	2.86%	55.78%	54.96%	70.21%	77.43%	33.03%
	Branch Staffing Productivity Guidelines: Annualized Revenue per FTE: 1,	0.00%	25.00%	(20.00%)	0.00%	0.00%	(2.64%)	0.00%	0.00%
1									•

The sixth tab, *Staffing*, is where a branch manager plans for one of the largest expenses within the branch. A branch manager will be able to control Net New Headcount by month and by type of position, such as Customer Service Rep (CSR I). Managers will also have some latitude in defining Average Annual Salary and Overtime % for the position. Based upon these few entries, staffing costs for the entire branch will be calculated and viewable here or as part of the *Branch Plan* tab. Since staffing is not planned at the Product Group or Customer Segment level, they are not included within the *Product Segment Plan by Branch* tab. Included within the *Staffing* tab are also a few Branch Staffing Productivity Guidelines. Besides the guidelines included in the tab, others may be added or existing ones modified to suit an individual bank's need.

Direct Expenses

	× 0	8 🛍 🗙	₽• 🛃	۰	i Yir 📢		?							
Prod/Seg T	arget by Brar	ich Rev	enue and Ba	lances	Volume Act	ivity General	tor Assig	gned Expense	s Staffing	Direct E	xpenses		E	
🕈 🛛 🛡 Atlanta I	Branch	-								-				
		Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06
acilities and Rel	ated	19,704	19,080	18,128	19,034	19,941	20,847	233,569	20,988	20,237	20,036	21,112	19,263	18,35
ravel & Entertai	nment	3,103	3,004	2,854	2,997	3,140	3,283	36,256	3,235	3,141	3,196	3,276	3,019	2,98
ostage and Sup	plies	5,014	4,897	4,719	4,889	5,059	5,229	58,253	4,948	4,985	4,901	4,995	4,845	4,84
rd Party Costs		5,636	5,862	6,087	6,313	6,538	6,764	65,500	3,636	4,683	4,917	5,151	5,385	5,61
otal Direct E	vnenses	33,457	32.843	31,788	33,233	34,677	36,122	393,578	32,807	33,045	33,049	34,534	32,511	31,79

The seventh tab, **Direct Expenses**, is where a branch manager may enter expenses directly associated with the particular branch which were not driven by bank-related volume activity. Historical data is loaded in past months, The user may then enter or adjust Direct Expense for all forecast periods. The expense categories shown are for illustrative purposes only, and may be expanded and modified to reflect the needs of the particular bank. It should be noted that Direct Expenses are also planned at the branch level and not broken down by Product Group nor Customer Segment. For this reason, they are included on the Branch Plan tab, as are Staffing Costs. Since we have no direct method of allocating them to Product Group and Customer Segment, they are not included on the *Product Segment Plan by Branch* tab. Towards the end of this application brief, you will learn about a variety of metrics and reports available using IBM Cognos 8 Business Intelligence.

Product Segment Plan by Branch

File Edit View Iools Actio		1 36 Yi	0	9									_
Assigned Expenses Staffing Direct E	xpenses Pr	oduct Segr	nent Plan	by Branch	Branch Pla	n Shared	Services Ur	nit Rates	Time calc				
🐦 🛛 🖖 Atlanta Branch 📃 🎲	Loans - M	ortgage	•	* Mass	Market		-					01000-000	0.04
	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06	1 -
Net Interest Margin	45,599	50,339	51,793	53,702	55,117	54,616	56,730	57,369	58,044	607,608	59,070	60,248	
Fees	1,950	2,126	2,165	2,399	2,388	2,597	6,067	7,640	9,450	42,570	576	2,376	
Revenues	47,549	52,465	53,958	56,101	57,506	57,213	62,797	65,009	67,494	650,178	59,646	62,624	
Loan Losses	0	0	0	0	0	0	0	0	0	0	33,144	33,805	
Assigned Expenses													
Call Center	121	122	127	128	128	132	143	160	183	1,620	193	193	
Operations	341	344	356	361	361	372	402	451	514	4,560	545	543	
Mortgage Sales	0	0	0	0	0	0	0	0	0	0	0	0	
Lending Back Office	1,007	1,015	1,053	1,066	1,067	1,100	1,186	1,332	1,519	13,472	1,609	1,604	
Credit	3,627	3,654	3,791	3,837	3,840	3,961	4,271	4,797	5,469	48,507	5,794	5,777	
Total Assigned Expenses	5,096	5,135	5,327	5,392	5,396	5,566	6,001	6,740	7,684	68,159	8,141	8,117	
Revenue less Assigned Expenses	42,453	47,331	48,631	50,709	52,110	51,647	56,796	58,269	59,810	582,018	51,506	54,507	
Key Performance Indicators:													
% Balance Growth	1.37%	1.42%	1.46%	1.51%	1.55%	1.59%	1.10%	1.15%	1.20%	1.34%	1.98%	2.01%	
% Revenue Growth	9.92%	10.34%	2.84%	3.97%	2.50%	(0.51%)	9.76%	3.52%	3.82%	4.40%	(11.63%)	4.99%	
% of Income from Fees	4.10%	4.05%	4.01%	4.28%	4.15%	4.54%	9.66%	11.75%	14.00%	6.55%	0.97%	3.79%	
Profitability Movement Indicator	11.68%	11.49%	2.75%	4.27%	2.76%	(0.89%)	9.97%	2.59%	2.64%	4.45%	(13.88%)	5.83%	
Assigned Expenses / Revenue Ratio	0.11%	0.10%	0.10%	0.10%	0.09%	0.10%	0.10%	0.10%	0.11%	0.10%	0.14%	0.13%	
Revenue per Employee	1,585	1,749	1,799	1,753	1,855	1,788	2,165	2,242	2,327	22,298	2,057	2,159	
Number of FTE's	30	30	30	32	31	32	29	29	29	29	29	29	
												1	١

The eighth tab in this application is *Product Segment Plan by Branch*. This tab consolidates information developed on previous tabs that were planned at the Product Group and Customer Segment levels. This tab also calculates for the user certain Key Performance Indicators as defined by management. This list of indicators is easily amended to facilitate the needs of a specific bank. This tab does not include staffing costs or direct expenses, since these two items are not planned at the product group and customer segment level. Data from this tab is linked back to *Prod/Seg Target by Branch* and used in making comparisons to corporate targets.

Branch Plan

<u>File Edit View Tools A</u>	ctions <u>H</u> el	p									
🎍 🔒 🕹 👗 🖻 🏙 🗙	🕞 🗗 🕼	> 🐮 🎁	- 0	?							
Assigned Expenses Staffing Direc	ct Expenses	Product Se	gment Plan by	Branch B	ranch Plan	Shared Ser	vices Unit Rate	es Time c	alc		
🐦 🛛 🔁 Atlanta Branch 🖉					Ľ						
	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06
Net Interest Margin	351,799	364,692	381,539	395,088	400,679	425,336	433,909	443,582	4,374,492	458,637	465,55
Fees	20,537	20,708	22,582	23,406	24,830	29,515	33,580	37,863	280,950	21,290	23,53
Revenues	372,336	385,400	404,121	418,494	425,508	454,851	467,489	481,446	4,655,442	479,926	489,08
Loan Losses	49,393	44,061	38,122	41,080	44,191	39,590	40,347	41,118	485,909	88,236	98,75
Staff Costs	109,147	109,147	117,471	112,473	115,235	101,982	106,894	106,894	1,268,050	106,894	106,89
Facilities and Related	18,755	17,875	19,704	19,080	18,128	19,034	19,941	20,847	233,569	20,988	20,23
Travel & Entertainment	2,865	2,815	3,103	3,004	2,854	2,997	3,140	3,283	36,256	3,235	3,14
Postage and Supplies	4,668	4,671	5,014	4,897	4,719	4,889	5,059	5,229	58,253	4,948	4,98
3rd Party Costs	5,185	5,411	5,636	5,862	6,087	6,313	6,538	6,764	65,500	3,636	4,68
Total Direct Expenses	140,621	139,919	150,928	145,317	147,023	135,215	141,571	143,015	1,661,629	139,701	139,939
Assigned Expenses						and the state of the second second					
Call Center	24,598	24,690	24,557	24,497	24,562	24,886	25,810	27,025	299,575	27,537	27,23
Operations	7,489	7,510	7,489	7,468	7,502	7,642	7,940	8,320	91,646	8,502	8,45
Mortgage Sales	11,760	11,836	11,833	11,799	11,758	11,873	12,302	12.873	142,894	13,167	13.02
Lending Back Office	6.015	6,055	6,040	6,010	6.030	6,199	6,581	7.086	74,257	7,320	7.23
Credit	17,346	17,540	17,505	17,455	17,595	18,225	19,585	21,352	216,697	22,215	22,00
Total Assigned Expenses	67,209	67,632	67,423	67,228	67,446	68,825	72,218	76,655	825,069	78,741	77,94
Revenue Less Assigned Expenses	305,128	317,768	336,698	351,265	358,062	386,026	395,271	404,790	3,830,373	401,186	411,14
Total Controllable Expenses	207,830	207,551	218,352	212,545	214,469	204,040	213,789	219,671	2,486,697	218,442	217,88
Contribution Margin	115,113	133,788	147,648	164,869	166,848	211,221	213,353	220,657	1,682,835	173,249	172,45
Overhead	110,110	100,100	111,010	101,000	100,010		210,000	220,001	1,002,000	110,210	112,10
Finance	16,862	14,992	16,526	18,509	20,492	22,475	24,458	26.441	230,516	40.252	40.16
Executive	11,310	10,132	11,168	12,843	14,518	16,194	17,869	19,544	160,580	23,324	22,74
Human Resources	7,293	6,865	7,567	9,232	10,340	11,448	12,556	13,663	110,246	20,893	20,29
Net Income	79,648	101,799	112.387	124,285	121,498	161,105	158,471	161,008	1.181.493	88,780	89,25
Number of FTE's	30	30	32	31	32	29	29	29	29	29	2
Key Performance Indicators:			52	01	02	20	2.0	20	20	20	-
% Balance Growth	3.76%	1.98%	2.30%	2.41%	2.48%	2.06%	2.09%	2.12%	2.30%	1.65%	1.672
% Bevenue Growth	13.36%	3.51%	4.86%	3.56%	1.68%	6.90%	2.78%	2.99%	4.49%	(0.32%)	1.912
% of Income from Fees	5.5%	5.4%	5.6%	5.6%	5.8%	6.5%	7.2%	7.9%	6.0%	4.4%	4.82
Profitability Movement Indicator	16.72%	4.14%	5.96%	4.33%	1.94%	7.81%	2.40%	2.41%	5.23%	(0.89%)	2.485
Efficiency Ratio (costs / revenue)	63.38%	60.37%	60.88%	58.28%	58.63%	53.36%	54.79%	55.18%	61.82%	58.76%	57.412
Controllable Expense Growth	(1.02%)	(0.13%)	5.20%	[2.66%]	0.91%	[4.86%]	4.78%	2.75%	1.51%	(0.56%)	(0.26%
Revenue per Employee	12,411	12,847	12,629	13,500	13,297	15,685	16,120	16,602	159,506	16,549	16,86
Net Income per Employee	2,655	3,393	3,512	4,009	3,797	5,555	5,465	5,552	39,959	3,061	3,07
	2,033	3,333	3,312	4,003	3,131	3,333	3,403	3,332	33,333	3,001	
•											
									Current our	ner: wilcoxm	

The ninth tab in the application is *Branch Plan*. This tab consolidates all information developed on previous tabs and is a complete look at a branch at the highest level. *Branch Plan* also contains overhead expense information for Finance, Executive, and Human Resources. As in the previous tab, a number of Key Performance Indicators have been calculated for end-user convenience and information. These indicators have been linked back to the first tab, *Targets by Branch*, so that they might be compared to management targets and to analyze trends.

Shared Services Unit Rates

🏭 🖶 🕹 👗 📭	🛍 X	D• 🚺		la Yi-	0 0	?									
Assigned Expenses Stat	-	ct Expense	es Pro	duct Segme	ent Plan by I	Branch	Branch Pl	an Share	d Service	s Unit Ra	ates Time	calc		K	
Shared Services Unit Rate	•											(C)			
	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	2005	Jan-06	Feb-06
Call Center															
Customer Inquiry Calls	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.79	\$0.
Renewals-Call Ctr	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.74	\$1.73	\$1.74	\$1.
Telephone Banking Support	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.4
Loan Origination-Call Ctr	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.6
Deposit Origination	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.73	\$5.7
Operations															
ATM Transaction	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.0
Mailing/Postage Cost	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.66	\$0.6
Process Bill Payments	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.1
Process Checks	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.0
Process Deposits	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.0
Produce Statements	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.44	\$1.4
Mortgage Sales															
Loan Sales	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.81	\$6.1
Loan Renewals	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.55	\$3.5
Lending Back Office															
Loan Origination-lending BO	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.09	\$5.0
NSF Loan Processing	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.70	\$2.7
Loan Payment Processing	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.02	\$0.1
Loan Termination	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.98	\$3.5
Statement Prep & Mail	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.67	\$0.1
Renewals-loans	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.92	\$6.
Credit															
Credit Reviews - Internal	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.63	\$8.
Credit Reviews • Third Party	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.89	\$12.
4															•

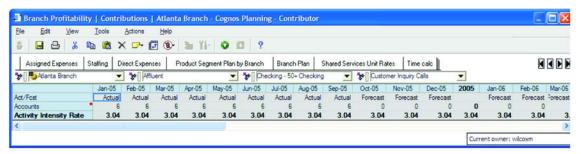
The tenth tab in the Blueprint is *Shared Services Unit Rates*. This is an assumptions tab that contains both the historic rates and the rates being forecast by management. These rates are used in the Assigned Expenses tab and are driven by the activity volume calculated within the *Volume Activity Generator*. When developing these rates, management takes into account historical trends, anticipated changes in processes, and how future hardware and software purchases might affect unit rates. The user has no input here; the Cognos Contributor administrator may even elect to hide this tab from end-user view.

Time Calc

<u>File Edit View Tools</u>			L	1	-									
	XD	🖬 🕲-	1 1i	0	9									
Assigned Expenses Staffing	Direct Exp	enses	Product Seg	ment Plan b	y Branch	Branch Plan	Share	ed Services L	Init Rates	Time calc	Activity Inter	nsity Rate Calc		
	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	Jan-06	Feb-06
Actual Months Indicator(Hide)	1	1	1	1	1	1	1	1	1	0	0	0	0	0
Actual Months	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05					
Forecast Months										Oct-05	Nov-05	Dec-05	Jan-06	Feb-06
Current Month(Hide)	0	0	0	0	0	0	0	0	0	1	0	0	0	(
Lag C1(Hide)	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Lag C2(Hide)	0	0	0	0	0	0	0	1	0	0	0	0	0	0
Lag C3(Hide)	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Month (IID)(Hide)	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	Jan-06	Feb-06
Months for Average							Jul-05	Aug-05	Sep-05					
Act/Fcst	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast
Actual Months Cumm (Hide)	1	2	3	4	5	6	7	8	9	9	9	9	9	9
4														

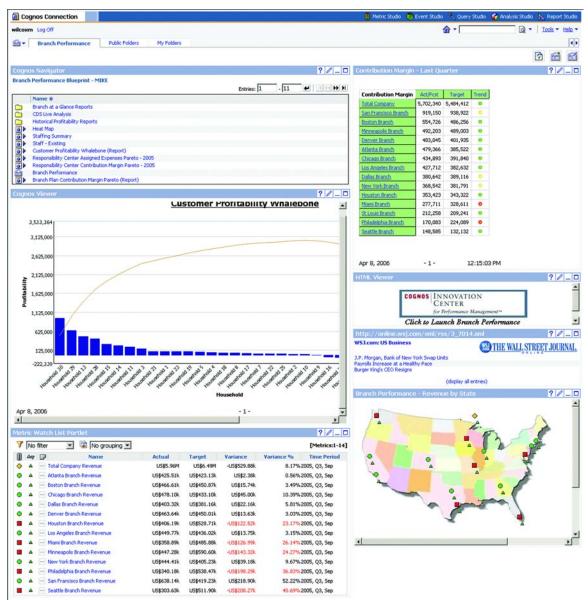
The eleventh Blueprint tab is *Time Calc*. This tab allows for a rolling forecast and facilitates the averaging of account balances over the previous three months in the *Volume Activity Generator*. This tab also is used to facilitate allocation of account information from the Revenue and Balances tab to the Volume Activity Generator based upon running three-month phasing. This tab requires no input from the user and may be hidden at the discretion of the Cognos Contributor administrator.

Activity Intensity Rate Calc



The twelfth and final tab is *Activity Intensity Rate Calc*. From the activity-based costing source, we load historical Accounts and Actual Activity Volume (Hide). By dividing Volume by the number of accounts, we arrive at the Actual Activity Intensity Rate. Using this information and some data brought over from the *Time Calc* tab, we are able to do a linear extrapolation and derive an Activity Intensity Rate that is linked into the *Volume Activity Generator* to calculate forecast volumes based upon current account balances and anticipated activity rates.

Analysis and Reporting



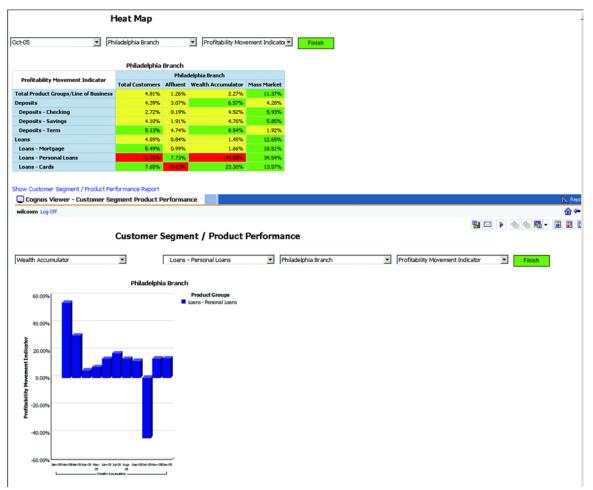
In addition to the planning functionality described to this point, the Blueprint includes reporting and analysis using IBM Cognos 8 Business Intelligence. Reports can be created that reflect data from either the IBM Cognos Planning Contributor model or from the Acorn activity-based costing model. For the purposes of this application brief, we will highlight three reports.

The first report, shown above, is a dashboard that serves as the starting point for branch managers. The sections of this dashboard (clockwise from top left) are: 1) Menu of available reports; 2) League table ranking branches by contribution margin; 3) access to the Cognos Contributor application; 4) Access to external information, in this case the Wall Street Journal; 5) Map displaying branches and their status based on revenue; 6) Scorecard with revenue actual, target and variance; and 7) Customer profitability whalebone, displaying profitability by household for a branch.

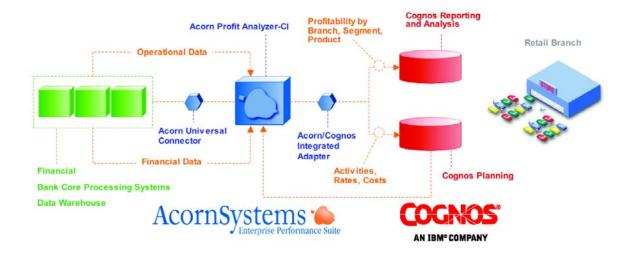
The report below suggests the reporting and analytical capabilities available using this Blueprint. In this report, a user can get a quick understanding of how the branch is performing against several key metrics, including contribution margin, balance and revenue growth, efficiency ratio, and net income per employee, among others.

Back Forward Stop	Refresh Home	Search	Favorites	History	Mail
dress 🙋 http://localhost/cognos8/cgi-b	in/cognos.cgi				💌 🔁 G
Branc	h Trend - F	Philadelp	hia		
	Act/Fcst	Target	Trend	í -	
ontribution Margin	54,846	88,831	۰		
6 Balance Growth	4.4%	3.1%	•		
6 Revenue Growth	3.6%	4.2%	۰		
% of Income from Fees	6.0%	6.7%	•		
rofitability Movement Indicator	4.4%	5.0%	۰		
fficiency Ratio	80.0%	60.0%	•		
evenue per Employee	7,911	10,632	•		
et Income per Employee	454	2,770	•		
evenues	340,176	538,470	۰		
lumber of FTE's	43	40	•		

The third sample report, the Heat Map, shows how a branch manager might use the Blueprints powerful reporting capabilities to make customer segment and product-level decisions. In this chart, the performance of each customer segment, each product, and each product within a customer segment is shown. The user can look at profitability trends, revenue growth or balances growth to determine quickly which customer segments or products may need attention. As mentioned above, analysis and reporting from this Blueprint are not limited to these three reports. A bank can analyze or report on any information required.



Acorn Integration



Acorn Systems offers Profit Analyzer, Cognos Integration Edition, based on its participation as the development and best practices partner for the *IBM Cognos Branch Performance Blueprint*. Featuring a pre-defined template for key data inputs, flexible and extensible process modeling and calculation engine, as well as prebuilt integration to Cognos software, an organization can achieve rapid time to results.

ABOUT COGNOS, AN IBM COMPANY

Cognos, an IBM company, is the world leader in business intelligence and performance management solutions. It provides world-class enterprise planning and BI software and services to help companies plan, understand and manage financial and operational performance. Cognos was acquired by IBM in February 2008. For more information, visit http://www.cognos.com.

More than 3,500 financial services firms have selected Cognos software to increase customer, product, and channel profitability; manage and reduce risk; address compliance issues; and improve the predictability of financial performance. Among them:

- Nine of the top 10 banks in Europe.
- All the top 10 banks in the U.S.
- Six of the top 10 Asian banks.
- Ten of the top 10 Chinese banks.
- All of the top four Japanese banks.
- All of the top four South African banks.
- All of the world's top 10 investment banks.

FOR MORE INFORMATION

For more information on Cognos solutions for financial services companies, please visit www.cognos.com/banking

S REQUEST A CALL

To request a call or ask a question, go to www.cognos.com/contactme A Cognos representative will respond to your enquiry within two business days.

ABOUT THE COGNOS INNOVATION CENTER FOR PERFORMANCE MANAGEMENT

The Cognos Innovation Center was established in North America and Europe to advance the understanding of proven planning and performance management techniques, technologies, and practices. The Innovation Center is dedicated to transforming routine performance management practices into "next practices" that help cut costs, streamline processes, boost productivity, enable rapid response to opportunity, and increase management visibility.

Staffed globally by experts in planning, technology, and performance and strategy management, the Innovation Center partners with more than 600 Cognos customers, academics, industry leaders, and others seeking to accelerate adoption, reduce risk, and maximize the impact of technology-enabled performance management practices.

