



The Premier Event for Software and Systems Innovation

Roma, 11 ottobre 2012





The Global CEO Study 2012 is the fifth biennial CEO study, building on our insights and findings over the last 8 years

### 2004 Your turn

- Revenue growth is the #1 priority
- Responsiveness is key competence
- Improving internal capabilities as first step to growth

### 2006 Expanding the Innovation Horizon

- Business model innovation matters
- External collaboration
- Innovation must be orchestrated from the top

# 2008 The Enterprise of the Future

- Hungry for change
- Customers as opportunity to differentiate
- Business model innovation, global business designs

### 2010 Capitalizing on Complexity

- Embody creative leadership
- Reinvent customer relationships
- Build operating dexterity

### 2012 Leading through Connections

- Empowering employees through values
- Engaging customers as individuals
- Amplifying innovation with partnerships

#### 456 interviews



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### 765 interviews



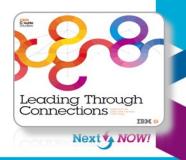
### 1130 interviews



### 1541 interviews

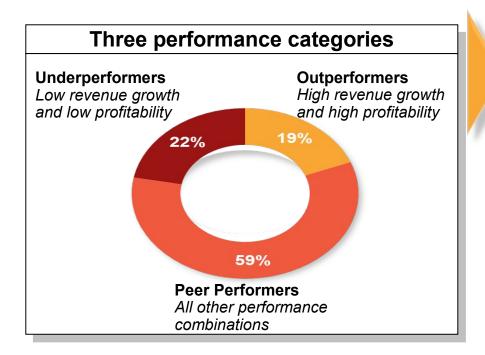


#### 1709 interviews





We compared outperformer and underperformer responses and have highlighted key differences



## **Particular attention on Outperformers**

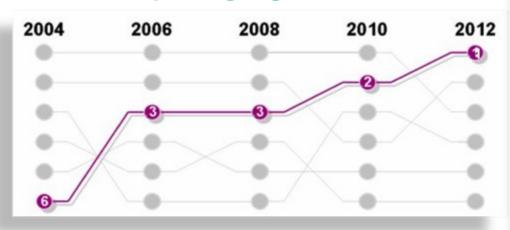
- No significant difference between outperformers and underperformers on 82% of tested characteristics
  - Though outperformers and underperformers often say the same, outperformers are superior at doing what they say
  - In this study we focus on common performance factors, while we highlight the most significant differences between out- and underperformers

Note: Source: Relative performance is defined by CEO self-assessment of revenue growth and profitability compared to industry peers

@B ("How does your organization compare to your industry peers over the past 3 years?"; QC "How does your organization's profitability (o public sector) compare to your industry peers over the past 3 years?"

# Technology is the leading force for impacting business

# **Factors impacting organizations**



- 1. Technology factors
- 2. People skills
- 3. Market factors
- 4. Macro-economic factors
- 5. Regulatory concerns
- 6. Globalization

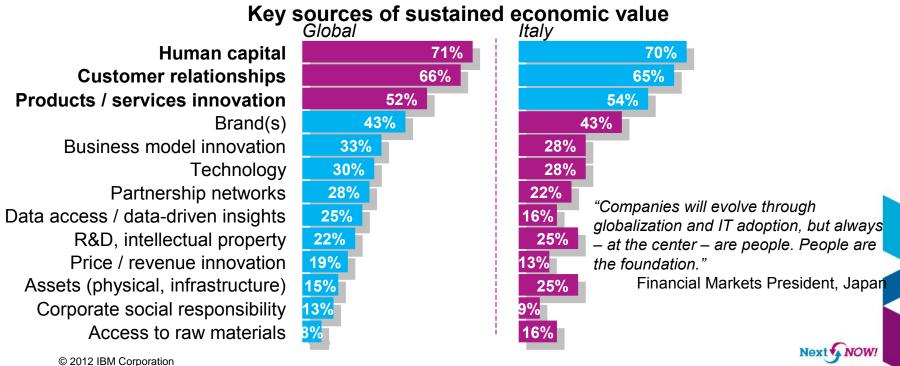
Source: IBM CEO Study 2012

71% of CEOs identify technology as the most important external force impacting their organizations\*





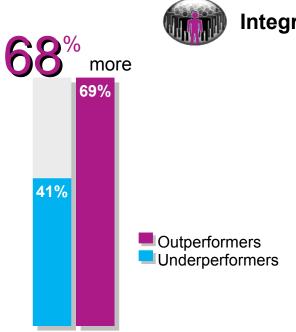
Internally, CEOs' focus is on human capital, customer relationship and product/service innovation as primary sources of sustained economic value



Source:



Outperforming organizations are especially focused on combining technology with the business to drive innovation and growth



Integrating business and technology for innovation

## "The biggest risk

we face is technological.

If we fail to anticipate a huge technology step, we might go out of business."

Industrial Products CEO, France

# "How do you unleash the innovative power

of the people who deal with your customers every day?"

Insurance CEO, United Kingdom

Source: QE "To what extent has your organization integrated business and technology to innovate?"



CEOs create more economic value by cultivating new connections within and across three domains







# How CEOs drive new economic value through connections



## **Empowering employees through values**

- Organizational openness introduces new opportunities to create value through employee collaboration
- To re-balance control with openness, CEOs are focused on values, collaboration and mission



## **Engaging customers as individuals**

- Customers share insights into what they value individually, and when and how they want to interact
- To connect individually, CEOs plan a step change in social media interaction and continuing face-to-face engagement



## **Amplifying innovation with partnerships**

- Commitment to external partnering has grown significantly
- Virtually all organizations now partner, creating new avenues for innovation



Over the last three years, IBM has transformed its software portfolio to address clients' business and IT needs by industry and role ...

Industries

















**Banking** 

Energy

Government

Healthcare

**Education** 

**Traffic** 

Retail

**Communications** 

### **Functions/roles**







Finance CFO



Human resources CHRO



Supply chain CSCO



Executive CEO



IT CIO

### **Business and IT needs**

Turn information into insights

Deepen engagement with customers, partners and employees Enable the agile business

Deliver enterprise mobility

Accelerate product and service innovation

Optimize IT and business infrastructure

Manage risk, security and compliance





Within today's volatile and uncertain environment, four major trends are apparent

## **Globalization**



"In the shift from domestic to global, there is a sense of crisis-propelled globalization."

Professional Services CEO, Japan

## **Demographic shifts**



'Demographics a decline in birth rate and in labor population,

all have significant impact on our business."

Travel & Transportation President. Japan

## Social networks and mobility



**Mobility** and social networking are key drivers to innovate new business models."

Professional Services CEO, Turkey

### Data explosion



Bia data will be a key differentiator

in terms of information about customers, preferences etc. Banking CEO, United States















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