

PartnerWorld

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Broadcast Locations

- Albany, NY
- Atlanta, GA
- Austin, TX
- Bethesda, MD
- Boca Raton, FL
- Charlotte, NC
- Cleveland, OH
- Costa Mesa, CA
- Denver, CO
- Dublin, OH
- **Dallas, TX**
- De Pere (Green Bay), WI
- Hartford, CT
- Minneapolis, MN
- Nashville, TN
- New York, NY
- Oak Brook (Chicago), IL
- Omaha, NE
- Pittsburgh, PA
- Phoenix, AZ
- Raleigh, NC
- San Diego, CA
- San Francisco, CA
- Southfield, MI
- St. Louis, MO
- Toronto, ON
- Waltham, MA



Presenting to you

- **Mike Colleary**
Vice President, Software Channel Sales, Americas Group
- **Massimo Bonciani**
Worldwide Vice President, Distribution Channels Management
- **Nancy Lawler**
Worldwide Senior Manager, Market Intelligence
- **Kim Lockwood**
Business Unit Executive, Software Channel Marketing, Americas Group
- **Dave Pumpa**
Business Unit Executive, Business Partner Sales, Americas Group



AGENDA

- IBM Announcements and the TCI Success
- IBM Market Intelligence - Buyer Behavior Studies
- IBM Marketing Update
- Productivity improvements & new tools
- PartnerWorld for Software Education
- Q&A

Plus a look at the 4Q incentives



Winning in Mid-Market

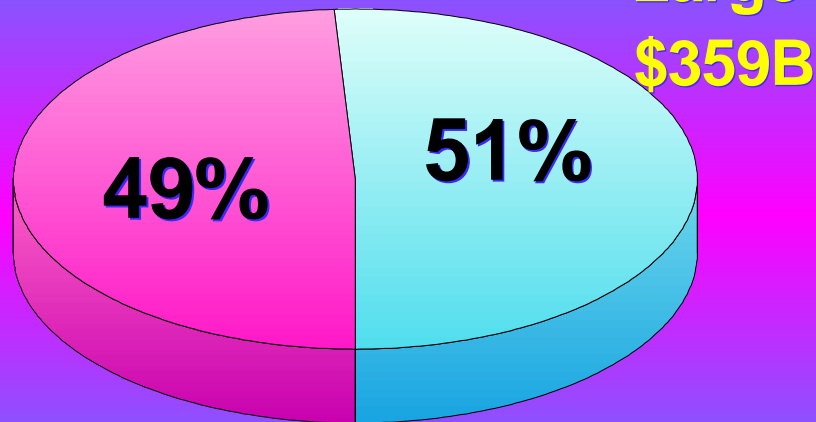
- **Mid-market businesses**
 - Software makes e-business work
 - Connecting mid-market customers to partners
- Partners are important to IBM
- The Journey to Higher Margins
- How have we done so far?



Mid-market: The "Small" Picture

Market Trends and Big Opportunity

I/T 2001 Spending
\$707B



Small/Medium
\$348B
13.5% CGR

- Worldwide, there are more than 100M small & medium businesses
- Small & medium businesses are growing at 13.5%
- e-business is increasingly important to small & medium business
- Over 80% of middleware sales consist of a combination of products
- Two-thirds of Solution Provider projects use Packaged applications vs Custom Developed

e-business Infrastructure Software



Transformation & Integration

Online Transaction Systems



Integrated Internet e-business

WebSphere



Leveraging Information

Relational Database



Content Management and Business Intelligence

DB2



Leveraging Know-How

Messaging and Collaboration



Knowledge Management and Distance Learning

Lotus



Managing Technology

Integrated Enterprise Management



Security and Storage Management

Tivoli

PartnerWorld

Connecting Customers to You

TeleSales Team



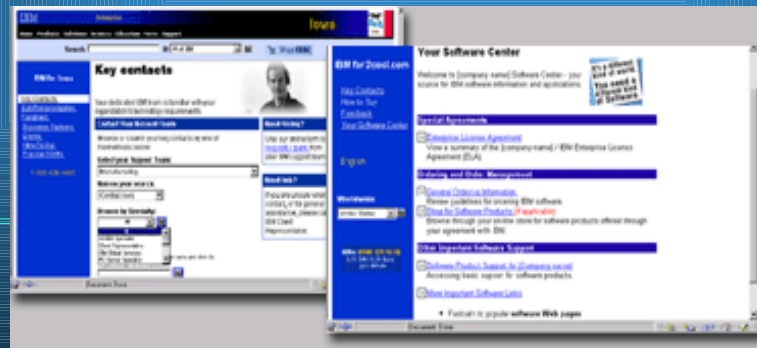
Opportunity Gearbox



StartNow



PartnerWorld
for Software



e-Territory sites



Winning in Mid-Market

- Mid-market businesses
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Opportunity: Covering the Market Together



**IBM
Leads**

We Team

Partners Lead

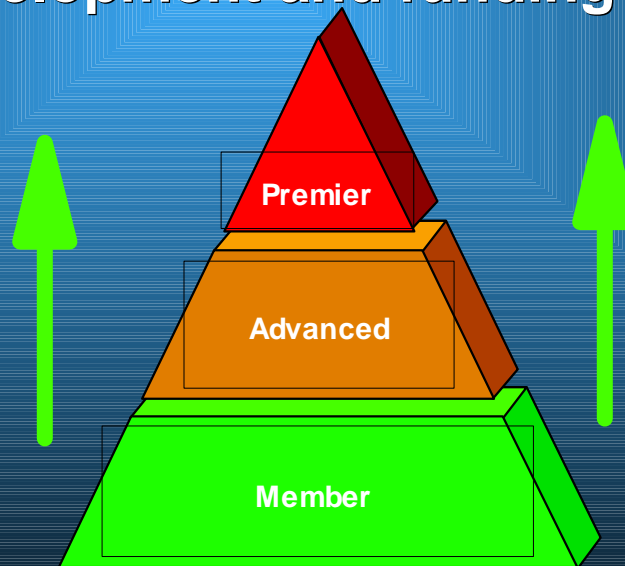
PartnerWorld for Software in 2002

We will invest in an exclusive group of top contributing partners, committed to IBM that deliver results

- You asked for it!
 - face to face contact
 - excellent sales, marketing and technical support
 - more skills development and funding
 - raise the bar

- You got it!

**Increased
Revenue & Skills
Commitment**



**Increased
Value
and Benefits**



Winning in Mid-Market

- Mid-market businesses
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- Partners are important to IBM
- **The Journey to Higher Margins**
- How have we done so far?



The Journey to Higher Margins

Mapping the Course

- A win/win destination
 - Profitability and Synergy
- We must know we can count on each other
 - Stability and Loyalty
- The path must be clear of obstacles
 - Simplification



Enhanced Profitability

Top Contributor Initiative

- Designed to help our Distributors and Resellers work together in synergy in Mid-Market
- Market Growth Fee
- Co-Marketing Funding
- Now You! sales contest
- All Tivoli partners now eligible for TCI
 - All Tivoli product sales count towards TCI target with NO target increase



Stability and Loyalty

Shared Investments & Expectations

- **Together, we must ensure our investments pay off:**
 - Resellers will make an annual commitment to a Distributor
- **Participants know what price / discount to expect**
 - IBM will publish suggested Tier 2 discount table
 - Additional profitability to distributors to honor this commitment
 - ▶ New Passport Advantage Discount Curves
 - ▶ Anchored Discount



Stability and Loyalty

Tier 2 Suggested Discounts & Rebates in Mid-Market

IBM PPA Band	IBM PPA Points	Approximate Transaction Value	Suggested Discount off SVP	Market Growth Rebate	Total
A	10	\$2K-\$20K	16%	5%	21%
B	100	\$20K-\$50K	15%	5%	20%
C	250	\$50K-\$100K	14%	5%	19%
D	500	\$100K-\$200K	13%	5%	18%
E	1000	\$200K-\$500K	11%	5%	16%
F	2500	\$500K-\$1M	11%	5%	16%
G	5000	\$1M - \$2M	10%	5%	15%
H	10000	\$2M - \$5M	10%	5%	15%
I	25000	\$5M - \$7.5M	Special Bid	Special Bid	Special Bid
J	50000	>7.5M	Special Bid	Special Bid	Special Bid



Simplification

Passport Advantage Enhancements

- Single Contract for WebSphere, DB2, Lotus, Tivoli
- No Expiration of Base License
- Maintenance expansion
- We also addressed Productivity Enhancements
 - ▶ Worldwide Pricebook & Configurator
 - ▶ Passport Advantage Tutorial



Winning in Mid-Market

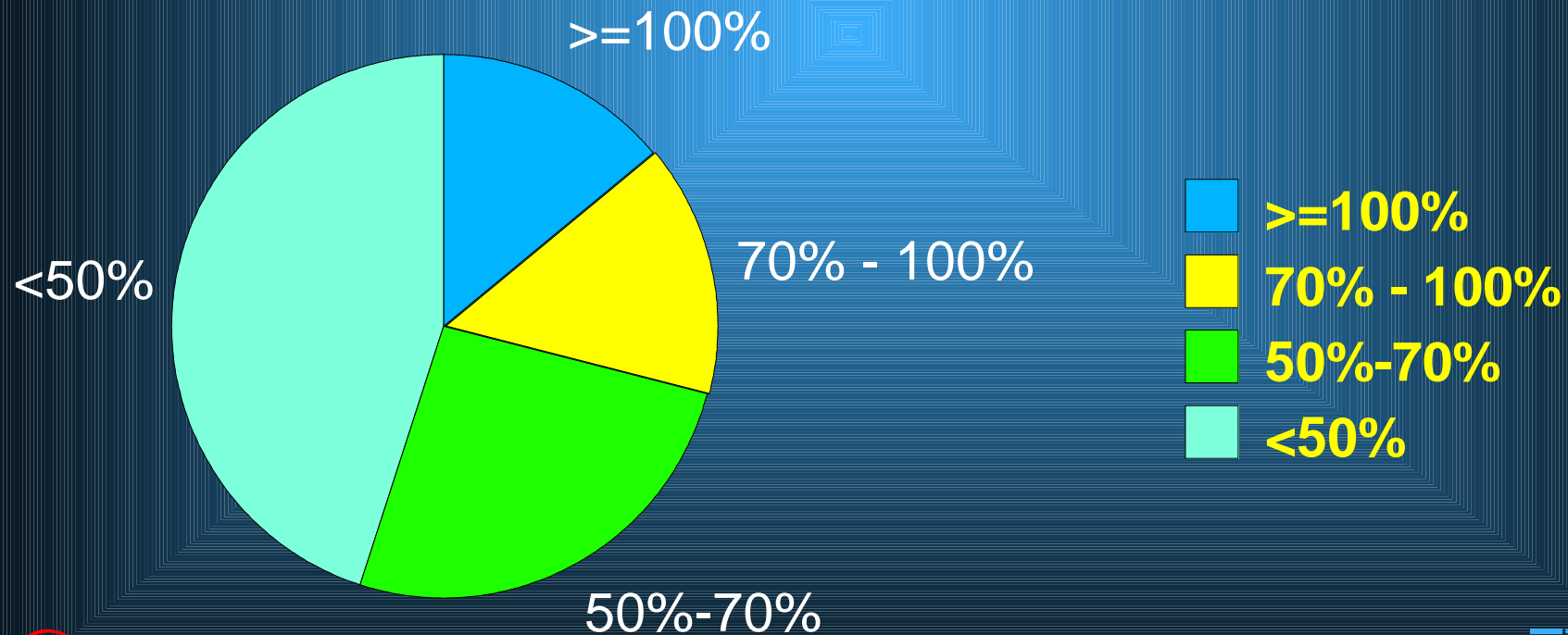
- Mid-market businesses
 - Software makes e-business work
 - Connecting mid-market customers to partners
- Partners are important to IBM
- The Journey to Higher Margins
- **How have we done so far?**



Top Contributor Initiative

- 960 Partners enrolled worldwide
- Ramping up education to achieve 5000 additional certifications by year-end

YTD% of revenue attainment



IBM Start Now Solutions for e-business

Solutions for Your Customers

8 new e-business offerings in June

3 Linux-based

Extensive press coverage



WebSphere



DB2



Lotus



Tivoli

*More than 1300 specialists approved representing
over 300 companies*



Attention from the Press



IBM continues its efforts to woo the small and midsize business community with the release today of eight new software packages in its Start Now Solutions for e-business program.



IBM created the Start Now Solutions program to aid solution providers looking to help small and midsize business (SMB) customers ramp up their e-business offerings.



"I looked for the most scaleable middleware that could support thousands of simultaneous users of database and streaming media functions... I compared IBM with Cold Fusion, COM+, and even a few custom-tailored systems. But IBM's Start Now e-commerce Solutions addressed my scalability concerns and gave me an affordable entry point that the other products couldn't."

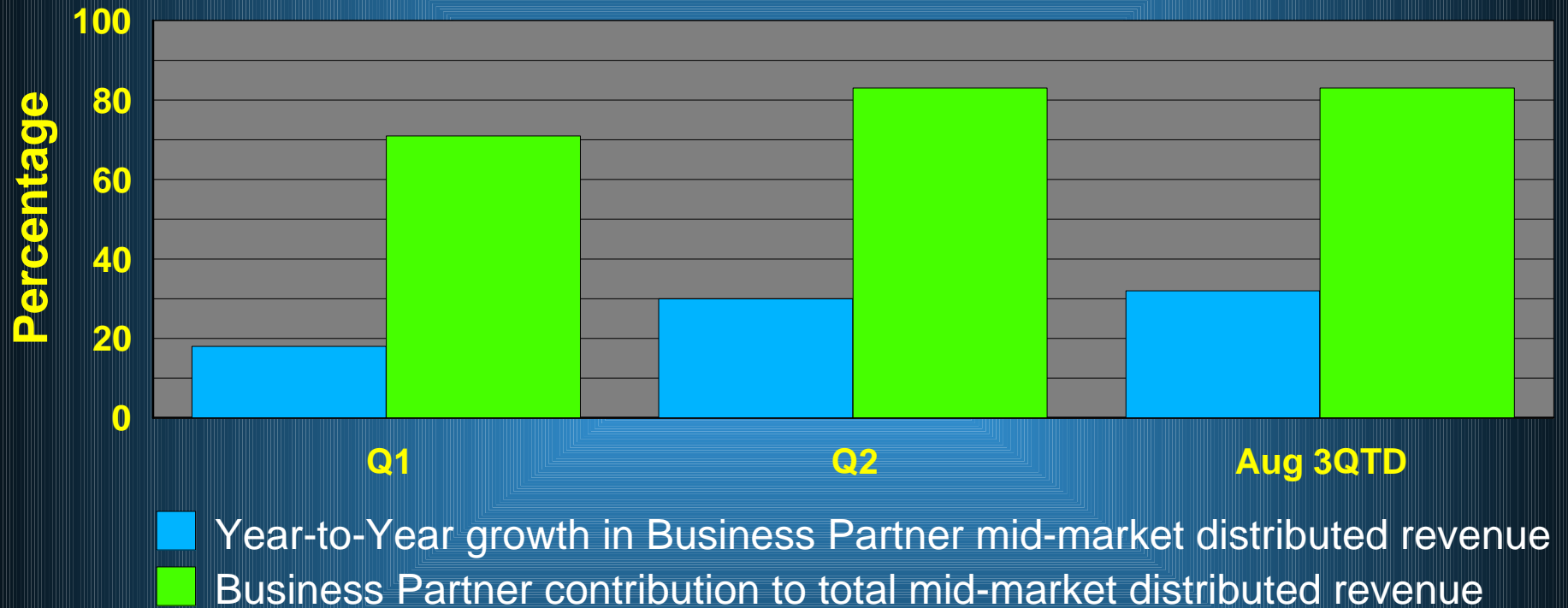


New IBM Start Now Solutions Provide Rapid ROI for Small and Medium Businesses



How have we done so far?

Mid-Market Distributed Revenue



Revenue growth with IBM in a declining marketplace



Hot off the Press: Earn more in Q4



- For all Approved Top Contributor Initiative (TCI) Business Partners from October 1st - November 23rd
 - Sell products from two or more IBM software product families in the same transaction, and earn:
 - ▶ **Additional** 6% Market Growth Fee
 - ▶ **Double points** in the Now You! sales contest
 - Business Partners that previously qualified for \$1,500 of Start Now marketing funding now qualify for **\$3,000**.



Hot off the Press: Earn more in Q4



- Current TCI partners who obtain \$85k by end of November will get **immediate access to all TCI benefits.**
- Additional incentive for our own salesforce to drive sales with TCI partners.

Hot off the Press: Tivoli in TCI



- All Tivoli Partners already signed-up in TCI
 - Tivoli Passport Advantage sales count toward:
 - ✓ Revenue target and Market Growth Fee
 - ✓ Now You!
 - NO target increase
- New Tivoli Partners joining TCI
 - Fast Path into PartnerWorld for Software
 - Leverage entire IBM Software portfolio to earn Market Growth Fees



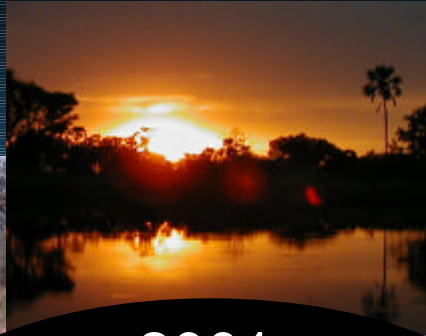
Hot off the Press: Informix in TCI



- Informix Partners enrolling in TCI today:
 - ✓ **Fast Path into PartnerWorld for Software**
 - ✓ **IBM Sales coverage**
 - ✓ **CROSS-SELL IBM SOFTWARE portfolio with Informix customers and earn Market Growth Fees**

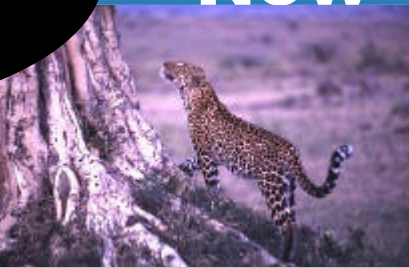
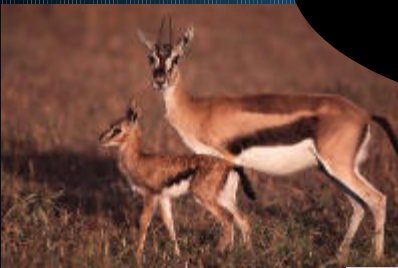


PartnerWorld

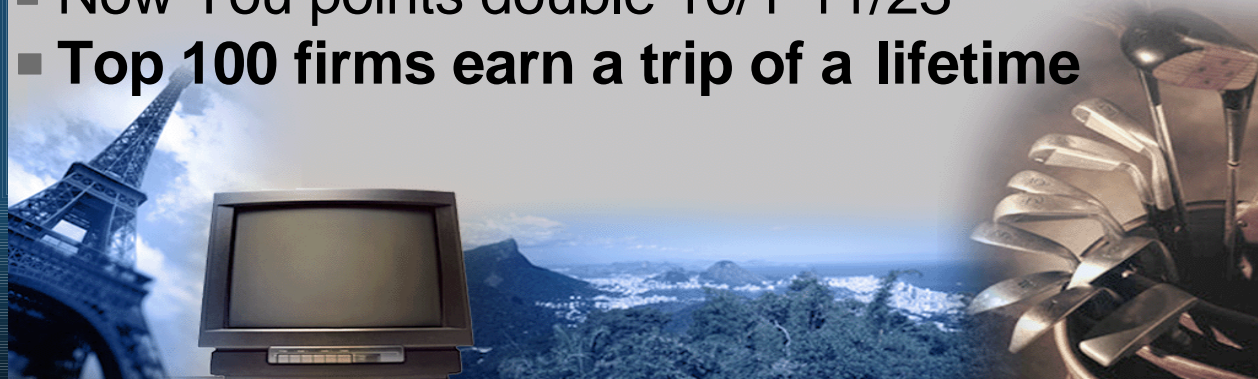


2001
Now You
Africa

Now You Contest



- Sales contest for partner's reps and principals
- The more you sell the more they earn
- Sales reps choose from a catalog of prizes
- Now You points double 10/1-11/23
- **Top 100 firms earn a trip of a lifetime**



Buyer Behavior / Influencer Study

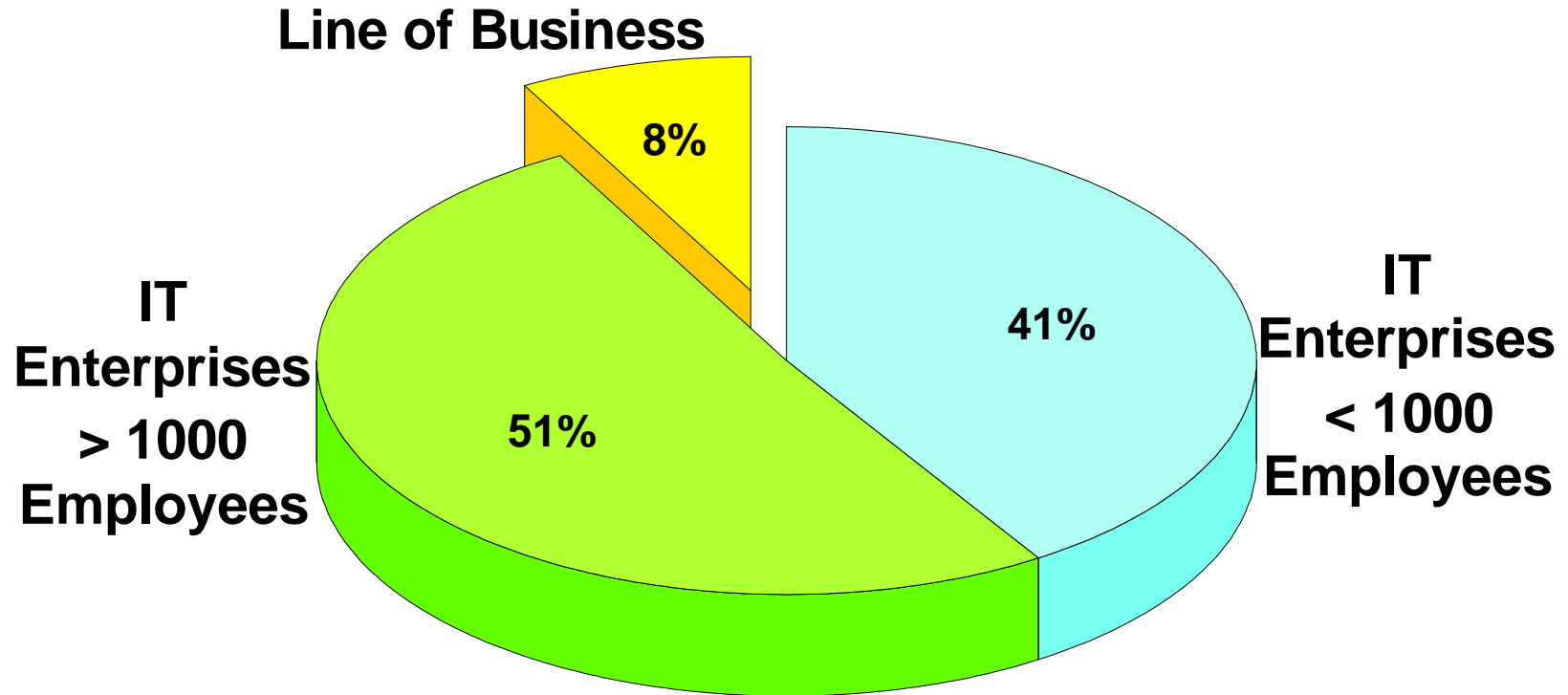
Sample/Methodology

- Random sample balanced across industries and departments
- Companies 50-999, 1000-4999, 5000+ employees
- Phone and web interviewing
- Balanced to GMV opportunity, IDC for competition, IBM financial results

IT	LOB	Solution Provider	Total
1,812	1,526	1,479	4,817



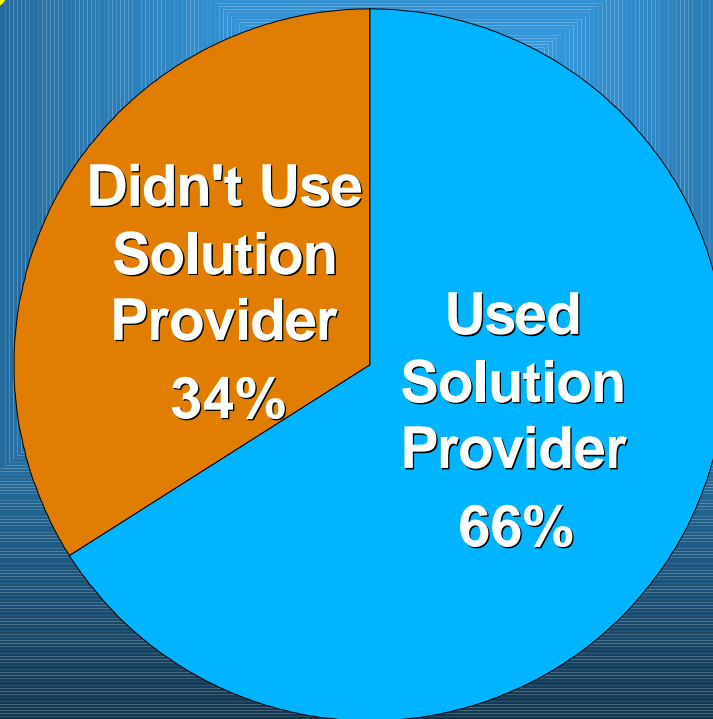
Who Buys Middleware?



Middleware is a \$30B USD Business

Two-Thirds Of All Companies Use A Solution Provider For Their Middleware Projects

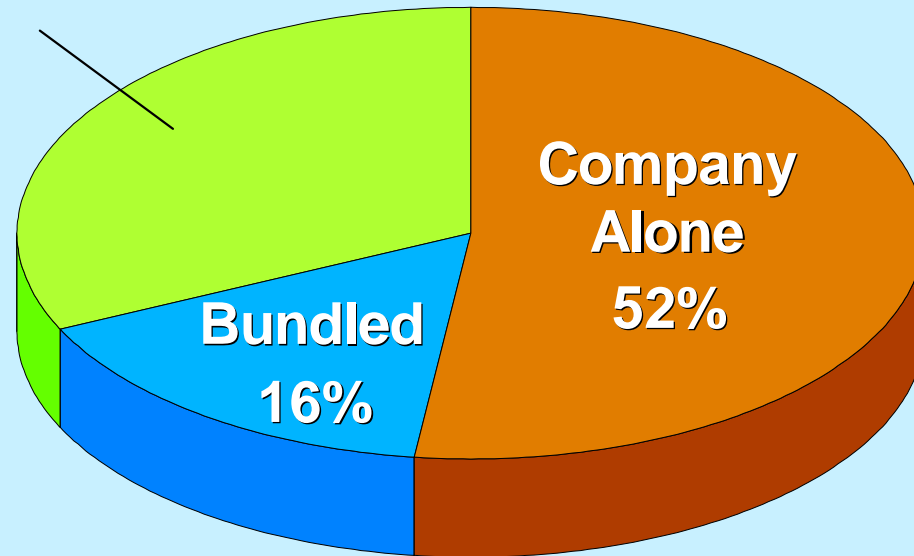
Systems Integrators, ISV, And Reseller/VARs Are The Leading Outside Resources Used For Help.



Solution Providers Are Involved In Middleware Brand Selection In Up To 48% Of Occasions

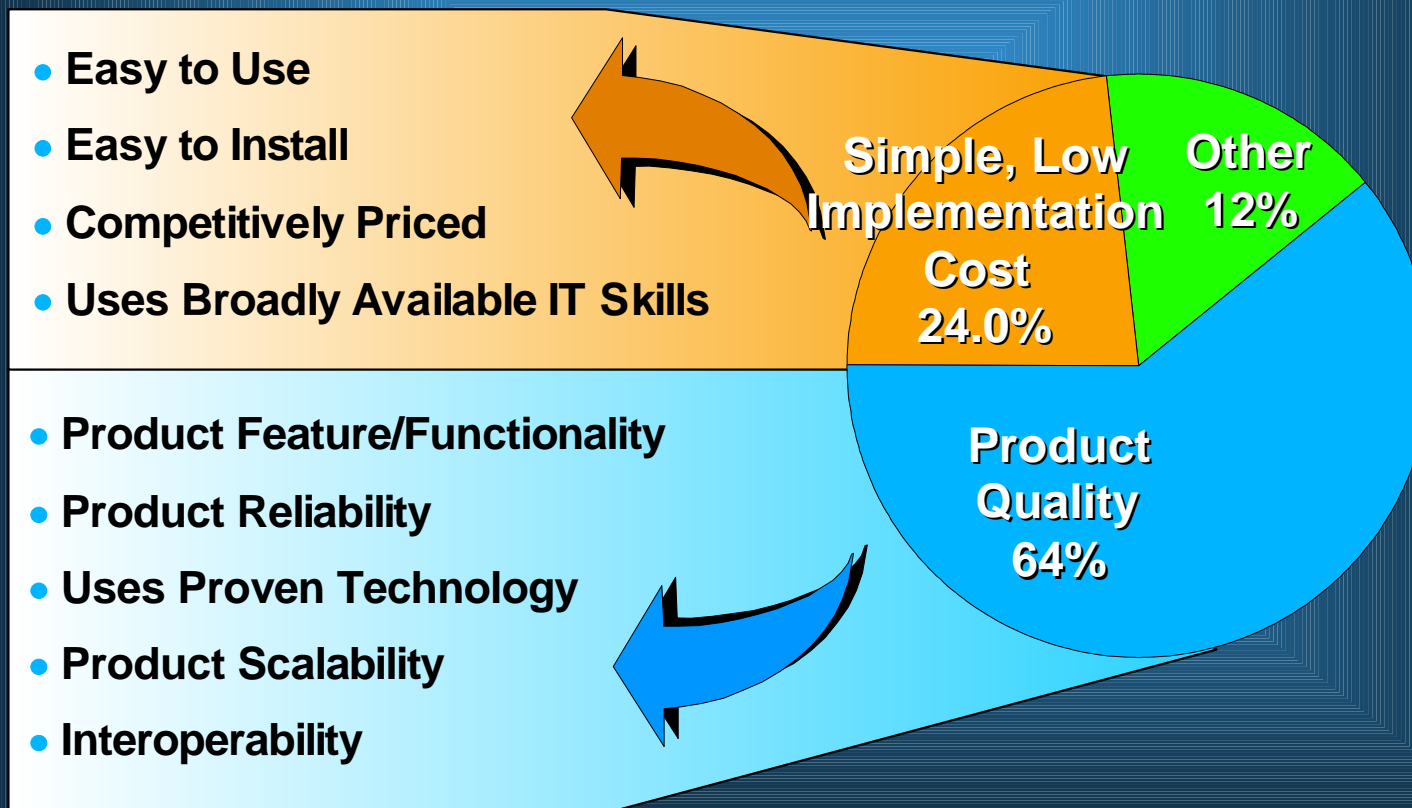
Solution Provider Lead Involved

32%



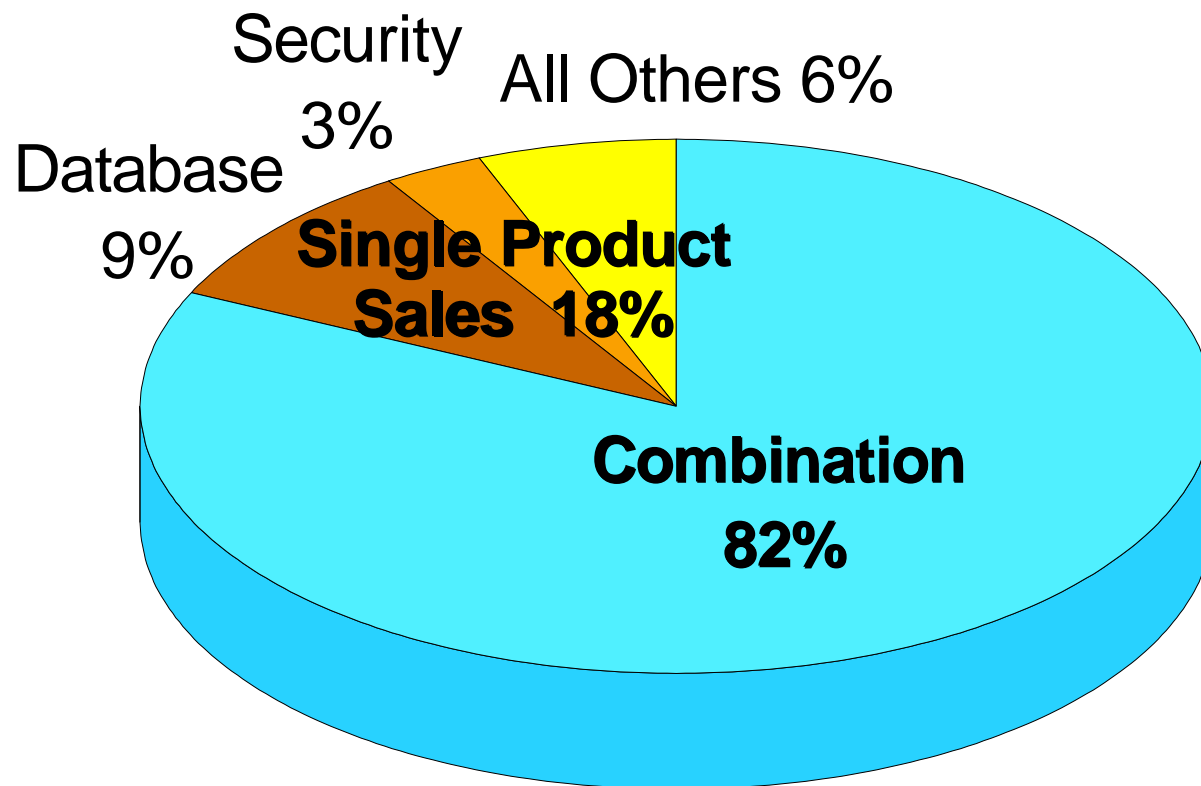
Key Drivers

Product Quality and Simple, Low Implementation Cost Drive 88% of the Middleware Recommendations



Most Middleware Products Are Bought In Combination

- Only 18% of middleware products are purchased individually
- Database alone represents half of single product sales



Top Ten Product Combinations

- The top ten product combinations (excluding single products) represent 30% of middleware revenue
- Databases are represented in projects with 69% of middleware revenue

#	Data Base	App Dev Tools	Collab	System & Storage Mgmt	Netwrk Mgmt Software	Security	Web App Server	Bus. Integ	Host Trans Proc
1	●			●	●		●	●	
2	●	●		●					●
3	●			●			●		●
4	●						●		
5	●			●	●				
6	●	●		●	●	●	●		
7		●					●		
8	●					●		●	●
9	●		●						
10	●	●	●	●	●	●	●	●	●



Implications

Strategic Imperatives

- Secure support from ISVs that develop applications and the Solution Providers that are used to deploy them
- Dramatically increase IBM support and penetration among Solution Providers
- Position IBM as best suited to provide improved customer productivity.
- Create and sell product combination packages as part of go-to-market strategy

Rationale

- Line of Business are key decision makers for applications; IT drives middleware decisions
- Solution Providers lead/participate in 48% of all middleware brand selection
- IBM's strength is in effectively balancing product quality and simple and low cost of implementation - enabling customer productivity.
- Over 80% of customers buy products in combination rather than individually



On-line Cross Brand Tools



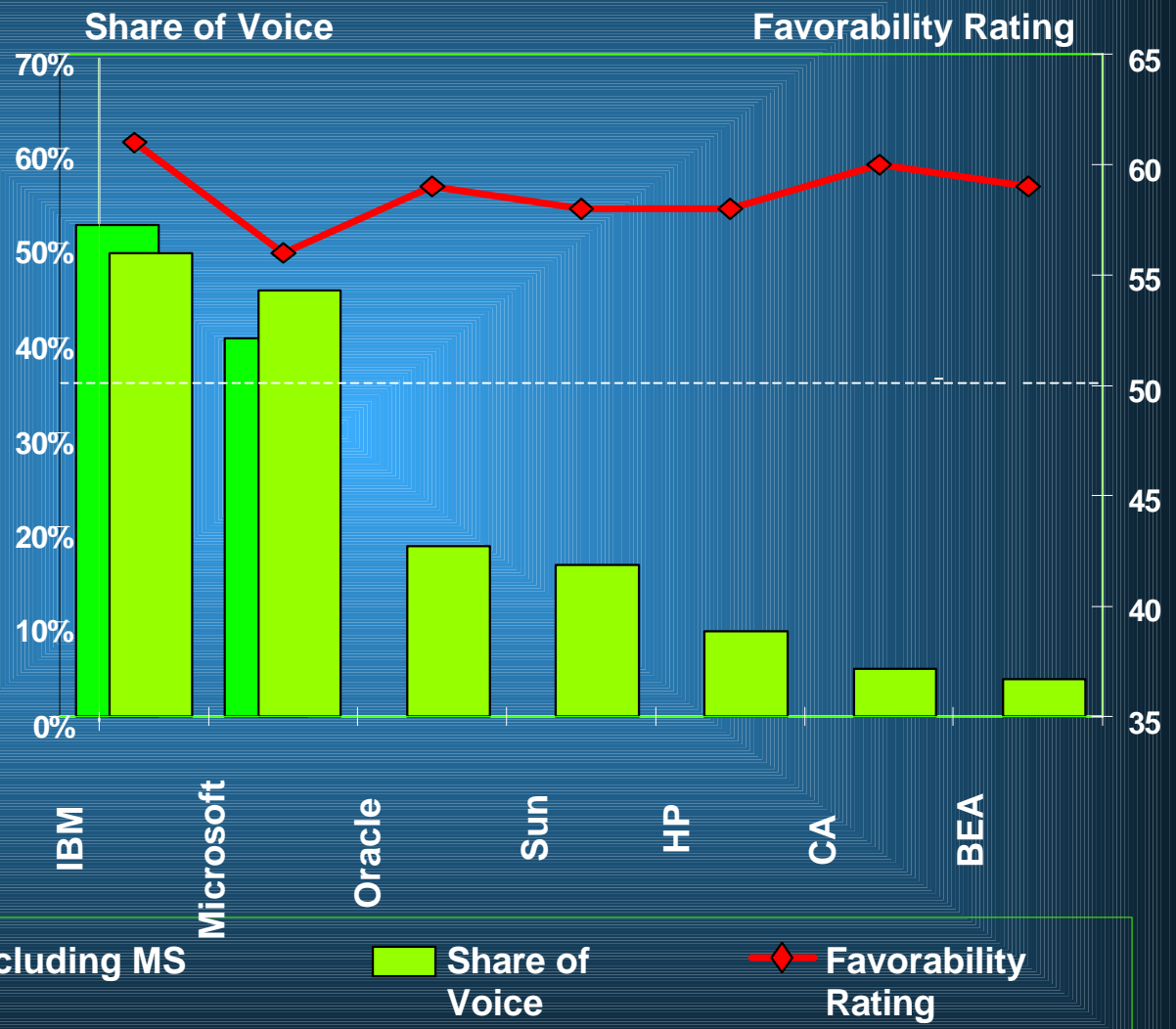
Making it easier for you to do business with IBM

- Web based sales and marketing resources to help you build your business
 - Get Started Selling our Software
 - Tools for Selling our Software
 - Profit from Selling our Software
- Includes:
 - Value propositions and ROI
 - Steps to Success Roadmap
 - On-line marketing and selling tools



Stacking Up Against The Competition

In 1Q, IBM had both the highest share of voice and highest favorability rating among all seven companies...



2002 Objectives and Messages

Four Strong IBM Software product brands

IBM is a force to be reckoned with in the Software Marketplace

Greater IBM endorsement than ever

Best of brands combined with the strength of IBM



PartnerWorld

The New IBM Software Brand Marks

DB2

Software

Lotus

Software

WebSphere

Software

Tivoli

Software



Top Contributor Co-Marketing

- **Up to 3% of revenue target as co-marketing funding**
 - \$6.6 Million USD is committed to partners
- **Wide variety of tactics supported**
 - Joint Advertising
 - Test Drives
 - Seminar Solutions
 - Telemarketing
 - Business Partner's Own Proposal
 - Campaign Designer
- **Select a "quick hit" tactic to execute in 4Q**



TCI Co-Marketing Requirements

- If approved by August 31, 2001 and sold **\$75K in 2000**, partner immediately qualifies to **access 3% co-marketing**
- If **< \$75K in 2000** but are approved or pending approval status by August 31, 2001 then:

Revenue Attainment	Qualify for and can access 3%
\$50K by June 30, 2001	X
\$75K by September 30, 2001	X
\$85K by November 23, 2001	X
\$100K by December 31, 2001	X

Note: Approved partner co-marketing tactics will be reimbursed when one of the revenue attainment bars above are met.

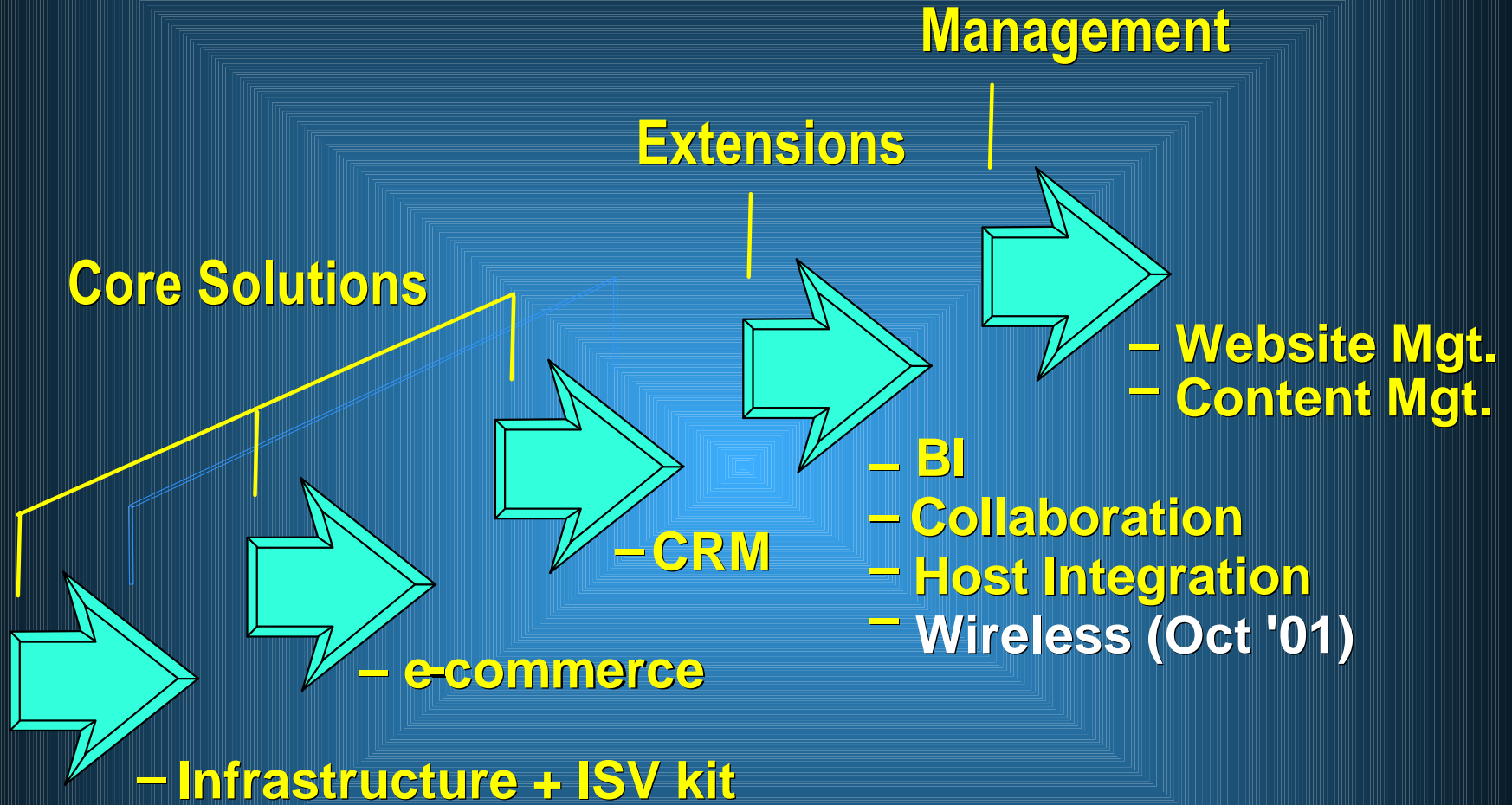


Start Now 4Q Marketing Incentive

- **Additional \$3,000 - 100% funded for pre-approved Start Now tactics.**
 - ▶ Telemarketing - 32 Hours of calling reaching approximately 140 customers.
 - ▶ Campaign Designer - 1,500 Direct Mail pieces
 - ▶ e-Seminar - Fully managed for 25 customers
- **No co-funding required**
- **Plan to use your \$3,000 today**



Start Now Solutions

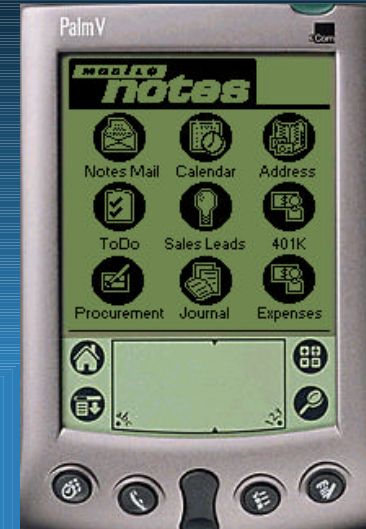


...Covering the spectrum of solutions for e-business



Start Now Wireless

- End-user devices
 - PalmOS,
 - PocketPC (WinCE)
 - EPOC
- Scenarios
 - Mobile Office
 - Access to corporate data by mobile employee
 - Synchronization of applications & data between corporate servers & mobile devices
- Starting price \$25,000
 - 65% Business Partner Services
- Specialty Test available October 1st.
- Customer Announcement October 30th



@server



Start Now Infrastructure

- IBM software

- WebSphere Application Server, Advanced 4.0
- DB2 Workgroup 7.2
- Domino Application Server 5.0.8

New

New

New

- IBM @server

- pSeries
- xSeries

New

- Operating systems

New

- AIX
- Windows 2000
- Linux

- Starting price \$36,000

- 65% Business Partner Services

Available October 1st

Updated with the latest versions of IBM software.

AIX added !



Start Now Momentum

**\$3,000
Marketing
Incentive**

Sales and marketing
tools available via
web or CD

Executive Assessments for Start Now

Services
Revenue 65%
avg per
transaction

NowYou!
10,000 Points
Each Specialty

NowYou!
5000 Points
Success
Stories

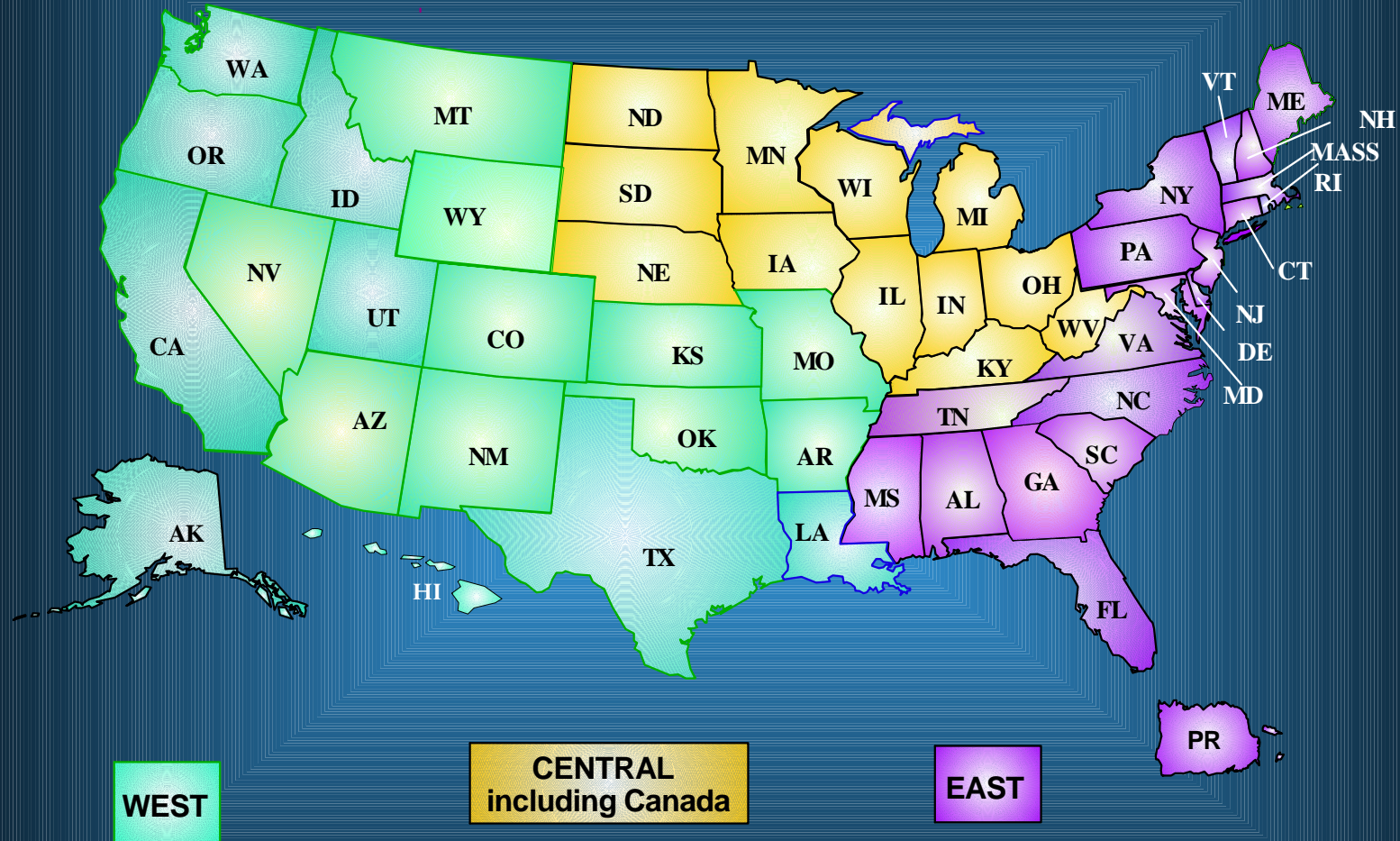
Market Growth Fee 6-12-18%



*Restrictions apply



Telesales Team: Software Business Unit Executives



WEST

Daron Jones
daronj@us.ibm.com

**CENTRAL
including Canada**

Christina Dahl
cdahl@ca.ibm.com

EAST

Randy Fitch
fitch@us.ibm.com



Passport Advantage Enhancements

- **Single agreement for all distributed software ... Informix to follow**
- **No Expiration of Base Licenses**
- **Contract Simplification**
 - ▶ 75% reduction in part numbers
 - ▶ Perpetual agreement; no expiration date
 - ▶ One continuous offering
- **All licenses include maintenance -SW support & subscription**
- **Better Support**
 - ▶ 24x7 (Sev 1) coverage for "mission critical" problems
 - ▶ Authorized Caller List
 - ▶ Enhanced electronic support - "e-Care"
 - ▶ Faster access to skilled resource



Worldwide Pricebook & Configurator

- **Single source for New Passport Advantage**
 - customer numbers
 - part numbers
 - pricing information

Automated configuration, pricing, and customer quote generation for distributed software worldwide.



Passport Advantage - Select Sales Tools Select Parts & Prices

The screenshot shows the Lotus Passport Advantage website. On the left is a navigation menu with the Lotus logo and links for Program Information, Sales Tools (Account Information Tool, FastPass, **Parts & Prices**), and Training. The main content area features the Passport Advantage logo, the IBM logo, and the title 'WorldWide Pricebook & Configurator Home'. Below this are buttons for Configurator, Part Search, Load Quote/Part List, View Part List, and Help. A section for 'Selected Customer: None' includes a 'Select Customer' button. A red circle highlights the 'Parts & Prices' link in the menu, and red arrows point from it to the 'Part Search' and 'Select Customer' buttons. A flow diagram titled 'How the tool works:' shows a process starting from 'Home' to 'Configurator' and 'Part Search', both leading to 'Part List', which then leads to 'Quote'. There are also circular arrows indicating a return path from 'Part List' to 'Configurator' and 'Part Search'.

Integrated part & customer selection

How the tool works:

```
graph LR; Home --> Configurator; Home --> PartSearch[Part Search]; Configurator --> PartList[Part List]; PartSearch --> PartList; PartList --> Quote; PartList --> Configurator; PartList --> PartSearch;
```

From the Home page, use the Configurator or Part Search to start adding parts and/or configurations to the Part List. You can keep adding parts or configurations to the Part List by reusing the Configurator or the Part Search functions or by clicking on one of the steps within an already added configuration. From the completed Part List, you can generate multiple quotes by trying different settings such as price level or including and excluding certain parts from the quote.



Parts Selection

The screenshot shows the IBM Passport Advantage website interface for parts selection. At the top, there is a navigation bar with "PASSPORT ADVANTAGE" on the left, "Parts & Prices" in the center, and the IBM logo on the right. Below this is a main heading "WorldWide Pricebook & Configurator" with the sub-heading "Configuring Product". A navigation menu includes "Home", "View Part List", "Edit Default Settings", and "Help". A progress indicator shows "step 1 of 4" with a "next" button. A text instruction reads: "Narrow your product selections by selecting one of the tabs below. Each tab contains a different search option." There are three tabs: "Product Group", "Product Identifier Description", and "Product Identifier (PID)". The "Product Group" tab is active, showing a list of product groups in a scrollable area. To the right of the list, there is a red text overlay with a bullet point and two sub-points.

PASSPORT ADVANTAGE Parts & Prices IBM

WorldWide Pricebook & Configurator

Configuring Product

Home View Part List Edit Default Settings Help

step 1 of 4 next

Narrow your product selections by selecting one of the tabs below. Each tab contains a different search option.

Product Group Product Identifier Description Product Identifier (PID)

Select one product group:

- DESKTOP
- E-LEARNING
- IBM APPLICATN INTEGRATN MIDDLEWARE
- IBM CONTENT MANAGEMENT
- IBM DATABASE MANAGEMENT
- IBM E-COMMERCE
- IBM INDUSTRY SOLUTIONS
- IBM LIFE SCIENCES
- IBM OPERATING SYSTEM
- IBM OTHER
- IBM PERVASIVE COMPUTING DIVISION
- IBM SECUREWAY
- IBM SPEECH
- IBM SYSTEMS MANAGEMENT
- KNOWLEDGE MANAGEMENT
- MESSAGING AND COLLABORATION
- OTHER
- TIVOLI

- Product selection via two options
 - ▶ Configurator
 - or
 - ▶ Flexible part search

Customer Selection

WorldWide Pricebook & Configurator Customer Selection

Search

Select a customer using one of the following search options.

**Agreement/
Site
Number** **Name/
Agreement
Attributes**

Fill in one or more of the following pieces of information about the customer.

Partial or Complete Customer Name: (start of name) ▼
Note: Searching by customer name may take a while to return results.

Country: ▼

Contract Option: ▼

Maintenance Renewal Month: ▼

Integrated Customer identification & pricing



Worldwide Pricebook & Configurator Benefits

- **The most current information for parts and prices**
 - Inclusion of contract, documentation, and media
 - Build & manipulate part lists and e-mail quotes
 - Flexible pricing to support what-if analysis
- **One tool that supports all parts and prices worldwide - including the EURO**
- **Available via the web:**
 - Part changes, New Parts
 - Price Changes & Promotional prices
 - Obsoleted and to-be-obsoleted parts
 - Access to related channel announcements
- **On-line web tutorial - available October 2001**



Announcement and Implementation Timeline

- July 10th - Passport Advantage Announcement
- July 23rd - Passport Advantage Webcast. **Replay available till October 30th.**
- August 1st - On-line Worldwide Pricebook and Configurator available.
- September 1st
 - New eligible product list effective
 - New agreement in effect for new customers
 - New agreement in effect for existing VPO, Academic, and non-US Government customers at time of their next order
 - Existing customers can transition to new terms at their request
- October 1st - new eligible product list in effect for US Government (GSA Schedule)
- October 10th - remaining existing customers transition to new agreement terms



PartnerWorld for Software in the News

Computer Reseller News, September 3, 2001

Steven Burke

IBM is making a multimillion-dollar investment in fully reimbursed training for partners. **The amount of training dollars available to IBM's partners is doubling to \$50,000 per partner location.** Premier partners could train up to 17 technical or sales associates for no charge.

"Every solution provider on the planet looking to increase its sales into the small- and midsize-business market should take a look at the new 2002 IBM PartnerWorld for Software Program."

IBM is treating partners exactly how they treat the IBM "blue suit" sales force. Partners now get the same sales and technical training and resources that the IBM direct-sales force receives... **assigning top-priced sales and technical talent to help partners put together sales and marketing plans.**



PartnerWorld for Software Criteria in 2002

Criteria Category	Advanced	Premier
<u>Sponsorship</u>	<ul style="list-style-type: none"> ● Sponsorship by IBM Sales Management 	
<u>Annual Revenue Attainment</u>	<ul style="list-style-type: none"> ● \$300K (USD) of Total Revenue OR ● \$100K (USD) of SMB Revenue 	<ul style="list-style-type: none"> ● \$450K (USD) of Total Revenue OR ● \$150K (USD) of SMB Revenue
<u>Business Relationship</u>	<ul style="list-style-type: none"> ● Approved Business and Marketing Plan ● Monthly Forecasts & Quarterly Business Reviews 	
<u>Skilled Individuals</u>	<ul style="list-style-type: none"> ● 1 Sales Skill / Certification ● 2 Technical Certifications 	<ul style="list-style-type: none"> ● Resellers <ul style="list-style-type: none"> ● 5 Technical Certifications (at least 2 Power Brands) ● 3 Sales Skills / Certifications ● Influencers <ul style="list-style-type: none"> ● 6 Technical Certifications (at least 2 Power Brands) ● 2 Sales Skills / Certifications
<u>Customer References</u>	<ul style="list-style-type: none"> ● 3 References 	<ul style="list-style-type: none"> ● 5 References
<u>Demo Capability</u>	<ul style="list-style-type: none"> ● Capability to demonstrate Power Brand 	



PartnerWorld for Software in 2002

IBM Sales Contact

Face to Face Field Sales Coverage



Sales

Mentoring

Joint Sales Calls



Critical Situation Support

Assistance at the customer location



**2002
New PREMIER
Benefits**

Education

*Increased
"We Pay" Offerings*

PR Support

*Support for joint
announcements*

Technical Mentoring

*Assistance in
solution design*



PartnerWorld for Software Criteria in 2002

Criteria Category	Advanced	Premier
<u>Sponsorship</u>	<ul style="list-style-type: none"> • Sponsorship by IBM Sales Management 	
<u>Annual Revenue Attainment</u>	<ul style="list-style-type: none"> • \$300K (USD) of Enterprise plus Midmarket Revenue OR • \$100K (USD) of Midmarket Revenue 	<ul style="list-style-type: none"> • \$450K (USD) of Enterprise plus Midmarket Revenue OR • \$150K (USD) of Midmarket Revenue
<u>Business Relationship</u>	<ul style="list-style-type: none"> • Approved Business and Marketing Plan • Monthly Forecasts & Quarterly Business Reviews 	
<u>Skilled Individuals</u>	<ul style="list-style-type: none"> • 1 Sales Skill / Certification • 2 Technical Certifications 	<p>Resellers</p> <ul style="list-style-type: none"> • 5 Technical Certifications (at least 2 Power Brands) • 3 Sales Skills / Certifications <p>Influencers</p> <ul style="list-style-type: none"> • 6 Technical Certifications (at least 2 Power Brands) • 2 Sales Skills / Certifications
<u>Customer References</u>	<ul style="list-style-type: none"> • 3 Customer References 	<ul style="list-style-type: none"> • 5 Customer References
<u>Demo Capability</u>	<ul style="list-style-type: none"> • Capability to demonstrate Power Brand 	



Opportunity to Build Skills

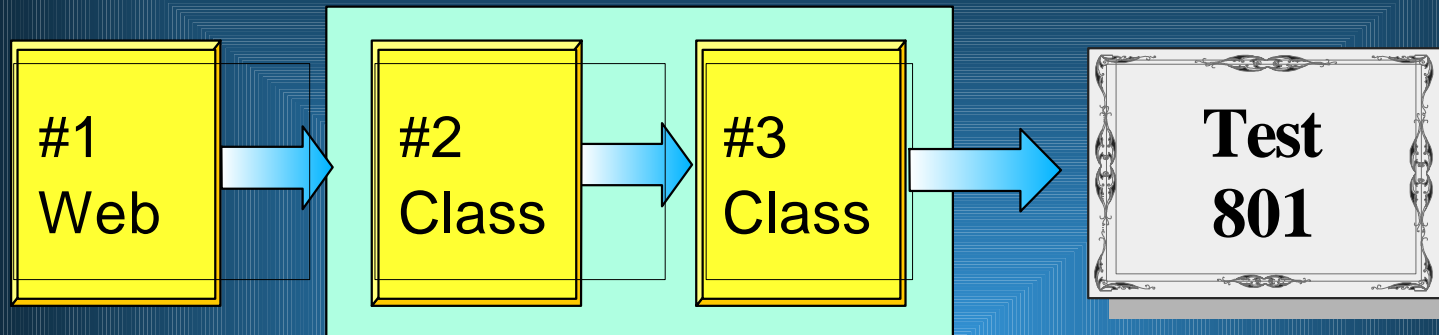
- e-business Sales Roadshow
- Scheduled Business Partner classes Worldwide

BP SEATS	Americas	Asia Pacific	EMEA	Total
e-business Sales Roadshow	525	375	600	1,500
Technical	6,300	1,250	2,600	10,150
Total	6,825	1,625	3,200	11,650

- Unique offering in the industry -- build your certified skills at no cost through the Top Contributor Coupon Program



Sales Certification



1. e-business Sales Essentials
 - Prerequisite online training
 - www.ibmweblectureservices.ihost.com
2. Signature Selling Methodology Workshop
 - Course code: SSM4S or SSMBPUS1
3. e-business: Selling Workshop
 - Course code: B3005

e-business - Sales Roadshow Schedule

City	Date
Toronto, ON	October 16-19
Columbus, OH*	October 23-26
Long Beach, CA	October 23-26
Minneapolis, MN	October 30-November 2
Washington, DC	November 6-9
Dallas, TX*	November 6-9
Toronto, ON*	November 6-9
Boston, MA	November 13-16
New York, NY	November 27-30
Chicago, IL	December 4-7
Toronto, ON*	December 4-7

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Education > e-business - Sales Roadshow**



* On-site certification testing not available.



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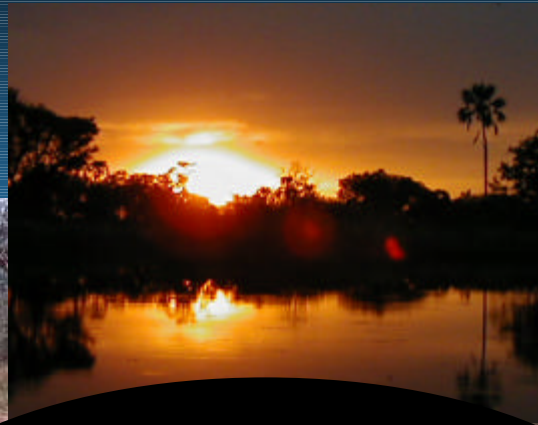


Next Steps

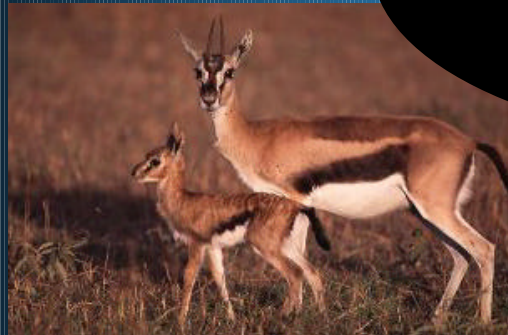
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