

Lotus.

Business Partner Value Compensation

June 14, 2000

Michael Ryan Data Management WW Indirect Sales



e Announcement Overview

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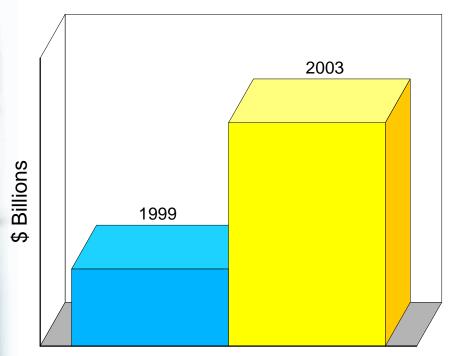


IBM Software & Lotus Unveil Leadership Business Partner Incentive Program

- Value Compensation Plan announced May 2 to be effective July 1, 2000
- Changes in existing rebates to reward "value"
- New Market Growth Rebate to focus on Midmarket and small business opportunity
- Increased focus on Sales Assistance fees for Influencers
- Reduce available discount for fulfillment

e-business Middleware Opportunity

Midmarket/Small Business Compound Growth Rate: 30% +

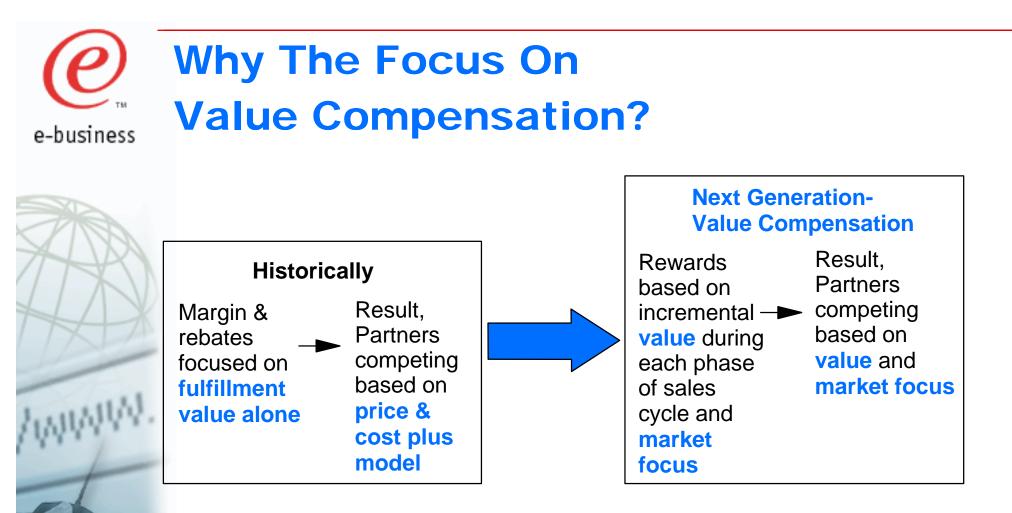


- High growth opportunity
- IBM & Lotus to leverage Partners as primary channel
- Partner value builds customer relationship and repeat business

Lotus. IBM

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* IBM worldwide investment in Business Partner Programs is \$500 million



Substantial Benefits To Competing On Value and Market Focus!
 Results in long term, sustainable business model
 Contributes to longer term profitability

Lotus.

Distributors

Objective

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- Reward Business Partners for investing in, driving sales of, and supporting resellers to sell strategic e-business middleware products
- Tactics
 - "Value" rebate
 - make investments to drive e-business solutions through resellers
 - "Market Growth" rebate
 - target midmarket and small business customers
 - Reduce fulfillment rebate

Resellers

Objective

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Reward Business Partners than offer value-add activities and focus on growing opportunity of e-business middleware products in mid-market and small business segments.

Offerings

- Sales Assistance Program fees from 5% to 15% for mid-market and small business customers
- "now you" sales incentive
- PartnerWorld program benefits e.g., discounted education, You Pass We Pay,
- Data Management marketing programs

Resellers (continued)



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- Data Management marketing programs
 Joint advertising, up to \$4,000
 - ► Tradeshow assistance, up to \$4,000
 - Telemarketing support, up to \$4,000
 - ► Partner proposals, up to \$4,000
 - Leveraging Information TestDrives reimbursement up to \$1,500
 - Seminars in a Box
- Data Management Channels website http://www.ibm.com/software/data/channels

e-business New Announcements - Bottom Line



✓ IBM and Lotus are investing in Software Business Partners for providing <u>value</u> to <u>Midmarket and small</u> <u>business customers</u>...

✓ IBM and Lotus are continually enhancing our e-business relationship with <u>our customers and our</u> <u>Business Partners</u>...

IBM and Lotus are taking a leadership position to be the <u>"best partners in the software industry"</u>

