A Pathfinder to Better Performance

"Our Age of Anxiety is, in great part, the result of trying to do today's jobs with yesterday's tools."

Marshall McLuhan

IT can be to government what high-tech firms have been to the economy—a catalyst for change that efficiently links key information to secure access points and an engine driving rapid growth. Of course, the opposite is also true: IT failures can seriously harm government effectiveness.

Why? Technology and information have become so important to how government operates that even small changes can dramatically affect many areas. This reality is reflected in the amount of IT assets accumulated over years due to large IT budgets, often second only to payroll in size. How many of these assets are still underleveraged, for whatever reason? What impact on results would an across-the-board 10 percent increase in return on assets (ROA) have?

Clearly, the stakes are high. And yet, IT is often seen as a simple support function or an expense ripe for outsourcing. It is rarely seen as an enabler or creative pathfinder for government.

IT's daily pressures often derive from thankless, sometimes no-win tasks, such as ensuring core service levels of uptime, data quality, security and compliance. Beyond these basic operations— "keeping the lights on"—IT must also respond to the never-ending and always changing needs of citizens. The challenge of managing their expectations is intensified by the pressure to reduce costs, do more with less and even outsource major capabilities.

Organizations often cite poor alignment of IT with other functions as the key challenge. IT, however, can be the pathfinder that helps agencies and municipalities discover a new way to drive value and maximize results. Unfortunately, the opportunity for IT to demonstrate this is often blocked by three common barriers.

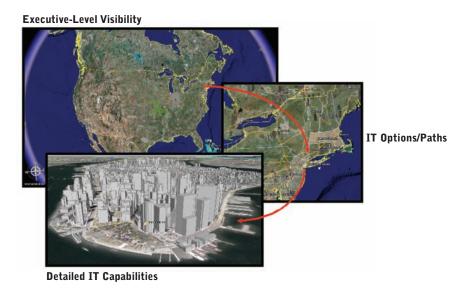
Barrier 1: Effective alignment cannot succeed without a common language and unifying map

IT must be well aligned with the organizational mission. Much has been written about processes for achieving greater alignment in IT decisions. These include:

- Securing senior executive sponsorship.
- Implementing gating procedures and ROI justifications for project approvals.
- Establishing steering committees and business partnering roles and responsibilities.

However, for any of these processes to be successful, IT and the organization as a whole need to share a common language and unifying map.

This is really about building a relevant context for what IT can do. The language and map must reflect a fundamental understanding of what issues matter to success. Then you can form a credible view on how IT capabilities can help. The map must show how IT capabilities fit among the organization's other functions, processes, decisions and, most important, goals. It must show who benefits from these capabilities. And it must be able to communicate the strengths and weaknesses of these IT capabilities across a range of infrastructure, applications and information, as well as how to manage them. Think of it as a GoogleTM Earth tool for IT. Zoom in on objectives and evaluate different technical options based on an understanding of detailed capabilities.



The common language and unifying map should include the fundamental anchors of metadata, such as customer, program and location, along with standard rules. Finally, it must also clarify and explain IT terminology. Nontechnical audiences should be able to understand the impact of IT in laymen's terms and answer some fundamental questions, including:

- Where are we today, where do we want to be, and how can we get there?
- What processes and strategic goals are being negatively affected?
- How could IT drive better performance? Which users stand to benefit?
- How well do multiple, discrete IT assets combine to fulfill complex performance requirements?
- What information do we need to drive better decision-making capabilities, in terms of content (measures and dimensions), rules (metadata) and use (functionality)?
- What financial and human resources do we require to fulfill your goals?
- How should costs be aggregated and allocated to reflect actual use?
- What are the cost/benefit trade-offs between alternative technical options?

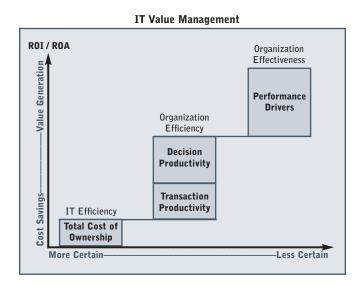
Barrier 2: The difficulty of developing more credible, closed-loop measurements of IT's value

It is standard practice within most IT departments to evaluate the return on investment for projects and initiatives and measure the cost/benefit of various IT capabilities. The challenge comes in developing a value measurement system that:

- Is credible with Finance and users alike.
- Provides insight into cause and effect drivers.
- Goes beyond point measurement to reflect the entire organization.
- Is consistent across projects, departments and units.
- Provides a closed loop so that results can be compared to the plan and lessons learned.

Fundamentally, IT creates value by improving operational efficiency and/or effectiveness, but defining what this actually means isn't straightforward. One approach is to use the simple notion of input/output changes. Greater efficiency means reducing input cost—the effort or time required to achieve a given level of output. Greater effectiveness means achieving better-quality or higher-value output for the same level of input. A further guideline for defining useful metrics is to divide them into three distinct categories:

- IT efficiency → Direct total cost of ownership (TCO) savings in use of IT resources.
- Organization efficiency → Productivity savings in terms of business users' time to perform both transaction and decision-making work.
- Organization effectiveness → Improved business performance from faster and more informed decision-making.



These three categories include measures ranging from cost savings (efficiency) to value generation (effectiveness), as well as from more to less certainty in the numbers. This is the dilemma and the challenge for IT: the greatest opportunity for ROI and ROA is also the least verifiable and therefore the least credible.

Hard numbers around IT efficiency, such as cost savings and cost avoidance, are easier to measure and are often the only ones Finance sees as credible. Organizations document such costs or they occur upfront and therefore involve fewer future projections. Pursuing TCO is a well established discipline. It captures hidden costs such as implementation, change orders, maintenance, training and user support. TCO also evaluates common drivers of IT inefficiency such as lack of standardization and consolidation.

Determining the value of efficiency in user productivity improvements is somewhat harder. However, there are established processes. Historically, IT's primary focus has been on improving efficiency through automation. Cost savings in core transaction processes justified much of the countless dollars spent on technology over the last decade. The heavy investment required to implement enterprise resource planning (ERP) systems, for example, was usually justified based on the ROI of process improvement that reduced cost per transaction.

However, measuring value merely in terms of IT efficiency from cost savings, or efficiency from improved transaction productivity, understates the total value. Many government agencies have yet to achieve the major cost savings available from consolidations, platform standardization and transaction process improvements that have been achieved by commercial organizations. As more of these modern systems and integration projects come online and the cost savings are achieved, the bigger opportunity for realizing value is in improving the efficiency and effectiveness of decision-making that will come from more complete and timely access to information.

As noted in the introduction, analysis from McKinsey shows that the proportion of more complex decision-based (tacit) work has increased relative to transaction-based work. It now represents more than 50 percent of the workload in many industries.

Unfortunately, decision-based work is much harder to measure and therefore to determine how to improve. It is information-intensive, interactive, frequently subjective and often iterative. IT must evaluate the value of improving efficiency and effectiveness around decision-making work. The critical asset—and therefore the element to measure—is information. IT delivers value through quality of information. You measure that quality in terms of relevance, accuracy, timeliness, usability and consistency. The higher the quality of information, measured across all of these factors, the better the potential for decision-making. This leads to greater user productivity and the ability to achieve performance goals.

Some metrics on decision productivity come from monitoring the use of a reporting, scorecarding or overall performance management system. How many people use it? How often do they use it? When do they use it? How often are reports updated? How many new reports do users create? Who are these power users? IT can also track user feedback about information quality through self assessments and qualitative ratings.

Metrics quantifying effectiveness are in some ways more straightforward, although not necessarily as certain or verifiable. These are based on the performance metrics for the decision area you are improving. As demonstrated throughout this book, decision areas are defined by drivers and outcomes that reflect the cause-and-effect relationships among organizational issues. This metric hierarchy provides the logic for ROI/ROA calculations and for monitoring success over time.

Barrier 3: Lack of good decision-making information for managing IT

IT often lacks its own decision-making information. Beyond the need for metrics noted above, IT needs a context for making a wide range of decisions, as well as for filtering the volume of data it generates. There are two types of IT information sources that are often not fully integrated or harnessed.

The first comes from applications that serve IT processes. Use of information from systems management tools has become quite common, notably to manage security and compliance issues. For example, for commercial organizations, compliance with General IT and Application Controls regulations involves reviewing access rights, incident logs, change and release management data and other information generated by IT applications. This information is useful for making decisions beyond compliance.

The second source comes from having more consistent information about the IT management process itself. In the private sector, Sarbanes-Oxley legislation has been a catalyst for the widespread adoption of best practices in IT, with many of these initiatives finding their way into government IT organizations. These practices include:

- Frameworks such as Control Objectives for Information and related Technology (COBIT®) from the IT Governance Institute and the Information Technology Infrastructure Library (ITIL) framework.
- Methodologies such as the software development life cycle (SDLC).
- Organizations such as the Project Management Institute (PMI).

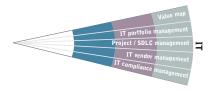
Greater acceptance and use of these best practices provides more information about IT and the processes, organizations and users that IT supports.

The Business of IT

The five decision areas described in this chapter provide IT with insights and facts to help drive overall value. The sequence of these decision areas provides a logical and iterative flow of analysis and action. The start and end point—IT with a clear view of where and how it is driving value—sets the basis for priorities and plans to close gaps. You require a detailed understanding of the effectiveness of IT assets, both individually and combined, to see how to make them more effective. In order to optimize your current assets or add new ones, you must monitor the projects closely and manage vendors. Finally, you need visibility over the many "moving parts" to ensure you comply with public mandates to mitigate risks.

Decision areas on IT:

- Value map → Where and how does IT drive business value?
- IT portfolio management → How are IT assets optimized for greatest ROA?
- Project/SDLC management → Are projects on time, on budget, on target?
- IT vendor management → Are vendor service levels and costs managed optimally?
- IT compliance management → Are IT risks and controls managed appropriately?



Value Map

The value map provides a high-level view of IT's effect, both currently and potentially. This information sweet spot combines common language with value measurement in a single unifying map for use throughout the organization. Of the five decision areas, this is the most important for driving better alignment between IT and the other functions. It helps define the demand for IT and the ways IT can assist. Organizations use the value map at different levels and stages of IT processes. These include defining IT strategy, setting priorities, approving projects and investments, defining requirements, monitoring user acceptance and validating success.

The value map provides a consistent understanding of the organization and an overall understanding of IT in terms of organizational entities, transaction processes, systems, people and their overall relationship to financial accounts. The value map provides context and measures gaps in current or projected IT capabilities.

This helps clarify the where/who/how/what/when questions:

- Where are better IT capabilities needed in terms of organizational units, functions and processes?
- Who are the users and stakeholders of better IT capabilities?
- *How* will better IT capabilities drive value (and have they done so in the past)?
- What are the requirements for developing better IT capabilities?
- When must better IT capabilities be available?

This decision area lets you compare strengths and weaknesses in IT capabilities across different departments, processes and functions. Then you can relate any gaps back to the drivers of performance. Information quality is a leading indicator of value—is IT delivering the right information at the right time to the right decision-makers? You can evaluate gaps in information quality using a number of qualitative factors. These include relevance, accuracy, timeliness, availability, reliability, breadth of functionality and consistency. These factors can be used to clarify cost/benefit options and let you prioritize potential improvements.

"With a performance management system, it is very very easy for people to get their own reports, anywhere in the country, without having to put in requests. This has relieved a huge burden on the IT staff."

Judith M. Marte, Chief Budget Officer, Miami-Dade County Public Schools

VALUE MAP

GOALS	METRICS	DIME	NSIONS	
Business Priority Score Business Value (\$)	BI Users (#) Business Effectiveness Index	Current/Target Scenario Scenario	IT Project Stat	
		Decision Processes	IT Projects	
Information Quality Index	Business Efficiency Index	Business Function	IT Project T	ype
IT Capability Index	Employees (#)	Decision Area	IT Project	
IT Costs (\$)	Information Accuracy Rating Information Availability	Employee Decision Role Work Function	Key Business In Business Sul	
	Rating	Decision Role	Area	
	Information Consistency Rating	Reporting Period Year	Metadata M Organization	lodel
	Information Relevance Rating	Quarter Month	Division Department	Codo
	Information Timeliness Rating	Information Supply Chain Information Supply	Organization Strategy Focus	
	Information Functionality Rating	Chain Information Stage	Strategic Ar Strategy	
	IT Project Costs (\$)	IT Improvement Priority IT Improvement	Transaction Processes Process	
	IT Projects (#)	Priority Rating	Sub-Process Activity	
FUNCTION	DECISION ROLES	PRIMARY WORK C	ONTRIBUTORY	STATUS
IT/Systems				
	Executives			
	Managers	•		
	Analysts Professionals			
Finance				
mance	Executives			
	Managers			
	Analysts	•		
	Professionals	•		
Customer Service	200			
	Executives Analysts			
Program Management	Analysis			
rrogram management	Executives			
	Analysts			
Services				
	Executives			
	Analysts		•	
Procurement	Everythee			
	Executives Analysts			
Operations/Production	- Andrews		200	
operations/reduction	Executives			
	Analysts			1000
Human Resources	MATERIAL PROPERTY.			
	Executives			
	Analysts			
Risk Management	Ferentian			
	Executives Analysts			
Audit	Allulysis			
Audit	Executives			
Regulatory	The Section of			
1000 42 (0°-25.4	Executives			
General Management	Executives			- 3

IT Portfolio Management

This is the supply side of the IT value equation, while the value map decision area is the demand

side. Portfolio management offers details of and insights into the organization's IT assets, how well these support the organization and opportunities to improve IT ROA spending by:

- Expanding the portfolio by acquiring new IT assets.
- Investing more in existing IT assets to generate greater value from them.
- Retiring obsolete or inefficient IT assets.
- Implementing controls to mitigate risk related to IT assets.

While there are many potential categories and attributes of IT assets, the three core ones are infrastructure, applications and information. Using this decision area, IT can analyze the inventory of physical IT assets (hardware, software, data sources and applications), their properties (such as vendor and direct cost) and their core capabilities (such as flexibility, scalability, reliability, compatibility and availability).

GOALS	METRICS	DIME	ENSIONS	
IT Capability Index IT Costs (\$)	BI Users (#) Employees (#)	Application Software Application Type Software	IT Efficiency Opport IT Savings Magni IT Savings Type	
IT Efficiency Index	IT Asset Availability Rating IT Asset Compatibility	Data Sources Data Source Type Data Source	IT Improvement Priority Rating	ority
	Rating IT Asset Flexibility Rating IT Asset Reliability Rating IT Asset Scalability Rating IT Direct Costs (\$) IT Indirect Costs (\$) IT Project Costs (\$) IT Projects (#)	Decision Processes Business Function Decision Area Discretionary Budget Reporting Period Year Quarter Month Goals/Metrics Hierarchy Goal Type	IT Project Status IT Projects IT Project Type IT Project Key Business Inform Business Subject Metadata Model Organization Division Department	Area
		Goals Metrics Information Supply Chain Information Stage Infrastructure Environment IT Technical Layer IT Asset Type IT Asset	Organization Code Transaction Processe Process Sub-Process Activity	
FUNCTION	DECISION ROLES	PRIMARY WORK	CONTRIBUTORY	STATU
T/Systems	Executives Managers Analysts Professionals	:		
Finance	Executives Managers Analysts	:		
Customer Service, Ris	k Management, Services and P Executives Analysts	rocurement	,	
Operations/Production	Executives Analysts			•
Program Management	Executives Analysts			
Human Resources	Executives Analysts			
Audit	Executives Analysts		•	•

Improving IT efficiency, however, is not enough. Most organizations have tied 70 percent of their IT budget to nondiscretionary items. You can't cut these "keeping the lights on" costs easily. You can gain additional and invaluable insight in this decision area by comparing how diverse IT assets work together to support specific areas. Think of these IT assets as belonging to an information supply chain that acquires, manages and delivers access to information for end users. Thinking in terms of shared and integrated supply chains delivering information and functionality makes it easier to explain how improvements to incomplete, complex or obsolete IT assets represent greater effectiveness and value to the organization. IT should set standards and document the core metadata for the organization. Consistent metadata and rules are critical for information to become a trusted sweet spot in decision making processes.

Project/SDLC Management

This decision area is one of two that make up IT's operational bread and butter. Value is generated

from IT assets by implementing new software and infrastructure or developing new applications. With IT's discretionary budget for new projects limited to about one-third or less of the total IT budget, resources are scarce and expectations high. This makes good information even more critical. Most IT departments have hundreds of separate projects that are interrelated, overlapping or at various stages of completion. This decision area tracks the status of major projects against common project management milestones such as scope, requirements analysis, design specifications, development, testing, implementation and production. Monitoring ontime, on-budget, on-quality project indicators is critical to managing scope, unplanned changes and necessary adjustments. This information, which may need to be aggregated from several sources, also improves alignment around project priorities and helps flag duplication in purpose or scope.

GOALS	GOALS METRICS		DIMENSIONS			
IT Project Completion (%) IT Project Lead Time (#) IT Project ROI (%)	External Resource Days (EFT) Internal Resource Days (EFT) Initiatives Rejected (#) IT Project Cost (\$) IT Project Value (\$) New Initiatives (#) Project Duration (#) — Business Days Project Duration (%) — Variance Rejection Causes (#) Total Resource Days (EFT)	Business Scope Reporting Period Year Quarter Month Forecast Scenario (Plan/Actual/Forecast) Scenario Investment Range (\$) IT Project IT Project Type IT Project Status IT Project Status IT Project Milestones IT Project Milestones IT Project Risk Level	Project Start Year Quarter Month Contract E Project Mana Project E Project Me Project Me Project So Project Me Project Comp Year Quarter Month Project Fir Related Proje Organization Division Departmen	nd Date gement im onsor inager ember letion Date cish Date		
FUNCTION	DECISION ROLES	PRIMARY WORK	Organizatio	on Code STATUS		
IT/Systems	Executives Managers Analysts Professionals	i				
Audit	Executives Managers Professionals	-:		٠		
Finance	Executives Analysts		1.5			
Customer Service	Executives					
Services	Executives			٠		
Risk Management Procurement	Executives					
Operations/Production	Executives			•		
Program Management	Executives			•		
Human Resources	Executives			•		
	Executives					
General Management	Executives					

Contextual dimensions provide greater comparability across different projects. This allows for learning and sharing best practices between "apples and oranges" by pooling common information about different projects. These dimensions can include:

- Investment amount (< \$50K, < \$100K, < \$500K, > \$1M, etc.).
- Complexity (features, information, architecture).
- Dynamic versus static.
- Scope (point solution, departmental or agency).
- Critical skills required.
- Risk level (likelihood and impact assessments).

A key benefit of this information is that you gain insights even from failed projects. By seeing what worked and what didn't across many different projects and by ensuring a full life-cycle perspective on development projects, you can avoid future mistakes and resource misallocations. This information sweet spot helps manage expectations across the team, sponsors and stakeholders. With it, IT management can avoid project cost overruns, missed deadlines and sub-par quality deliverables. Beyond avoiding the adverse financial implications of failed projects, it also helps IT avoid the potentially serious impact on the organization's reputation and credibility.

IT Vendor Management

This decision area represents the other operational information sweet spot for IT. In government

agencies, IT spending on external vendors is significant in terms of dollars spent and strategic in terms of systems built and supported. IT needs a consolidated view of how much it is spending on IT assets, with whom and the return they are getting. The loss of services and hardware delivered and supported by third parties is long—from PCs and PDAs to routers and telecom services. from software licenses to system integrator services. Analyzing this information sweet spot helps identify what to consolidate and/or standardize to reduce costs and complexity. It also reveals where you can pool requirements to gain purchasing power or generate higher service levels. When this information is fragmented across the organization, it is difficult to spot duplication of contracts and agreements. Simple comparisons of vendor costs by function and user can help uncover potential excesses. Knowing that other vendors have provided similar products or services also helps IT foster healthy competition and price/quality comparisons.

GOALS	METRICS	DIMENSIONS		
IT Contract Cost (\$) IT Project Completion (%) IT Project Lead Time (#) IT Vendor On-Time (%) SLA Performance (%)	Credit Rating (#) Employees (#) IT Asset Availability Rating IT Asset Compatibility Rating IT Asset Flexibility Rating IT Asset Reliability Rating IT Asset Scalability Rating IT Direct Costs (\$) IT Indirect Costs (\$) IT Project Costs (\$) IT Project (#) IT Vendor Hourly Rate (\$) Quality Rating (#)	Application Software Application Type Software Data Sources Data Source Type Data Source Reporting Period Year Quarter Month Infrastructure Environment IT Technical Layer IT Asset Type IT Asset IT Contract End Date Year Quarter Month	IT Contract Star Year Quarter Month Contract Stai IT Vendor Statu IT Vendor IT Vendor Organization Division Department Organization Transaction Pro- Process Sub-Process Activity	rt Date s pe
		Contract End Date		
FUNCTION	DECISION ROLES	PRIMARY WORK	CONTRIBUTORY	STATU
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Audit	T TOTE SSTUTION			
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Finance	Executives Analysts			•
Procurement	71100/303			
	Executives Managers Analysts Professionals	·	•	•
Customer Service	Analysts			
Services	Analysts			
Risk Management	Analysts			
Operations/Production	Analysts		•	
Program Management	Analysts			
Human Resources	Analysts			
General Management	Executives			

This decision area is also important in managing service levels tied to major outsourcing contracts, a fixture for many IT functions. All service-level agreements have trade-offs between quality, time and cost. For large, complex, multiyear projects, earned value calculations help to assure that the project is on track and incremental value is being delivered, helping to avoid a surprise at the eleventh hour that the project is half completed and requires a radical injection of funds to keep the project going to completion.

Measuring quality, especially in the more complex Tier 3 contracts that manage and enhance applications, can be a challenge. For example, where Tier 1 agreements may measure service availability, numbers of incidents and resolution response times, Tier 3 agreements need to address access to and use of information from applications and how easy and quick it is to make changes. Even knowing when contracts are up for renewal, as well as when you are triggering penalty or incentive clauses, can lead to cost savings or improved service levels.

IT Compliance Management

IT compliance management is increasingly a point of focus for government agencies. This decision area consolidates information from different compliance initiatives. As noted in Barrier 3, various

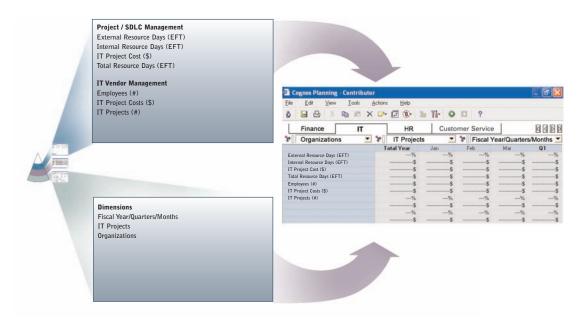
frameworks and IT best practices such as COBIT and ITIL require general and application-specific IT controls. This decision area requires three common sources of information.

The first is from compliance program management software. Similar to the project/SDLC management decision area, this allows IT to ensure that compliance tasks take place and are meeting program milestones.

The second source of information comes from the controls themselves. There are 34 IT processes across four domains used in COBIT. A subset of these controls is required for regulatory compliance, notably around security and access controls, change and release management and incident and problem management. In most cases, these controls involve reviewing large volumes of data and flagging exceptions to established procedures.

Compliance Completion (%) Compliance Costs (\$) Material Deficiencies (#) Regulatory Compliance (%) Risk Level Index	Control Effectiveness Rating Controls (#) Exceptions (#) External Audit Fees (\$) Internal Audit Costs (\$) Issues (#) Items Overdue (#) Outsourced Internal Audit Costs (\$) Regulatory Audits Risk Impact Rating Risk Likelihood Rating Sample Size (#) Significant Deficiencies (#) Tests (#)	Application Software Application Type Software Assertions Control Frequency Control Method Control Objective Control Owners Function Position Control Owner Control Type Documentation Status Entity Financial Account Financial Statement Type Financial Statement Line Financial Account Reporting Period	In Scope Infrastructure Environment IT Technical IT Asset Typ IT Asset IT Control Pro (COBIT) Control Type IT Domain IT Process IT Control Remediation St Risks Risk Catego Risk Type Risk Test Status Test Status Transaction Pro Process	cesses (App/Gen tatus
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Risk Level Index	Items Overdue (#) Outsourced Internal Audit Costs (\$) Regulatory Audits Risk Impact Rating Risk Likelihood Rating Sample Size (#) Significant Deficiencies (#)	Control Objective Control Owners Function Position Control Owner Control Type Documentation Status Entity Financial Account Financial Statement Type Financial Statement Line Financial Account Reporting Period	(COBIT) Control Type IT Domain IT Process IT Control Remediation St Risks Risk Catego Risk Type Risk Test Status Test Status Transaction Pro- Process	e (App/Ger tatus
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	Regulatory Audits Risk Impact Rating Risk Likelihood Rating Sample Size (#) Significant Deficiencies (#)	Control Type Documentation Status Entity Financial Account Financial Statement Type Financial Statement Line Financial Account Reporting Period	Remediation St Risks Risk Catego Risk Type Risk Test Status Test Status Transaction Pro Process	ry
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	Risk Likelihood Rating Sample Size (#) Significant Deficiencies (#)	Entity Financial Account Financial Statement Type Financial Statement Line Financial Account Reporting Period	Risks Risk Catego Risk Type Risk Test Status Test Status Transaction Pro	ry
	Sample Size (#) Significant Deficiencies (#)	Financial Account Financial Statement Type Financial Statement Line Financial Account Reporting Period	Risk Catego Risk Type Risk Test Status Test Status Transaction Pro Process	
	Significant Deficiencies (#)	Financial Statement Type Financial Statement Line Financial Account Reporting Period	Risk Test Status Test Status Transaction Pro Process	nnesses
		Type Financial Statement Line Financial Account Reporting Period	Test Status Test Status Transaction Pro Process	nnesses
	Tests (#)	Financial Statement Line Financial Account Reporting Period	Test Status Transaction Pro Process	nnesses
		Reporting Period	Process	nnesses
			Sub-Process	
		Year Quarter	Activity	
		Month		
FUNCTION	DECISION ROLES	PRIMARY WORK	CONTRIBUTORY	STATUS
IT/Systems	- Superior and the supe			
	Executives	•		
	Managers Analysts	•		
	Professionals			
Regulatory/Compliance	-0.0			
	Executives			
	Managers Analysts			
Aeta	Allalysts	*		
Audit	Executives			
	Managers	•		
	Professionals	•		
Finance				
	Executives		1/211	1
	Analysts Professionals			
Risk Management				
	Executives			
	Managers Analysts	:		
Legal	Milaly313	- N		
	Executives			
	Professionals		100.57	
Customer Service, General M Program Management and H	lanagement, Services, Procurer luman Resources Executive	ment, Operations/Product	ion,	

The third source is metadata itself. Today, many organizations still have mostly manual internal controls. Approximately two-thirds or more are "detective" controls, versus the more reliable "preventive" ones. Detective controls involve reviewing transaction records in both detailed and summary form. For example, reviewing an accounts receivable trial balance is a detective control. In order for greater reliance to be placed on these controls, there must be a clear audit trail linking the source of information with the definitions and rules that apply. Being able to monitor and analyze which metadata governs which reports and who has access to it creates a more reliable control environment. It also supports the enforcement of existing data architecture standards.



The Project / SDLC Management and IT Vendor Management decision areas illustrate how the IT function can monitor its performance, allocate resources and set plans for future financial and operational targets.