

### IBM LeadershipConnect

Driving Transformation for Greater Value

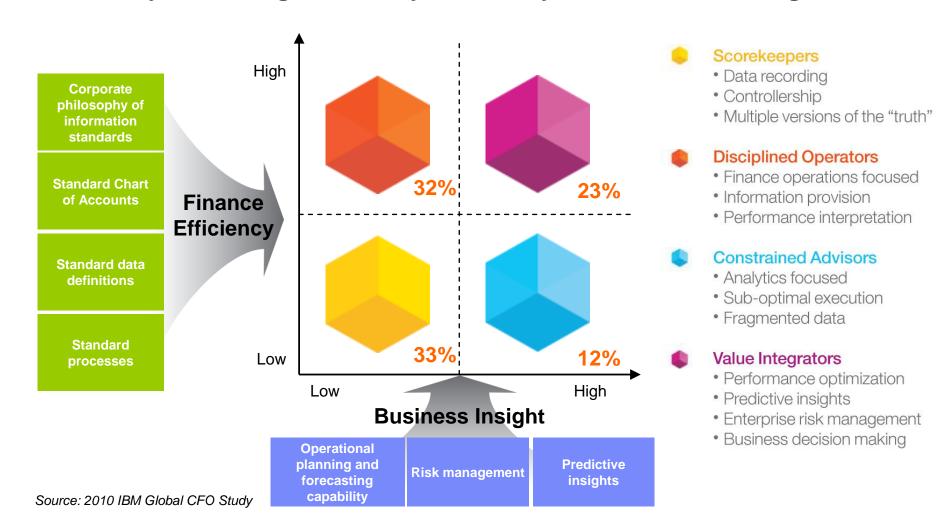
# Trusted Advisor – the 'how to' for the Office of Finance

Colin Powell – IBM Smarter Analytics Jakarta, 7 March, 2013



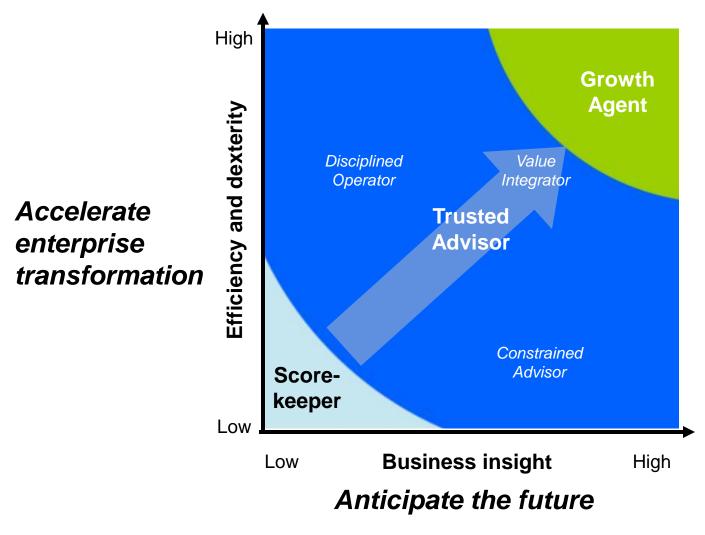


# 2010 IBM CFO Study: Four Finance profiles were identified by WW CFO Study when segmented by efficiency and business insight





#### How do we make this journey?



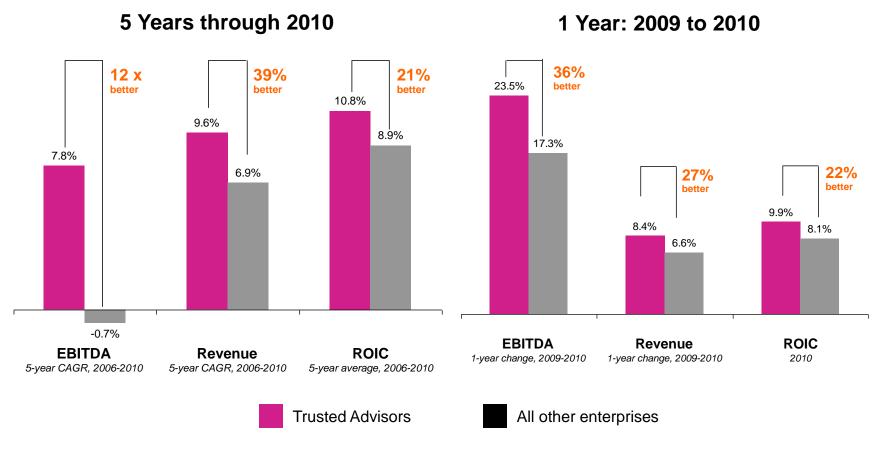
Innovation and profitable growth





### Why transform to *trusted advisor?*Answer: the rewards are substantial

#### **Trusted Advisors Outperform**

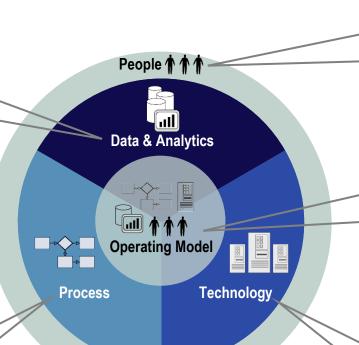






# Trusted Advisors leverage five transformation levers to achieve higher performance

Drive data commonality and integrate information across the enterprise



Balance skills and capabilities between fiduciary and advanced decision support

Use alternative Finance process delivery models

Drive Finance process commonality

Leverage common Finance applications and use advanced analytics technology





# IBM interviewed over 1400 companies face-face, and then conducted deep dive sessions with 15 of the best

=	interprise	Headquarters	Industry	FY09 Revenues
Adani Group	ADANI	India	Energy & Utilities	Rs.25,923 crores(2010)
Air New Zealand	<b>G</b> AIR NEW ZEALAND	New Zealand	Travel & Transportation	NZ4,609 MN
Bank of New Zealand	bnz	New Zealand	Banking	NZ69.8 BN (Assets)
Celanese	Celanese	United States	Chemicals & Petroleum	US\$5,082 MN
DC Water	dcd water is life	United States	Public	US\$334 MN
Dublin Airport Authority	dage Exp	Ireland	Travel & Transportation	€547 MN
Hays	HAYS Recruiting experts worldwide	United Kingdom	Professional Services	£2,691 MN (2010)
Highmark	HIGHMARK.	United States	Healthcare	US\$13.7 BN
IBM		United States	High Tech	US\$95.8 BN
Isetan Mitsukoshi Holdir	NG ISETAN MITSUKOSHI HOLDINGS	Japan	Retail	¥12,916 (100 MN ¥)
Kao Corporation	Kão Entiding less, in formous, with returns.	Japan	Consumer Products	¥1,184 (1 BN ¥)
Kuehne + Nagel	KUEHNE+NAGEL	Switzerland	Travel & Transportation	CHF17,406 MN
Rhodia Brazil	Chemistry is our world, Responsibility is our way	Brazil	Chemicals & Petroleum	€4,031 MN
Statoil	Statoil	Norway	Energy & Utilities	NOK465.4 BN
Williams Co.	Ingenuity takes energe	United States	Energy & Utilities	US\$8,255 MN





### What drove these organizations to transform to *trusted advisors*: Summarize the findings into three themes

# Different catalysts, common objectives

- One of four catalysts drives Finance transformation
- The case for change balances strategic and operational benefits
- Broader enterprise benefits trump traditional savings

### Finance transformation

- The participants use all levers, but usually not by design
- Technology simplification is the most common starting point
- The prevalent path is efficiency/transparency then insight

### Success = people and culture

- The best resources applied
- Success requires open-minds and a relentless execution
- Executive sponsorship and rigorous planning



#### **Contents**

- Different catalysts, common objectives
  - Finance transformation
  - Success = people and culture





# While the specific catalysts varied for each, they fall into four categories

### Catalysts for Finance Transformation







Growth / Margin Management

Globalization and optimizing

Business model

**Entity** 

Restructure

Business model innovation through M&A, spin-offs, IPO, restructuring





Ingenuity takes energy:

Crisis / Survival

Economic, industry, internal disruption threatening ongoing survival of the enterprise





Recruiting experts

Celanese

worldwide worldwide

Changes in CFO leadership



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# Technology simplification is the most common starting point, with some enterprises coupling technology and process together

#### **Leading Lever – Where did they start?**

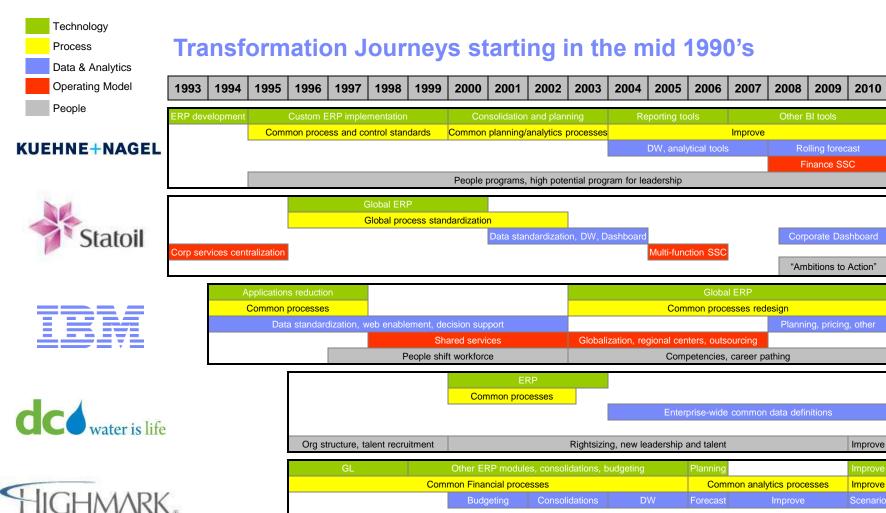
Enterprise	Technology	Process	People	Op Model	Data	Comments
Dublin Airport Authority	✓	✓		✓	✓	Transformation involved a significant number of steps happening in parallel including Process Consolidation, Common Policy Definition, Integrated System, Data Cleanup / Consolidation, the IT Infrastructure and Communication / Change Management
Bank of New Zealand	✓	✓	✓		✓	World Class Finance Program focused on Leveraging Business Intelligence, Planning, People, Continuous Improvement and Visual Management
Williams Co.	<b>✓</b>	<b>√</b>		<b>✓</b>		Focus on shedding non-core businesses through outsourcing, consolidation of systems and common processes
Isetan Mitsukoshi	<b>✓</b>			<b>√</b>		Need to align systems and centralize and reduce workload
Highmark	✓	✓				Need for a common ledger to run the business and process commonality due to the combination of two entities
Adani Group	✓	✓				Implementation of SAP and related processes to support growth, including industry specific solutions for trading, logistics, mining, etc.
Kao Corporation	<b>✓</b>	<b>√</b>				For the 21st century efforts, 2003 SAP, followed by SSC in 2005
Air New Zealand	✓		✓			Single instance ERP to put information in one place, drive good data and partner with the business; restructured Finance to solid line reporting
Kuehne + Nagel	✓					Focus on globally integrating operations through a new global financial system and globally consistent processes
Hays	<b>√</b>		<b>√</b>			Upgrade of front-office systems and back-office systems to support longer-term growth; built team who could drive change
Rhodia Brazil		<b>√</b>				Need to drive operational excellence
Celanese			<b>√</b>			The new entity had to build a new Finance team from scratch
DC Water			<b>√</b>			The new independent authority required a new management team
Statoil				✓		Corporate initiative to re-organize administrative functions
IBM	✓		✓		✓	Need to assemble the facts - common data definitions came to be the foundation of a comprehensive information management strategy





Supervisory rotation program, accounting resource pooling

# Technology and process transformation have been the first step, with operating model and data & analytics following



Talent investment





### As technology and operating model methodologies have matured, the transformation timeframes have shortened



#### Transformation Journeys starting in the late 1990's, early 2000's

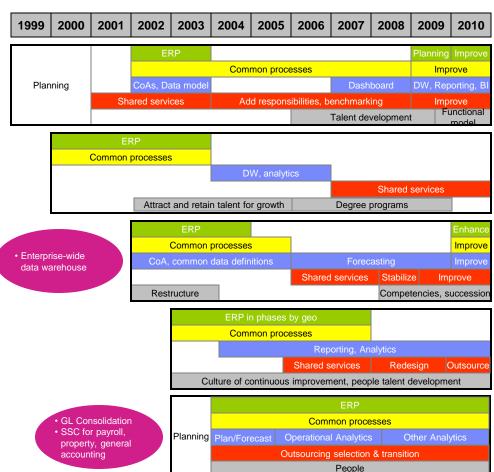
















# All *trusted advisors* share a number of leading practices across the five transformation levers which enable better performance

#### **Common Practices of Trusted Advisors**



Workflow-enabled single instance financial system (General Ledger, transactions)



Single version of the truth



Process ownership



World class practices



Advanced alternative delivery models



Deep focus on analytics and insight



'Data warehouse' coupled with data automation and advanced analytics platform



Enterprise performance



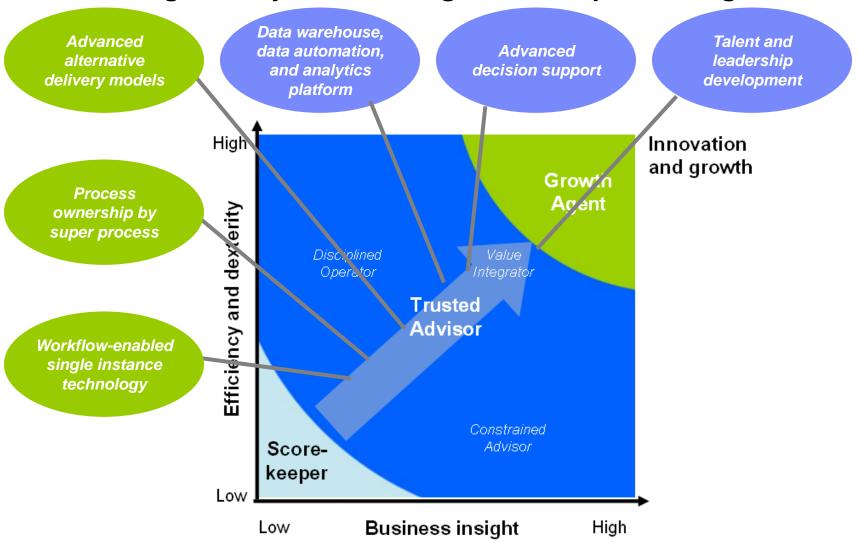
Talent and leadership development with cross-pollination with the business



High performing Finance organization



# Transformation path requires building commonality (efficiency) and investing in analytics and insight to drive profitable growth





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- Success = people and culture



#### The distinguishing success factors are people and culture





Strong resources at an executive and project level



Full time core implementation team containing some of the top talent



**Execution focus** 



Culture of continuous improvement





#### IBM is uniquely positioned to be your partner on this journey

<b>C</b>	ommon Proctions of To	ruete	d Advisors	IDM Conchilities
Technology	ommon Practices of To Workflow-enabled single instance financial system (General Ledger, transactions		Single version of the financial truth	<ul><li>IBM Capabilities</li><li>Finance Strategy &amp; Transformation</li><li>Information Management</li><li>Business Analytics</li></ul>
Process	Process ownership by super process		World class practices	<ul><li>Finance Strategy &amp; Transformation</li><li>Finance Business Process Services</li></ul>
The state of the s	Advanced alternative delivery models		Higher focus on analytics and insight	<ul><li>Finance Business Process Services</li><li>Information Management</li><li>Business Analytics</li></ul>
Data & Analytics	Data warehouse coupled with data automation, and analytics platform		Enterprise performance dashboard	<ul><li>Business Analytics</li><li>Information Management</li><li>Finance Strategy &amp; Transformation</li></ul>
roa HI	Talent and leadership development with crosspollination with the business		High performing organization	Finance Strategy & Transformation

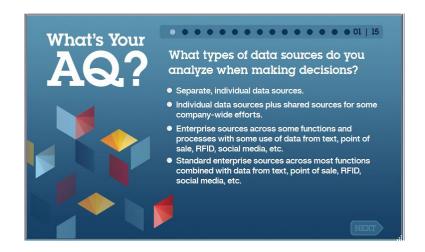




#### Call-to-action

- 2013 Global C-Suite Study
   Participate and learn from peer comparisons across 2,500 respondents globally
- Finance Health Check
   Uncover the financial process changes and analytical improvements required to transform Finance into a Trusted Advisor
- Analytics Quotient (AQ) Survey
   Determine how well you are applying analytics
   and what to do next
- Finance Exchanges
   Meet with IBM corporate Finance executives
   and learn from IBM's transformation





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