

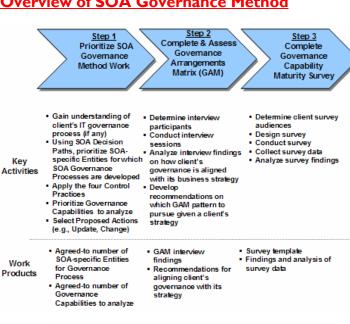
SOA CoE Governance & Organization Method

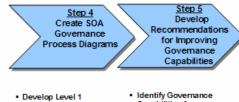
What is it?

Definition & Role: The Mission of a SOA CoE is to serve as the focal point of expertise for SOA and provide the governing body to transform a company to a more agile, cost effective consumer of technology. It leverages the skills, methodologies, best practices and available information such that benefits can be realized as a result of increased reuse. The SOA CoE will:

- · Promote reusability across the enterprise
- Provide a consistent approach to enterprise services architecture and application development
- Provide a new governance framework
- Provide education and project technical assistance
- Eliminate redundant or unsuitable services

Overview of SOA Governance Method





- Governance Process Diagram Develop Level 2
 - Governance Process Diagrams depending on the number of Entities
 - Create Quality Gate details for Level 2 Governance
 - Optional: Develop Level 3 Governance Process Diagrams depending on the Proposed Actions
- Capabilities for improvement
- Determine the applicability of Governance Capabilities in the SOA Governance Process
- Develop recommendations for measuring and improving Governance Capabilities applying CSFs, KGIs and KPIs

Work Products

Kev

Activities

- Levels 1 & 2 of SOA Governance Processes
- Optional: Level 3 SOA Governance Process
- SOA Governance Quality
- Analysis and conclusions on Governance Capabilities requiring improvement
- Recommendations for measuring and improving Governance Capabilities

Overview of SOA CoE Organization Method

Develop the SOA Organization Plan Complete Interview Conduct Workshops and Change Readiness Surve

Develop Guiding Principles and Rules

- Gain understanding of client's current culture
- Gain understanding of client's current responsibilities. skills and processes
- Determine interview participants Conduct interview
- sessions Determine dimensions for measurement
- Design and Conduct change readiness survey
- Analyze interview and survey findings against alignment with enterprise business strategy
- Conduct work sessions with key management to develop mission statement for SOA CoE implementation
- Conduct planning sessions with key stakeholders to develop guiding principles for SOA CoE implementation

Work **Products**

Key

Activities

- Current skills inventory by role
- Current roles and responsibilities documented
- cultural issues
- Survey template
- Survey findings Situational analysis
- Potential impacts
- Documented and validated mission statement for SOA CoE implementation
- Develop and document guiding principles for SOA CoE implementation

Develop Operational Model to Support Governance Process

Develop ransformation Roadmap

- Develop operational model to support governance process and Define roles and
 - responsibilities Define required skills for new job roles
- Map current roles to new
- Identify skill gaps
- operational model roles
- Identify steps for transformation, selection of key position holders, organization startup
- Identify training needs for SOA and enterprise
- Identify partner for knowledge transfer and develop timeline for completion
- Develop communication strategy and plan

Work Products

Kev

Activities

- Operational Model
- Organization Framework
- RACI Matrix
- Roles and Responsibilities
- Transformation Roadmap
- Communication Strategy
- Training and Knowledge Transfer Plan

In order to implement a SOA, governance is absolutely essential. The IBM SOA Governance Method provides the empirical technique to create a SOA Governance Plan. IBM's SOA CoE Organization Method creates the Organization Plan for the company to execute the Governance Plan.

More Information

External - http://www.ibm.com/webservices/eis Internal - http://w3.ibm.com/software/eis

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