

### Le "plan de formation" de l'information

### Guide du Manager





#### Synopsis

- Allez vers une organisation plus agile pour mieux répondre aux attentes du métier, tout en maitrisant les couts d'exploitation, nécessite la réflexion sur des démarches de transformation informatique.
- La gouvernance des données d'entreprise est de plus en plus au cœur de cette réflexion
- Tout comme des formations ou plans de carrière proposés aux employées contribue à l'amélioration de la performance d'entreprise, une démarche de gouvernance des données est devenu aussi un contributeur clef.
- Le manager informatique à néanmoins des challenges:
  - Comment sensibiliser le métier sur ces enjeux?
  - Comment envisager ce "plan de formation" des données?
  - Comment démontrer un "business case"?
  - Quels sont les premiers pas?
  - Quelle organisation?
- Cette session vous permettra de découvrir des approches et techniques qui ont fait des succès des client IBM dans leurs projet.



#### **Objectives**

Discover some of the approaches and techniques available to improve data quality in your organisation





#### Agenda

- The impacts of information quality on the organisation
- The characteristics of a successful information quality approach
- Defining the terms
- The information quality roadmap
- How IBM and our business partners can help
- Conclusions



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Whatever your organisation, improvements to information quality management may have a profound impact on your organisation

# Panasonic ideas for life



- 10% plus rapide dans la création et la maintenance des informations produit
- **6** 5 million en réduction de coût annuel
- Réduction des erreurs de saisie de 5% to 0.1%
- Réduction en « time-tomarket » permettant une croissance de revenue de 3.5%



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N° et date de parution : 4364 - 14/12/2009 Diffusion : Non communiqué Page : 4 Périodicité : Aléatoire Tribuned16 4364 4 11 pdf 678 cm

Site Web : -

2/2009 PRESS Page : 4 Taille : 80 % 678 cm2

LOGICIELS

#### Comment générer des données de qualité pour doper ses ventes

Le groupe de presse et d'édition Ouest-France rassemble les données clients qui sont dispersées dans différentes applications métiers. Objectif : construire une stratégie marketing plus ciblée et proche des clients... et accroître les revenus.

ans la majorité des entreprises, les ap-plications logicielles pas entre elles. C'est le fameux syndrome du «silo». À l'instar du groupe Ouest-France, éditeur du premier quotidien de France, qui souhaite pourtant passer d'une stratégie «produit» à une stratégie «client» afin d'accroître ses revenus en développant de nouvelles offres multicanaux. Dans cette optique, le groupe a voulu implanter un progiciel de gestion de campagnes marketing du français Neolane. Mais, au préalable, il lui a fallu maîtriser la qualité des

Enjeux sur les clients : une augmentation des revenus au travers d'un meilleure connaissance et un dialogue personnalisé





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Successful information quality ambitions have a common number of characteristics

1) They are part of on-going, business transformation, cost reduction and business insight initiatives and expressed in related measurable benefits

**Business** case

Performance indicators

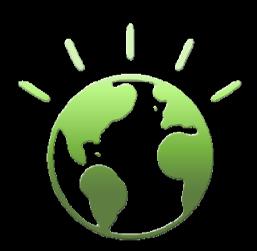




Successful information quality projects have a common number of characteristics

2) They are based on organisational changes to support active governance processes

Management leadership
Governance council



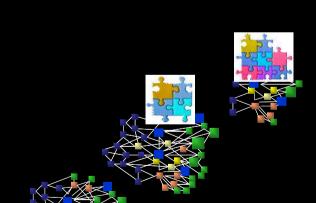


Successful information quality projects have a common number of characteristics

3) They are based on skilled implementation methods and specialised tools that span the technical and business environments

IT strategy

Change management







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#### Defining the terms

#### Information Governance

« ...is the specification of decision rights and an accountability framework to encourage desirable behavior in the valuation, creation, storage, use, archival and deletion of information.

It includes the processes, roles, standards and metrics that ensure the effective and efficient use of information in enabling an organization to achieve its goals. »

#### **Data Quality**

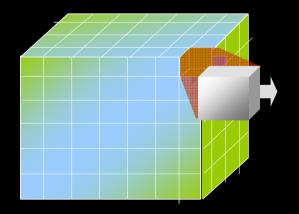
« ...is the fitness for a purpose of any type of data relative to the requirements of its usages within a process, application,.... »



#### Defining the terms

#### Master Data Management

« ...discipline in which business and the IT organisation work together to ensure the uniformity, accuracy, stewardship, semantic consistency, accountability or the enterprises official, shared master data assets »





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#### Information quality projects are notoriosly difficult to start

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Data management costs are seen as part of IT costs



How much is an accurate customer record worth?



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How much is an accurate customer record worth?

Data has become a strategic asset of today's organisation



Establish a simple but effective method of building value perception of your information

Where are we today?

Audit

Benchmark

Impact analysis

Financial impact



Where do we need to be tomorrow?

Gap

Impact analysis

Financial impact



How do we get there?

Roadmap

Business case

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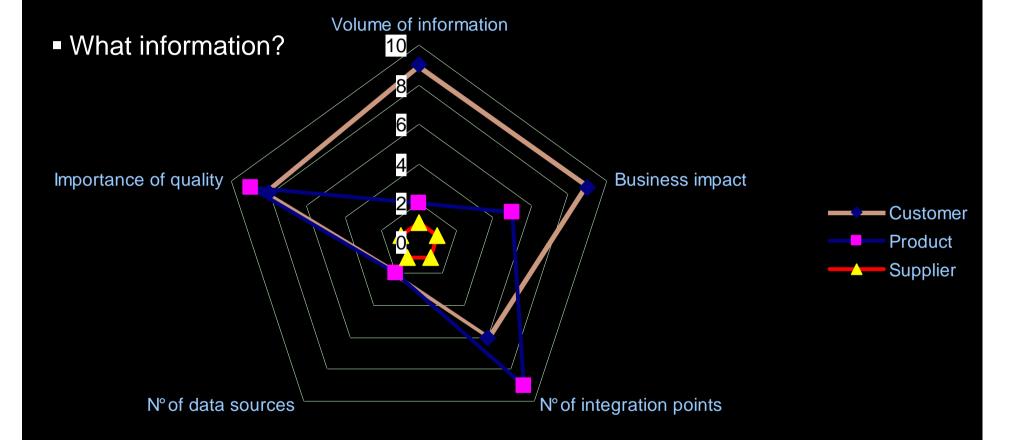


#### Key questions

- What?
- Where?
- ■How?
- ■Who?
- ■When?













- Who creates, modifies or accesses it, how and for what purpose?
- How and where is key information shared?

	CRM			Finance		ERP		
	Sales	Service	Marketing	Risk & Compliance	Forecasting & Control	Ordering	Stock	Manufacturing
Customer Products Supplier	CRUD R R	CRUD R RU	R CRUD -	CRUD R CRUD	R R R	RUD R RU	- R CRUD	- CRUD -
		C Create R Read U Update D Delete						





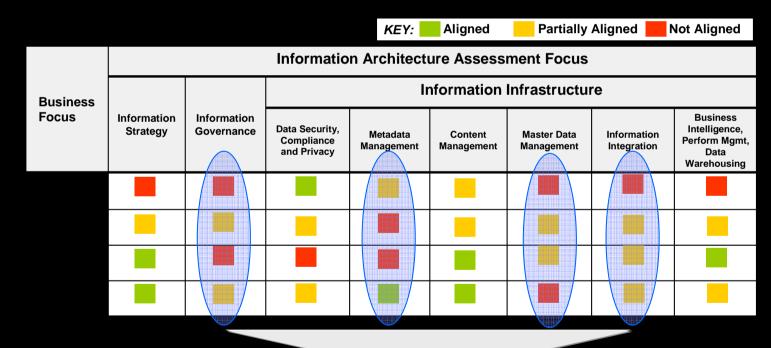
Are there different management schemes between operational and analytical information?



What effects does time have over the information managed? © 2011 IBM Corporation



What level of maturity do we have for information management?





STRATEGIC RECOMMENDATIONS

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#### Benchmarks can be qualitative and quantitative

- Example quality metrics
  - -DQI (Data Quality Index): Index ratio of data quality.
  - DAR (Data Availability Rate):Percentage of time that contracted data was available to "consumers"
  - -DIR (Data Integrity Rate): Percentage of time that contracted data was trusted and reliable.
  - -DER (Data Error Rate) Number of data errors
- Example business metrics
  - Industry averages
  - Organisational references
  - Competitor information
  - Analysts







Analysts and system integrators have a wealth on information on their own project experiences

- Gartner: 50% of data warehouse projects will fail due to data quality
  - Source Gartner
- The Data Warehouse Institute (TDWI): 55% of survey respondents identify data quality and security as top issue

Your customer satisfaction?



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#### The information challenge is growing rapidly

"ERP suites contain less than 30% of the total master data needed for the enterprise"

- Gartner Group



Continuing struggles with an explosion of information

Increasing complexity

1 trillion

Connected devices in the world

**Declining quality** 

\$8.2 million

Annual loss by average organization due to poor data quality Protecting privacy

\$204

Cost per compromised record

Ensuring compliance

\$29.8 billion

U.S spending on governance, risk and compliance

Figure 2: It's not really news to say that we're living through an explosion of information. The fact that this paper exists, and that you're reading, attests a general dissatisfaction with the results the tools, methodologies and paradigms available to deal with this explosion.

Source: searchcompliance.techtarget.com

FATF+GAFI

Financial Action Task Force
Groupe d'action financière

Basel II

Solvency II

Gap

Multi-Channel sales, servicing & marketing

New product/service introduction

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#### How does information quality impact your business?

Your financial performance?



Your sales performance?



Your operational efficiency?

Your ability to innovate?

Your ability to take decisions?



Your customer?



Impact analysis

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#### Improvement objectives mapped to operational capabilities

Maximize marketing efficiency

Minimize offer declines and minimize operational and capital loss from offer acceptance

Optimize account activation to enhance customer experience and speed product utilization

Cost effective outbound servicing & optimal satisfaction of inbound and outbound

Measure sales performance against plan

Accurately identify profitable customers likely to churn and treat proactively

#### **Objectives**

Equip agents with timely information and predict customer service needs

Develop contact strategies for sales and service Continuously measure customer satisfaction



#### **Metrics**

Increase cross-sell opportunity identification by 10%

Reduce web site channels from 10 to 1
Increase customer satisfaction score from 7 to 8
over 1 year

Impact analysis

#### **Capabilities**

Unique, accurate and complete customer record across the business units
Unify selling analytics
Application of KPIs

#### **Metrics**

Reduce duplicated information by 30% across key customer related data

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#### Common business objections

« Our ERP should do this as its at the heart of our organisation....and we spent enough! »

«...its an IT problem...»

« Didn't we just run a data quality project on our markeing information? »



« ...it all seems ok to me ...»

Impact analysis

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## Organisations start governance and information quality initiatives from different places

- Enterprise Architecture Strategy
  - Cost reduction through more efficient usage of information sharing
- Business Analytics
  - Improve decision making capabilities
- Operational applications : CRM, Ordering, ERP, ...
  - Improve or consolidate existing business processes
  - Implement new business processes





#### Actors and skills will vary depending on your project ambitions

- Organisational management
- Project and ambition stakeholders
- Change management
- Risk management
- KPI management
- Financial management
- Data Stewardship
- Technical Architects and Specialists







#### Organisational change

Data governance council

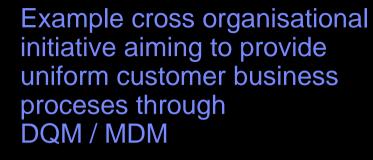


# Eliminated 400k duplicate records

- Data stewards
  - Understand the data and its connection to business usage
  - Have a business function and not an IT function
  - Are responsible/accountable for data quality
  - Define policy for data management







Core Project

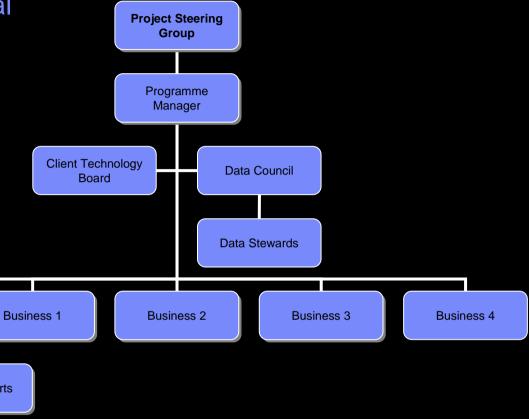
team

System Experts

**Data Integration** 

**Data Quality** 

**IT Architecture** 



#### Functional and Technical evaluation areas

1. Data Model

2. Processes

3. Architecture & Infrastructure

4. Integration & Data On-boarding

5. Data Quality

6. Data Governance

7. Measurement

8. Stewardship

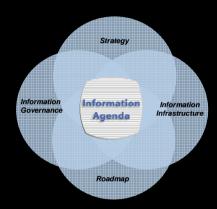
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IBM, and our business partners, can help you in identifying, quantifying and deploying solutions to enhance your business performance through improvements in information management

- Information Agenda
  - Establish outline strategy, business case and solution architecture



- Data Quality Assessment
  - Audit the current situation
- « Proof of Technology »
  - Understand the technologies applicable to helping provide solutions
  - http://www-05.ibm.com/fr/events/tec/



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#### Conclusions

#### Gain consensus in the problem before gaining consensus in the solution

Look to gain a common approach rather than a perfect architecture

#### Establish points of measurement based on existing sitiuation and future ambitions

IT can be a significant enabler for adding value rather than being a « cost to business »

#### Anticipate organisations changes and how to influence them

Data stewardship should be placed on the business side

Business sponsors are sensitive to metrics and use cases

#### Ask for help!





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