FINANCIAL SERVICES BRANCH PERFORMANCE



AN IBM COGNOS PERFORMANCE BLUEPRINT APPLICATION BRIEF A WEB-BASED PERFORMANCE MANAGEMENT APPLICATION

COGNOS INNOVATION CENTER for Performance Management™

INTRODUCTION

This application brief demonstrates a web-based planning and reporting process for retail bank branch profitability using IBM Cognos Planning and IBM Cognos 8 Business Intelligence. Best practices at leading banks enable those responsible for branches to validate their forecast plans against corporate set targets, as well as allowing management to clearly communicate their expectations. By capturing account and balances information across loan and deposit products, the costs driven by associated volumes can be calculated using transactions and activity information fed from any activity-based costing (ABC) solution. Cognos, an IBM company, has formed a partnership with advanced ABC solution provider Acorn Systems to deliver integrated activity-based planning and analysis capabilities. The IBM Cognos Retail Branch Performance Blueprint offers the branch manager an on-the-ground view, with real-time profitability feedback on decisions related to branch volume, accounts, rates, spreads, fee income, compensation, staffing, direct expenses, and assigned expenses. In the Blueprint IT costs are captured at the transaction level and do not appear as a separate expense. Had the activity-based costing source used in the model not allocated IT expense to each transaction within an activity, then IT expenses would have been independently trackable. The components of profitability are interrelated and act as drivers. For example, an increase in the number of loan accounts will create more revenue and also drive an increase in the transaction volumes and activities associated with loan accounts thereby generating an increase in the associated expenses. By implementing this Blueprint, a bank will also benefit from forward-looking visibility into workforce decisions at both the branch level and the company level as a whole. The Blueprint and processes described in this application brief are generic for any retail bank, yet can be configured to support the complex and diverse requirements of any financial institution.



OVERVIEW

Performance management systems allow management to articulate goals and provide a measurement process so that performance against the goals can be tracked and feedback provided. At a corporate level, effort is made to manage shared services spending rates. At the branch level, line managers make staffing and direct expenses decisions to optimize the efficiency and output of their staff. Collaboration must occur on a forward-looking basis so that branch-level decisions are aligned with corporate expectations, and so that variances can be evaluated.

Optimal staffing levels can be dependent upon a number of drivers, including branch volume trends and customer service KPI objectives. Staffing needs may also be affected by operational issues such as special promotions or restructuring.

Branch managers need clear targets and goals, and need to understand corporate expectations. Managers must be able to forecast both operational needs and profitability, and get continuous feedback on their performance against corporate targets and profitability guidelines. The *IBM Cognos Financial Services Branch Performance Blueprint* helps meet these needs.

BLUEPRINT OBJECTIVES

The Blueprint meets a number of objectives:

- 1) Establishes clear and concise targets for each branch at a profit-and-loss (P&L) level.
- 2) Establishes clear and concise targets for each branch by product group and customer segment.
- 3) Calculates revenues and loan losses based on account balances and account levels.
- 4) Uses Acorn's activity-based costing engine to calculate activity volumes from historic activity intensity rates driven by forecast account activity by product and transaction.
- 5) Uses derived volume activity to calculate assigned expenses using shared services rates.
- 6) Lets managers plan staffing at all levels in the branch.
- 7) Provides the ability to enter direct expenses associated with the branch
- 8) Provides immediate feedback on planning decisions.
- 9) Allows reporting and analysis by branch, product, and household.

KEY IBM COGNOS PLANNING BENEFITS

- Powerful, flexible model development using Cognos Analyst to customize the Blueprint.
- Web-based deployment of models for process workflow, data collection, and consolidation.
 - Real-time workflow.
 - Real-time consolidation.
 - Real-time browser-based calculations for immediate results.
- Scalable architecture with proven deployments to thousands of line managers.
- Linking functionality to ensure collaboration between all areas of the enterprise.
- Form-based planning with selection boxes to drive application logic and calculations.
- Flexible analysis and report development using industry-leading IBM Cognos 8 Business Intelligence

Representative Workflow

The Blueprint is designed for collaborative use by retail division executives, regional managers, financial planning & analysis, and retail branch managers to help line managers align staffing and direct expense decisions with corporate

The following describes basic workflows in which a branch manager would:

- Review corporate targets for branches.
- Create new revenue and expense reduction initiatives to align baseline plans and corporate targets.
- Assess impacts on product and customer profitability.
- Evaluate indirect activity-based costs that impact branch bottom line.
- Monitor key performance indicators.
- Generate reports and analyses.

Targets by Branch

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|------------------------------------|-------------------|-------------------|------------|---------------------|---------------------|--------------|---------------------|---------------------|-----------|---------------------|---------------------|-----------|----------------|----------|-------------|---------------------|--------------------|----|
| | eg Target by B | | levenue an | 1 | Volume A | ctivity Gene | erator A | ssigned Exper | nses Staf | ing Direct | Expenses | Product S | egment Plan by | Branch | Branch Plan | | 00 | Đ |
| The Atlanta Branch | * | | | | | | | | | | | | | | | | | |
| | lowerse | Sep-05 | | 10000 | Oct-05 | | and the second | Nov-05 | | and the second | Dec-05 | | | 2005 | | J | an-06 | _ |
| | Act/Fost | Target | Gap | Act/Fcst | Target | Gap | Act/Fcst | Target | Gap | Act/Fest | Target | Gap | Act/Fost | Target | Gap | Act/Fest | Target | Ga |
| Contribution Margin | Actual 166.848 | Actual 124,723 | 42,126 | Forecast 211,221 | Forecast 113.014 | 98,207 | Forecast 213.353 | Forecast 118,578 | 94,775 | Forecast 220,436 | Forecast 123,605 | 96,831 | 1,682,614 | 1.352.74 | 42 329.872 | Forecast 173,281 | Forecast 93.514 | |
| Key Performance Indicators: | 100,010 | 12-01-20 | | | 110,014 | 00,201 | | | 01,110 | 64.0, 100 | | 30,031 | 1,002,011 | 1,000,00 | | | 00,014 | |
| % Balance Growth | 2.5% | 0.0% | 2.5% | 21% | 4.5% | (2.5%) | 21% | 4.9% | (2.9%) | 21% | 5.3% | (3.2%) | 2.3% | 3.3 | 11.021 | 1.6% | 2.6% | |
| % Revenue Growth | 1.7% | (0.9%) | 2.6% | 6.9% | 1.6% | 5.3% | 2.8% | 1.0% | 1.8% | 2.9% | 1.3% | 1.6% | 4.2% | 40.0 | 12 [35.72] | (0.3%) | (0.3%) | |
| % of Income from Fees | 5.8% | 7.3% | (1.42) | 6.5% | 0.6% | 5.9% | 7.2% | 0.3% | 6.9% | 7.8% | 0.3% | 7.5% | 5.9% | 4.9 | 1.12 | 4.4% | 4.7% | |
| Profitability Movement Indicator | 1.94% | 1.79% | 0.14% | 7.81% | 7.42% | 0.39% | 2.40% | 2.58% | (0.18%) | 2.35% | 2.79% | (0.43%) | 5.22% | 4.59 | 0.642 | (0.83%) | (1.68%) | |
| Efficiency Ratio (costs / revenue) | 58.6% | 5.8% | 52.8% | 53.4% | 6.0% | 47.4% | 54.8% | 6.0% | 48.8% | 55.2% | 6.0% | 49.2% | 63.0% | 6.1 | \$ 56.9% | 58.8% | 7.1% | |
| Revenue per Employee | 13,297 | 8,679 | 4,618 | 15,685 | 9,568 | 6,117 | 16,120 | | 5,847 | 16,593 | 10,574 | 6,020 | 13,291 | 10,59 | | 16,549 | 13,205 | |
| Net Income per Employee | 3,797 | 2,125 | 1,672 | 5,555 | 1,904 | 3,651 | 5,465 | 2,011 | 3,454 | 5,544 | 2,000 | 3,544 | 39,951 | 27,16 | 62 12,789 | 3,063 | 1,041 | |
| 21 | | | | | | | | | | | | | | | | | | _ |
| • | | | | | | | | | | | | | | | | | | 12 |
| | | | | | | | | | | | | | | | Current | owner: Non | e :: | 7 |

The first tab in the Blueprint, *Targets by Branch*, contains information from the *Branch Plan* tab found later in this application brief, and from an upload of targets that may be populated from a Cognos Contributor application designed to create these targets or from another source. The column labeled **Act/Fcst** contains either the actual data for prior months or the current forecast based on decisions made within the Blueprint. The **Target** column is uploaded and represents managements target or goals for this particular branch. **Gap** is used for evaluating performance against goals. A trend analysis of this item will be used to report on whether we are closing the gap or diverting away from targets.

There are no selections to be made on this tab as it is for informational purposes only.

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|-----------------------------------|---------------------|------------|-------------|------------|-----------------|----------|-------------|------------|---------------|----------|----------------|-----------|--------------------|----------|-----------|----|
| Targets by Branch Prod/Seg Targ | et by Branch | Revenue ar | nd Balances | Volume Act | tivity Generato | Assigne | ed Expenses | Staffing [| irect Expense | s Produc | t Segment Plan | by Branch | Branch Plan | | | 16 |
| * Atlanta Branch | Peposits | | • | Affluent | | | | | | | | | | 5 | | |
| | line and the second | Oct-05 | | Anno sa a | Nov-05 | | 200.000.000 | Dec-05 | | | 2005 | - MAR | Sheet and strength | Jan-06 | | sb |
| | Act/Fcst | Target | Gap | Act/Fcst | Target | Gap | Act/Fcst | Target | Gap | Act/Fcst | Target | Gap | Act/Fcst | Target | Gap | t/ |
| | Forecast | Forecast | | Forecast | Forecast | | Forecast | Forecast | | | | | Forecast | Forecast | | |
| Revenue less Assigned Expenses | 18,004 | 16,326 | 1,678 | 18,608 | 16,772 | 1,836 | 19,164 | 17,261 | 1,903 | 222,954 | 199,107 | 23,846 | 19,413 | 13,951 | 5,462 | |
| Key Performance Indicators: | | | | | | | | | | | | | | | | |
| % Balance Growth | 3.29% | 1.89% | 1.40% | 3.23% | 2.05% | 1.18% | 3.18% | 2.19% | 0.99% | 1.81% | 1.75% | 0.06% | 3.16% | 1.89% | 1.28% | |
| % Revenue Growth | (13.332) | (2.84%) | (10.50%) | 3.28% | 0.86% | 2.42% | 2.95% | 0.912 | 2.04% | 1.00% | 1.00% | 0.00% | 1.27% | 1.192 | 0.08% | |
| % of Income from Fees | 0.2% | 0.2% | 0.0% | 0.2% | 0.2% | 0.0% | 0.2% | 0.2% | 0.0% | 11.3% | 11.3% | 0.0% | 0.12 | 0.2% | (0.1%) | |
| Profitability Movement Indicator | (14.16%) | (13.342) | (0.82%) | 3.35% | 3.27% | 0.09% | 2.99% | 2.94% | 0.05% | 1.04% | 0.99% | 0.05% | 1.30% | 1.26% | 0.04% | |
| Assigned Expenses / Revenue Ratio | 0.12 | 0.9% | (0.8%) | 0.12 | 0.9% | (0.8%) | 0.12 | 0.8% | (0.8%) | 0.12 | 0.9% | (0.82) | 0.1% | 1.02 | (1.0%) | |
| Revenue per Employee | 662 | 448 | 214 | 684 | 486 | 198 | 704 | 503 | 201 | 8,159 | 6,284 | 1,875 | 713 | 539 | 174 | |
| Net Interest Margin | 19,169 | 108,504 | (89,334) | 19,794 | 112,223 | (92,429) | 20,373 | 116,299 | (95,926) | 210,436 | 1,166,087 | (955,651) | 20,666 | 120,717 | (100,051) | |
| Fees | 38 | 175 | (137) | 44 | 178 | (135) | 49 | 182 | (133) | 26,926 | 148,092 | (121,165) | 15 | 185 | (171) | |
| Revenues | 19,208 | 16,640 | 2,568 | 19,838 | 17,088 | 2,750 | 20,422 | 17,580 | 2,842 | 237,362 | 202,672 | 34,690 | 20,681 | 14,248 | 6,433 | |
| Loan Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Assigned Expenses | | | | | | | | | | | | | | | | |
| Call Center | 991 | 176 | 815 | 1,012 | 176 | 836 | 1,036 | 176 | 859 | 11,856 | 1,965 | 9,891 | 1,043 | 160 | 883 | |
| Operations | 213 | 96 | 116 | 217 | 98 | 120 | 222 | 99 | 123 | 2,553 | 1,128 | 1,425 | 224 | 103 | 121 | |
| Mortgage Sales | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Lending Back Office | 0 | 41 | (41) | 0 | 42 | (42) | 0 | 44 | [44] | 0 | 472 | [472] | 0 | 34 | (34) | |
| Credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total Assigned Expenses | 1,203 | 313 | 890 | 1,229 | 316 | 914 | 1,258 | 319 | 939 | 14,409 | 3,565 | 10,844 | 1,267 | 297 | 970 | |
| Number of FTE's | 29 | 42 | [13] | 29 | 40 | (11) | 29 | 40 | (11) | 29 | 37 | (8) | 29 | 40 | (11) | |

Product/Segment Target by Branch

The second tab of the Blueprint, *Prod/Seg Target by Branch*, contains information from the *Product Segment Plan by Branch* tab discussed below, or from an upload of targets that may be populated, as in the tab above, from either another Cognos Contributor application designed to establish these targets or from another data source. The column labeled **Act/Fcst** contains either the actual data for historical months, or the current forecast based on decisions made within the Blueprint. The **Target** column is uploaded and represents managements target or goals for this particular branch. **Gap** is used for evaluating performance against goals; a trend analysis of this item will be used to report on whether we are closing the gap or diverting from targets. This tab varies from the previous tab in that it sets targets and tracks results at the product group and customer segment levels. Notice that the above tab has drop-down menus to select both the product group and customer segment for which you wish to plan.

Product Group

Customer Segment



The Product Group and Customer Segment dimensions are easily modified to reflect the product groups and customer segments defined by Blueprint users.

There are no selections to be made on this tab as it is for informational purposes only.

Revenue and Balances

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|-----------------------------------|---------------|-------------|------------------|------------|--------------|---------------|-----------|-----------|-----------|-----------|
| Prod/Seg Target by Branch Revenu | e and Balance | s Volume Ac | tivity Generator | Assigned E | xpenses Stal | fing Direct E | kpenses | | | |
| 🐦 🕒 Atlanta Branch 🗾 | Deposits · C | hecking | 💌 🐦 🖂 | uent | |] | | | | |
| | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 | Mar-06 |
| Balances | | | | | | | | | | |
| Opening Balances | 6,318,173 | 6,452,095 | 6,588,605 | 6,727,702 | 7.042,274 | 7,362,630 | 5,568,975 | 7.688,770 | 8,020,693 | 8,358,401 |
| Planned Runoff | 4,175 | 4,291 | 4,406 | 4,522 | 4.638 | 4,753 | 49,409 | 4.869 | 4.984 | 5,100 |
| New Business | 138,098 | 140,801 | 143,504 | 319,094 | 324,993 | 330,893 | 2,169,204 | 336,792 | 342,692 | 348,591 |
| (Attrition) Balances | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ending | 6,452,095 | 6,588,605 | 6.727.702 | 7.042.274 | 7,362,630 | 7,688,770 | 7,688,770 | 8,020,693 | 8,358,401 | 8,701,891 |
| Average | 6,385,134 | 6,520,350 | 6,658,154 | 6,884,988 | 7.202.452 | 7,525,700 | 6,399,412 | 7,854,732 | 8,189,547 | 8,530,146 |
| % Balance Growth | 2.12% | 2.12% | 2.11% | 4.68% | 4.55% | 4.43% | 2.80% | 4.32% | 4.21% | 4.11% |
| Accounts | | | | | | | | | | |
| Opening Accounts | 338 | 351 | 364 | 377 | 390 | 403 | 260 | 416 | 429 | 442 |
| New Accounts | 17 | 17 | 17 | 17 | 17 | 17 | 200 | 17 | 17 | 17 |
| (Attrition) Accounts | 4 | 4 | 4 | 4 | 4 | 4 | 48 | 4 | 4 | 4 |
| Closing Accounts | 351 | 364 | 377 | 390 | 403 | 416 | 416 | 429 | 442 | 455 |
| % Account Growth | 3.85% | 3.70% | 3.57% | 3.45% | 3.33% | 3.23% | 3.92% | 3.13% | 3.03% | 2.94% |
| | 3.034 | 3.70% | 3.37% | 3.434 | 3.334 | 5.254 | 5.52.4 | 3.134 | 5.05% | 2.044 |
| Planned Margin % | 2.500% | 2.500% | 2.500% | 2.750% | 2.750% | 2.750% | 2.570% | 2.750% | 2.750% | 2.750% |
| Net Interest Margin | 13,302 | 13,584 | 13,871 | 15,778 | 16,506 | 17,246 | 164,488 | 18,000 | 18,768 | 19,548 |
| \$ Fees per New Account | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Average \$ Fees per Account | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 |
| Fees as ¼ of Balance | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Fee Waivers as % of Fees | 0.25% | 0.25% | 0.25% | 0.25% | 0.25% | 0.25% | 0.25% | 0.25% | 0.25% | 0.25% |
| Fees | 2,115 | 2,217 | 2,318 | 2,401 | 2,464 | 2,527 | 24,561 | 2,589 | 2,649 | 2,708 |
| Loan Loss Rate as % of Balance | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% |
| Loan Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Customers (Branch / Segment only) | | | | | | | | | | |
| Opening | 8,100 | 8,200 | 8,300 | 8,400 | 8,500 | 8,600 | 96,600 | 8,700 | 8,800 | 8,900 |
| Net New Customers | 100 | 100 | 100 | 100 | 100 | 100 | 1,200 | 100 | 100 | 100 |
| Closing Customers | 8,200 | 8,300 | 8,400 | 8,500 | 8,600 | 8,700 | 97,800 | 8,800 | 8,900 | 9,000 |
| Crosing Clatonicia | 0,200 | 0,500 | 0,400 | 0,500 | 0,000 | 0,700 | 57,000 | 0,000 | 0,500 | 5,500 |
| Total Revenue | 15,417 | 15,801 | 16,189 | 18,179 | 18,970 | 19,774 | 189,050 | 20,589 | 21,417 | 22,256 |
| % Revenue Growth | 2.52% | 2.49% | 2.46% | 12.29% | 4.35% | 4.24% | 4.80% | 4.12% | 4.02% | 3.92% |

The third Blueprint tab, manages branch Balances, Accounts, and Net New Customers. In this tab, those responsible for forecasting Runoff, New Business, and Attrition for account balances, and New Accounts and Attrition in the number of accounts runs appropriate forecasts. A forecast is run for each Product Group and for each Customer Segment within the group. To facilitate data entry, the tab may be reoriented as needed. For example, the tab may be reoriented to work on the Planned Runoff for all product groups in the Affluent customer sector,

| olume Activity Generato | 1 | | | | | | | |
|--------------------------|--|--|--|--|--|---|--|--|
| oranie Activity denerate | x Assigne | ed Expenses | Staffing | Direct Expen | ises | | | |
| - * | Affluent | | • | | 100 | | | |
| n-05 Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 |
| ed Runoff 15,991 | 16,297 | 16,602 | 15,515 | 15,805 | 16,095 | 187,254 | 16,385 | 16,67 |
| 4,060 4,175 | 4,291 | 4,406 | 4,522 | 4,638 | 4,753 | 49,409 | 4,869 | 4,98 |
| 5,856 5,856 | 5,924 | 5,991 | 4,666 | 4,718 | 4,770 | 67,064 | 4,822 | 4,87 |
| 5,837 5,960 | 6.082 | 6,204 | 6.327 | 6,449 | 6,572 | 70,781 | 6.694 | 6,81 |
| 52,675 362,889 | 373,103 | 383,317 | 393,531 | 403,745 | 413,960 | 4,238,407 | 424,174 | 434,38 |
| 9,418 9,647 | 9,875 | 10,103 | 10,332 | 10,560 | 10,789 | 114,388 | 11.017 | 11,24 |
| 298,457 305,082 | 311,708 | 318,334 | 324,960 | 331,585 | 338,211 | 3,566,259 | 344,837 | 351,46 |
| 44,800 48,160 | 51,520 | 54,880 | 58,240 | 61,600 | 64,960 | 557,760 | 68,320 | 71,68 |
| 68,428 378,880 | 389,400 | 399,919 | 409,047 | 419,551 | 430,055 | 4,425,661 | 440,559 | 451,06 |
| 2 | h-05 Jul-05 ed Runoff 15.991 4,060 4,175 5,856 5,856 5,837 5,960 i2,675 362,889 9,418 9,647 98,457 305,082 44,800 48,160 | Jule Jule Aug-05 Aug-05 ed Runoff 15.991 16.297 4.060 4.175 4.291 5.856 5.856 5.924 5.960 6.082 5.2675 362,889 373,103 9.418 9.647 9.875 98,457 305,082 311,708 44.800 48.160 51,520 \$1520 \$1520 \$1520 \$1520 | 105 Jul-05 Aug-05 Sep-05 ed Runoff 15,991 16,297 16,602 4,060 4,175 4,291 4,406 5,856 5,856 5,924 5,991 5,837 5,960 6,082 6,204 22,675 362,889 373,103 383,317 9,418 9,647 9,875 10,103 94,457 305,082 311,708 318,334 44,800 48,160 51,520 54,880 | 1-05 Jul-05 Aug-05 Sep-05 Oct-05 ed Runoff 15,991 16,297 16,602 15,515 4,060 4,175 4,291 4,406 4,525 5,856 5,856 5,924 5,991 4,666 5,837 5,960 6,082 6,204 6,327 26,675 362,889 373,103 383,317 393,531 9,418 9,647 9,875 10,103 10,332 94,480 48,160 51,520 54,880 58,240 | 1-05 Jul-05 Aug-05 Sep-05 Oct-05 Nov-05 ed Runoff 15,991 16,297 16,602 15,515 15,805 4,060 4,175 4,291 4,066 4,522 4,638 5,856 5,856 5,924 5,991 4,666 4,718 5,837 5,960 6,082 6,204 6,327 6,449 22,675 362,889 373,103 383,317 393,531 403,745 9,418 9,647 9,875 10,103 10,332 10,560 44,800 48,160 51,520 54,880 58,240 61,600 | 1-05 Jul-05 Jug-05 Sep-05 Oct-05 Nov-05 Dec-05 ed Runoff 15,991 16,297 16,602 15,515 15,805 16,095 4,060 4,175 4,291 4,406 4,522 4,638 4,753 5,856 5,856 5,991 4,666 4,718 4,773 5,837 5,960 6,082 6,204 6,327 6,449 6,572 26,675 362,889 373,103 383,317 393,531 403,745 413,960 9,418 9,647 9,875 10,103 10,322 10,560 10,789 94,457 305,082 311,708 318,314 324,960 331,585 338,211 44,800 48,160 51,520 54,880 58,240 61,600 64,960 | 1-05 Jul-05 Jul-05 Aug-05 Sep-05 Oct-05 Nov-05 Dec-05 2005 ed Runoff 15,991 16,297 16,602 15,515 15,805 16,095 187,254 4,060 4,175 4,291 4,406 4,522 4,638 4,753 49,409 5,856 5,856 5,924 5,991 4,666 4,718 4,770 67,064 5,837 5,960 6,082 6,204 6,327 6,449 6,572 70,781 12,675 362,889 373,103 383,317 393,531 403,745 413,960 4,238,407 9,418 9,647 9,875 10,103 10,332 10,560 10,789 114,388 39,457 305,082 311,708 318,34 324,960 31,585 338,211 3,566,259 44,800 48,160 51,520 54,880 58,240 61,600 64,960 557,760 | 1-05 Jul-05 Jul-05 Jul-05 Sep-05 Oct-05 Nov-05 Dec-05 2005 Jan-06 ed Runoff 15,991 16,297 16,602 15,515 15,805 16,095 187,254 16,385 4,060 4,175 4,291 4,406 4,522 4,638 4,753 49,409 4,869 5,856 5,855 5,924 5,991 4,666 4,718 4,770 67,064 4,822 5,837 5,960 6,082 6,204 6,327 6,449 6,572 70,781 6,694 26,675 362,889 373,103 383,317 393,531 403,745 413,960 4,238,407 424,174 9,418 9,647 9,875 10,103 10,322 10,560 318,213 324,4837 44,800 48,160 51,520 54,880 58,240 61,600 64,960 557,760 68,320 |

Or for all Customer Segments for a given product:

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|----------------------|-------------------------|---------|------------------------|-----------|-----------|-------------|--------|--------------|--------|--------------|--------------|--------|---------|--------|--------|
| Prod/Seg Target | | Revenue | e and Bal | ances | Volume Ac | ivity Gener | ator A | Assigned Ex | penses | Staffing I | Direct Expen | ies 📗 | | 1 | |
| 🎲 🛛 🔁 Atlanta Branci | h | - * | Planned | Runoff | | - * | Depos | ts - Checkir | ng . | • | | | | | |
| | Jan-05 | Feb-05 | Mar-05 | Apr-05 | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | Coct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 |
| Affluent | 3,482 | 3,597 | 3,713 | 3,828 | 3,944 | 4,060 | 4,175 | 4,291 | 4,406 | Deposits - | Checking 88 | 4,753 | 49,409 | 4,869 | 4,984 |
| Wealth Accumulator | 4,260 | 4,260 | 4,260 | 4,260 | 4,260 | 4,260 | 4,260 | 4,309 | 4,358 | 4,655 | 4,707 | 4,759 | 52,611 | 4,810 | 4,86 |
| Mass Market | 498 | 498 | 498 | 498 | 498 | 498 | 498 | 504 | 510 | 3,692 | 3,733 | 3,774 | 15,702 | 3,815 | 3,850 |
| Total Customers | 8,240 | 8,356 | 8,472 | 8,587 | 8,703 | 8,818 | 8,934 | 9,104 | 9,275 | 12,869 | 13,078 | 13,286 | 117,722 | 13,494 | 13,703 |
| | | | | | | | | | | | | | | | |

Fields in gray are non-editable and are either locked historical data, data linked over from other tabs, or items calculated based upon information entered in the white or editable areas

As changes are made, they are highlighted in **BLUE** along with any cells affected by the change. Balance changes will affect Revenue numbers and flow through the model to subsequent tabs. Likewise, changes in the Accounts area will affect income (revenue from new accounts) and drive account related activity volumes. Account-related activity volumes will affect *Assigned Expenses*, that is, expenses specifically related to the number and types of accounts in the model.

Volume Activity Generator

| Ele Edit View Io | ols <u>A</u> cti | ons <u>H</u> | elp | | | | | | | | | | | | | |
|----------------------------------|------------------|--------------|--------------|------------|--------|----------|--------------|--------|-----------|-------------|-------------|--------|---------|--------|--------|----------|
| 🍦 🔙 😂 👗 📭 | | - 🗊 | Q - 🕌 | 1 Yil- | 0 🖾 | ? | | | | | | | | | | |
| Revenue and Balances | olume Acti | vity Gene | erator A | ssigned Ex | penses | Staffing | Direct Exp | enses | Product S | egment Plar | n by Branci | h Bran | ch Plan | | | |
| 🐦 🕒 Atlanta Branch | - * | Affluent | 1 | | - 1 | Custom | er Inquiry C | alls | • * | Checking | - 50+ Che | cking | - | | | |
| | Mar-05 | Apr-05 | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 | Mar-06 | Apr-06 | May-06 1 |
| Accounts | 68 | 71 | 74 | 77 | 80 | 83 | 86 | 89 | 92 | 95 | 95 | 98 | 101 | 104 | 107 | 110 13 |
| Activity Intensity Rate | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Activity Intensity Rate Override | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 0 | 0 | 0 | 0 | 0 |
| Activity Volume | 205 | 215 | 224 | 233 | 242 | 251 | 260 | 269 | 278 | 945 | 3,506 | 297 | 306 | 315 | 324 | 333 |
| | | | | | | | | | | | | | | | | |

The fourth tab, the *Volume Activity Generator* is where the activity-based costing portion of the Blueprint is executed. In all the other tabs in the model that use products as a dimension, we plan at the Product Group level. In this tab, we take a deeper view of branch performance. While still planning at the Branch and Customer Segment level, we now delve deeper and plan at both a Product and Activity level. We'll take a closer look at each dimension separately. In the above view of the *Volume Activity Generator*, notice a drop down box currently showing Customer Inquiry Calls.

Call Center **Customer Inquiry Calls Renewals-Call Ctr Telephone Banking Support** Loan Origination-Call Ctr **Deposit Origination** Operations Accept Deposit ATM Mailing/Postage Cost **Process Bill Payments Process Checks Process Deposits Produce Statements** Mortgage Sales Loan Sales Loan Renewals Lending Back Office Loan Origination-lending BO NSF Loan Processing Loan Payment Processing Loan Termination Statement Prep & Mail **Renewals-loans** Credit Credit Reviews - Internal Credit Reviews - Third Party

This is one of the many activities that might be associated with a specific product. In fact, when loading data from Acorn's activity-based costing engine, many transactions may make up an activity for a specific product and customer segment. For example, Activity-Customer Inquiry Calls would be made up of many different types of transactions. Purchase Inquires, Call Center Balance Inquiries, Call Center Inquiries, and Inbound Purchase Calls would all be examples of items that are part of Activity-Customer Inquiry Calls. The number of times these activities take place for a given product, at a given branch, for a given customer segment during a specific period, in our case monthly, is defined as the Activity Intensity Rate. In other words, it is not only the transactions that make up the activity, but the number of times an activity might occur within the month (i.e. a customer might make a Call Center Balance Inquiry twice a month). In a subsequent tab, Activity Intensity Rate Calc, you will see how the Activity Intensity Rate is determined using a historical basis and linear extrapolation. Activity Intensity Rate is used with the Accounts forecast within the Revenue and Balances tab to forecast Activity Volumes that will be used to drive Assigned Expenses.

Transactions which flow into Activities are based upon specific Products and Customer Segments. Therefore we plan at the product level within the *Volume Activity Generator*.

| Checking - 50+ Checking Checking - Checking Reserve Checking - Free Checking Checking - Interest Checking Checking - Relationship Checking Deposits - Checking Savings - Basic Savings Savings - CDD Savings - High-Yield Money Market Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans Credit Card - Mastercard |
|---|
| Checking - Free Checking Checking - Interest Checking Checking - Relationship Checking Deposits - Checking Savings - Basic Savings Savings - COD Savings - COD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Checking - Interest Checking Checking - Relationship Checking Deposits - Checking Savings - Basic Savings Savings - CDD Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Checking - Belationship Checking Deposits - Checking Savings - Basic Savings Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan |
| Deposits - Checking Savings - Basic Savings Savings - CDD Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan |
| Savings - Basic Savings Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Savings - CDD Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Savings - High-Yield Money Market Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Savings - Regular Savings Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Savings - SmartSaver Accounts Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Deposits - Savings CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| CD Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Deposits - Term Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Mortgage - Alt A Subprime Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Mortgage - Branch Originations Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Mortgage - CRA Government Lending Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Mortgage - Direct Banking Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Mortgage - LPO Originations Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Mortgage - No Doc Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Mortgage - Wholesale Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Loans - Mortgage Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Line of Credit Unsecured Loan Auto Loan Loans - Personal Loans |
| Unsecured Loan Auto Loan Loans - Personal Loans |
| Auto Loan Loans - Personal Loans |
| Loans - Personal Loans |
| |
| Credit Card - Mastercard |
| |
| Credit Card - Visa |
| Loans - Cards |

Within the Revenue and Balances tab we plan at the Product Group level.

| Deposits |
|---------------------------------------|
| Deposits |
| Deposits - Checking |
| Deposits - Savings |
| Deposits - Term |
| Loans |
| Loans - Mortgage |
| Loans - Personal Loans |
| Loans - Cards |
| Total Product Groups/Line of Business |
| |
| |
| |

We must therefore link the information between these to differing dimensions. History we know, thus actuals are loaded directly from Acorn's activity-based costing engine. We populate forecast months by linking the Product Group from the source, Revenue and Balances, to the target dimension Products. Note that the target dimension, Products, does contain the items planned in the source list (i.e. Deposits – Checking, Deposits – Savings, etc. are on both lists). When linking data from the source we "breakback" or "allocate" the accounts across products based upon the running three month average. For instance, if Checking – 50+ Checking averaged 12 percent of Deposit – Checking for the previous three months, then that basis would be used to allocate all forecast months.

In the following two screens, notice how the Average of the Opening Accounts and Closing Accounts ((233 + 267)/2 or the 250) from the Revenue and Balances tab linked over and allocated to the Loans – Mortgages area of the *Volume Activity Generator*. All else being equal, Mass Market to Mass Market, Atlanta to Atlanta, Dec '05 to Dec '05, the total for the Product Group allocated itself based upon the last three months actual history.

Having now linked in account information, and using the Activity Intensity Rate that was calculated elsewhere, we can now calculate the Activity Volume by product, customer segment, and month at the branch level to use as a driver in the next tab, *Assigned Expenses*.

| Eile Edit View Iools Acti | | 1 Yi- 0 | 10 ? | | | | | |
|-----------------------------------|-------------|---------------|-------------|--------------------|------------|------------|------------|-----|
| Targets by Branch Prod/Seg Target | | enue and Bala | nces Volume | Activity Generator | Assigned E | xpenses | 00 | |
| 🐦 🛛 🖳 🏹 | Mass Market | | - toan: | - Mortgage | - | | | |
| | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | |
| Balances | | | | | | | | |
| Opening Balances | 32,786,179 | 33,295,338 | 33,826,010 | 34,198,196 | 34,591,895 | 29,824,455 | 35,007,108 | |
| Planned Runoff | 0 | 0 | 100,000 | 100,000 | 100,000 | 300,000 | 62,558 | |
| New Business | 509,158 | 530,672 | 552,186 | 573,700 | 595,213 | 5,722,653 | 822,303 | |
| (Attrition) Balances | 0 | 0 | 80,000 | 80,000 | 80,000 | 240,000 | 66,622 | |
| Ending | 33,295,338 | 33,826,010 | 34,198,196 | 34,591,895 | 35,007,108 | 35,007,108 | 35,700,232 | |
| Average | 33,040,758 | 33,560,674 | 34,012,103 | 34,395,045 | 34,799,502 | 32,361,910 | 35,353,670 | |
| % Balance Growth | 1.55% | 1.59% | 1.10% | 1.15% | 1.20% | 1.34% | 1.98% | |
| - Accounts | | | | | | | | |
| Opening Accounts | 174 | 177 | 185 | 206 | 233 | 174 | 267 | |
| New Accounts | 8 | 15 | 27 | 34 | 42 | 172 | 3 | |
| (Attrition) Accounts | 4 | 8 | 6 | 7 | 8 | 78 | 7 | |
| Closing Accounts | 177 | 185 | 206 | 233 | 267 | 267 | 263 | |
| % Account Growth | 2.12% | 4.16% | 11.34% | 13.18% | 14.74% | 4.31% | (1.72%) | |
| Planned Margin % | 2.002% | 1.953% | 2.002% | 2.002% | 2.002% | 1.878% | 2.005% | - |
| Net Interest Margin | 55,117 | 54,616 | 56,730 | 57,369 | 58,044 | 607,608 | 59,070 | |
| \$ Fees per New Account | 0.00 | 0.00 | 225.00 | 225.00 | 225.00 | 67.43 | 225.00 | |
| Average \$ Fees per Account | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 | |
| ees as % of Balance | 0.09% | 0.09% | 0.00% | 0.00% | 0.00% | 0.06% | 0.00% | |
| Fee Waivers as % of Fees | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | |
| Fees | 2,388 | 2,597 | 6,067 | 7,640 | 9,450 | 42,570 | 576 | |
| d · - · · · · | 1 | | | | | | | - ſ |

| | X 🗗 🕻 | • 10 | % 11- | 0 | ? | | | | | |
|-----------------------------------|---------------|-------------|--------------|------------|----------|----------|----------|--------|--------|-------|
| Targets by Branch Prod/Seg 1 | arget by Bra | nch Re | evenue and | d Balances | Volume | Activity | Generate | Inc | 0 1 | |
| 🐦 🛛 🐌 Atlanta Branch | ▼ % [M | lass Market | | - | * | counts | | | | |
| | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 | Mar-06 | Apr-0 |
| Mortgage - Alt A Subprime | 9 | 10 | 10 | 12 | 13 | 13 | 14 | 14 | 14 | 14 |
| Mortgage - Branch Originations | 28 | 29 | 31 | 35 | 40 | 40 | 42 | 42 | 42 | |
| Mortgage - CRA Government Lending | 17 | 17 | 19 | 21 | 24 | 24 | 25 | 25 | 25 | |
| Mortgage - Direct Banking | 47 | 48 | 52 | 58 | 67 | 67 | 70 | 70 | 69 | |
| Mortgage - LPO Originations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Mortgage - No Doc | 47 | 48 | 52 | 58 | 67 | 67 | 70 | 70 | 69 | |
| Mortgage - Wholesale | 28 | 29 | 31 | 35 | 40 | 40 | 42 | 42 | 42 | |
| Loans - Mortgage | 176 | 181 | 195 | 219 | 250 | 250 | 265 | 264 | 261 | |
| Line of Credit | 88 | 88 | 89 | 95 | 103 | 103 | 106 | 103 | 102 | |
| Unsecured Loan | 88 | 88 | 89 | 95 | 103 | 103 | 106 | 103 | 102 | |
| Auto Loan | 88 | 88 | 89 | 95 | 103 | 103 | 106 | 103 | 102 | |
| Loans - Personal Loans | 264 | 264 | 266 | 284 | 310 | 310 | 319 | 309 | 307 | |
| Credit Card - Mastercard | 25 | 24 | 25 | 29 | 33 | 33 | 36 | 35 | 35 | |
| Credit Card - Visa | 46 | 44 | 45 | 51 | 60 | 60 | 64 | 64 | 62 | |
| Loans - Cards | 71 | 68 | 70 | 80 | 93 | 93 | 100 | 99 | 97 | |

Assigned Expenses

| Prod/Seg Target by Bran | ch Revenue and E | alances | Volume A | Activity Ger | nerator | Assigned | Expenses | Staffing | Direct E | xpenses | Product | Segment F | Nan by Branch | Bran | ch Plan | Shared S | ervices Uni | t Rates | | |
|---------------------------|-------------------------------|-------------------|----------|--------------|----------|----------|----------|----------|----------|----------|----------|-----------|---------------|------------|---------|----------|-------------|---------|----------|-----------|
| To Atlanta Branch | 💌 🐦 🛛 Lo | the second second | | | * Mass | | | • | | | | | | | | | | | | |
| | Volumes | Jan-05 | Feb-05 | Mar-05 | Apr-05 | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 | Mar-06 | Apr-06 | May-06 | Jun-06 🔺 |
| Call Center | Planned Unit Price | | | | | | | | | | | | | | | | | | | |
| | Volumes | 160 | 160 | 159 | 154 | 155 | 161 | 163 | 163 | 169 | 182 | 204 | 233 | 2,064 | 246 | 246 | 243 | 237 | 236 | 24 |
| Customer Inquiry Calls | Planned Unit Price | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | 0.78 | 0.79 | 0.79 | 0.79 | 0.79 | 0.79 | |
| | Cost | 126 | 126 | 125 | 121 | 122 | 127 | 128 | 128 | 132 | 143 | 160 | 183 | 1,620 | 193 | 193 | | 186 | 185 | 18 |
| | Volumes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| Renewals-Call Ctr | Planned Unit Price | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 0.00 | 1.74 | 1.74 | 1.74 | 1.74 | 1.74 | 1.7 |
| | Cost | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| 11 A A A A | Volumes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| Telephone Banking Support | Planned Unit Price | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 0.00 | 1.44 | 1.44 | 1.44 | 1.44 | 1.44 | 1.4 |
| | Cost | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| | Volumes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| Loan Origination-Call Ctr | Planned Unit Price Cost | 8.63 | 8.63 | 8.63 | 8.63 | 8.63 | 8.63 | 8.63 | 8.63 | 8.63 | 8.63 | 8.63 | 8.63 | 0.00 | 8.63 | 8.63 | | 8.63 | 8.63 | 8.6 |
| | Volumes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| Deposit Origination | Planned Unit Price | 5.73 | 5.73 | 5.73 | 5.73 | 5.73 | 5.73 | 5.73 | 5.73 | 5.73 | 5.73 | 5.73 | 5.73 | 0.00 | 5.73 | 5.73 | | 5.73 | 5.73 | 5.7 |
| Deposit Ungination | Cost | 5.75 | 0.75 | 0.75 | 0.75 | 0.75 | 5.75 | 0.73 | 5.75 | 5./5 | 0 | 5.75 | 0.75 | 0.00 | 0.73 | 0.75 | 0 | 0.75 | 5.75 | 0.7 |
| | Volumes | | | | 0 | | 0 | | 0 | 0 | | 0 | 0 | | 0 | 0 | 0 | | 0 | |
| Operations | Planned Unit Price | | | | | | | | | | | | | | | | | | | - |
| operation | Cost | | | | | | | | | | | | | | | | | | | |
| | Volumes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| ATM Transaction | Planned Unit Price | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.03 | 0.00 | 0.03 | 0.03 | | 0.03 | 0.03 | 0.0 |
| | Cost | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| | Volumes | 160 | 161 | 159 | 155 | 156 | 162 | 164 | 164 | 169 | 182 | 205 | 233 | 2,071 | 247 | 247 | 244 | 237 | 237 | 24 |
| Mailing/Postage Cost | Planned Unit Price | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.66 | 0.6 |
| | Cost | 106 | 106 | 105 | 102 | 103 | 107 | 108 | 108 | 112 | 120 | 135 | 154 | 1,367 | 163 | 163 | 161 | 157 | 156 | 16 |
| | Volumes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Process Bill Payments | Planned Unit Price | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.00 | 0.13 | 0.13 | 0.13 | 0.13 | 0.13 | 0.1 |
| | Cost | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| | Volumes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Process Checks | Planned Unit Price | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.00 | 0.02 | 0.02 | 0.02 | 0.02 | 0.02 | 0.0 |
| | Cost | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| | Volumes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| Process Deposits | Planned Unit Price | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.00 | 0.01 | 0.01 | 0.01 | 0.01 | 0.01 | 0.0 |
| | Cost | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | |
| Deduce Chalamarka | Volumes Discond Link Drive | 172 | 173 | 171 | 166 | 168 | 174 | 176 | 176 | 182 | 196 | 220 | 251 | 2,225 | 266 | 265 | 262 | 255 | 255 | 26 1.4 |
| Produce Statements | Planned Unit Price Cost | 1.44 247 | 1.44 | 1.44 246 | 1.44 239 | 1.44 241 | 1.44 250 | 1.44 253 | 1.44 253 | 1.44 261 | 1.44 281 | 1.44 316 | 1.44 360 | 1.44 3,193 | 381 | 1.44 380 | 376 | 1.44 | 1.44 365 | 37 - |
| | CON | 241 | 248 | 246 | 239 | 241 | 200 | 203 | 253 | 201 | 281 | 316 | 360 | 3,133 | 381 | 380 | 3/6 | 300 | 360 | 3/ - |

Tab five, *Assigned Expenses*, is where we calculate expenses driven by account activity. All calculations are reflective of the choices made in the preceding tabs. It is not necessary to show this information to the user. We have included this tab as a courtesy for informational purposes. An administrator of the Cognos Contributor application could decide to hide this tab and allow a user to see the consolidated results in the *Product Segment Plan by Branch* or the *Branch Plan* tab. Volumes are fed from the *Volume Activity Generator* and the Planned Unit Price from an assumptions tab, discussed below. Planned Unit Price is set at a corporate level based upon historical values and recent initiatives.

Staffing

| | | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 |
|--------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Existing Headcount | 10 | 10 | 10 | 9 | 9 | 108 | 9 | 9 |
| | Net New Headcount | 0 | 0 | (1) | 0 | 0 | 1 | 0 | 0 |
| | Number of FTE's | 10 | 10 | 9 | 9 | 9 | 9 | 9 | 9 |
| | Average Annual Salary | 28,527 | 28,527 | 28,527 | 29,383 | 29,383 | 29,383 | 29,383 | 29,383 |
| | Overtime % | 8.00% | 10.00% | 10.00% | 12.00% | 12.00% | 9,68% | 12.00% | 12.00% |
| SBI | Benefits / Loading Factor (pre-loaded, not adj) | 33.0% | 33.0% | 33.0% | 33.0% | 33.0% | 33.0% | 33.0% | 33.0% |
| | Total Salary/Related Costs | 33,519 | 33,995 | 30,595 | 31,954 | 31,954 | 371,455 | 31,954 | 31,954 |
| | Branch Staffing Productivity Guidelines: | | | | | | | | |
| | Annualized Revenue per FTE: | 502,192 | 510,610 | 606,468 | 623,319 | 641,928 | 511,823 | 639,902 | 652,112 |
| | Revenue Growth vs Prior Month | 69.50% | 28.19% | 2.86% | 55.78% | 54.96% | 70.21% | 77.43% | 33.03% |
| | FTE Growth vs Prior Month | 0.00% | 0.00% | (10.00%) | 0.00% | 0.00% | (0.53%) | 0.00% | 0.00% |
| | Existing Headcount | 8 | 8 | 8 | 7 | 7 | 83 | 7 | 7 |
| | Net New Headcount | 0 | 0 | (1) | 0 | 0 | 1 | 0 | 0 |
| | Number of FTE's | 8 | 8 | 7 | 7 | 7 | 7 | 7 | 7 |
| | Average Annual Salary | 25,724 | 25,724 | 25,724 | 26,496 | 26,496 | 26,496 | 26,496 | 26,496 |
| | Overtime % | 8.00% | 8.00% | 8.00% | 8.00% | 8.00% | 8.00% | 8.00% | 8.00% |
| SR II | Benefits / Loading Factor (pre-loaded, not adj) | 30.0% | 30.0% | 30.0% | 30.0% | 30.0% | 30.0% | 30.0% | 30.0% |
| | Total Salary/Related Costs | 23,666 | 23,666 | 20,708 | 21,329 | 21,329 | 249,741 | 21,329 | 21,329 |
| | Branch Staffing Productivity Guidelines: | | | | | | | | |
| | Annualized Revenue per FTE: | 627,741 | 638,262 | 779,744 | 801,411 | 825,336 | 664,617 | 822,731 | 838,430 |
| | Revenue Growth vs Prior Month | 69.50% | 28.19% | 2.86% | 55.78% | 54.96% | 70.21% | 77.43% | 33.03% |
| | FTE Growth vs Prior Month | 0.00% | 0.00% | (12.50%) | 0.00% | 0.00% | (1.80%) | 0.00% | 0.00% |
| | Existing Headcount | 4 | 4 | 5 | 4 | 4 | 47 | 4 | 4 |
| | Net New Headcount | 0 | 1 | (1) | 0 | 0 | 1 | 0 | 0 |
| | Number of FTE's | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| | Average Annual Salary | 20,400 | 20,400 | 20,400 | 20,971 | 20,971 | 20,971 | 20,971 | 20,971 |
| | Overtime % | 9.50% | 9.50% | 9.50% | 9.50% | 9.50% | 9.00% | 9.50% | 9.50% |
| SR III | Benefits / Loading Factor (pre-loaded, not adj) | 25.0% | 25.0% | 25.0% | 25.0% | 25.0% | 25.0% | 25.0% | 25.0% |
| | Total Salary/Related Costs | 9,146 | 11,432 | 9,146 | 9,402 | 9,402 | 109,882 | 9,402 | 9,402 |
| | | | | | | | | | |
| | Annualized Revenue per FTE: | 1,255,481 | 1,021,220 | 1,364,552 | 1,402,468 | 1,444,337 | 1,167,100 | 1,439,779 | 1,467,252 |
| | Revenue Growth vs Prior Month | 69.50% | 28.19% | 2.86% | 55.78% | 54.96% | 70.21% | 77.43% | 33.03% |
| | Branch Staffing Productivity Guidelines: Annualized Revenue per FTE: 1, | 0.00% | 25.00% | (20.00%) | 0.00% | 0.00% | (2.64%) | 0.00% | 0.00% |
| 1 | | | | | | | | | • |

The sixth tab, *Staffing*, is where a branch manager plans for one of the largest expenses within the branch. A branch manager will be able to control Net New Headcount by month and by type of position, such as Customer Service Rep (CSR I). Managers will also have some latitude in defining Average Annual Salary and Overtime % for the position. Based upon these few entries, staffing costs for the entire branch will be calculated and viewable here or as part of the *Branch Plan* tab. Since staffing is not planned at the Product Group or Customer Segment level, they are not included within the *Product Segment Plan by Branch* tab. Included within the *Staffing* tab are also a few Branch Staffing Productivity Guidelines. Besides the guidelines included in the tab, others may be added or existing ones modified to suit an individual bank's need.

Direct Expenses

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|-------------------|---------------|---------|-------------|--------|------------|---------------|-----------|--------------|------------|----------|---------|--------|--------|--------|
| Prod/Seg T | arget by Brar | ich Rev | enue and Ba | lances | Volume Act | ivity General | tor Assig | gned Expense | s Staffing | Direct E | xpenses | | E | |
| 🕈 🛛 🛡 Atlanta I | Branch | - | | | | | | | | - | | | | |
| | | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 | Mar-06 | Apr-06 | May-06 | Jun-06 |
| acilities and Rel | ated | 19,704 | 19,080 | 18,128 | 19,034 | 19,941 | 20,847 | 233,569 | 20,988 | 20,237 | 20,036 | 21,112 | 19,263 | 18,35 |
| ravel & Entertai | nment | 3,103 | 3,004 | 2,854 | 2,997 | 3,140 | 3,283 | 36,256 | 3,235 | 3,141 | 3,196 | 3,276 | 3,019 | 2,98 |
| ostage and Sup | plies | 5,014 | 4,897 | 4,719 | 4,889 | 5,059 | 5,229 | 58,253 | 4,948 | 4,985 | 4,901 | 4,995 | 4,845 | 4,84 |
| rd Party Costs | | 5,636 | 5,862 | 6,087 | 6,313 | 6,538 | 6,764 | 65,500 | 3,636 | 4,683 | 4,917 | 5,151 | 5,385 | 5,61 |
| otal Direct E | vnenses | 33,457 | 32.843 | 31,788 | 33,233 | 34,677 | 36,122 | 393,578 | 32,807 | 33,045 | 33,049 | 34,534 | 32,511 | 31,79 |

The seventh tab, **Direct Expenses**, is where a branch manager may enter expenses directly associated with the particular branch which were not driven by bank-related volume activity. Historical data is loaded in past months, The user may then enter or adjust Direct Expense for all forecast periods. The expense categories shown are for illustrative purposes only, and may be expanded and modified to reflect the needs of the particular bank. It should be noted that Direct Expenses are also planned at the branch level and not broken down by Product Group nor Customer Segment. For this reason, they are included on the Branch Plan tab, as are Staffing Costs. Since we have no direct method of allocating them to Product Group and Customer Segment, they are not included on the *Product Segment Plan by Branch* tab. Towards the end of this application brief, you will learn about a variety of metrics and reports available using IBM Cognos 8 Business Intelligence.

Product Segment Plan by Branch

| File Edit View Iools Actio | | 1 36 Yi | 0 | 9 | | | | | | | | | _ |
|-------------------------------------|------------|------------|-----------|-----------|------------|----------|-------------|-----------|-----------|---------|----------|-----------|------|
| Assigned Expenses Staffing Direct E | xpenses Pr | oduct Segr | nent Plan | by Branch | Branch Pla | n Shared | Services Ur | nit Rates | Time calc | | | | |
| 🐦 🛛 🖖 Atlanta Branch 📃 🎲 | Loans - M | ortgage | • | * Mass | Market | | - | | | | | 01000-000 | 0.04 |
| | Apr-05 | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 | 1 - |
| Net Interest Margin | 45,599 | 50,339 | 51,793 | 53,702 | 55,117 | 54,616 | 56,730 | 57,369 | 58,044 | 607,608 | 59,070 | 60,248 | |
| Fees | 1,950 | 2,126 | 2,165 | 2,399 | 2,388 | 2,597 | 6,067 | 7,640 | 9,450 | 42,570 | 576 | 2,376 | |
| Revenues | 47,549 | 52,465 | 53,958 | 56,101 | 57,506 | 57,213 | 62,797 | 65,009 | 67,494 | 650,178 | 59,646 | 62,624 | |
| Loan Losses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33,144 | 33,805 | |
| Assigned Expenses | | | | | | | | | | | | | |
| Call Center | 121 | 122 | 127 | 128 | 128 | 132 | 143 | 160 | 183 | 1,620 | 193 | 193 | |
| Operations | 341 | 344 | 356 | 361 | 361 | 372 | 402 | 451 | 514 | 4,560 | 545 | 543 | |
| Mortgage Sales | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Lending Back Office | 1,007 | 1,015 | 1,053 | 1,066 | 1,067 | 1,100 | 1,186 | 1,332 | 1,519 | 13,472 | 1,609 | 1,604 | |
| Credit | 3,627 | 3,654 | 3,791 | 3,837 | 3,840 | 3,961 | 4,271 | 4,797 | 5,469 | 48,507 | 5,794 | 5,777 | |
| Total Assigned Expenses | 5,096 | 5,135 | 5,327 | 5,392 | 5,396 | 5,566 | 6,001 | 6,740 | 7,684 | 68,159 | 8,141 | 8,117 | |
| Revenue less Assigned Expenses | 42,453 | 47,331 | 48,631 | 50,709 | 52,110 | 51,647 | 56,796 | 58,269 | 59,810 | 582,018 | 51,506 | 54,507 | |
| Key Performance Indicators: | | | | | | | | | | | | | |
| % Balance Growth | 1.37% | 1.42% | 1.46% | 1.51% | 1.55% | 1.59% | 1.10% | 1.15% | 1.20% | 1.34% | 1.98% | 2.01% | |
| % Revenue Growth | 9.92% | 10.34% | 2.84% | 3.97% | 2.50% | (0.51%) | 9.76% | 3.52% | 3.82% | 4.40% | (11.63%) | 4.99% | |
| % of Income from Fees | 4.10% | 4.05% | 4.01% | 4.28% | 4.15% | 4.54% | 9.66% | 11.75% | 14.00% | 6.55% | 0.97% | 3.79% | |
| Profitability Movement Indicator | 11.68% | 11.49% | 2.75% | 4.27% | 2.76% | (0.89%) | 9.97% | 2.59% | 2.64% | 4.45% | (13.88%) | 5.83% | |
| Assigned Expenses / Revenue Ratio | 0.11% | 0.10% | 0.10% | 0.10% | 0.09% | 0.10% | 0.10% | 0.10% | 0.11% | 0.10% | 0.14% | 0.13% | |
| Revenue per Employee | 1,585 | 1,749 | 1,799 | 1,753 | 1,855 | 1,788 | 2,165 | 2,242 | 2,327 | 22,298 | 2,057 | 2,159 | |
| Number of FTE's | 30 | 30 | 30 | 32 | 31 | 32 | 29 | 29 | 29 | 29 | 29 | 29 | |
| | | | | | | | | | | | | 1 | ١ |

The eighth tab in this application is *Product Segment Plan by Branch*. This tab consolidates information developed on previous tabs that were planned at the Product Group and Customer Segment levels. This tab also calculates for the user certain Key Performance Indicators as defined by management. This list of indicators is easily amended to facilitate the needs of a specific bank. This tab does not include staffing costs or direct expenses, since these two items are not planned at the product group and customer segment level. Data from this tab is linked back to *Prod/Seg Target by Branch* and used in making comparisons to corporate targets.

Branch Plan

| <u>File Edit View Tools A</u> | ctions <u>H</u> el | p | | | | | | | | | |
|------------------------------------|--------------------|------------|---------------|----------|------------|------------------------------------|-----------------|-----------|-------------|--------------|---------|
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| Assigned Expenses Staffing Direc | ct Expenses | Product Se | gment Plan by | Branch B | ranch Plan | Shared Ser | vices Unit Rate | es Time c | alc | | |
| 🐦 🛛 🔁 Atlanta Branch 🖉 | | | | | Ľ | | | | | | |
| | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 |
| Net Interest Margin | 351,799 | 364,692 | 381,539 | 395,088 | 400,679 | 425,336 | 433,909 | 443,582 | 4,374,492 | 458,637 | 465,55 |
| Fees | 20,537 | 20,708 | 22,582 | 23,406 | 24,830 | 29,515 | 33,580 | 37,863 | 280,950 | 21,290 | 23,53 |
| Revenues | 372,336 | 385,400 | 404,121 | 418,494 | 425,508 | 454,851 | 467,489 | 481,446 | 4,655,442 | 479,926 | 489,08 |
| Loan Losses | 49,393 | 44,061 | 38,122 | 41,080 | 44,191 | 39,590 | 40,347 | 41,118 | 485,909 | 88,236 | 98,75 |
| Staff Costs | 109,147 | 109,147 | 117,471 | 112,473 | 115,235 | 101,982 | 106,894 | 106,894 | 1,268,050 | 106,894 | 106,89 |
| Facilities and Related | 18,755 | 17,875 | 19,704 | 19,080 | 18,128 | 19,034 | 19,941 | 20,847 | 233,569 | 20,988 | 20,23 |
| Travel & Entertainment | 2,865 | 2,815 | 3,103 | 3,004 | 2,854 | 2,997 | 3,140 | 3,283 | 36,256 | 3,235 | 3,14 |
| Postage and Supplies | 4,668 | 4,671 | 5,014 | 4,897 | 4,719 | 4,889 | 5,059 | 5,229 | 58,253 | 4,948 | 4,98 |
| 3rd Party Costs | 5,185 | 5,411 | 5,636 | 5,862 | 6,087 | 6,313 | 6,538 | 6,764 | 65,500 | 3,636 | 4,68 |
| Total Direct Expenses | 140,621 | 139,919 | 150,928 | 145,317 | 147,023 | 135,215 | 141,571 | 143,015 | 1,661,629 | 139,701 | 139,939 |
| Assigned Expenses | | | | | | and the state of the second second | | | | | |
| Call Center | 24,598 | 24,690 | 24,557 | 24,497 | 24,562 | 24,886 | 25,810 | 27,025 | 299,575 | 27,537 | 27,23 |
| Operations | 7,489 | 7,510 | 7,489 | 7,468 | 7,502 | 7,642 | 7,940 | 8,320 | 91,646 | 8,502 | 8,45 |
| Mortgage Sales | 11,760 | 11,836 | 11,833 | 11,799 | 11,758 | 11,873 | 12,302 | 12.873 | 142,894 | 13,167 | 13.02 |
| Lending Back Office | 6.015 | 6,055 | 6,040 | 6,010 | 6.030 | 6,199 | 6,581 | 7.086 | 74,257 | 7,320 | 7.23 |
| Credit | 17,346 | 17,540 | 17,505 | 17,455 | 17,595 | 18,225 | 19,585 | 21,352 | 216,697 | 22,215 | 22,00 |
| Total Assigned Expenses | 67,209 | 67,632 | 67,423 | 67,228 | 67,446 | 68,825 | 72,218 | 76,655 | 825,069 | 78,741 | 77,94 |
| Revenue Less Assigned Expenses | 305,128 | 317,768 | 336,698 | 351,265 | 358,062 | 386,026 | 395,271 | 404,790 | 3,830,373 | 401,186 | 411,14 |
| Total Controllable Expenses | 207,830 | 207,551 | 218,352 | 212,545 | 214,469 | 204,040 | 213,789 | 219,671 | 2,486,697 | 218,442 | 217,88 |
| Contribution Margin | 115,113 | 133,788 | 147,648 | 164,869 | 166,848 | 211,221 | 213,353 | 220,657 | 1,682,835 | 173,249 | 172,45 |
| Overhead | 110,110 | 100,100 | 111,010 | 101,000 | 100,010 | | 210,000 | 220,001 | 1,002,000 | 110,210 | 112,10 |
| Finance | 16,862 | 14,992 | 16,526 | 18,509 | 20,492 | 22,475 | 24,458 | 26.441 | 230,516 | 40.252 | 40.16 |
| Executive | 11,310 | 10,132 | 11,168 | 12,843 | 14,518 | 16,194 | 17,869 | 19,544 | 160,580 | 23,324 | 22,74 |
| Human Resources | 7,293 | 6,865 | 7,567 | 9,232 | 10,340 | 11,448 | 12,556 | 13,663 | 110,246 | 20,893 | 20,29 |
| Net Income | 79,648 | 101,799 | 112.387 | 124,285 | 121,498 | 161,105 | 158,471 | 161,008 | 1.181.493 | 88,780 | 89,25 |
| Number of FTE's | 30 | 30 | 32 | 31 | 32 | 29 | 29 | 29 | 29 | 29 | 2 |
| Key Performance Indicators: | | | 52 | 01 | 02 | 20 | 2.0 | 20 | 20 | 20 | - |
| % Balance Growth | 3.76% | 1.98% | 2.30% | 2.41% | 2.48% | 2.06% | 2.09% | 2.12% | 2.30% | 1.65% | 1.672 |
| % Bevenue Growth | 13.36% | 3.51% | 4.86% | 3.56% | 1.68% | 6.90% | 2.78% | 2.99% | 4.49% | (0.32%) | 1.912 |
| % of Income from Fees | 5.5% | 5.4% | 5.6% | 5.6% | 5.8% | 6.5% | 7.2% | 7.9% | 6.0% | 4.4% | 4.82 |
| Profitability Movement Indicator | 16.72% | 4.14% | 5.96% | 4.33% | 1.94% | 7.81% | 2.40% | 2.41% | 5.23% | (0.89%) | 2.485 |
| Efficiency Ratio (costs / revenue) | 63.38% | 60.37% | 60.88% | 58.28% | 58.63% | 53.36% | 54.79% | 55.18% | 61.82% | 58.76% | 57.412 |
| Controllable Expense Growth | (1.02%) | (0.13%) | 5.20% | [2.66%] | 0.91% | [4.86%] | 4.78% | 2.75% | 1.51% | (0.56%) | (0.26% |
| Revenue per Employee | 12,411 | 12,847 | 12,629 | 13,500 | 13,297 | 15,685 | 16,120 | 16,602 | 159,506 | 16,549 | 16,86 |
| Net Income per Employee | 2,655 | 3,393 | 3,512 | 4,009 | 3,797 | 5,555 | 5,465 | 5,552 | 39,959 | 3,061 | 3,07 |
| | 2,033 | 3,333 | 3,312 | 4,003 | 3,131 | 3,333 | 3,403 | 3,332 | 33,333 | 3,001 | |
| • | | | | | | | | | | | |
| | | | | | | | | | Current our | ner: wilcoxm | |

The ninth tab in the application is *Branch Plan*. This tab consolidates all information developed on previous tabs and is a complete look at a branch at the highest level. *Branch Plan* also contains overhead expense information for Finance, Executive, and Human Resources. As in the previous tab, a number of Key Performance Indicators have been calculated for end-user convenience and information. These indicators have been linked back to the first tab, *Targets by Branch*, so that they might be compared to management targets and to analyze trends.

Shared Services Unit Rates

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|------------------------------|---------|------------|---------|------------|---------------|---------|-----------|----------|-----------|-----------|-----------|---------|---------|---------|--------|
| Assigned Expenses Stat | - | ct Expense | es Pro | duct Segme | ent Plan by I | Branch | Branch Pl | an Share | d Service | s Unit Ra | ates Time | calc | | K | |
| Shared Services Unit Rate | • | | | | | | | | | | | (C) | | | |
| | Jan-05 | Feb-05 | Mar-05 | Apr-05 | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | 2005 | Jan-06 | Feb-06 |
| Call Center | | | | | | | | | | | | | | | |
| Customer Inquiry Calls | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0.79 | \$0. |
| Renewals-Call Ctr | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.74 | \$1.73 | \$1.74 | \$1. |
| Telephone Banking Support | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.4 |
| Loan Origination-Call Ctr | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.6 |
| Deposit Origination | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.73 | \$5.7 |
| Operations | | | | | | | | | | | | | | | |
| ATM Transaction | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.03 | \$0.0 |
| Mailing/Postage Cost | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.66 | \$0.6 |
| Process Bill Payments | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.13 | \$0.1 |
| Process Checks | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.0 |
| Process Deposits | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.01 | \$0.0 |
| Produce Statements | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.44 | \$1.4 |
| Mortgage Sales | | | | | | | | | | | | | | | |
| Loan Sales | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.81 | \$6.1 |
| Loan Renewals | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.55 | \$3.5 |
| Lending Back Office | | | | | | | | | | | | | | | |
| Loan Origination-lending BO | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.09 | \$5.0 |
| NSF Loan Processing | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.70 | \$2.7 |
| Loan Payment Processing | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.02 | \$0.1 |
| Loan Termination | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.98 | \$3.5 |
| Statement Prep & Mail | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.67 | \$0.1 |
| Renewals-loans | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6.92 | \$6. |
| Credit | | | | | | | | | | | | | | | |
| Credit Reviews - Internal | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8.63 | \$8. |
| Credit Reviews • Third Party | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12.89 | \$12. |
| 4 | | | | | | | | | | | | | | | • |

The tenth tab in the Blueprint is *Shared Services Unit Rates*. This is an assumptions tab that contains both the historic rates and the rates being forecast by management. These rates are used in the Assigned Expenses tab and are driven by the activity volume calculated within the *Volume Activity Generator*. When developing these rates, management takes into account historical trends, anticipated changes in processes, and how future hardware and software purchases might affect unit rates. The user has no input here; the Cognos Contributor administrator may even elect to hide this tab from end-user view.

Time Calc

| <u>File Edit View Tools</u> | | | L | 1 | - | | | | | | | | | |
|-------------------------------|------------|--------|-------------|-------------|----------|-------------|--------|---------------|------------|-----------|----------------|-----------------|----------|----------|
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| Assigned Expenses Staffing | Direct Exp | enses | Product Seg | ment Plan b | y Branch | Branch Plan | Share | ed Services L | Init Rates | Time calc | Activity Inter | nsity Rate Calc | | |
| | Jan-05 | Feb-05 | Mar-05 | Apr-05 | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | Jan-06 | Feb-06 |
| Actual Months Indicator(Hide) | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Actual Months | Jan-05 | Feb-05 | Mar-05 | Apr-05 | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | | | | | |
| Forecast Months | | | | | | | | | | Oct-05 | Nov-05 | Dec-05 | Jan-06 | Feb-06 |
| Current Month(Hide) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | (|
| Lag C1(Hide) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Lag C2(Hide) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lag C3(Hide) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Month (IID)(Hide) | Jan-05 | Feb-05 | Mar-05 | Apr-05 | May-05 | Jun-05 | Jul-05 | Aug-05 | Sep-05 | Oct-05 | Nov-05 | Dec-05 | Jan-06 | Feb-06 |
| Months for Average | | | | | | | Jul-05 | Aug-05 | Sep-05 | | | | | |
| Act/Fcst | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Actual | Forecast | Forecast | Forecast | Forecast | Forecast |
| Actual Months Cumm (Hide) | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 9 | 9 | 9 | 9 | 9 |
| 4 | | | | | | | | | | | | | | |

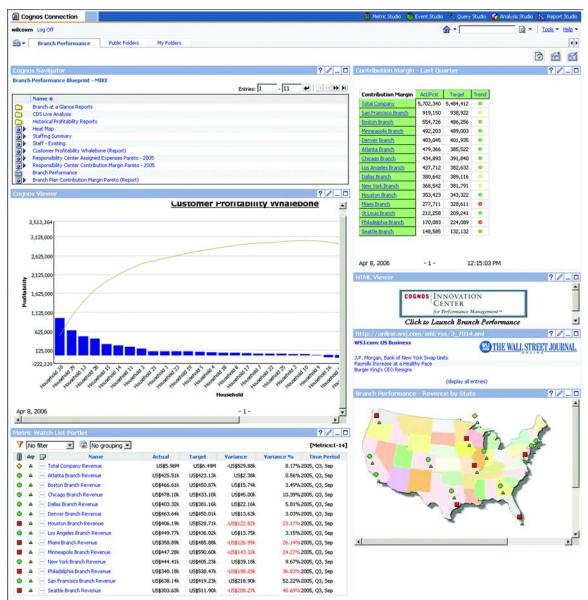
The eleventh Blueprint tab is *Time Calc*. This tab allows for a rolling forecast and facilitates the averaging of account balances over the previous three months in the *Volume Activity Generator*. This tab also is used to facilitate allocation of account information from the Revenue and Balances tab to the Volume Activity Generator based upon running three-month phasing. This tab requires no input from the user and may be hidden at the discretion of the Cognos Contributor administrator.

Activity Intensity Rate Calc



The twelfth and final tab is *Activity Intensity Rate Calc*. From the activity-based costing source, we load historical Accounts and Actual Activity Volume (Hide). By dividing Volume by the number of accounts, we arrive at the Actual Activity Intensity Rate. Using this information and some data brought over from the *Time Calc* tab, we are able to do a linear extrapolation and derive an Activity Intensity Rate that is linked into the *Volume Activity Generator* to calculate forecast volumes based upon current account balances and anticipated activity rates.

Analysis and Reporting



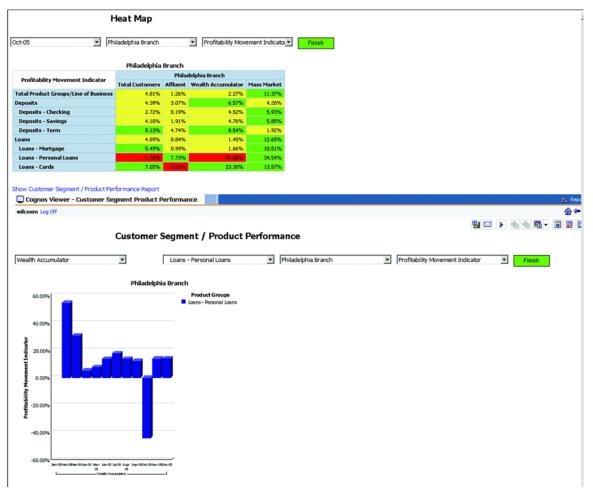
In addition to the planning functionality described to this point, the Blueprint includes reporting and analysis using IBM Cognos 8 Business Intelligence. Reports can be created that reflect data from either the IBM Cognos Planning Contributor model or from the Acorn activity-based costing model. For the purposes of this application brief, we will highlight three reports.

The first report, shown above, is a dashboard that serves as the starting point for branch managers. The sections of this dashboard (clockwise from top left) are: 1) Menu of available reports; 2) League table ranking branches by contribution margin; 3) access to the Cognos Contributor application; 4) Access to external information, in this case the Wall Street Journal; 5) Map displaying branches and their status based on revenue; 6) Scorecard with revenue actual, target and variance; and 7) Customer profitability whalebone, displaying profitability by household for a branch.

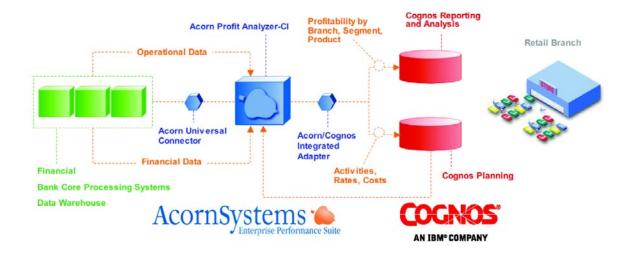
The report below suggests the reporting and analytical capabilities available using this Blueprint. In this report, a user can get a quick understanding of how the branch is performing against several key metrics, including contribution margin, balance and revenue growth, efficiency ratio, and net income per employee, among others.

| Back Forward Stop | Refresh Home | Search | Favorites | History | Mail |
|--|---------------|-----------|-----------|---------|-------|
| dress 🙋 http://localhost/cognos8/cgi-b | in/cognos.cgi | | | | 💌 🔁 G |
| Branc | h Trend - F | Philadelp | hia | | |
| | Act/Fcst | Target | Trend | í - | |
| ontribution Margin | 54,846 | 88,831 | ۰ | | |
| 6 Balance Growth | 4.4% | 3.1% | • | | |
| 6 Revenue Growth | 3.6% | 4.2% | ۰ | | |
| % of Income from Fees | 6.0% | 6.7% | • | | |
| rofitability Movement Indicator | 4.4% | 5.0% | ۰ | | |
| fficiency Ratio | 80.0% | 60.0% | • | | |
| evenue per Employee | 7,911 | 10,632 | • | | |
| et Income per Employee | 454 | 2,770 | • | | |
| evenues | 340,176 | 538,470 | ۰ | | |
| lumber of FTE's | 43 | 40 | • | | |
| | | | | | |
| | | | | | |

The third sample report, the Heat Map, shows how a branch manager might use the Blueprints powerful reporting capabilities to make customer segment and product-level decisions. In this chart, the performance of each customer segment, each product, and each product within a customer segment is shown. The user can look at profitability trends, revenue growth or balances growth to determine quickly which customer segments or products may need attention. As mentioned above, analysis and reporting from this Blueprint are not limited to these three reports. A bank can analyze or report on any information required.



Acorn Integration



Acorn Systems offers Profit Analyzer, Cognos Integration Edition, based on its participation as the development and best practices partner for the *IBM Cognos Branch Performance Blueprint*. Featuring a pre-defined template for key data inputs, flexible and extensible process modeling and calculation engine, as well as prebuilt integration to Cognos software, an organization can achieve rapid time to results.

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Cognos, an IBM company, is the world leader in business intelligence and performance management solutions. It provides world-class enterprise planning and BI software and services to help companies plan, understand and manage financial and operational performance. Cognos was acquired by IBM in February 2008. For more information, visit http://www.cognos.com.

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- All the top 10 banks in the U.S.
- Six of the top 10 Asian banks.
- Ten of the top 10 Chinese banks.
- All of the top four Japanese banks.
- All of the top four South African banks.
- All of the world's top 10 investment banks.

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