

Business Analytics Live 2012 for Finance

The Premier Event for Finance Professionals

WELCOME

Mark Fieldhouse

Business Unit Executive, IBM Business Analytics



AGENDA



TIME	DESCRIPTION			
9.45	Welcome			
	Mark Fieldhouse, Business Unit Executive - IBM Business Analytics			
10.00	The Changing Face of the Annual Report - implications for the Finance Function			
	Andy Smyth, Partner, Financial Accounting Advisory Services, Ernst & Young LLP			
10.40	0 Keynote: Smarter Analytics for Performance Achievement			
	Doug Barton, Director, Product Marketing, Performance Management, IBM Business Analytics			
11.20	BREAK			
11.45	Finance Transformation – dragging finance into the 21st Century with detailed analytics			
	Steve Umpelby, CFO EMEA, Tradition Ltd			
12.25	Transforming Finance Operations			
	Pat Calitri, Business Unit Executive, Financial Close Management, IBM Business Analytics			
13.00	LUNCH			
14.00	Cognos FSR in American Express			
	Paul Nugent, Director Controller – Strategy and Performance Improvement, American Express			
14.40	Panel Discussion and Q&A			
15.00	00 Wrap up			
	Mark Fieldhouse, Business Unit Executive - IBM Business Analytics			
15.10	BREAK			
15.30	Cognos FSR Customer Advisory Board (CAB)	Cognos Controller Customer Advisory Board (CAB)	Cognos TM1 Customer Advisory Board (CAB)	Business Analytics Live - Software in Action
17.45	Close			
	NETWORKING RECEPTION			



Today's organizations are facing many **DISRUPTIVE FORCES** fueling the need for analytics

The emergence of a new data era

Creating new opportunities to capture meaningful information from new varieties of data and content coming at organizations in huge volumes and at accelerated velocity

The shift of power to the consumer

Creating the need for organizations to understand and anticipate customer behavior and needs based on customer insights across all channels



3 Accelerating pressure to do more with less

Creating the need for all parts of the organization to optimize all of their processes to create new opportunities, to mitigate risk, and to increase efficiency

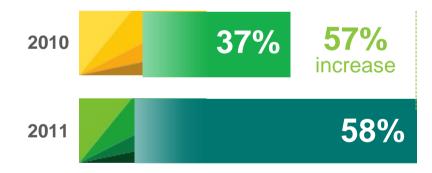




Organisational pressures are at a point where analytics has evolved from business initiatives to **BUSINESS IMPERATIVES**

More organization are using analytics to create a competitive advantage

Respondents who believe analytics creates a competitive advantage



Source: The New Intelligent Enterprise, a joint *MIT Sloan Management Review* and IBM Institute of Business Value analytics research partnership. Copyright © Massachusetts Institute of Technology 2011

And leaders are outperforming their competitors in key financial measures

1.6X Revenue Growth

2.0X EBITDA Growth

2.5X Stock Price Appreciation

Source: Outperforming in a data-rich, hyper-connected world, IBM Center for Applied Insights study conducted in cooperation with the Economist Intelligence Unit and the IBM Institute of Business Value. 2012



ANALYTIC-DRIVEN ORGANIZATIONS are distinguished

At the point

of impact

by their ability to leverage ...

All information

All information
Transaction data
Application data
Machine data
Social data
Enterprise content

All people

All departments
Experts and non-experts
Executives and employees
Partners and customers

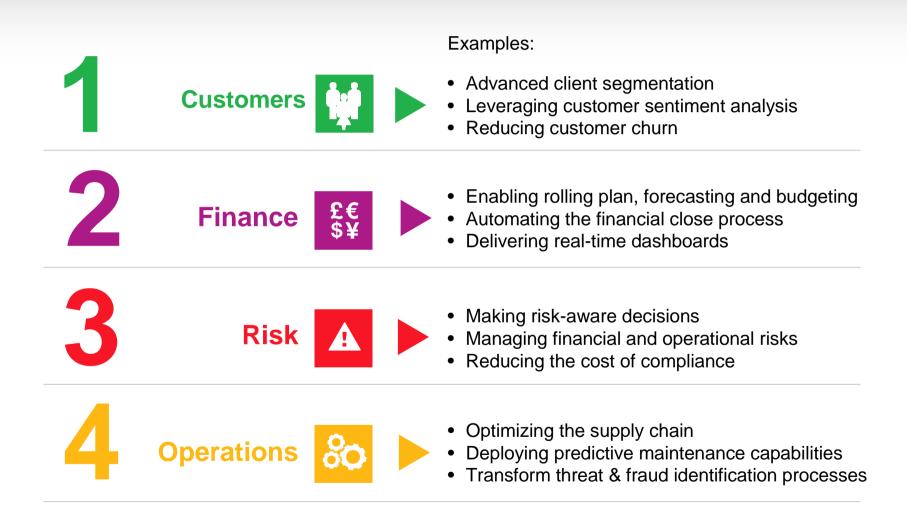
All perspectives

Past (historical, aggregated)
Present (real-time)
Future (predictive)

All decisions

Major and minor
Strategic and tactical
Routine and exceptions
Manual and automated

...focusing on high-value initiatives in core BUSINESS AREAS



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Want to ask a question:
Join in the conversation using
#balive



Business Analytics Live 2012 for Finance

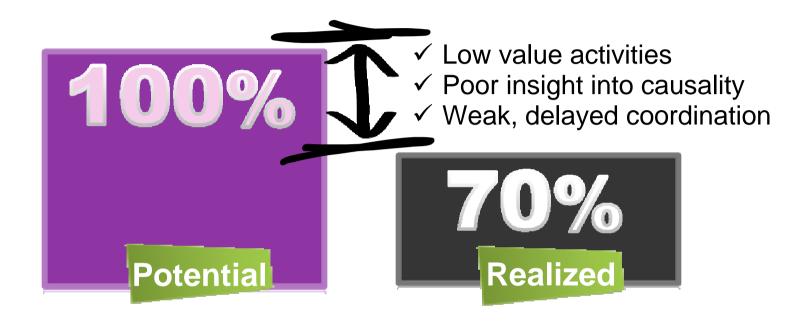
The Premier Event for Finance Professionals

Smarter Analytics for Performance Achievement

Doug Barton
08 November 2012
IBM Southbank Forum





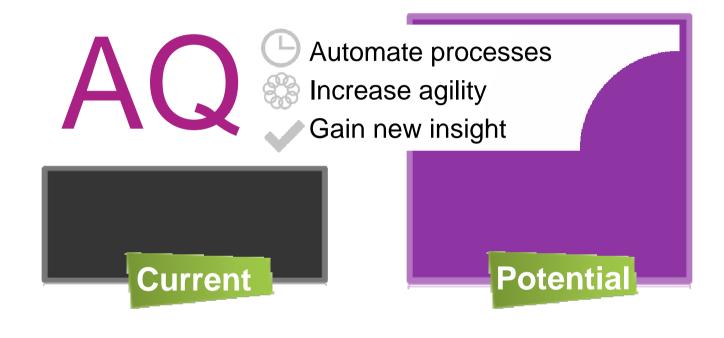


30% of performance potential is lost due to subpar performance management

Source: CFO Executive Board 2011; IBM Analysis







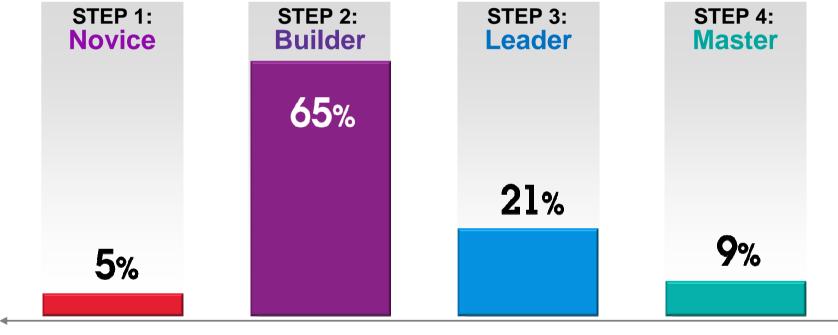
The more you infuse analytics into your business, the higher your AQ and the better you and your business will perform



Where are people on the AQ Journey?



n = 5748 organizations



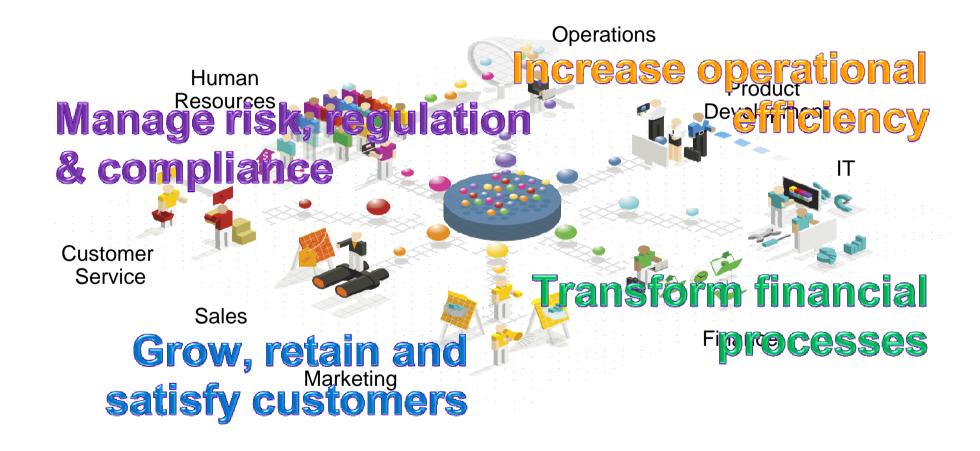
Manual, slow, error prone, cumbersome, fragmented
Data quality concerns

Automated, instant, accurate, seamless, converged Data governance is in place



Smarter Analytics Drives Performance Achievement







Finance is at the forefront of this transformation



Increase operational Manage risk, regulation efficiency & compliance

Finance

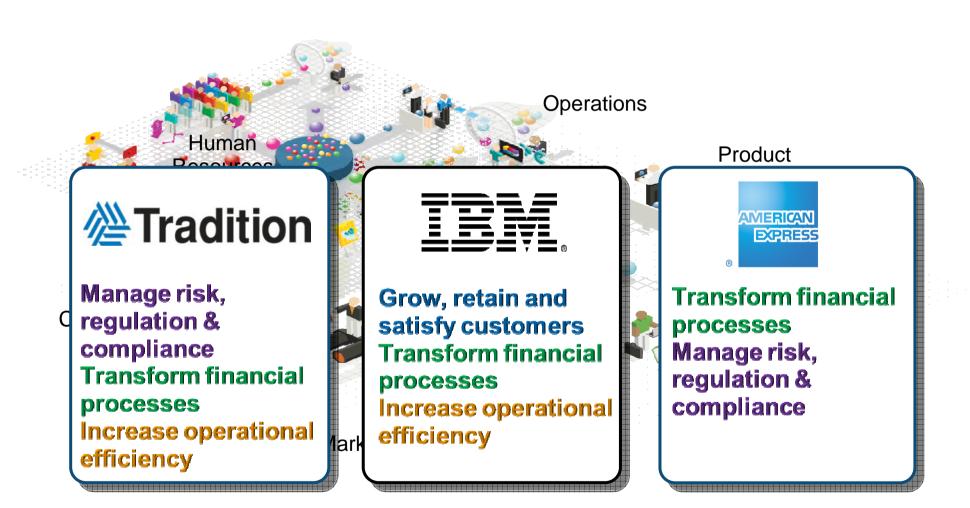
Grow, retain and satisfy customers

sform financial processes



Leaders in Action BA Live 2012







Weaving analytics into the fabric of business











IBM solutions help organizations transform financial processes and drive performance

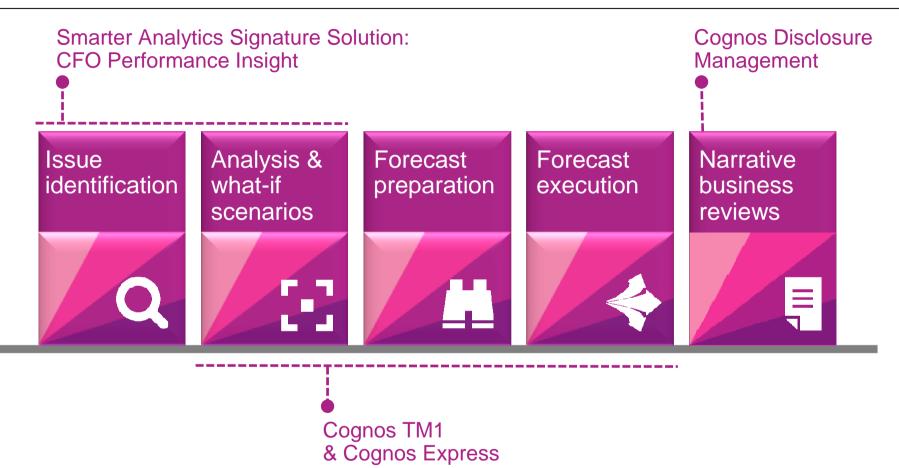






Transforming Finance with Performance Management











Measure, monitor, and anticipate business performance with preconfigured solution that

- Uncovers temporal-causal relationships between performance metrics using predictive analytics
- •Enables guided root-cause analysis and what-if analytics through executive style dashboard

CFO performance insight

Business outcomes

- •University reduces financial modeling process by 25 percent
- •Finance company improves reporting efficiency by 70 percent



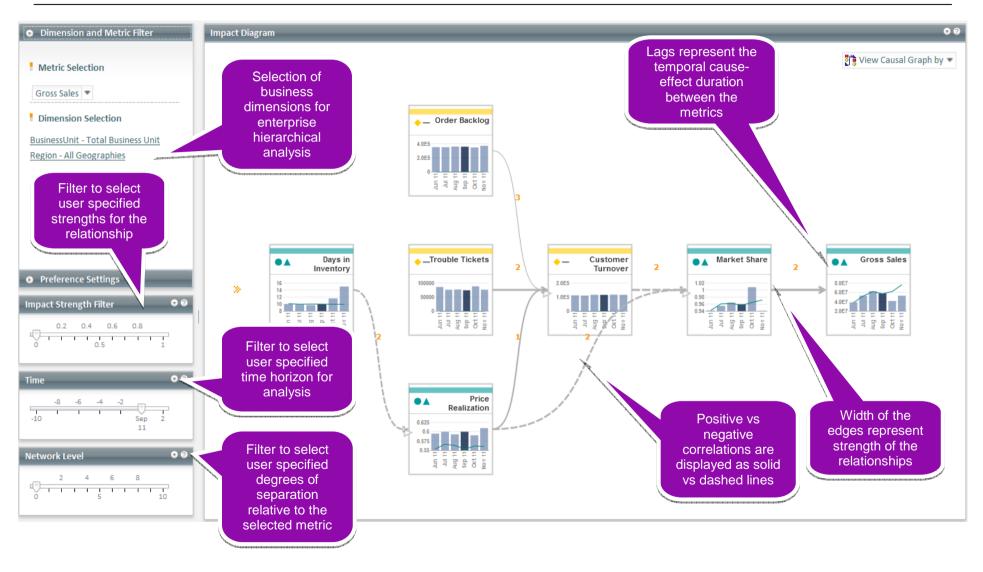




Issue Identification

IBM Smarter Analytics Signature Solution





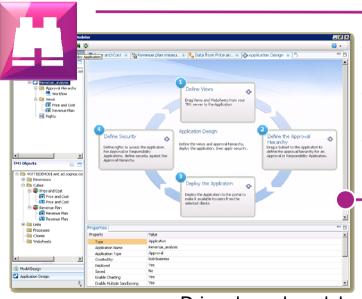


Analysis & what-if, Forecast preparation, & Execution

IBM Cognos TM1 & Cognos Express

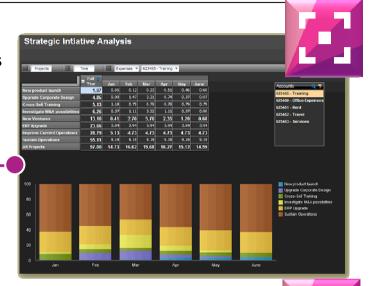


- Access to external and corporate-sanctioned data sources
- Boundless freedom to perform analysis
- "Write-back" for what-if scenarios and planning template development



- Multidimensional modeling tools
- Big time savings, less risk and better visibility
- Visual interface for intuitive modeling

- Driver-based models
- Easier scenarios to address risk
- Easy distribution and aggregation of templates
- Real-time reporting



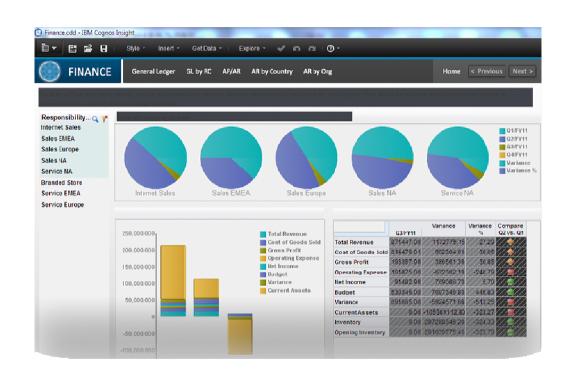




Planning, Analysis & Profitability Modeling

Performance Blueprints





- Functional and Industry Blueprints
- Samples available in Cognos Insight

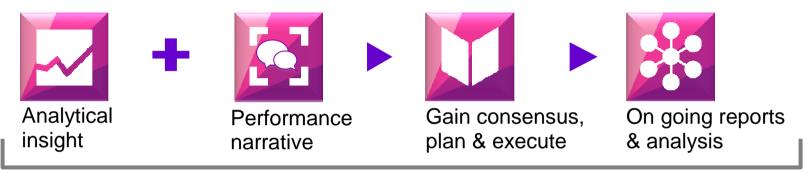
ANALYTICSZONE





Narrative Business Reviews

Introducing IBM Cognos Disclosure Management



Speed alignment and decision-making



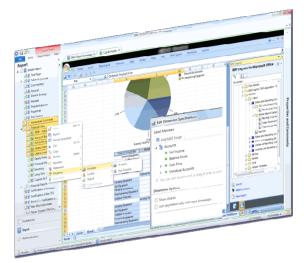
Reduce risk of error, insider leaks, and late filings

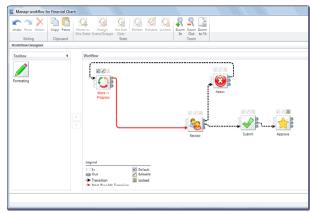




Narrative Business Reviews

Introducing IBM Cognos Disclosure Management







Load and leverage spreadsheets

Connect easily to all data

Design intelligent process and automation

Integrate numbers with narratives





Operational Analytics



IBM Operational
Analytics solutions
are driving the
next wave of
efficiency
and growth

Threat & Fraud Detection



Asset Management



Supply Chain Optimization



Sales Performance Management







What's new in Operational Analytics









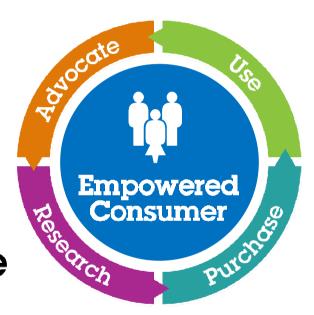




Customer Analytics



In this era of the empowered consumer, organizations are focused on optimizing the Customer Experience



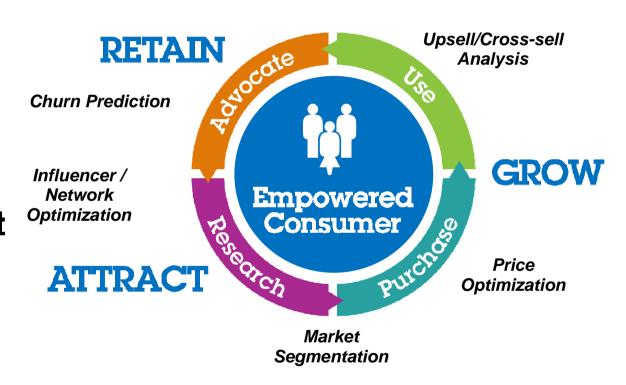




Customer Analytics



IBM Customer
Analytics
solutions provide
actionable
insights to attract
grow and retain
customers







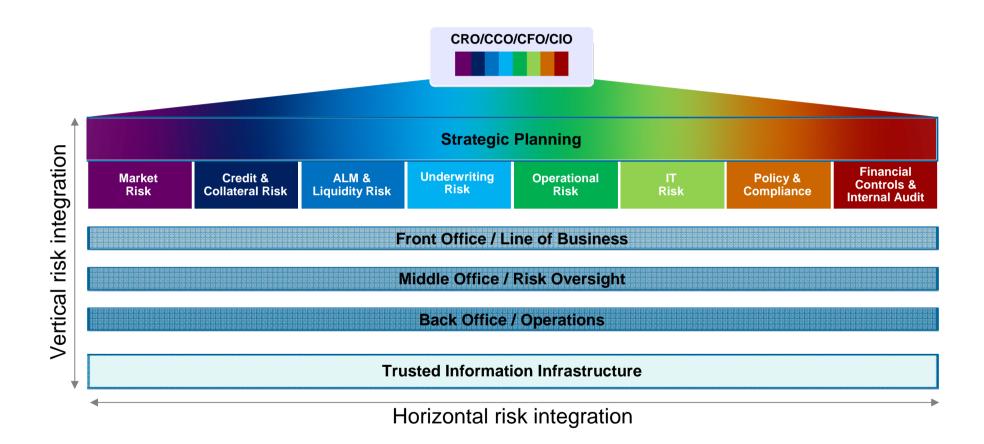
















Addressing business **Analytics** and industry Innovation imperatives BIG \$ **IMPACT** to drive impact **Industry Functional Focus Focus** £€ \$¥



Why IBM Smarter Analytics is Unparalleled





Broad and integrated portfolio of information and analytics capabilities for finance and risk professionals

Enterprise-class performance management

Integrated risk management

Comprehensive business analytics



Proven experience accelerating time-to-value and delivering breakaway results

20,000+ analytics-driven client engagements

9,000+ consultants 27,000+ partners

Analytic Solutions Centers Smarter Analytics Signature Solutions



Advanced technology and expertise applying innovation to real world problems

IBM Watson

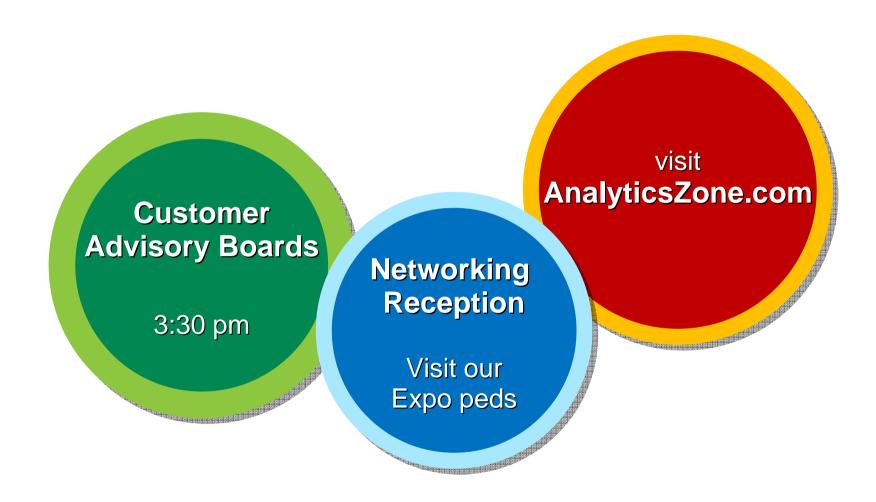
World's largest math department in private industry

500+ analytics patents per year



Take advantage









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Business Analytics Live 2012 for Finance

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Coffee

Back seated for 11:45





Finance transformation

Dragging finance into the 21st Century with detailed analytics



On Arrival

- Good people, fragmented processes, changing business, lack of finance direction.....oh and pretty old systems
- So much paperwork it felt like an Insurance company, from the 80's
- A desire to modernise and some good first steps taken e.g. Qlikview
- Data wasn't in short supply, information and analytics was



First Steps

- Evaluate the team
 - Good at producing the numbers, poor at understanding and explaining them
 - Very helpful to the business, sometimes too much
 - Fantastic at chasing cash
- Evaluate the processes
 - Different legal entities, different processes
 - Lots of people doing the same task
 - Limited checks and balances
- Understand the need
 - Accurate numbers for reporting
 - Cash management
 - Analytics and understanding for performance management



Priorities

- Get the core numbers right, first time, every time
 - This is the day job, without accuracy there is no credibility
 - Processes needed improving and aligning between entities
 - Work had to be reviewed and challenged
 - Timetables had to be met
- Give something useful to the business
 - They expect the day job to be done, no plaudits there
 - Quick wins, not promises for the future
 - Turn data into information and information into suggestions
- Make sure I have the people to get this done



The technology landscape (after all it is an IBM conference)

- General Ledger built in AS400 system
- ADP payroll
- Web based expenses system
- Microsoft office, thank god for excel
- Qlikview sitting over the top of some AS400 fields
- HR Pro
- Nothing talks to each other



Onto systems and analytics

- Step 1 is to hire a good excel jockey
 - Management accounts
 - Budgeting/forecasting
 - Profitability analysis, by desk and by individual
- Step 2 is to integrate data sources
- Step 3 is to tell the story of the analysis, as simply as possible
- Step 4 is to add complexity and scenarios
- Step 5 is to repeat step 3 etc etc
- Excel is good and can take you a long way providing demand isn't high
- After 18 months we were at our excel limits, so......



.....here comes Cognos Express

- Needed something with more stability, versatility, integration capability and repeatability
- But not too expensive or I'll hire another excel whizz
- Will only be used by finance
- No big data warehouse project thanks
- Needs to be deployed with minimal internal IT help



Prioritising the demand

- Kids in a candy store but see slide 4 bullet 1
- Back to basics, get the data right, provide some quick wins etc
- Take unstable excel models and rebuild them
- Take the most time consuming and error prone models and replace them



Delivering the system

- Have dedicated resource in blocks of time
- Make sure you are able to receive and use the software on day 1
- Prioritise getting the feeds correct
- Have regular planning/catch up/review sessions, but once planned spend time doing not meeting



Where are we now

- Phase 1 delivery complete on time and budget
 - Individual P&L's and Broker Performance analysis
 - General Ledger and Sales Ledger:
 - Region -> Entity -> Desk -> Broker
 - Balance Sheet
 - IT timesheet and project info, allocation rules and cross company journal output
 - Budgeting & Forecasting Lite
 - ICAAP Reporting Lite
- Phase 2 in planning
 - Budgeting & Forecasting full model
 - ICAAP Reporting full model
 - Detailed Revenue analysis





Steve Umpelby CFO, EMEA

Tradition
Beaufort House
15 St. Botolph Street
London EC3A 7QX

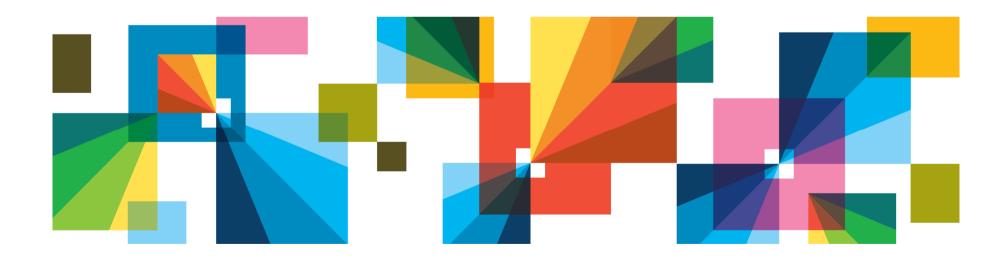
Tel. +44 (0)20 7198 1500 www.Tradition.com





Patrizio (Pat) Calitri, CA London, UK- November 8, 2012

Transforming Finance Operations





Financial Close Management

- Is this still an issue today?

> 60%

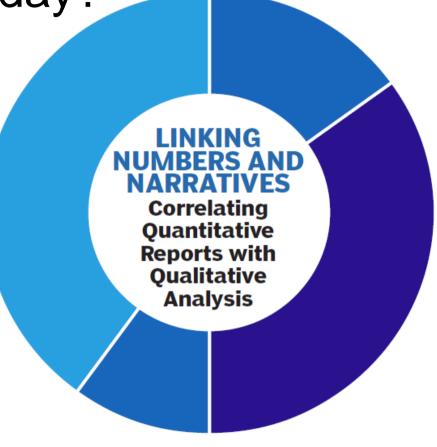
Percentage of companies that need to satisfy multiple reporting standards and requirements with their FCM process

> 60%

Percentage of companies that admit personal productivity tools increase the risks associated within the FCM process

> 90%

Percentage of companies that admit that staff and management spend too much time collecting & consolidating or reviewing & approving various elements associated with the FCM process







Senior Finance Individuals agree:

Across the board, manual processes and pervasive use of personal productivity tools (spreadsheets, word processing files and email) increase the difficulty in completing the FCM



What does this mean?

•TIME:

 Increased Time to prepare the various documents,

ficult

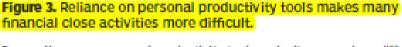
•CONTROL:

 Less Control over the close process

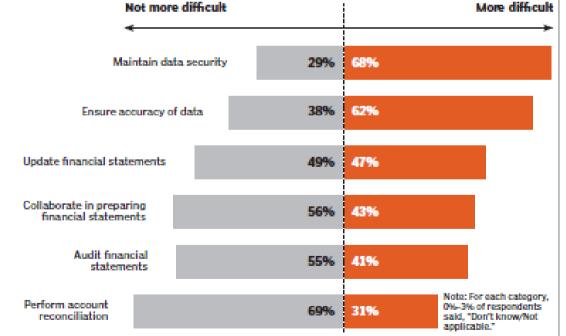


•CONFIDENCE:

Reduced
 Confidence in the documents
 generated through the close process.



Does reliance on personal productivity tools make it more or less difficult for your company to carry out financial close activities?





Financial Close Management Reporting Efficiently with Confidence to Stakeholders







Consolidation Reporting & Analysis Process visibility & high fidelity integration

- Enhanced visibility into the consolidation close process with command center allowing enhanced process visibility
 - one location for user data interaction
 - multiple form and submission status updates
- Enhanced data publishing to the Cognos TM1 OLAP repository
- Continued conformance and high level of interoperability with Cognos TM1 10.1, Cognos Business Intelligence 10.1, Cognos FSR 6.6.1, Cognos Business Viewpoint 10.1







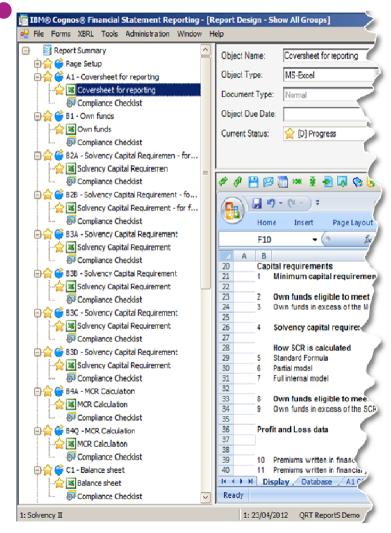
CASE STUDY: Jabil, a leading electronics manufacturing services provider, has reduced time to close and manual activity by 50%





Compliance, Regulatory, & Tax
Extended integrated tagging for IFRS, SII, CoRep & FinRep, et al

- Extension of integrated tagging platform with addition of Solvency II, COREP and FINREP taxonomies in addition to previously supported XBRL, iXBRL and IFRS taxonomies
- Enhanced integration with desktop publishing
- Native Office support so advanced features of each version are available to users







Disclosure Management Challenges are Pervasive

Regulatory

- Solvency II
- COREP/FINREP
- Basel III
- XBRL Mandates

Controllership

- Internal & External Reporting
- Board Books
- GAAP vs IFRS

Investor Relations

- Presentations
- Press Release
- Web
 Communications

Treasury

- Global Cash Management
- Global Debt Management

Tax

- Schedule Preparation & Reporting
- Tax Compliance

FP&A

- Business and Operational Reviews
- Variance
 Explanation

Significant Number of Financial Applications



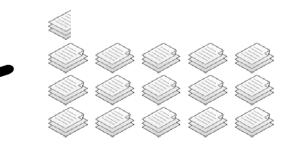
44 Financial Applications per \$B in Revenue (1 = 10 apps)

Labor Intensive Processes



91 Finance Staff per \$B in Revenue (1 = 10 FTEs)

Abundance of Reports



1552 Reports per \$B in Revenue (1 = 100 reports)

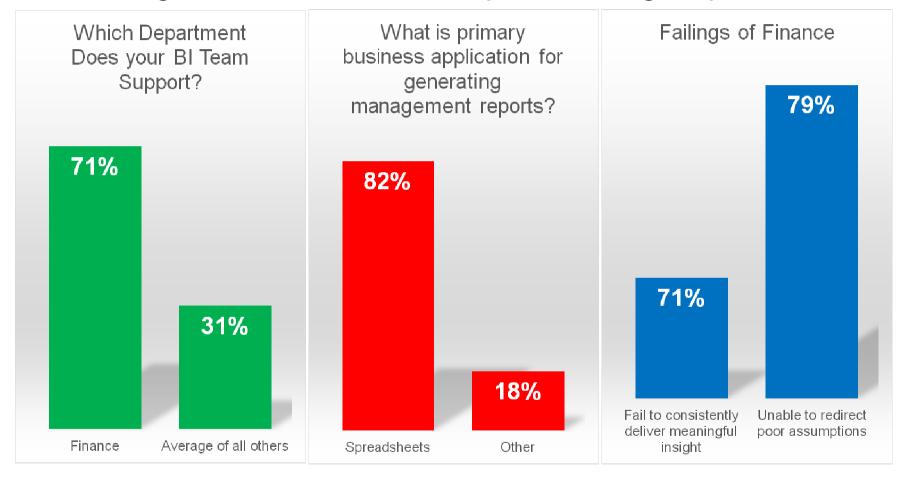
It all adds up to significant opportunity to save time, money, and risk to reputation

Source: Hackett Group, Book of Numbers 2012; All values are medians for peer group.





Disclosure Management Significant, Persistent Gap in Existing Capabilities



TDWI: 2012 BI Benchmark Report TDWI, September 2012

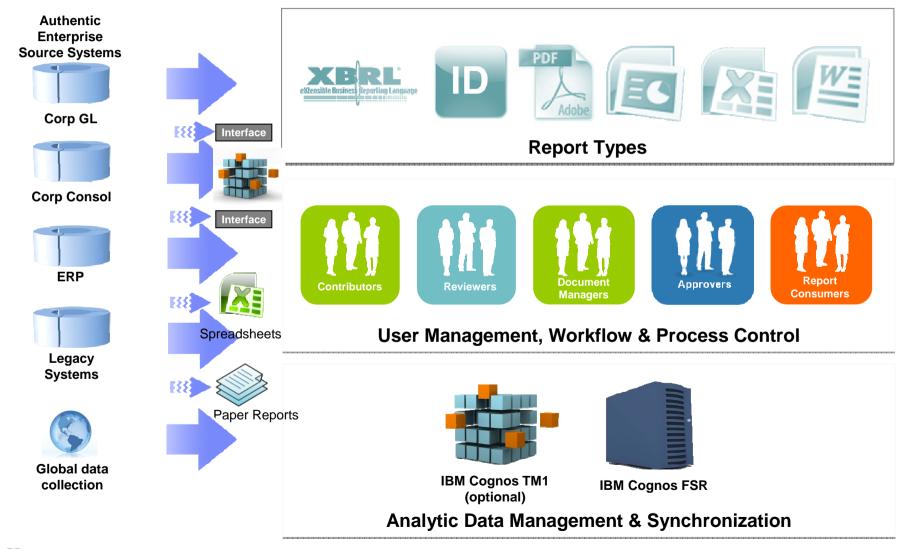
hmark Report Technology in Finance Study, 12 The Hackett Group, 2012 The Insight Deficit in Finance, The CEB Finance, 2012

SmarterAnalytics





Disclosure Management



SmarterAnalytics





Disclosure Management IBM Treasury Use Case

Challenges

- Data is in various systems with no way of collecting the data into one area
- Manual data manipulation for different reports
- No visibility of assurance or consistency between reports
- Prior periods are recalculated each time they are presented to ensure they are prepared in same method as current period being reported.

IBM Cognos FSR Solution

- ■Direct integration with multiple authentic enterprise data sources
- Enhanced audit trail and visibility
- Roll forward capabilities

Impact

- Reduction of preparation time for various reports
- Integration of quantitative data points into narrative write-ups
- Audit Trail and control put back in hands of staff preparing each downstream report

"Real-time data updates made it easier for those working at Treasury HQ to see what changes are made throughout the day in all 170 countries where IBM operates....The collection, aggregation, review and validation of the quarterly cash and debt data and reports were automated, while controls and visibility over the entire process have been optimized."







Disclosure Management

"We've gained greater control over the reporting process ...consolidation of numerous spreadsheets...with version control, workflow and audit trail."

Group Financial Controller, LV=

"IBM Cognos FSR has been a tremendous help in **getting our reports done** and filed, and has significantly reduced the time pressure."

Group Financial Controller, LGC

"We were able to automate each step in the cash management process – cutting the time and effort needed to collect, consolidate and review monthly reports and forecasts while also greatly reducing the risk of errors in this critical function."

Global Treasury, IBM

"We're created and filed our 10-Q already with Cognos FSR and it really reduced our workloads."

Director, Corporate Financial Systems, TimeWarner





Disclosure Management



- 1. Drive efficiencies and scale
- Structure & automate low value, manual and error prone processes
- Eliminate bottlenecks in collecting data, and building reports and focus on analysis and actions



Status Quo?











Control

2. Gain agility and preparedness

- •Integrate disparate data from across the enterprise
- Enhance strategy with analysis that correlates analytics with
- •Enterprise scalable secure, collaborative environment















Confidence

3. Improve effectiveness and outcomes

- Dramatically reduce risk of errors
- •Improve controls and governance across global finance organization
- Cost-effectively address compliance and escalating business expectations

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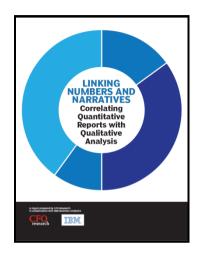








To Learn More....



Linking Numbers & Narratives

Correlating Quantitative Reports with Qualitative Analysis. CFO Research July 2012

<Click Here>

IBM Cognos Case Studies

Case studies of how IBM helps its customers succeed. IBM.com

<Click Here>



Business Analytics Solutions for the Office of Finance

Predictable financial and operational performance with sustainable Compliance. IBM July 2012

<Click Here>



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Cognos FSR at American Express

Paul Nugent – November 2012









Introduction

Director – International Controllership Strategy and Performance Improvement

American Express Company



- •American Express joined 2007
- •nabCapital (National Australia Bank) project lead London
- •Citi corporate & investment bank product control, country controller Tokyo, CFO consumer entity London
- •AIG London and Frankfurt project lead, parent entity controller, New York









Agenda

- Cognos FSR Project Background at American Express
- Project Charter, Aims & Selection Process
- Pilot
- Pilot Outcome and Learnings
- •Implementation
- Next Steps









2010 International controllership "5 Box Review" time survey



- •75% of that work estimated to be "manual" work
- No consistent process or system
- Reporting controls ad-hoc, differed country by country

Legal Entity Controller Role

Manage company structure to support blue-box

Maintain financial control environment and integrity of general ledgers

Perform international US GAAP close process, submission and attestation

Drive local reporting processes supporting legal entity governance

Provide daily, in-person expertise to business partne & local external authorities

There was a need to develop an **approach to international local financial reporting** which was **broadly standardised** and could be **consistently deployed across all international controllership**, and which would strengthen the reporting control environment and realise efficiency gains within the controllership teams.





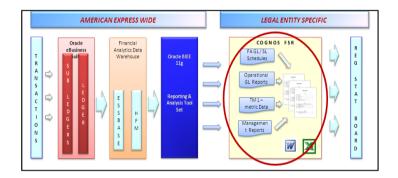




Project Solution & Selection

High Level Requirements

- Efficiency potential
- •Enhancement of control environment
- •Use in 40 global locations
- Alignment with controllership strategy
- •Ease of implementation
- •Short list reporting automation solutions



Selection and Validation

- Review short list
- Priotisation & selection
- Agreement of pilot
- High level design solution agreed

Key Considerations	Do nothing	Clarit y Only	FRS Global Only	Clarity and FRS Global	Custom- build
Implementation Costs		✓	×	×	36
Implementation Timing		☑	×	M	M
Goal Alignment	×	☑	×	☑	☑
Ongoing Costs		☑	M	M	?
Flexibility (future needs)		☑	☑	☑	☑
Quality Improvement		₫	₫	₫	₫
Control Improvement	×	☑	☑	☑	☑
Serviceability (future needs)		₫	Ø	Ø	×
Application Board		☑	×	☑	☑
Application Statutory		☑	×	⊌	☑
Application Regulatory			☑	☑	☑









Cognos FSR Pilot

Pilot Process

- •Appoint project lead & decide pilot location
- •Review & alignment with US implementation
- Engage technology
- •Met with IBM FSR team
- •3 weeks IBM training Sydney October 2011
- •Local Australian controllership team (10) trained
- •AE WCS entity statutory accounts used in Cognos at year end
- Post implementation review











Lessons Learned and Best Practice Development

- Flexibility needs managing
- Data sources
- Process changes required
- •Reporting process control need managing
- •Implementation plan should incorporate the way to implement
- Best practices documented
- •International implementation plan developed









Some Examples of our Best Practice

- Separation of Data Bases
- •Global online Technology Support
- Overall reporting system reconciliation to base G/L
- •All sub totals cross checked
- Booking adjustments time line and process
- •Combine Excel functionality with Cognos
- •Data location "O" drive





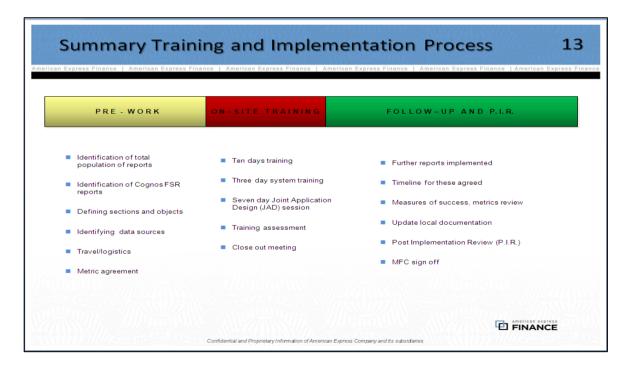




Implementation Process

Implementation Process Developed

- •Pre-work
- •Two week face to face training
- •Follow up and post implementation review







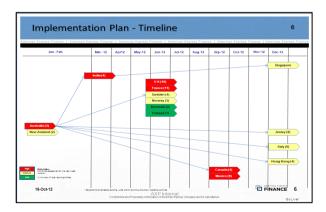




Implementation

Implementation

- •Australian pilot complete January 2012
- •Australian SME's and /or IBM to be training team for global roll out
- Process and materials developed
- •Analysis of global entities to prioritise high risk markets
- •Roll out methodology tested in New Zealand
- Process adjusted for NZ feedback and India implemented
- •First European countries completed in May UK, France & Nordics
- •LAC Canada & Mexico implemented in September











EFFICIENCY

FLEXIBILITY

CONSISTENCY

EFFECTIVENESS

- •Automated data retrieval, embedded queries & controls
- Automated report roll over
- •Automated validations, no manual cross casting
- •Easy too see previous versions & who did what & when
- •Use in all locations
- •Use for multiple report types and formats
- •Flexible controls and efficiencies set by us
- •Snapshot facility can quickly switch back to a previous version
- •Fast and easy report re-ordering
- •Standard global reporting process, adaptable local schedules
- •MFC checklist set up to ensure consistent output
- •Reporting formats set once held in the system
- •Control set in the system & applied every cycle
- Resilience
- Significantly enhanced control over reporting
- Segregation of duties embedded
- Workflow methodology scheduling formalised
- •Audit trail maintained over all schedules, single location
- •Multiple simultaneous users, one report location









Next Steps in the International Roll Out

- •Development of virtual training to roll out to smaller low risk markets ongoing
- Potential future "report hubbing" opportunities
- •Schedule sharing IFRS COE preparation of schedules made available globally
- •US GAAP local reporting
- XBRL
- •User groups, internal forums, information sharing







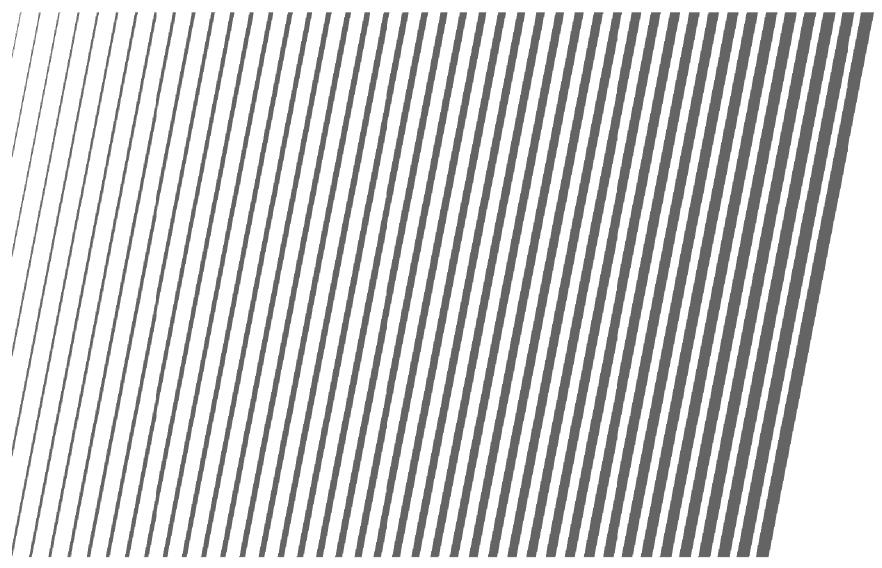




8 November 2012



The context



Ever increasing demands on preparers from an expanded set of stakeholders

Market uncertainty has upset the balance between stakeholders and corporates

"There has been a loss of confidence, and trust will be regained only if there is a lot of transparency, because this is what was lacking."

Analyst, France

"There's now added scrutiny – more concern about the levels of compliance, levels of risk, levels of transparency and financial reporting than there's ever been."

Investor, US

Stakeholders

Investors
Regulators
Lenders
Tax authorities
Customers
Employees
Suppliers

Erosion of confidence

Identifying risk
Complexity of reporting
Governance effectiveness
Strategic direction
Unforeseen disasters
Management competence
questioned

Increase in demand

"Transparency"
Frequency of reporting
Quality of reporting
Key performance indicators
Remuneration policies
Environmental performance
Risk assessment

Corporates and advisors

"Any board should be able to describe in their accounts, simply and clearly, the principal risks and uncertainties facing the company.Boards who retreat behind boilerplate give the impression that they have not themselves understood the risks they face."

Bill Knight, Former FRRP Chairman, UK

"A lot of financial reporting is mandatory... beyond that they can demonstrate that they really understand the business and make it simple for the person reading it, so I think it is the tone you adopt with your financial reporting rather than the financial reporting itself. Honesty and openness most influence financial reputation."

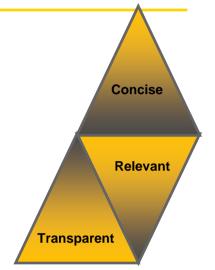
Independent director, UK



Perception that narrative reporting has been in need of improvement

ASB review (2009) - Annual Reports of 50 listed companies

- Reviewed narrative reporting to establish how well companies were meeting the enhanced business review requirements of the Companies Act 2006
- Focused on "content, communication and clutter"
- Scoring mechanism from 1 to 5 (with 5 being the best)
 - KPIs not reflective of latest market issues, e.g. liquidity
 - KPIs focused primarily on performance
 - Principal risks and uncertainties too boiler plate



	% non	% falling short	FTSE 100 av.	FTSE 250 av.
	compliant		score - 5 point	score - 5 point
			scale	scale
Business description	6	52	2.8	2.2
Strategy	8	44	3.0	2.5
Principal risks	0	66	2.4	2.3
Performance and position	4	20	3.2	2.9
Trends and factors	6	56	2.9	2.3
Corporate Social Responsibility	12	34	3.0	2.4
Contractual and other arrangements	12	52	2.4	2.2
Financial KPIs	6	34	3.0	2.8
Non-financial KPIs	32	20	2.7	2.2



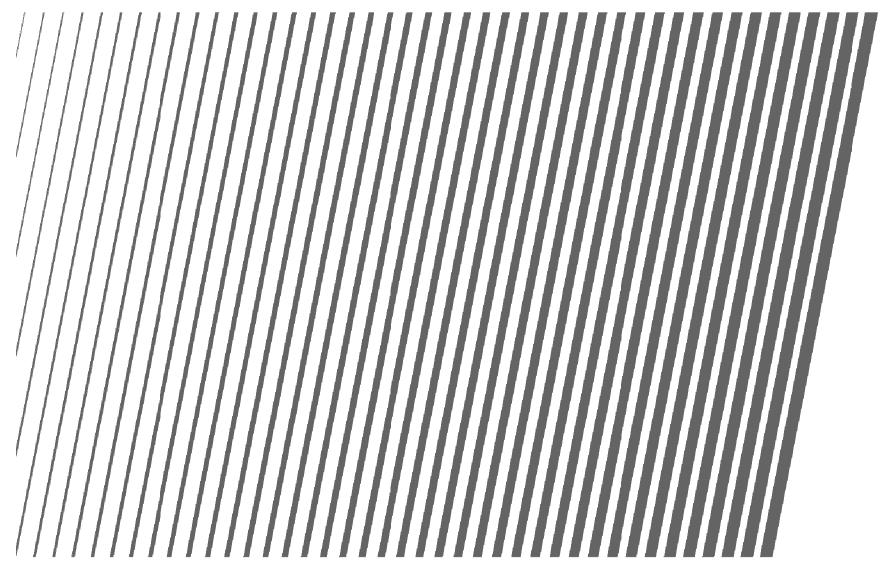
Greater emphasis on quality (not quantity) has provided some positive results

Observations from a recent review of annual reports of all FTSE 100 companies

- Key observation
 - A significant number of reporters continue to approach reporting as a compliance exercise, rather than an opportunity to tell their strategic story
- Areas showing signs of improvement
 - Aligning strategy and KPIs
 - Offering strategic insights beyond group level by identifying priorities for operating divisions
 - Explanations of risk management frameworks and processes
- Areas still in need of improvement
 - Clear explanation of the company's business model
 - Quality of information about principal risks and their management
 - Discussion of company's competitive environment
 - Lack of concrete targets offering truly forward-looking perspective
 - Information on material environmental and social issues related to the company
 - Not presenting key content in a joined-up way (continue to treat reporting as a series of discrete disclosures)

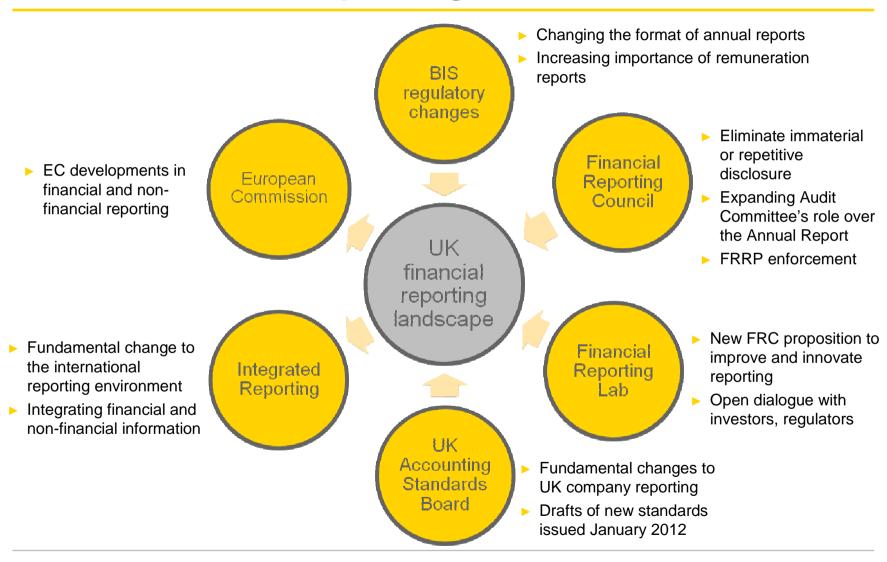


Future of UK annual reporting





There are various change drivers impacting the future of annual reporting



BIS proposals will change the format and content of annual reporting



- Narrative Reporting changes proposed to take effect from October 2013
- Draft regulations issued by BIS on 18 October 2012
- The regulations propose that the annual report and accounts be split into three parts:



- Strategic Report is designed to include strategy, business model and challenges facing the company - high level financial information.
- Directors' Report will underpin the Strategic Review, covering Directors remuneration, Corporate Governance and Audit Committee report. Some reporting requirements removed.
- Financial Statements stay in their current form.
 Auditors to review Directors' Report and
 Strategic Review for consistency.



Quoted companies will be most affected by BIS proposals



Impact of BIS proposals on current reporting requirements under the Companies Act 2006 ("CA")

- Quoted companies
 - Disclosure requirements changed from CA
 - Business Review information (including from the enhanced Business Review) included in Strategic Report, with details in Directors' Report
 - Significant changes to the Directors' Remuneration Report, which will become part of the Directors' Report with key information elevated to the Strategic Report
- Medium and large companies
 - Some disclosure requirements changed from CA to simplify and remove duplication
 - Business Review renamed to Strategic Report
 - Other content remains in Directors' Report
- Small companies
 - Disclosure requirements unchanged from CA
 - Not required to produce a Strategic Report although encouraged to report on social and environmental issues



Reporting remuneration of executives is of increasing importance

BIS regulatory changes

- Remuneration reporting
 - BIS to introduce regulations to take effect for financial years beginning on or after 1 October 2013, with some new disclosure:

Proposed future reporting on executive pay

- The composition and potential level of pay for each individual director
- How proposed pay structures reflect and support strategy and KPIs
- What the performance criteria are, how performance will be assessed and how this will translate into total level of reward
- How and why the company has used benchmarks and other comparison data to inform pay levels and structures
- How employee pay, views and shareholder's views have been sought and taken into account, including the results of the previous year's votes on remuneration

Policy for the preceding year

- A single figure for the total pay of each individual director
- How pay awards relate to company performance and the policy agreed by shareholders at the start of the year with a binding vote
- How spend on executive pay relates to other dispersals, such as dividends, tax, business re-investment and general staffing costs



The regulators want to eliminate immaterial or repetitive disclosures



- Financial Reporting Council Cutting the Clutter
 - No mandated requirements, more a cultural change being sought
 - Aims to reduce the amount of immaterial, repetitive or "standing data" from Annual Reports
 - Some change seen in 2011 annual reports, especially in narrative sections
 - Boards/management should
 - Determine a qualitative and quantitative threshold for reporting items in the annual report
 - Avoid immaterial information and disclosure
 - Avoid repetition of explanatory information of "standing data" year on year unless critical to user understanding
 - Look to simplify the detail
 - Potential challenges to FRC's aspirations
 - Can greater transparency be achieved by reducing disclosures in the Annual Report?
 - How will this be achieved while standard setters demand more disclosures?



Expanded Audit Committee (AC) role in reviewing the annual report



- Proposed changes to Guidance on Audit Committees
 - Under the UK Corporate Governance Code on annual report disclosures, the Board is now required to establish arrangements to enable it to confirm that the Annual Report is fair, balanced and understandable
 - This is to ensure the narrative reporting is consistent with the financial statements and accurately reflects company performance
 - The Board can seek advice on this from the Audit Committee
 - The Audit Committee is also be required to report to the Board on:
 - issues they considered in relation to the financial statements and how they were addressed, in reference to information received from the auditor
 - an assessment of the effectiveness of the external audit, and approach taken towards the appointment or removal of the auditors
 - Companies will be required to provide information on the incumbent auditor's length of tenure and the date of the last audit tender

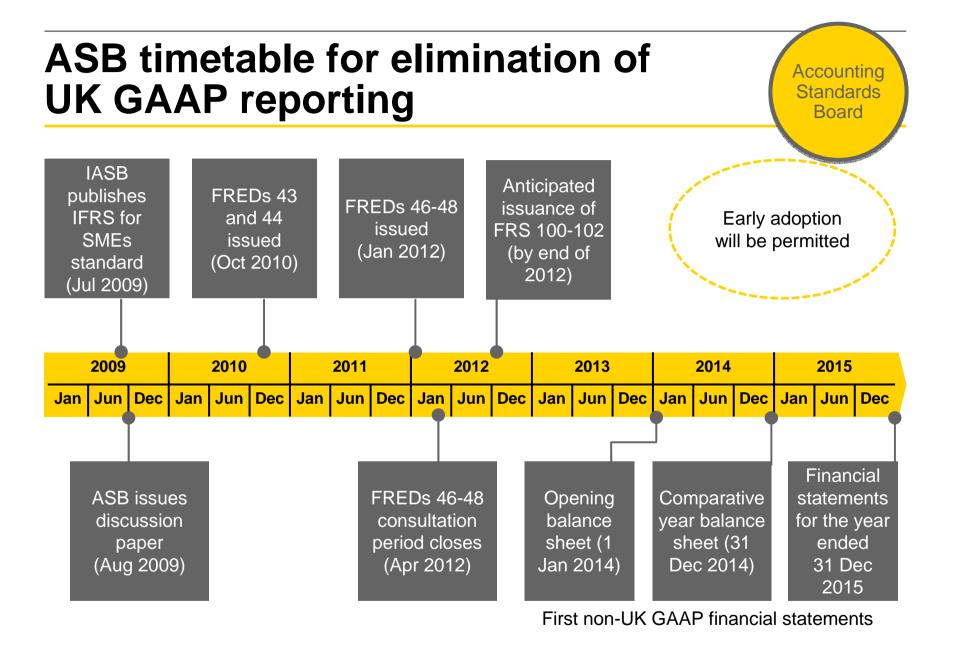


A new forum for open dialogue aimed at improving financial reporting



- Financial Reporting Lab
 - The Lab provides an environment where investors and companies can come together to develop pragmatic solutions to today's reporting needs:
 - Companies test new reporting formats with investors
 - Investors indicate areas where management can add greater value
 - A hub to support innovation in reporting
 - A focus to provides the broader corporate community with feedback from shareholders on the value that new reporting formats bring
 - The Lab has been working on a range of projects including assessing:
 - How a 'single figure' of executive remuneration might be measured and presented (project completed)
 - Ways to improve financial disclosures in a range of areas including accounting policy disclosures, presentation of cash flows, reporting of business models.

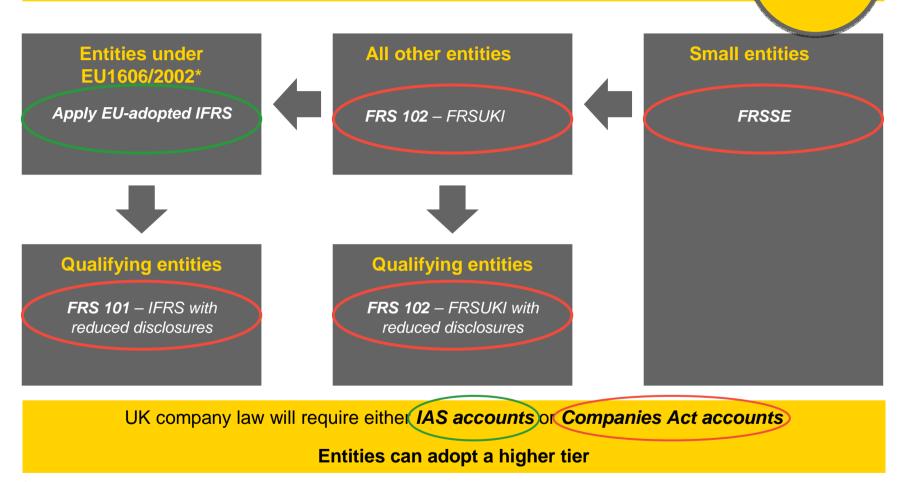






ASB's proposals:The new framework

Accounting Standards Board



^{*} IFRS will continue to only be mandatory for group accounts for those entities with securities admitted to trading on an EU regulated market or as a result of market rules or other regulations.



IIRC in the UK is helping to lead the development of Integrated Reporting



- International Integrated Reporting Council (IIRC)
 - Published a Discussion Paper (Sept. 2011) outlining the need for :
 - "greater integration of reporting to bring together material information about a company's strategy, governance, performance and prospects in a way that reflects the commercial, social and environmental context in which it operates"
 - Launched an international pilot programme (Oct. 2011) for Integrated Reporting, with more than 70 companies participating
 - Next steps include
 - Publication of the draft Framework for Integrated Reporting (2012)
 - Development of the Integrated Reporting Framework (2013)
 - Launch of Sustainability Accounting Standards Board (SASB), October 2012
 - Raise awareness among investors and other stakeholders, ensuring they contribute to the evolution of Integrated Reporting
 - Explore opportunities for harmonising reporting requirements within and across jurisdictions



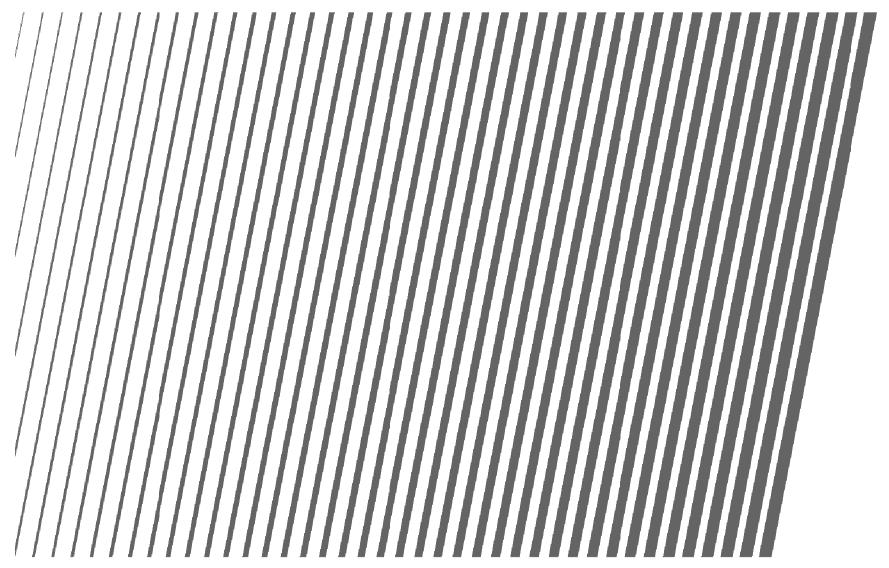
Over 70 of the world's largest companies participating in IIRC's pilot programme

Integrated Reporting





Emerging trends in online reporting

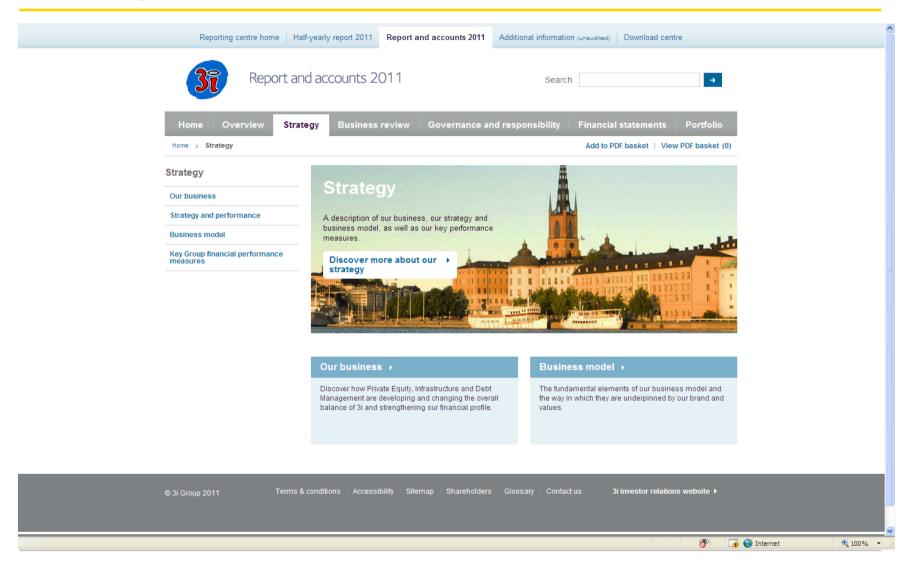


Online interactive reporting and communication is developing rapidly

- In 2011, 70 of the FTSE 100 provided an HTML report on their website (37 in 2007)
 - Shifting away from merely attaching pdf of Annual Report online
- The aim is to create engaging user experience
 - Allowing users to take a more active role in exploring key information
- Leading reporters are:
 - Making infographics more interactive
 - Surfacing key content through well-balanced home and landing pages
 - Providing multiple navigation options
 - Integrating video communication with traditional text based format
 - Offering summaries, bullet points and box outs
- Future of online reporting
 - In 2011, a few companies also opted to produce iPad apps
 - Increasing use of smartphones and tablets likely to drive greater focus on these media over the next few years
 - Linking to social media sites?

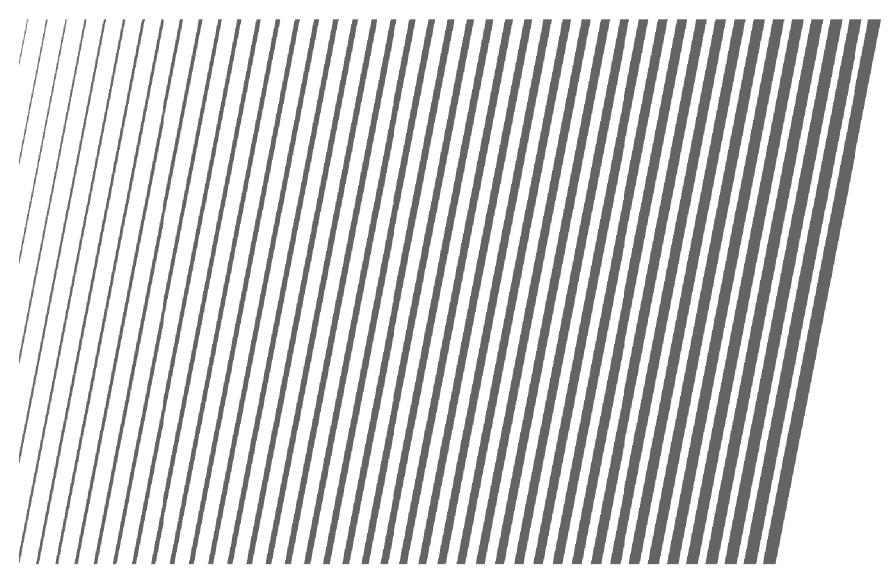


Focus on the online reporting experience - example





Closing remarks



Understand the impacts of proposed changes and plan early to achieve optimal results

What should you ask yourself?

- How does your reporting compare to your peers how transparent do you appear?
 - Grade your own annual report against the ASB's scoring mechanism
- Are you communicating business and financial information effectively through your online channels?
- Are looming reporting changes fully understood, evaluated and communicated to stakeholders?
- Have you undertaken an exercise to identify significant gaps between your current Annual Report and what this will look like in 2-3 years time?
- Do the impending changes to the UK financial reporting framework present risks or opportunities that require action pre-implementation?
 - Which accounting framework option is appropriate for your UK entities?



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Wrap up

Mark Fieldhouse

Business Unit Executive, IBM Business Analytics

