

IBM Cognos Performance Management

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WW Performance Management &
Midmarket Channel Solutions Manager





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Performance is based on measurements and projections using standard IBM® benchmarks in a controlled environment. The actual throughput or performance that any user will experience will vary depending upon many factors, including considerations such as the amount of multiprogramming in the user's job stream, the I/O configuration, the storage configuration, and the workload processed. Therefore, no assurance can be given that an individual user will achieve results similar to those stated here.

Agenda

- Why Performance Management matters
 - Challenges and Solutions
- Industry Trends and how to adapt
 - Analyst findings
- Disclosure Management
- Sales Performance Management
- Star Analytics
- Conclusion



FINANCE ISSUES & CHALLENGES

Volatility Expense **Risk** Growth
Reporting **Forecasting** Cash Flow
Shareholders Revenues **Regulation**
Transparency **Uncertainty** Working Capital
Capital **Profitability** Variability

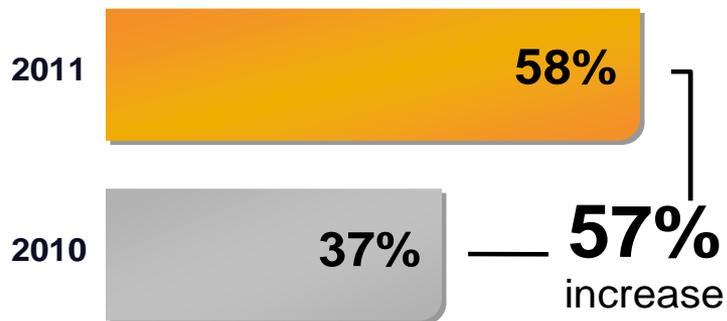


Analytics driven organizations outperform

Analytically sophisticated organizations are
260%
 more likely
 to be top performers
 than analytic beginners

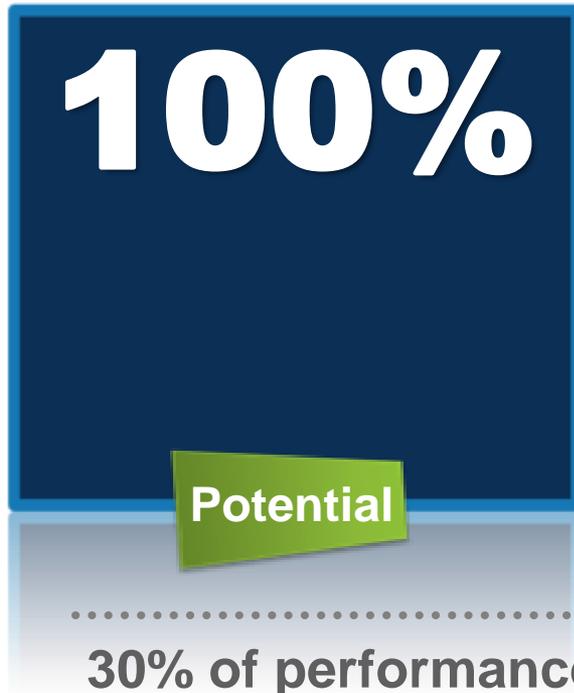
Top performers are
84%
 more likely
 to have information management
 and business analytics integrated
 into their core business strategy
 and day-to-day operations

Respondents who say analytics
 creates a competitive advantage



Organizations achieving competitive
 advantage with analytics are
2.2x
 more likely
 to be substantially outperform their
 industry peers

If they are to achieve their performance potential...



- Low value, labor-intensive work
- Lack of insight & coordination
- Weak analytic maturity



.....

30% of performance potential is lost due to
subpar performance management

Transforming Performance Management

Aligning resources with opportunities for better outcomes

30% of performance potential is lost due to
subpar performance management



My financial objectives do not line up with our execution plans



Why do I have to jump between several applications to try to make sense of our performance?



I find out about performance problems too late to react



Linked financial and operational plans, forecasts, and profitability expectations

Common information and technology platform

Real-time and continuous visibility and action

IBM business analytics deliver ...



Time

Drive efficiencies and scale

- Eliminate intensely manual efforts
- Structure and automate dynamic processes
- Scale to large user communities and data sets



Control

Gain agility and preparedness

- Link operational and financial performance management
- Support advanced analytic techniques (e.g., scenario and predictive analytics)
- Eliminate delays in coordinating around to emerging realities



Confidence

Improve effectiveness and outcomes

- Dramatically reduce risk of errors
- Cost-effectively address compliance
- Drive new confidence in analytics-driven decision making



IBM Performance Management

Guide management strategy in the most profitable directions with timely, reliable insights, scenario modeling and transparent reporting

- Link financial and operational plans through driver-based models.
- Guarantee the quality and accuracy of financial numbers for timely, sustainable compliance.
- Track performance against strategic objectives.
- Perform “what-if” scenario modeling and create flexible rolling forecasts.
- Replace rigid budgets with continuous planning—daily, weekly, or monthly

Performance reporting and scorecarding

Performance Management

Target Audience

KEY	SOLUTION AGENDA / PLAY	AUDIENCE TARGETS	KEY INDUSTRIES
	Planning Analysis & Forecasting; Profitability Modeling & Optimization; Performance Reporting & Scorecarding	 Finance  Operations	<ul style="list-style-type: none"> Insurance and Banking, Retail, Industrial, Life Sciences (including Performance Blueprints)
	Disclosure Management; Financial Close Management	 Finance	<ul style="list-style-type: none"> Insurance (Solvency II), Public Sector (CAFR)
	Incentive Compensation Management; Sales Performance Management	 Finance & HR  Sales Ops	<ul style="list-style-type: none"> Insurance and Banking, Retail, Industrial, Life Sciences (Med Supplies & Pharma), Communications

Performance Management

Broad Solution Coverage – supported by BluePrints

Enterprise Performance Management

Planning Analysis & Forecasting
 Profitability Modeling & Optimization
Performance Reporting & Scorecarding

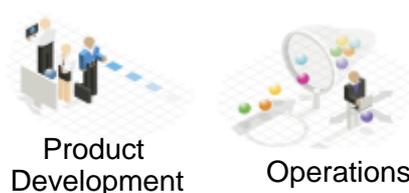
Finance

- Financial Close & Account Reconciliation
- **Financial Consolidation**
- **Disclosure Management**
- Tagging & External Filing (XBRL, HMRC, etc)
- Expense Planning & Control*
- Workforce & Comp Planning*
- Initiative (Project) Planning*
- ...



Operations

- Sales and Ops Planning*
- **Product Profitability***
- **Capital Expenditure Planning***
- **Capital Project Planning***
- **Initiative (Project) Planning***
- ...
- ...**Industry Specific Performance Management***



Sales

- **Incentive Compensation Management** (Varicent)
- Territory & Channel Management (Varicent)
- Quota Planning (Varicent)
- Customer Profitability*
- ...**Industry Specific Performance Management***



* **IBM Cognos Performance Blueprints** are pre-defined data, process and policy models that address a number of functional process areas and the needs of specific industries. (links available in slide show mode)



As finance evolves, organizations need to understand **WHAT** happened, **HOW** they are doing, and **WHAT** the future may hold



WHAT HAPPENED?

- Balance sheet, profit and loss, and cash flow statements
- Revenue and cost variance analysis

HOW ARE WE DOING?

- Customer and product profitability
- Spend optimization
- Working capital analysis
- Market, customer, & channel pricing
- Sales and supply chain effectiveness

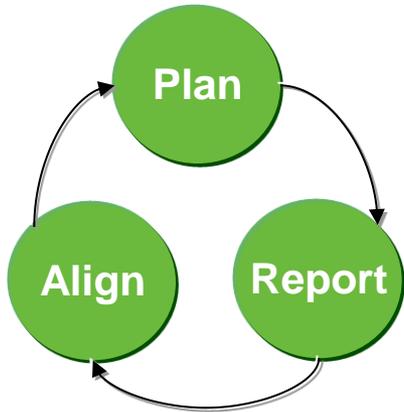
WHAT WILL HAPPEN NEXT?

- Cash forecasting
- Scenario-based planning and forecasting
- Strategic investment decision support
- Volatility and risk-based predictive and behavioral modeling



IBM solutions help organizations **TRANSFORM** financial **PROCESSES** and drive improved performance

Finance Solutions



Plan

- Improve visibility with driver-based and predictive forecasts
- Rapidly adjust and realign resources

Report

- Deliver fast, reliable performance reports and analysis
- Automate financial close process
- Meet new disclosure and filing mandates

Align

- Define, measure, and adjust strategy with metrics
- Deliver engaging, up-to-the-minute dashboards



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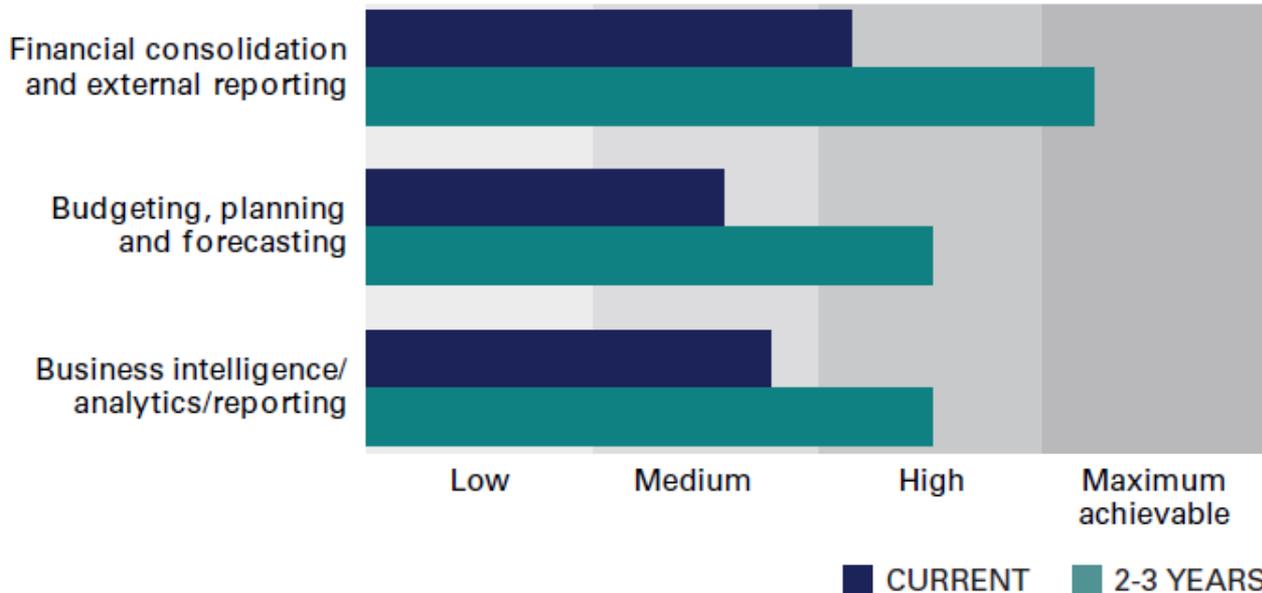
EPM Technology Enablement Levels

Current and Projected

Technology enablement in planning and forecasting is virtually at the same level as in analytics and reporting (i.e., business intelligence) technology. While both will continue to trail financial consolidation and external reporting technology, they will **experience substantial technology investment and enablement growth over the next two to three years.**



FIG. 1 EPM technology enablement levels, current and projected



Source: Technology in Finance Study, The Hackett Group, 2012

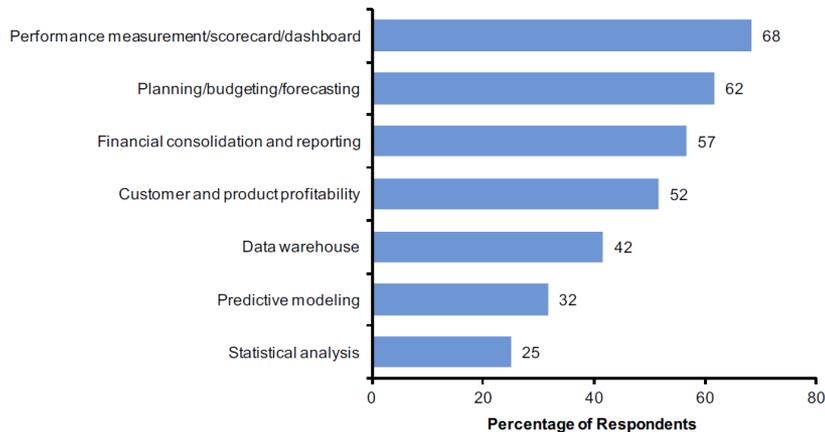


CFOs See the Importance of Business Analytics

CPM projects are the highest priority on the CFO's business analytics initiatives list, according to the 2012 study. The top four priorities in this area are addressed by CPM suites, including performance scorecards; budgeting, planning and forecasting; financial consolidation; and profitability management.

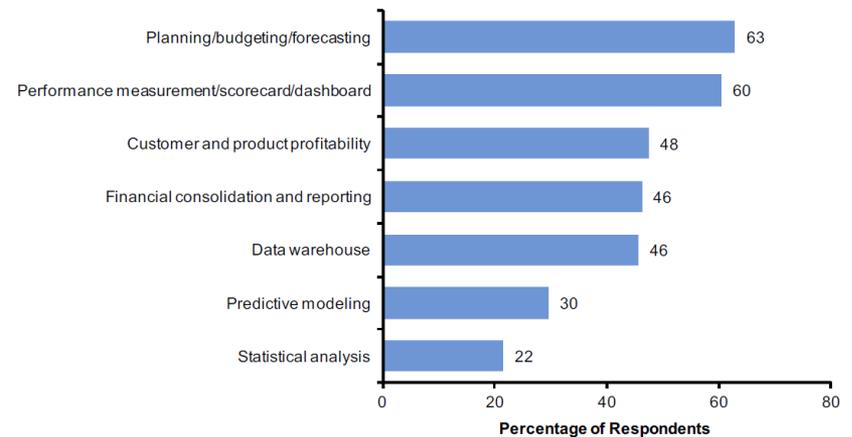


Figure 8. Components to Be Upgraded in 2012



Source: Gartner (June 2012)

Figure 9. Components to Be Upgraded in 2013



Source: Gartner (June 2012)

IBM Business Analytics addresses the full complement of priorities with a vastly more cohesive, advanced architecture

Driving Better Outcomes with Smarter Analytics for Performance Management

Performance Management

IBM

Oracle

SAP



Time

Drive efficiencies and scale

- Eliminate intensely manual efforts
- Structure and automate dynamic processes
- Scale to large user communities and data sets



Control

Gain agility and preparedness

- Link sales, operational and financial performance management
- Support advanced analytic techniques (e.g., scenario and predictive analytics, narrative reporting)
- Eliminate delays in coordinating around to emerging realities



Confidence

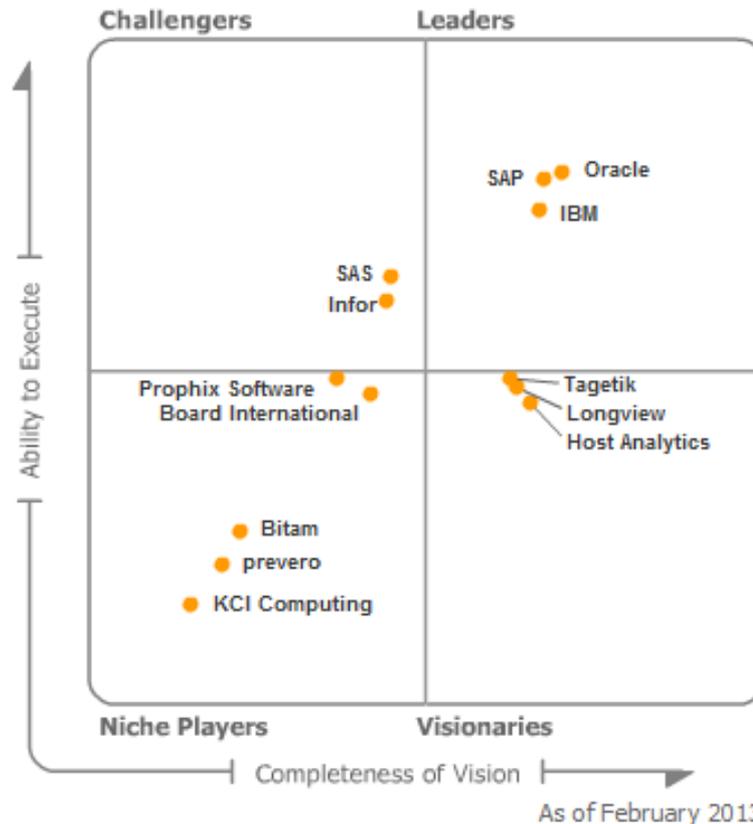
Improve effectiveness and outcomes

- Dramatically reduce risk of errors
- Cost-effectively address compliance
- Drive new confidence in analytics-driven decision making



IBM Positioned in Leaders Quadrant of the Gartner Magic Quadrant for Corporate Performance Management Suites

Magic Quadrant for Corporate Performance Management Suites



Source: Gartner "Magic Quadrant for Corporate Performance Management Suites", Christopher Iervolino, John E. Van Decker, Neil Chandler- 14 February 2013

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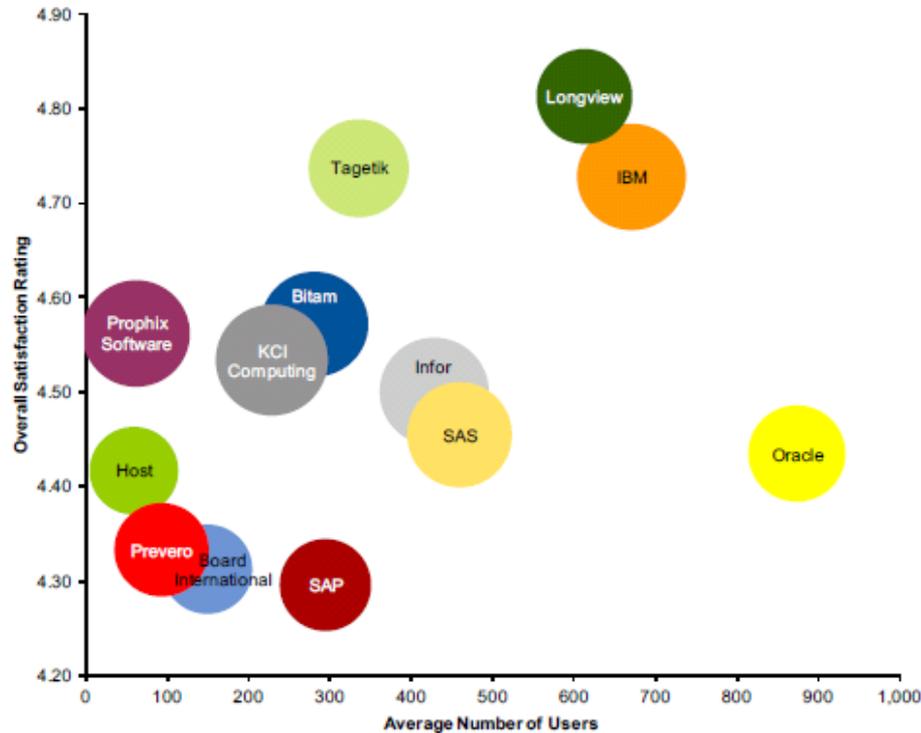
Gartner Magic Quadrants Related to Business Analytics Initiatives: IBM in the Leaders Quadrant

- IBM is positioned as a **leader in seven Gartner Magic Quadrants** that are integral to business analytics initiatives:

Vendor in the Leaders Quadrant of the Gartner Magic Quadrant for:	IBM	Microsoft	Oracle	SAP
BI & Analytics Platforms (Feb/13*)	✓	✓	✓	✓
CPM Suites (Feb/13*)	✓		✓	✓
Global BI & PM Service Providers (Jan/11*)	✓			
Governance, Risk & Compliance Platforms (Oct/12*)	✓		✓	✓
Data Warehouse DBMS's (Jan/13*)	✓	✓	✓	✓
Data Integration Tools (Oct/12*)	✓		✓	✓
Data Quality Tools (Aug/12*)	✓			✓
* Magic Quadrant publication date				

Gartner: Corporate Performance Management User Survey Results

Figure 11. Overall Satisfaction Versus Average Number of Users Considering Module Use



The figure represents customer perceptions, not Gartner's opinion, and may feature vendors that in Gartner's opinion don't deliver the functional capability described (N = 233). The full prevero CPM offering was not included in this study; only Winterheiler customers were surveyed.

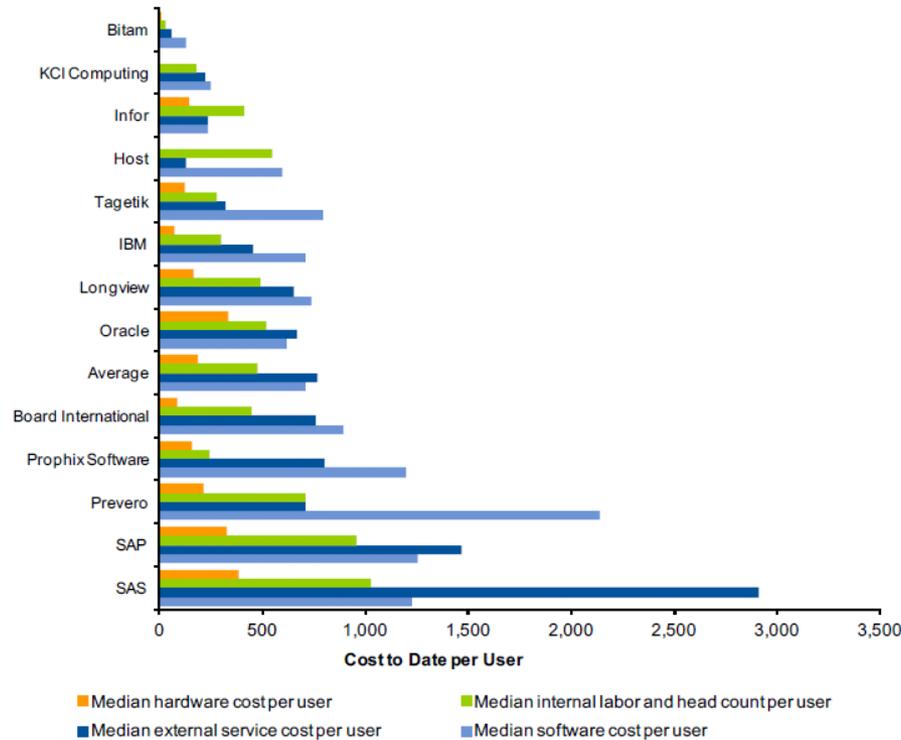
Source: Gartner (May 2012)

Source: Gartner – “User Survey Analysis: Customers Rate Their Corporate Performance Management Vendors”, Christopher Iervolino | Neil Chandler – 23 May 2012

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Gartner: Corporate Performance Management User Survey Results

Figure 13. Cost to Date for Components per User (Median Costs per Category)



Average cost components are calculated by taking the total cost component, and dividing it by an estimation of the average number of users. The figure represents customer perceptions, not Gartner's opinion, and may feature vendors that in Gartner's opinion don't deliver the benefits described (N = 233). The full prevero CPM offering was not included in this study; only Winterheller customers were surveyed

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The complete close process:



First Mile

Data quality and control system for collection and reconciliation

Consolidation

Financial consolidation and systems for processing and preparation

Last Mile

Reporting on Close Process Data

Certifying and publishing external documents

Companies today **believe** that the last mile of the close process is really the **only use case** that needs to be addressed with a disclosure management **application**.

Value Chain of Information

5,000

Value Chain of Information

Cash 5,000

Value Chain of Information

Europe
March
2012
USD in 1,000's

Actual

Cash 5,000

Value Chain of Information

*Europe
March
2012*

USD in 1,000's

Balance Sheet

Management Briefing Deck

Adjusted and Consolidated

April 4, 2012

	<u>Actual</u>	<u>Plan</u>	<u>Variance</u>	<u>Var %</u>
Cash	5,000	15,000 (67%)	(10,000)	

Value chain of information

		<i>Balance Sheet</i>			<i>Management Briefing Deck</i>
<i>March 2012</i>					<i>Adjusted and Consolidated</i>
<i>USD in 1,000's</i>		<i>Actual</i>	<i>Plan</i>	<i>Variance</i>	<i>Var %</i>
<i>Cash⁵</i>	<i>5,000</i>	<i>15,000</i>	<i>(10,000)</i>	<i>(67%)</i>	

Note 5:

Cash position eroded substantially from prior quarter and against plan. Days Sales Outstanding (DSO) increased to 120 days versus 90 in 2011 Q4.

The DSO increase was due to an unanticipated departure of several associates in A/R Collections Department and a substantial increase in net-new orders.

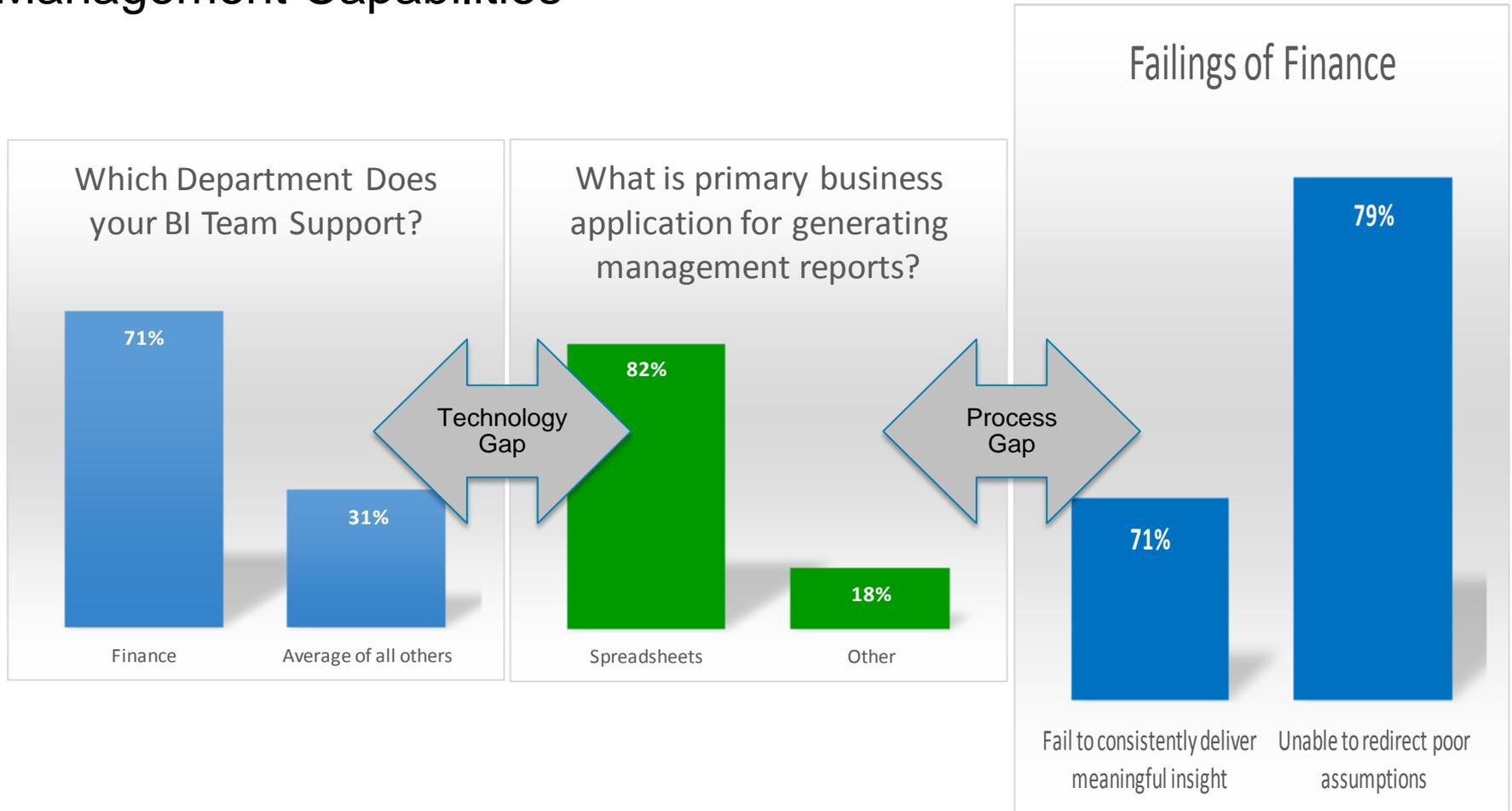
Global Initiative #45 is to decrease DSO to 75 days by Q4 2012. We are just starting to implement #45 in April with the hiring of 15 new A/R Collections associates. Based on our planned ramp-up schedule we anticipate getting to plan by Q3 2012, for both Cash balance and Days-Sales-Outstanding.

Lack of confidence in the process, reports, & data



CFO: This is ***not*** the data that we have...why is your data different? And where is the analysis I asked for?

Significant Gap in Narrative Reporting and Disclosure Management Capabilities



TDWI: 2012 BI Benchmark Report
TDWI, September 2012

Technology in Finance Study,
The Hackett Group, 2012

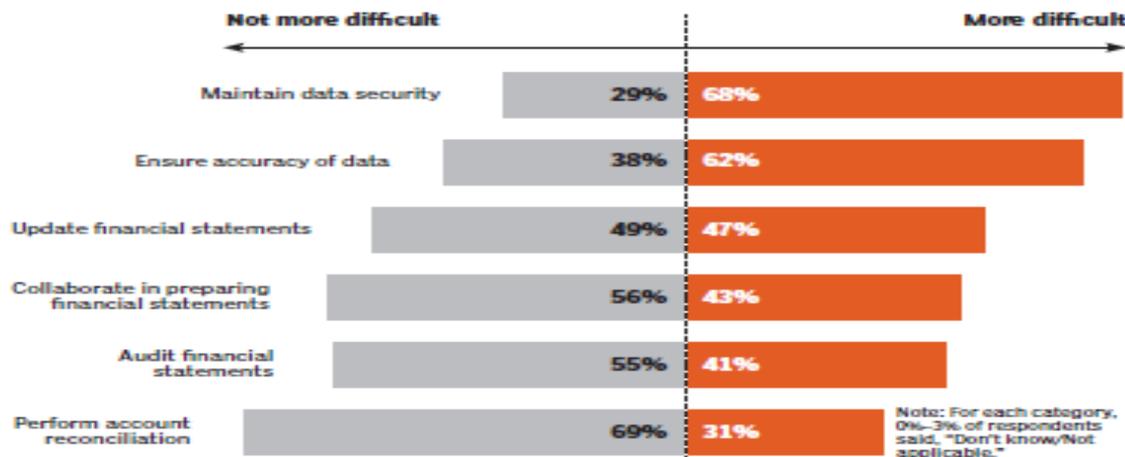
The Insight Deficit in Finance,
The CEB Finance, 2012

Senior finance individuals agree:

Across the board, manual processes and pervasive use of personal productivity tools (spreadsheets, word processing files, PowerPoint and email) increase the difficulty in completing the **close process**

Figure 3. Reliance on personal productivity tools makes many financial close activities more difficult.

Does reliance on personal productivity tools make it more or less difficult for your company to carry out financial close activities?



What does this mean?



TIME



CONTROL



CONFIDENCE

Increased Time to prepare

Less Control over the process

Reduced Confidence in the process

From our work in the current year, we established that **95% of the excel spreadsheets examined had errors** out of which **80% had significant monetary errors** (i.e. spreadsheet gives an incorrect result).

Source: PwC, 2011

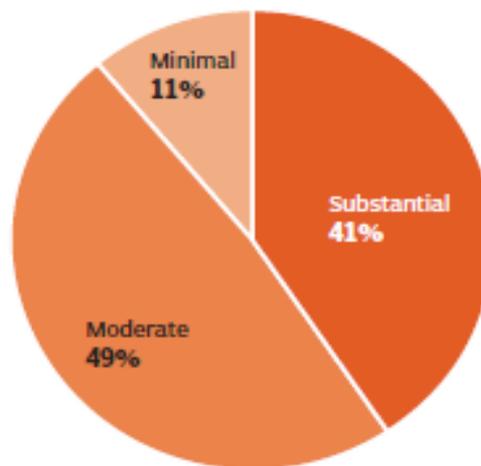
Poor practices – directly impact performance

Finance organizations must run efficiently and effectively but there are many challenges:

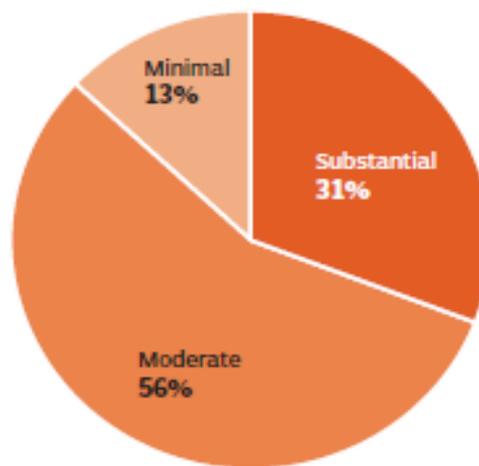
- Non-integrated close relating to **narrative reporting** is negatively impacting organizations
- Non-automated data flowing to narrative portions or discussions takes time away from value added work
- Manual activity is predominately filling this void

Figure 1. Many finance executives say that narrative portions of financial reports consume a substantial amount of their staff and management time.

How much **staff** time is required to **collect, consolidate, and prepare** the narrative portions of your financial reports?

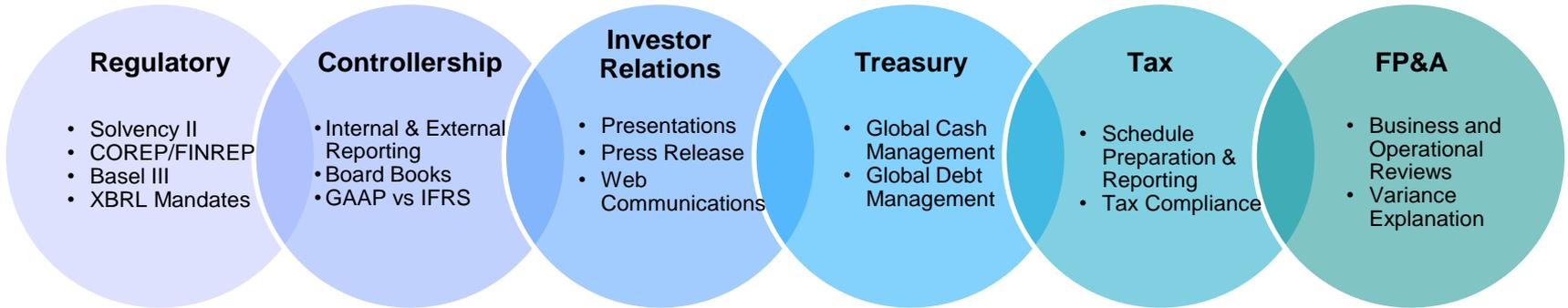


How much **management** time is required to **analyze, approve, and review** the narrative portions of your financial reports?



How do the existing processes and tools used to manage and support critical finance activities impact your organization's ability to access, analyze and present insights to drive value?

Gaps are pervasive & have direct impact on performance

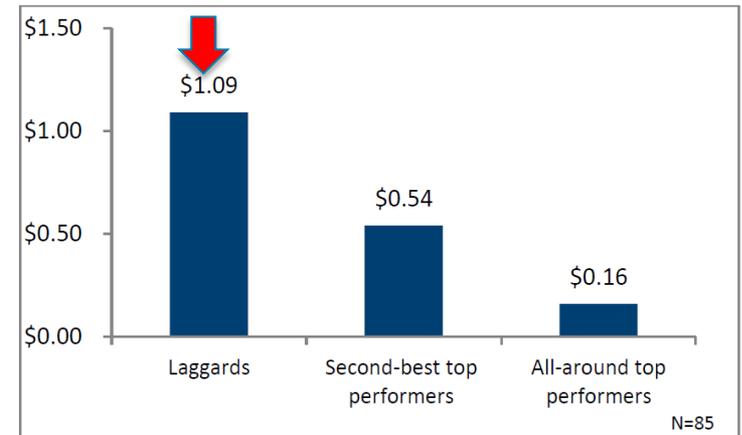


- The challenges associated with manual processes and gaps in existing technology are not just in **external reporting** – they are **pervasive throughout the Finance organization**
- **Internal reporting opportunities too**
- All this extra work on low value activities steals time from higher value analysis

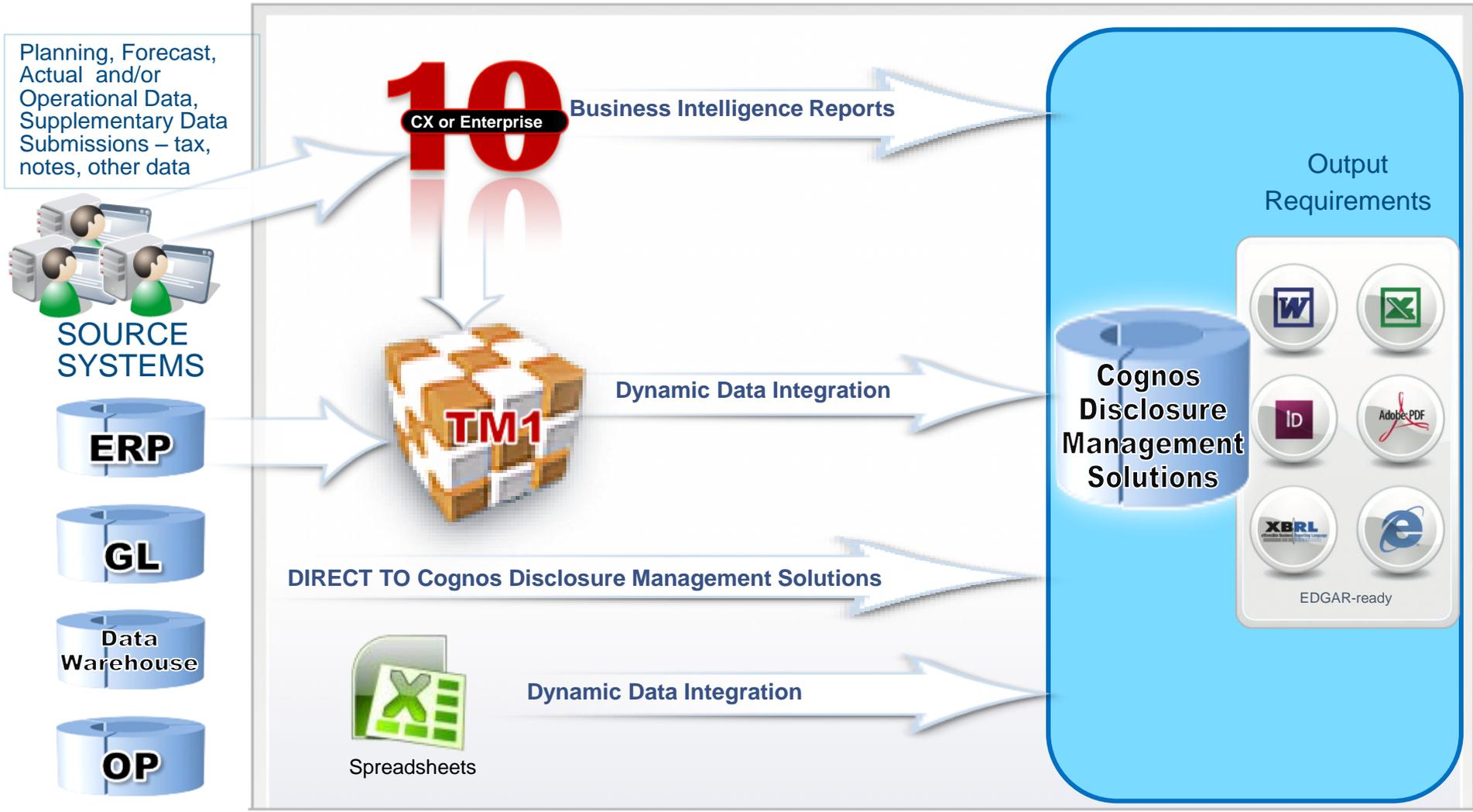
Laggards not effective or efficient...

- Too much time spent on manual data collection & creating reports by hand – causing delays in critical reports and analysis
- Over-reliance on personal productivity tools & email lead to longer cycle times and less accuracy in reports
- Execution, data accuracy & control challenges are pervasive

Total Cost of Financial Reporting per \$1,000 in Revenue



Cognos Disclosure Management



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Sales Performance Management: A Definition

To Meet These Challenges

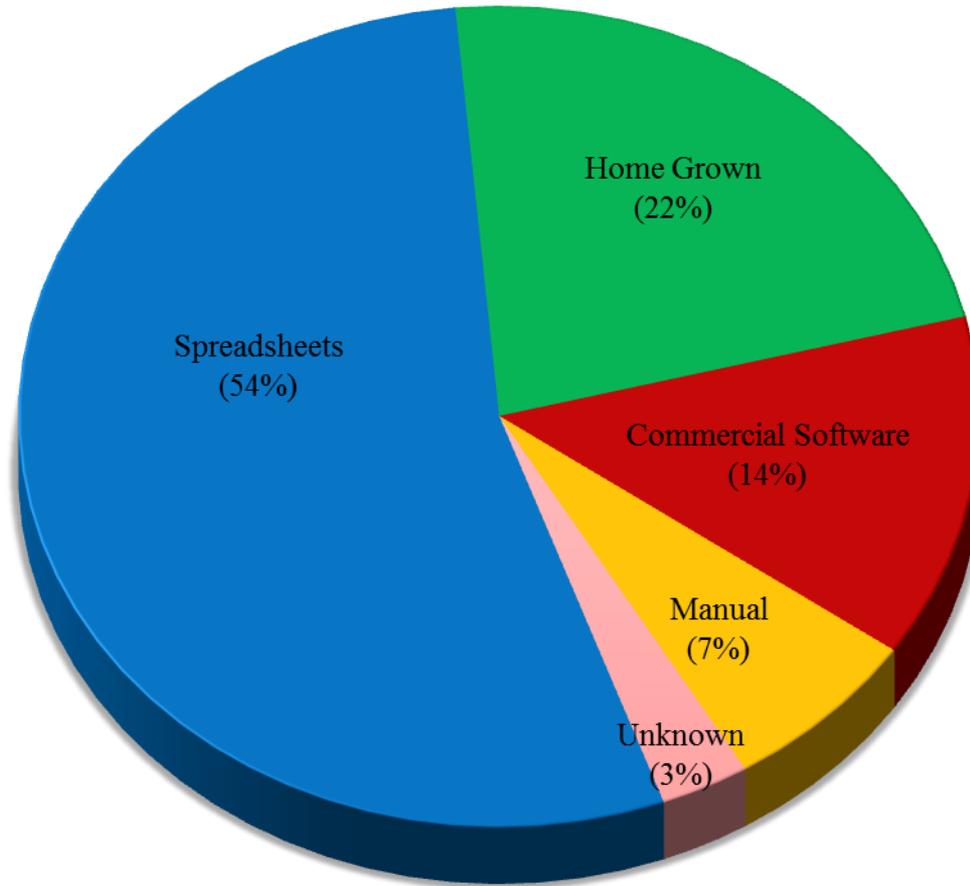
- Increase sales productivity
- Align behavior with goals
- Increase organization agility
- Improve visibility and insight
- Reduce errors and cycle time
- Meet compliance requirements



SALES PERFORMANCE MANAGEMENT

Automates the processes and functions for managing sales people and making them more efficient and effective

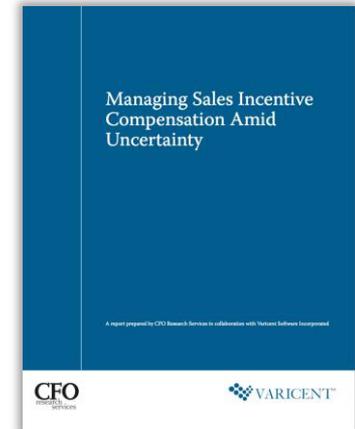
How is Sales Compensation Managed?



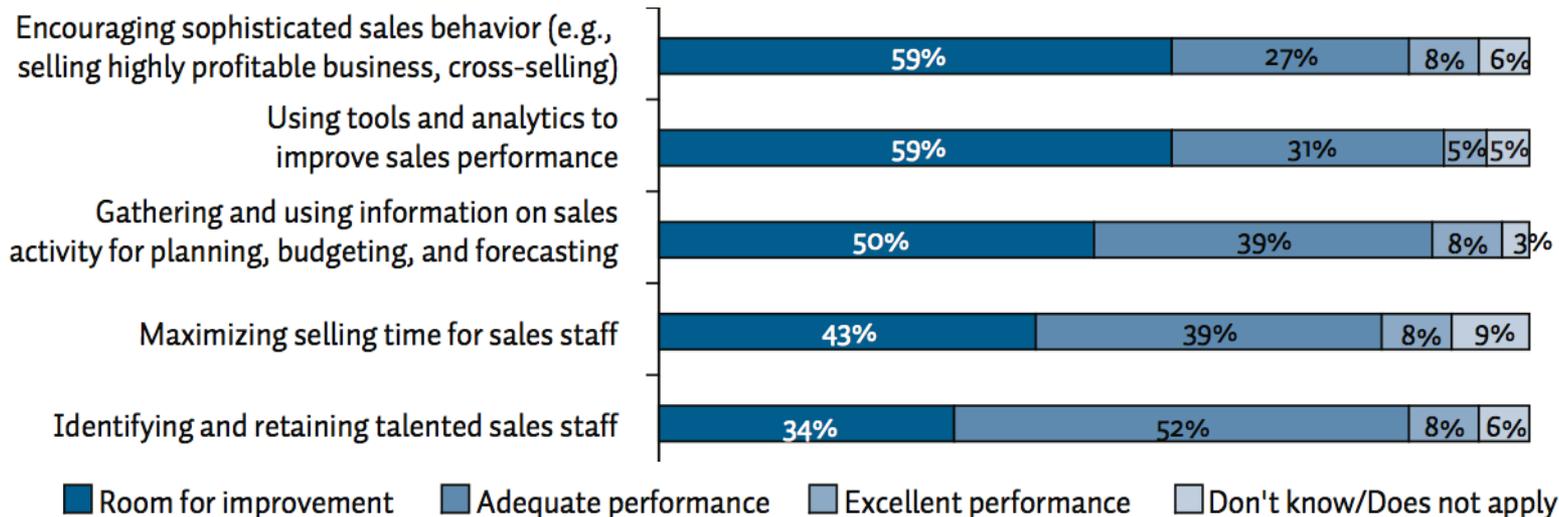
CSO Insights - 2011 Sales Compensation & Performance Management, Key Trends Analysis

Managing Sales Incentive Compensation Amid Uncertainty

In order to meet business objectives, finance executives **perceive the greatest value in increasing the sophistication of selling behaviors**. These same finance executives are most likely to see **room for improvement in their companies' ability to encourage sophisticated sales behavior — the very improvement that they say would yield the greatest benefit.**



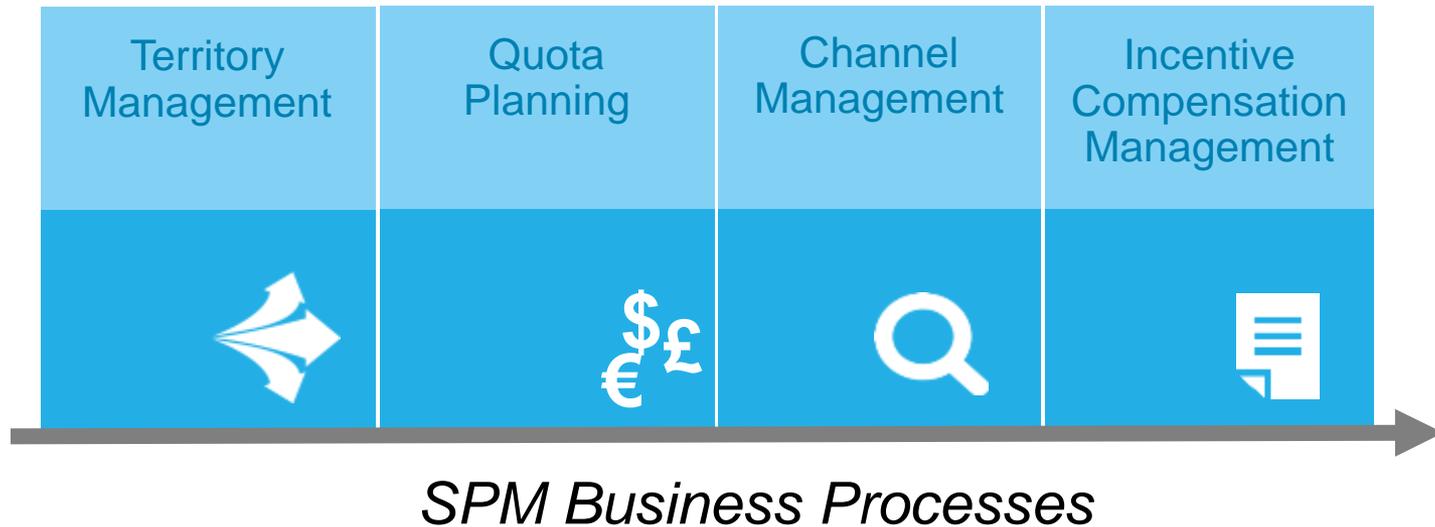
In your opinion, which of the following sales management improvements would be most likely to help your company reach its goals over the next two years?



Percentage of respondents

Sales Performance Management...

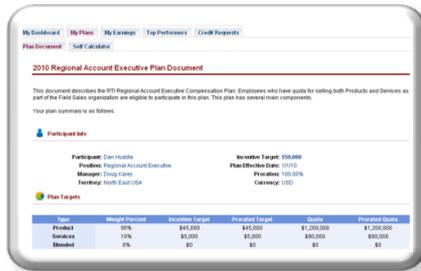
Comprehensive solution that helps organizations drive sales alignment from strategy through to execution...



...ultimately leads to better management and utilization of sales resources

IBM Cognos Incentive Compensation Management

Incentive Compensation



Territory Management



Quota Management



Channel Management



- Plan Documentation & Communication
- Incentive Calculations
- Manage Commissions, Bonuses, MBOs, Non-Cash Rewards, Scorecards
- Dispute Management

- Set Territories
- Crediting Rules
- Splits & Temporary Coverage
- Retroactive Territory Changes

- Plan by Individuals, Teams, Regions, Channels, Products
- Top Down – Bottom Up
- Variance Analysis
- Quota Re-assignments

- Direct, OEM and Distributor Tracking
- Agency Management – Insurance
- Certifications & Training
- Plan Eligibility

Report Analyze Model Plan

What-if Analysis • Dashboards and Scorecards • Trending • Exception Reporting

Why Now?

Pressure in sales organizations to grow and become more efficient

2012 Most Important Sales Priorities



Mark Smith, Ventana Research (2011)



And finance leaders are recognizing the growing magnitude of compensation

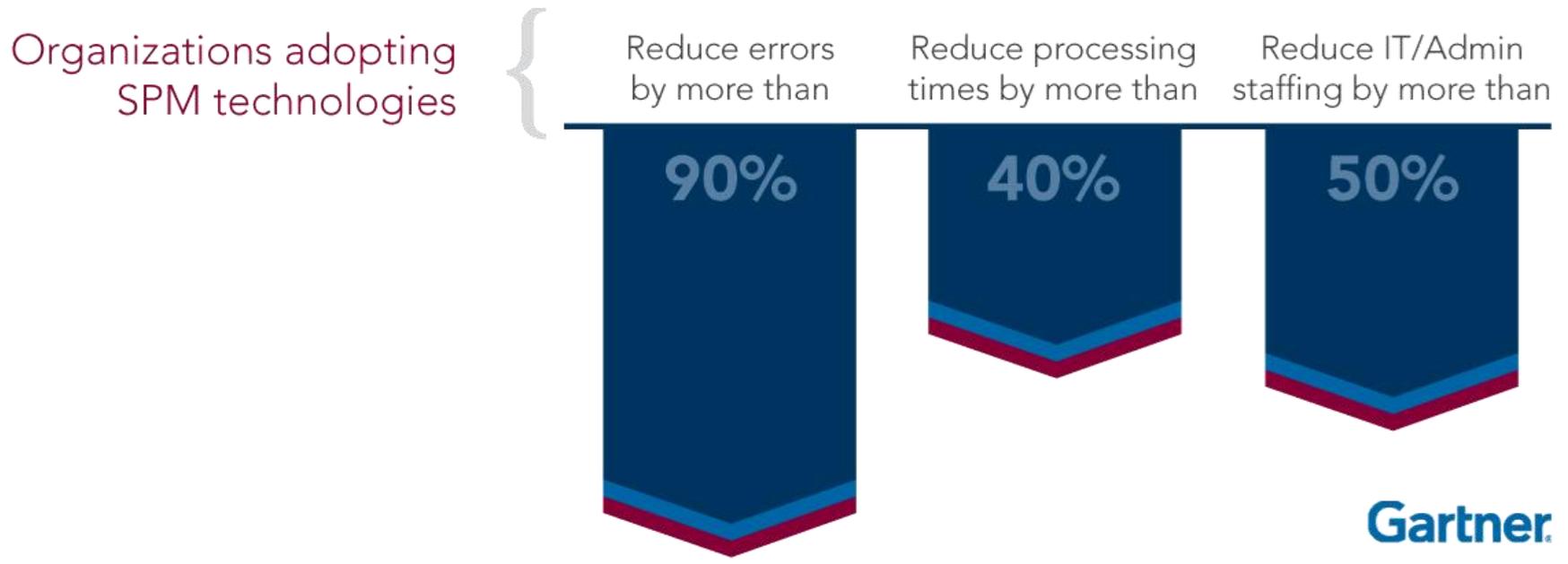


Sales Compensation spend as a percentage of annual revenues is up to **11.5%** from **10.7%**

CSO Insights - Sales Compensation Key Trends Analysis (2011)



Sales Performance Management (SPM) technology is a recognized route to efficiency and accuracy



Gartner MarketScope for Sales Incentive Compensation Management (2010)

Why Companies Adopt SPM Technology



Reduce errors

Shorten cycle times

Replace technology



Mergers & Acquisitions

New Comp Plans

Business Re-Orgs



Internal Audit

Compliance

Dodd-Frank

Profile of Target Customers

Large Sales Force

Plan Complexity

Lots of Change

Buyer Roles

- Generally 200+ sales reps
- Direct & Indirect
- Sales, Management, Others on variable comp

- Multiple compensation plans
- Lots of measures
- Overlays
- Proration
- Splits

- To plans
- To territories
- To assignments
- To targets

- Compensation
- Sales Operations
- Finance
- Sales Mgt
- HR
- IT

SPM addresses the Smarter Analytics Initiatives

Grow, retain and satisfy customers

- Align sales plans with corporate strategy
- Allow new kinds of plans that drive appropriate behaviour
- Gain insight as into good and poor performing areas

Increase operational efficiency

- Reduce error rates
- Increase speed of processing
- Reduce Administration time

Transform financial processes

- Move from revenue to profit and margin based plans
- Use compensation data as a key source for Sales Analytics

Manage risk, fraud & regulatory compliance

- Internal audits
- New compliance requirements
 - Federal Reserve Bank
 - Dodd-Frank

Smarter**Analytics**



Smarter Analytics is focused on driving these 4 initiatives



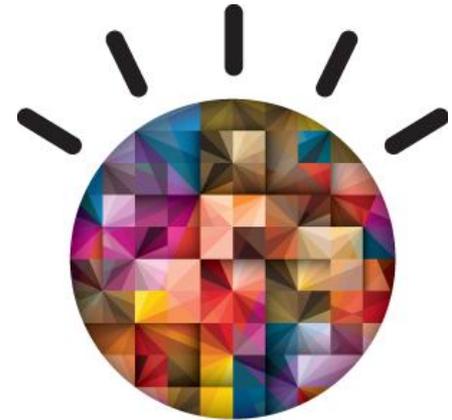
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IBM has acquired Star Analytics, Inc.'s Software Portfolio

IBM has acquired the software portfolio of **Star Analytics**, a privately-held business analytics company.

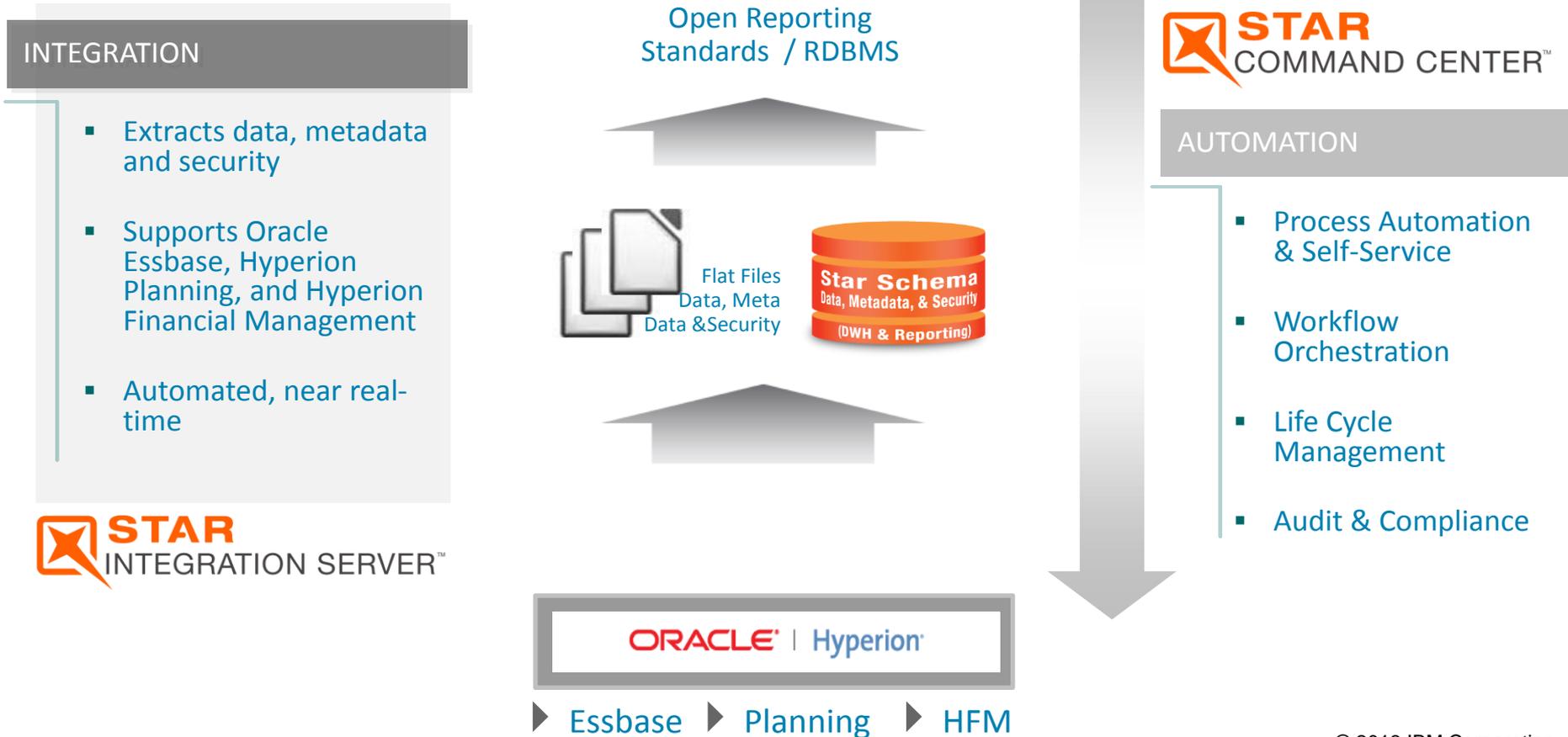
Star Analytics' software portfolio **complements** IBM's leadership in business analytic and performance management software by providing faster access and real-time insight into specialized data sources.



Visit www.ibm.com/software/analytics/announce/star-analytics/ for more information.

Star Analytics offers two products for data integration & automation

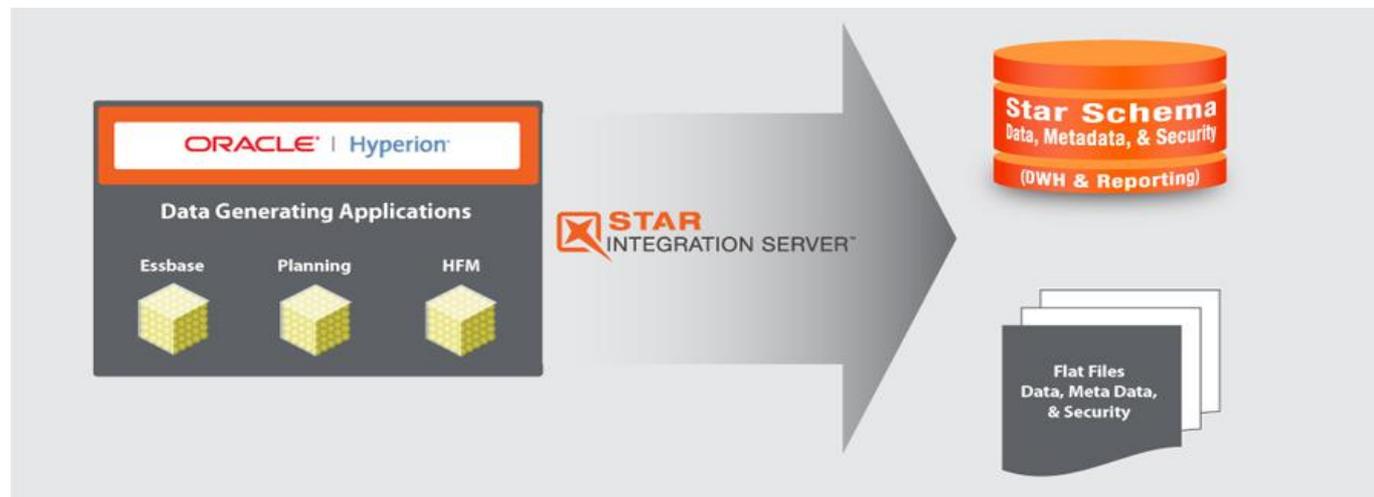
- Star Integration Server (SIS) for **integration** of your BA environment
- Star Command Center (SCC) for **automation** of your BA environment



Star Integration Server

Advanced Software for Extracting and Sharing Hyperion Data

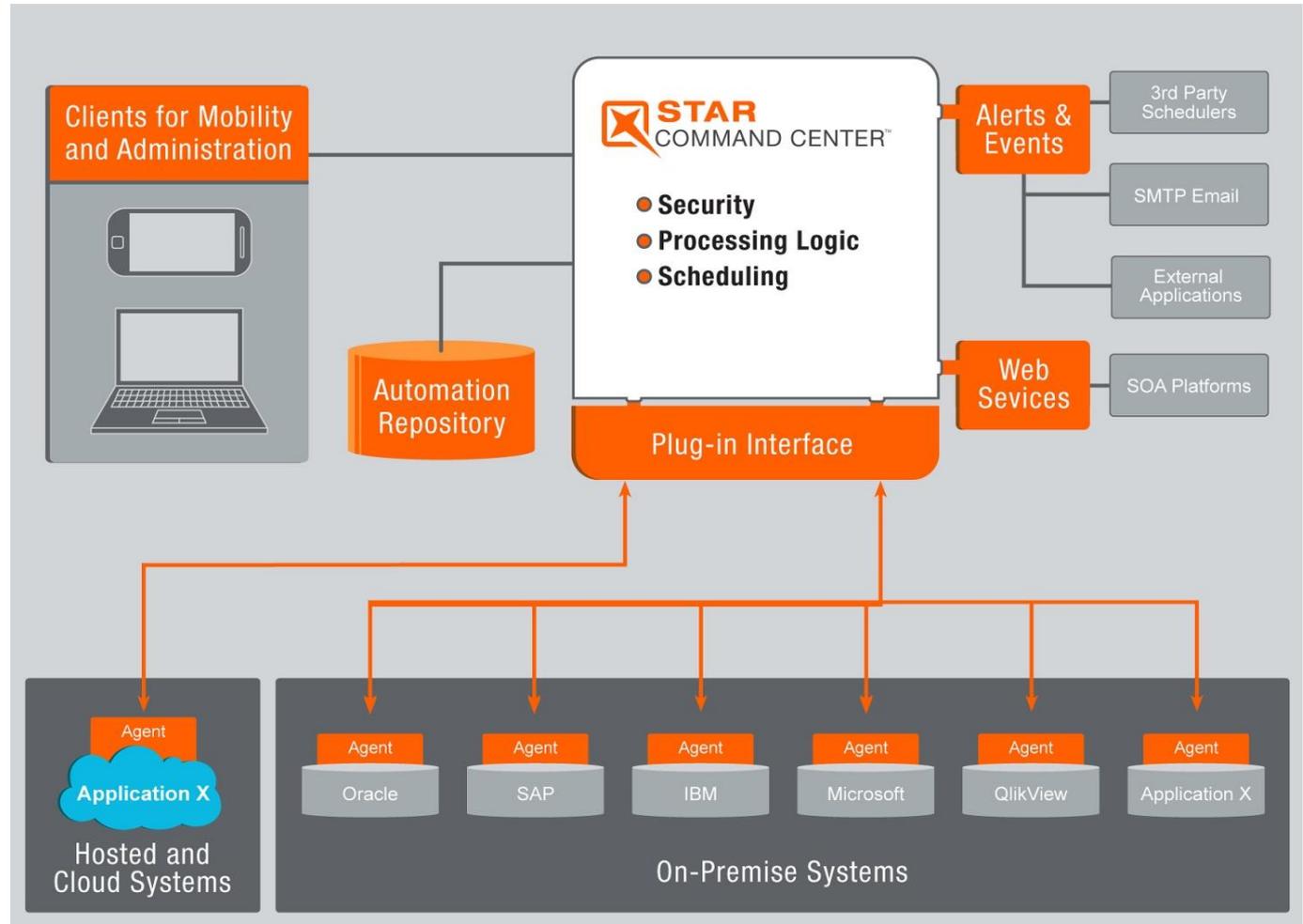
- A high-speed **data bridge** to share Hyperion data and extend corporate investments in business analytics
- Proven performance in extracting data, metadata and security from Oracle **Essbase**, Oracle Hyperion Financial Management (**HFM**) and Oracle **Hyperion Planning** applications
- **Patented methods for data extraction** to deliver robust level of **performance** while maintaining the integrity of complex source data
- Native support for target **flat file output and relational technologies** including: IBM DB2, Oracle RDBMS and Microsoft SQL Server



Star Command Center

Simplicity, Control and Automation to Support Applications

- Orchestrate applications, either on-premise or in the Cloud
- Libraries of business functions eliminating custom code
- Business friendly interface that supports mobility
- Central repository for compliance and audit
- Handshake with Enterprise Schedulers and Web Services
- Supports any application with a command-line interface



Star Analytics Customers are realizing benefits today



- Tightly control all automated processes that surround Oracle Hyperion environment with Star Command Center
- Run & monitor processes from a Smartphone



- Automate data validation between various Oracle Essbase applications
- Fully controls other automated task requirements



- Automate data integration from all source systems and Hyperion Financial Management, Oracle Essbase and the data warehouse
- Provides immediate visibility into the focus areas

IBM uses Star Integration Server to Improve Worldwide Spend Analytics



Challenges

- **One common interface** for end-to-end expense management, reporting and analysis
- More efficient and effective tracking of worldwide expenses and **drill-down detail** into and across specific geographical areas
- Replaced legacy Oracle Essbase system with a **faster, more scalable solution**



Solution

- Star Analytics' Integration Server software extracted information from Hyperion Essbase and populated a staging repository
- Today, over **3,000 end users** (500 concurrent) access one single worldwide application run on **one IBM Cognos TM1 cube** rather than **16 disparate Oracle Essbase** cubes and the reduction in IT support has been substantial
- Entire solution **reduced cube load times** by 80% and calculation times from **45 minutes to near real time**
- **Improved cost controls across geo**

IBM Software Business Analytics

Cognos Software

IBM leverages IBM Cognos TM1 system for worldwide spend analysis solution

Overview:

Challenge

- One common interface for end-to-end expense management, reporting and analysis.

Why IBM?

- IBM needed to more efficiently and effectively track worldwide expenses and drill-down detail into and across specific geographical areas.

In IBM's view, today's networked economy has created a global business landscape and a mandate for business change. Integrated global economies have opened markets of new opportunity and new sources of skills. The Internet has enabled communication and collaboration across the world and brought with it a new computing model based on continuous global connection. In that landscape, companies can distribute work and technology anywhere in the world.

Given these opportunities, IBM® is working with its clients to develop new business designs and technical architectures that allow their businesses the flexibility required to compete in this new landscape. The business is also adjusting its footprint toward emerging geographies, tapping their double-digit growth, providing the technology infrastructure they need, and taking advantage of the talent pools they provide to better service the company's clients.

Challenges Faced

As a large, global organization, IBM has a vast amount of expenses to track and manage across not only hundreds of geographies, but within more than 400,000 departments worldwide. With that much complex data to track, manage, and maintain visibility into, IBM needed to replace its legacy Oracle Essbase system with a faster, more scalable solution that would also tie closely into its already-implemented IBM Cognos® 8 Business Intelligence (BI) for System z® solution.

With different geographies and brands using their own data sources and processes for expense management, and no common interface to view and track expenses across the organization, performing analysis was often manual and siloed. Further, users weren't able to move from one system to another to view the data they needed to very easily, hampering the process and impeding the finance team's ability to drill down into the level of detailed data required to perform meaningful analysis of spending in order to keep global spending in control. Additionally, the team needed a solution that used Microsoft™ Excel™ to access data in a flexible manner, so that users could easily understand and leverage their use of that tool.



Why the Acquisition?



Acquiring an innovator Business user driven data integration and automation with specialized focus on performance management data sources including Oracle Essbase, Oracle Hyperion Planning and Oracle Hyperion Financial Management



Addressing a critical market need

- Clients often rely on a patchwork of custom code that is hard to maintain and manual processes – both introduce compliance risks and ties up scarce technical staff



Delivering solution leadership

- Star Analytics' software enables access to Oracle Hyperion data sources using business APIs with high performance, patented (and patent pending) methods making data integration and automation simple, fast, reliable and secure
- Self-service user experiences for finance and performance management process owners support the automation of these integration processes while giving their IT partners the governance and control required



Building IBM leadership in Business Analytics

- Ensure business and IT leaders are free to choose best in class business analytics and performance management software that easily integrates with existing investments

Additional Information

- Star Products:
<http://staranalytics.com/products/>
- Star Demos:
<http://staranalytics.com/support/demos/>

Star Command Center Overview



An overview of Star Command Center. (3 min.)

Star Command Center Basic Demo



A short demonstration of Star Command Center. (2 min.)

Star Integration Server Connections



A demonstration of the SIS Connection Manager. (2 min.)

Star Integration Server Selections



A demonstration of the SIS Selection Manager. (2 min.)

- Star Solutions:
<http://staranalytics.com/solutions/>

Agenda

- Why Performance Management matters
 - Challenges and Solutions
- Industry Trends and how to adapt
 - Analyst findings
- Disclosure Management
- Sales Performance Management
- Star Analytics
- Conclusion

In Conclusion... are you ready to drive better outcomes?

Cognos Performance Management Solutions:



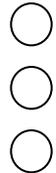
Status Quo?



Time

1. Drive efficiencies and scale

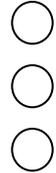
- Structure & automate low value, manual and error prone processes
- Eliminate bottlenecks in collecting data, and building reports and focus on analysis and actions



Control

2. Gain agility and preparedness

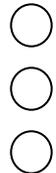
- Integrate disparate data from across the organization
- Enhance strategy with analysis that correlates analytics with
- Scalable secure, collaborative environment



Confidence

3. Improve effectiveness and outcomes

- Dramatically reduce risk of errors
- Improve controls and governance across global finance organization
- Cost-effectively address compliance and escalating business expectations



Vision2013

Drive Growth. Manage Risk. Optimize Performance.

May 19 – 22, 2013 JW Marriott Grande Lakes | Orlando, FL



Why Attend Vision2013:

- **Gain Insights** and advice on how technology will help create world-class finance, risk and sales operations organizations
- **Learn** how IBM's integrated business analytics solutions help address financial governance, risk management and performance optimization
- **Enhance** financial planning & analysis, reporting, internal controls, risk management and sales performance management processes
- **Add value** to your organization by building analytical capabilities and finding more opportunities for growth
- **Discover** best practices from IBM experts and customer case studies across a variety of industries

Vision2013 Tracks:

- Financial and Operational Performance Management
- Sales Performance Management
- Financial Governance and Disclosure Management
- Risk Management

Who Should Attend Vision2013:

Business Partners who sell Performance Management, Risk Analytics or Sales Performance Management solutions

Finance & Accounting Professionals, External /SEC Reporting, Financial Analysts, Risk & Compliance Professionals, Sales Operations and Incentive Compensation Professionals

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Complimentary Business Partner Track: May 22 – 24, 2013

Business Partner Update Day - product roadmaps, market trends, positioning and competitive updates.

Business Partner Enablement - hands-on technical sales enablement for IBM Cognos Disclosure Management & Cognos TM1, IBM Cognos Incentive Compensation Management and Risk Analytics demo deployment kits.

For more information, including agenda and session abstracts please visit:

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Thank You