

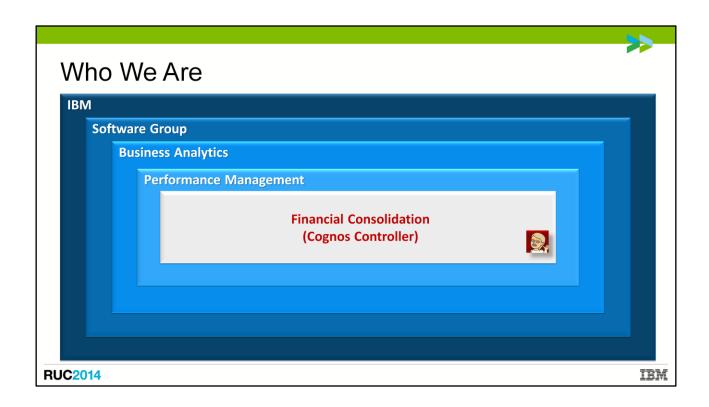
The "badge" is the unofficial logo of Scrum team "Conso" – the team that is focused on the core business logic in our consolidation engine.

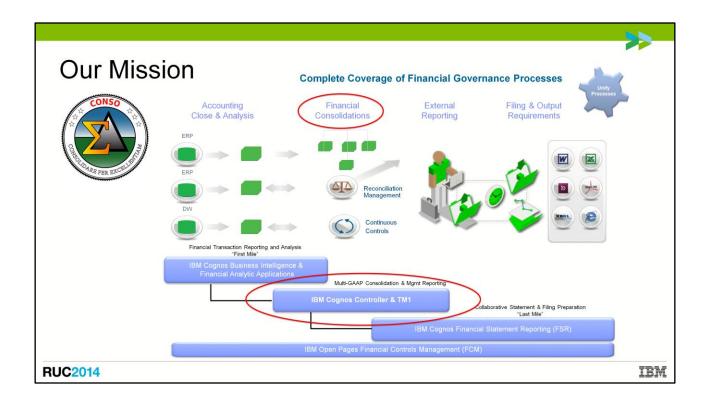


# Upscale Agile – Can Elephants Dance?

- Doing SCRUM (agile)
- Working for IBM (large)
- Using RTC (new)
- Lessons learned what to expect

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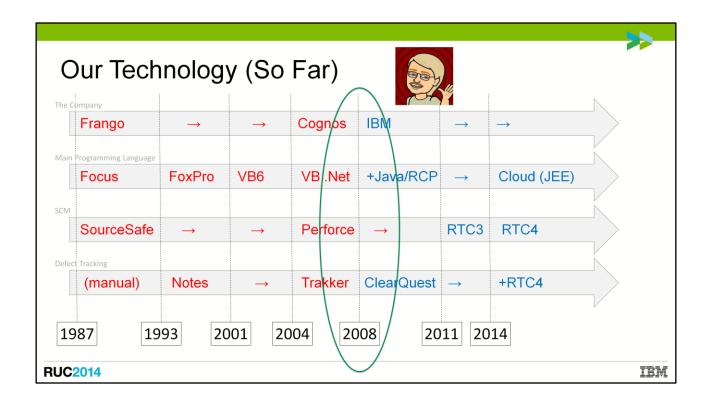


GAAP: Generally Accepted Accounting Principles (usually within a country) Mgmt Reporting: Financial performance reports for business management



Most of the Controller development is done in Stockholm, Bucharest and Ottawa.







### **About Me**



# **Software Architect/Developer**

(hands-on Java EE)

### Agile Coach/Methodologist

(aka Process Fascist)

### **Commercial Software Products**

(never seen a real user)



### Upscale Agile - Can Elephants Dance?

- Large organizations struggle with Agile methods
  - Distributed teams (vs co-located)
  - Conflicting projects (vs 100% focus)
  - Unplannable interruptions (vs sprint heartbeat)
  - Specialist roles (vs multi-talent team)
  - Specialist teams (vs cross-functional teams)
  - Project phases (vs potentially shippable increment)
- Practitioner's report
  - Does RTC help or hinder?
  - How?

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#### Specialist roles:

- UX (User Experience)
- DB (design, vendors)
- Domain Experts and specialized developers (Intercompany Elimination, Closing process, Currency Translation ...)

#### Specialist teams:

- UX & Graphics
- QE (Test automation, load testing)
- Information Development (documentation, online help)
- Translation (contractors)
- Legal (lawyers, licensing, export restrictions)
- Release Management

#### Phases:

- Feasability and rough estimates
- Development: Sprints (2 weeks), Milestones (2-4 with 6-8 sprints each), Beta releases
- End Game: Regression Testing, Translation, Documentation, Legal Clearance,
  COO (Certificate Of Originality)





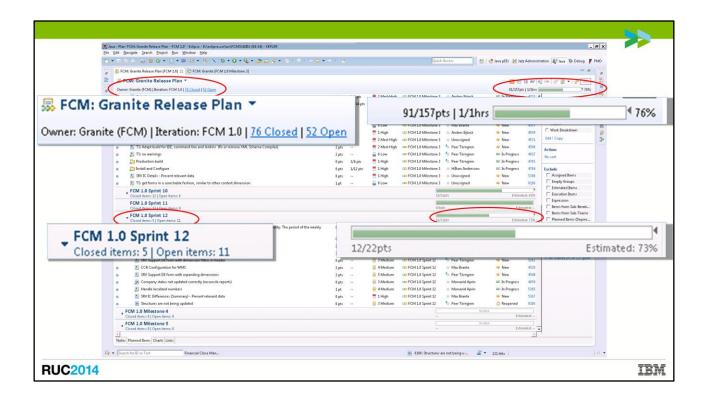
## Agile - Sprint Planning Perspective

#### Context

- Product backlog produced by Product Management
- Project (release) backlog produced by Feature Owner
- Fairly standard Scrum sprint planning (planning poker)
- Non-Standard Scrum team (QE, ID, UX, i18N, DBA)
- ScrumBan workflow (3LS interruptions)

#### How RTC Helps

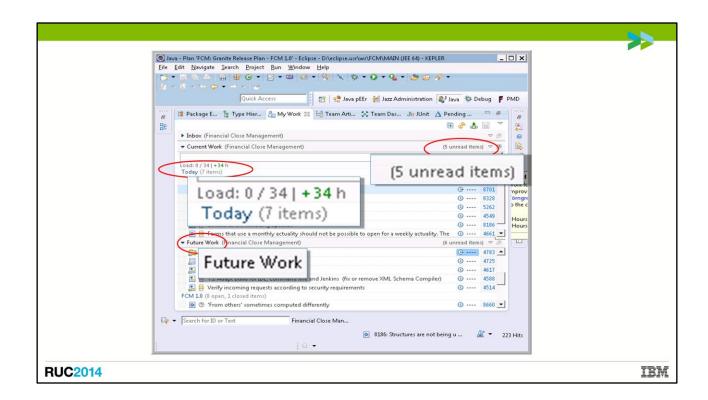
- Backlog per product, project, milestone, sprint and team
- Plan and load per release, milestone, sprint and team
- Prioritized features, stories and defects
- Work breakdown on features, sprints, teams
- Kanban view (no experience yet)





# Agile - Daily Perspective

- Context
  - Need prioritized list of stuff to do
    - · Sometimes blocked or distracted
    - · Sometimes waiting for someone/something
  - Need up-to-date status of defects/stories
  - Not everyone in office
  - ScrumMaster works in team (no separate "manager")
- How RTC helps
  - "My Work" with current work
  - Future (unplanned) work with priorities
  - Change status and reassign from within Eclipse
  - Supports remote teams and home office workers (indispensable)
  - Assign stories and defects to team, not to person





## Agile - Monitoring Perspective

#### Context

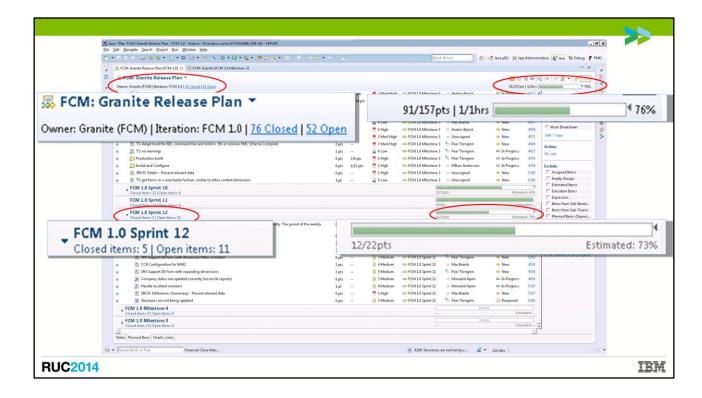
- Multiple simultaneous projects
- Report progress to Executive Management
- Identify disruptions, handle resource conflicts and shortage
- Ensure quality targets are met
- Plan and synchronize teams (UX, doc, i18N, legal)

#### How RTC Helps

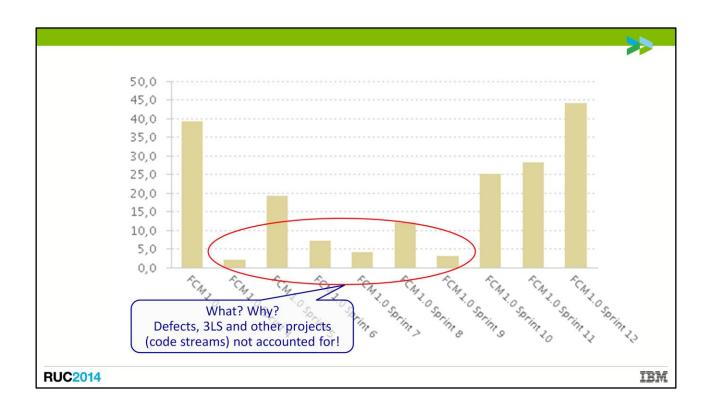
- All information stored in one place and accessible by everyone.
- Workload on teams and team members
- Status per epic, feature, folder, story and defect
- Progress and projection per epic, feature and team
- Tracking by story points, velocity and burn down graphs
- Everyone has the same view of the truth
- Force common "Definition of Done"

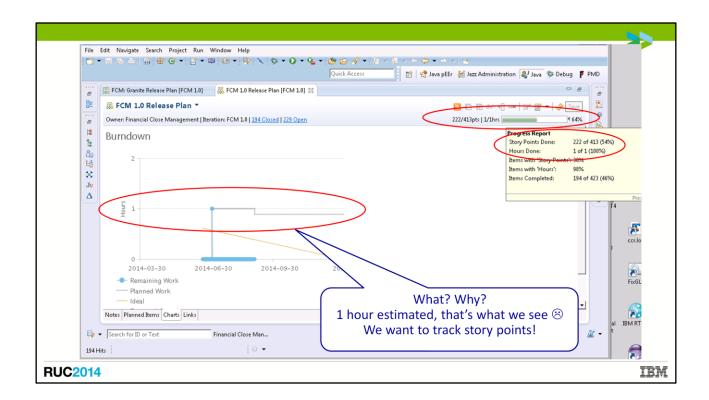
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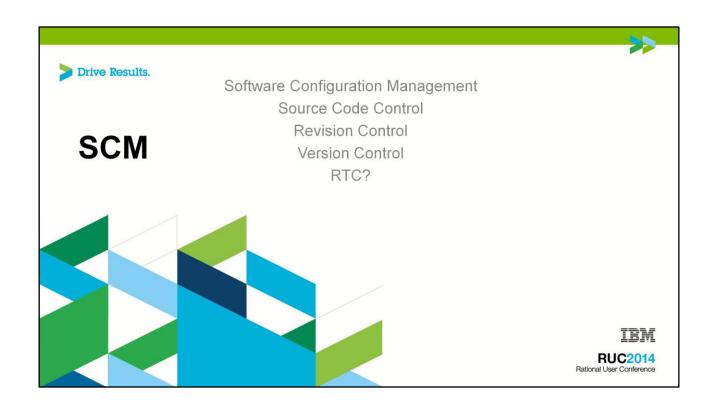
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Same screen used for planning and monitoring. Good!









# SCM – developer perspective

#### Context

- Several branches (main, FPx, IFy, production-x)
- Lots of code, lots of people, lots of changes
- Backtrack changes to find cause of defect (some by gustav.vasa@mora.svearike)
- Sometimes collaborate on larger change
- Current work often interrupted

#### How RTC helps

- Merge changes between branches
- Link change sets with defects and stories
- Restore code to previous baseline
- Share changes with team member (before delivery)
- Review changes (before delivery)
- Suspend/resume change sets



# SCM - development lead perspective

- Context
  - Separate code streams (main, fixpack, prototyping ...)
  - Testing on stable code
  - Backtrack root cause of defect
  - Monitor changes in code (per defect, feature, team, developer)
- How RTC Helps
  - Create multiple branches
  - Set baselines
  - Link changes to defects or features
  - Provide metrics for analysis



### The GOOD

- Well integrated
  - Tight integration with Eclipse (plugin)
  - Defects and stories in one system (RTC)
  - Assign stories/defects to category, not person
- SCM is fast and flexible
  - suspend/resume change set
  - fast (no server roundtrip for checkout)
  - link stories and defects with change sets
  - decent diff/merge support (in Eclipse)
- Agile support for developer's daily chores
  - "My Work" showing current and upcoming sprints and milestones
  - Tracking of change sets in stories and defects
  - Ability to share links (email, chat, etc)



### The BAD

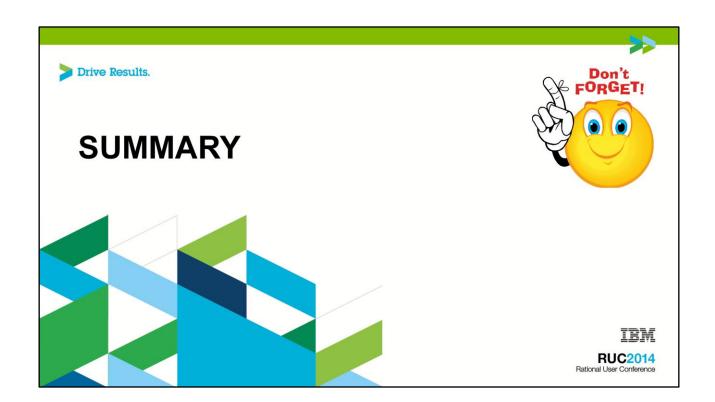
- Cannot use whiteboard
- Speed (RTC server in Canada)
- SCM "Time machine"
  - restore to baseline, not arbitrary point in time
- SCM history lost in migration from v3 to v4 (probably our fault)
- Agile sprint planning
  - Views, layouts and filtering too rigid (CQ is more flexible)
- Scrum artifacts and estimates
  - Not an ideal fit for ScrumBan
  - "Hours" obscure vision (for us)
  - Hard to aggregate status/hours/story points to folders/features



### The UGLY (wishlist)

- Integration with whiteboard (how?)
- Better support for Lean/ScrumBan (how?)
- Better support for sprint planning
  - Fully configurable views (in many cases, Excel does a better job)
- Custom artifacts and estimates
  - configure what to use
  - custom aggregation of status/hours/story points to folders/features
- Better "time machine" to diff/restore code (arbitrary point in time)
- Collaborate on change w/o "Deliver" or "Set Complete"
- Local server with replication to Master
- Utilize RTC build engine, integrate with Jenkins and uDeploy
- Better automation and tracking of build ids, branches and baselines







# Does RTC help or hinder?

- SCM works well
- Developers and Managers well supported
- Planning is a challenge
- Explore
  - Lean and Kanban, not just SCRUM
  - DevOps, uDeploy, build engine



# **THANK YOU!**

People who say it can't be done should not interrupt those who are doing it.



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# **QUESTIONS?**

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