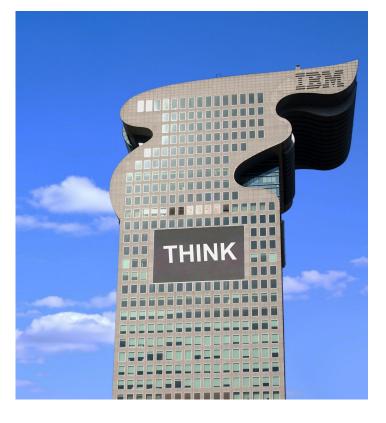
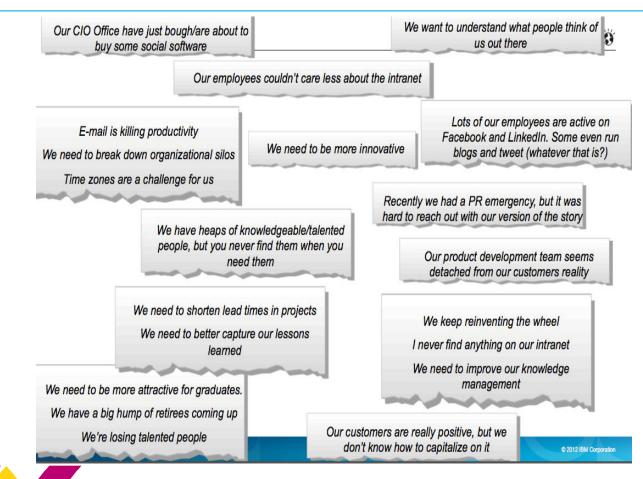


Exceptional Web and Employee Experience

Mohamed Emad El-Din ICS Executive, IBM Middle East & Africa







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IEM



The customer activated enterprise engages people across the business...

Listen to the client 60% customers influence strategy¹

```
Build shared value
```

72% collaborate closely with customers²

Increase innovation

26% more revenue per employee³



Our world is changing

Power to consumers

Networked Workforce

Transparent Value Chain

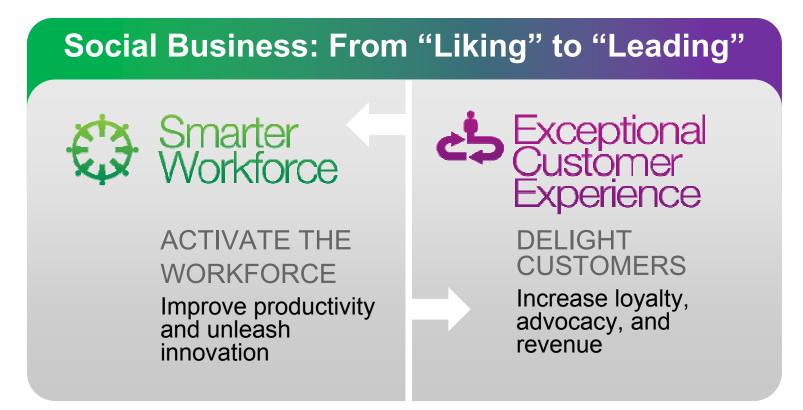
Speed from Agile Workforce

Independent Worker





Leaders leverage social business for a **competitive advantage**

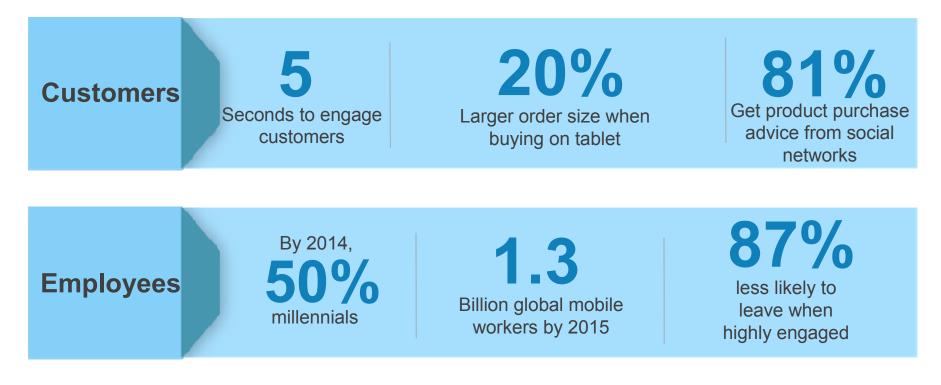




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Success comes from creating and delivering exceptional experiences





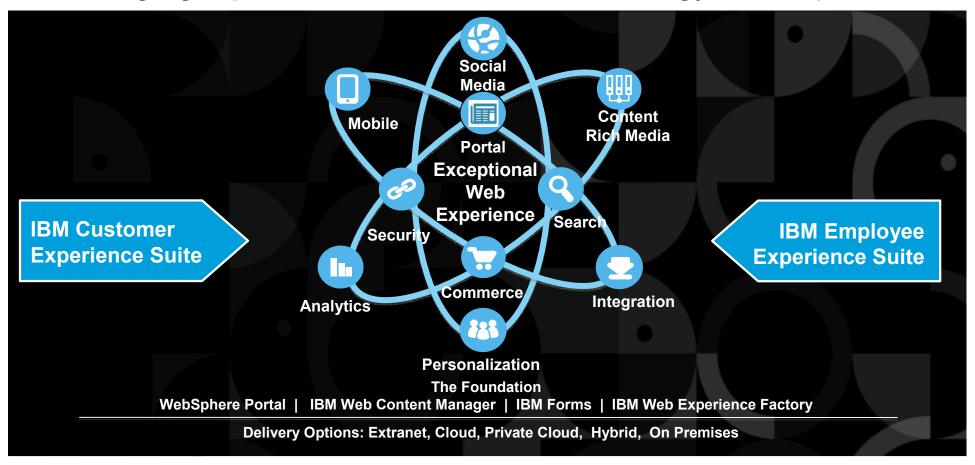
Source: 1 "When Seconds Count", Aug 2010, Equation Research, 2 "Tablets: Ultimate Buying Machines", Sept 28, 2011, Wall Street Journal, ³ Click Z, Jan 2010,

⁴ Millennials: "We R Who We R", Feb 5, 2011, Millennial Marketing, ⁵ IDC, Worldwide Mobile Worker Population 2011-2015 Forecast, doc #232073, December 2011 6 Independent Study by The Corporate Executive Board, 2004

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Leveraging a proven foundation of technology and capabilities



We call the path forward: SMARTER WORKFORCE

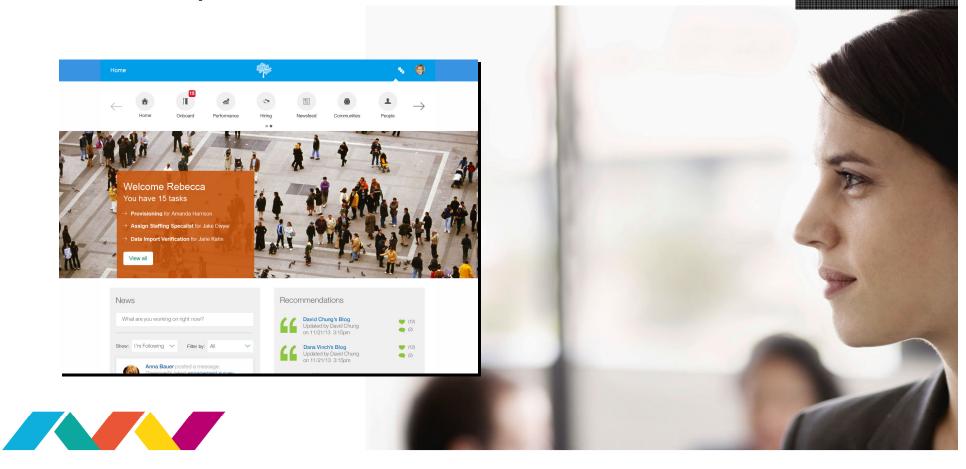
A Smarter Workforce brings together these three key elements to ensure a best-fit and engaged workforce, to develop deeper client relationships, and to drive measurable business outcomes:

\star CULTURE

TALENT

📩 WORK

Talent Acquisition





 // TALENT

Attract the right people using human insights to drive popcorn sales and profit



IBM 🙀

1.2[%] increase in profit per customer

decrease in employee turnover rate

6.3[%] inclusion

43[%]

increase in employee engagement

Overall theater profits rose to the highest in the industry in just five years

Leadership and Engagement



TALENT





Talent Optimization



IBM. 👸



🔸 TALENT

Talent Analytics



Embedding culture change in the Digital Workplace

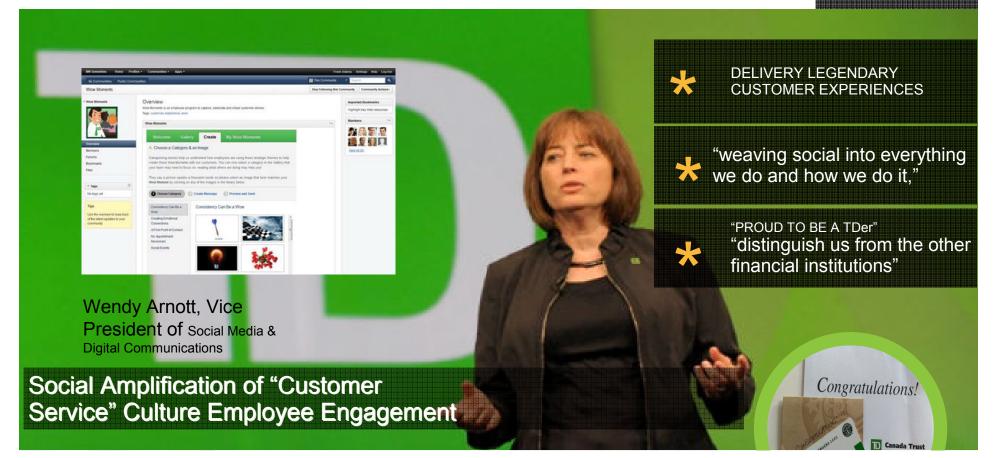


IBM. 👸

IBM, 🎸

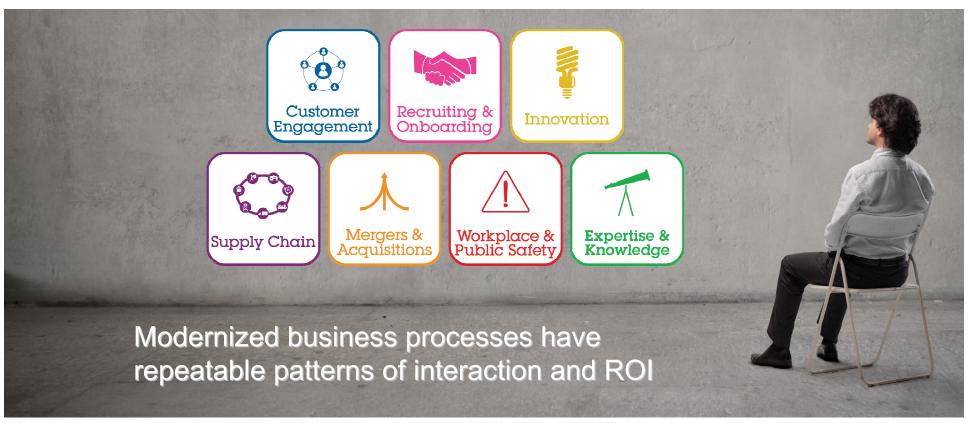
🔆 CULTURE

TD Bank "WOW" Moments



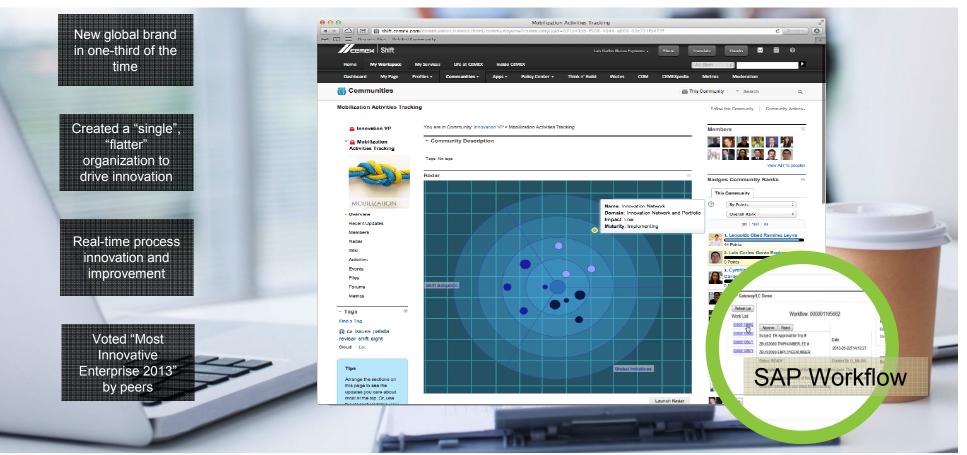
Collaboration is driving a quantum change in business & personal process productivity



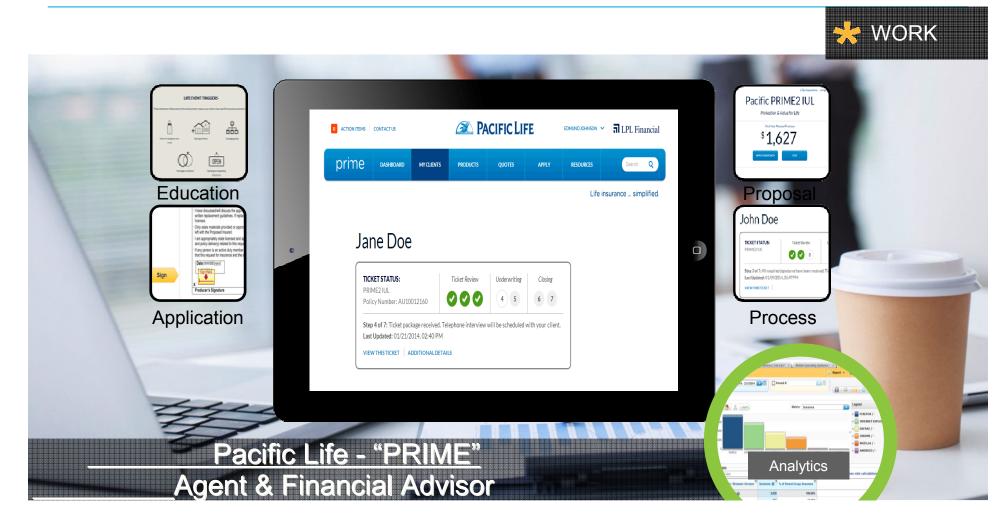




Cemex SHIFT Social Intranet



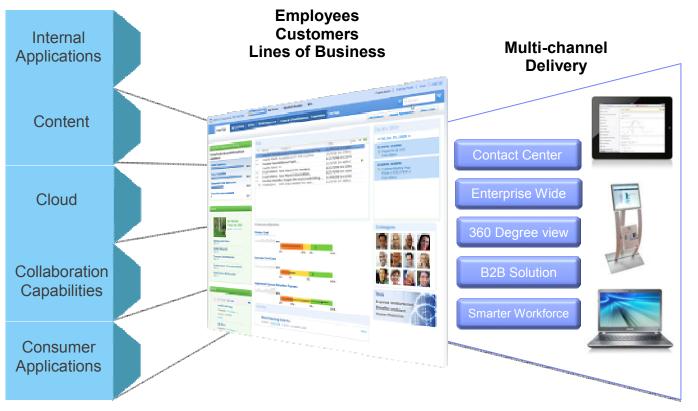




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Integrating **seamlessly** with existing technology and providing **secure** multi-channel/mobile delivery



IBM, 🎸

in-tra-net [in-truh-net]

Internal Web application that presents the proper information, applications,

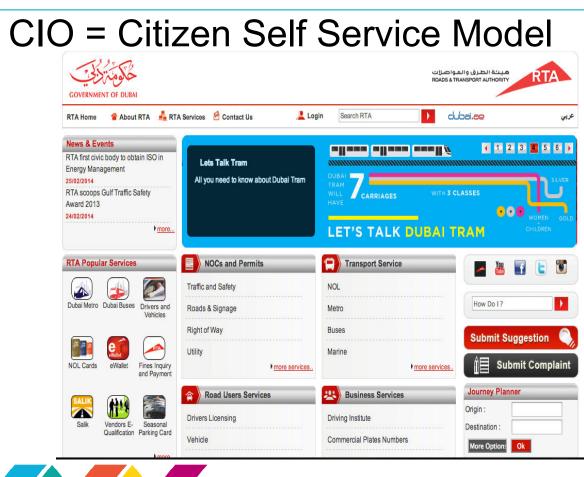
services and tools that people need to do their job

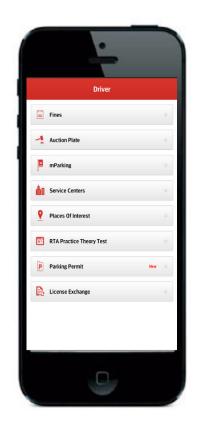




Now







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Telecommunication Regulatory Authority



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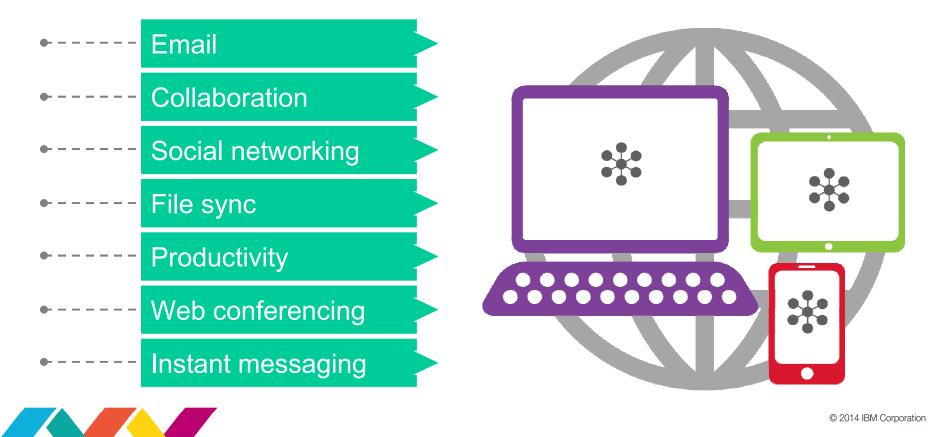


Mail wastes a lot of time at work

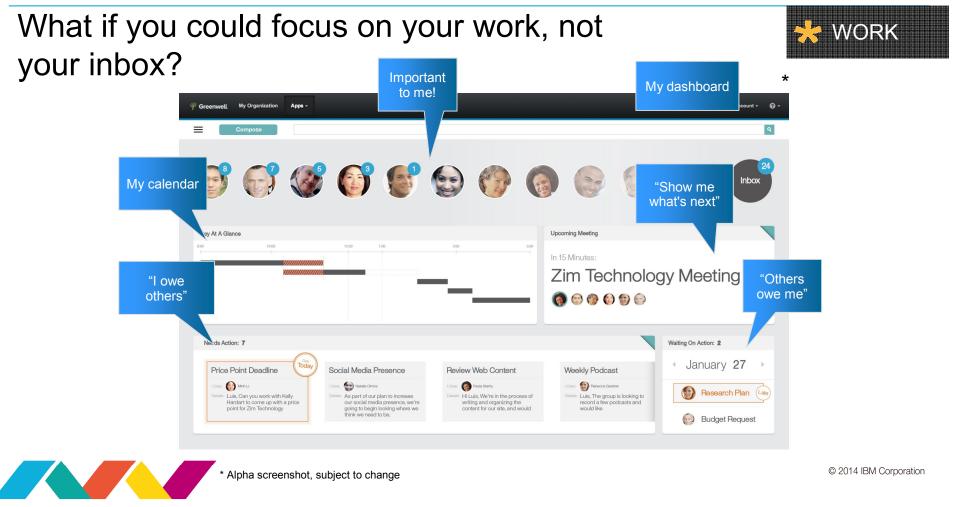




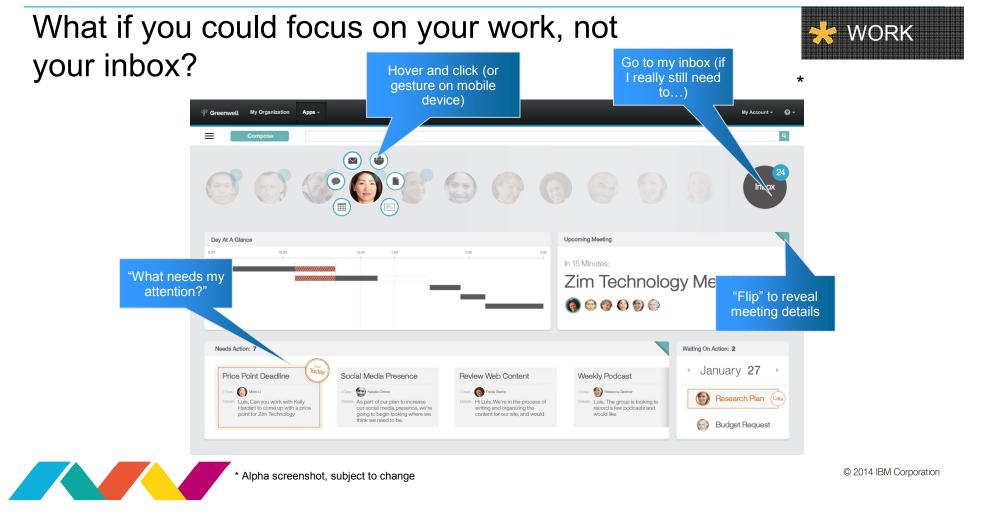
Mobile: Collaboration Ecosystem



IBM, 🍪



IBM, 🎸



BusinessConnect 2014 A New Era of Smart IBM. 👸 So, what makes IBM Smarter Workforce Different? CULTURE * WORK 20 FLEXIBLE AND OPEN **BREADTH AND** DEPTH DIGITAL COLLABORATIO WORK N EXPERIENCE 25+ YEARS OF BEHAVIOURAL SCIENCE **Smarter Workforce**

Leaders choose IBM based our track record



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Smarter Workforce





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