

This is the script for the e-HR DTIL Demo. Follow the screens to navigate the demo.

IBM WebSphere Portal Experience Modeler(tm) Prototype - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Refresh Print Mail Stop

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\index.html Go

Manager

..making good business decisions

Click on the Manager icon...

eHR

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Executive Highlights

- **Accesses ALL resources with one sign-on**
- **Is informed of ANY significant changes by news, tasks, alerts**
- **Can see ALL metrics at a glance**
- **Can ACT upon findings with easy "context aware" collaboration**

Click on any of the highligths to continue...

Manager | Login - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Refresh Print Mail Stop Reload

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehr_Collaboration_11172008\output\html\00_001.html Go



Sign In

Login

User Name

Password

Click on the fields
and then on the
"Submit" button...



Welcome Ann Smith, Manager

Search Go
Advanced Search

Email

New Messages*

- Inbox: 25 Messages (5 new)
- Draft: 3 saved
- Sent: 32 messages
- Trash: 241 total

Calendar

Open Calendar


Todays Calendar

9:30 am	Weekly Status Meeting
11:00 am	Recognition Luncheon
2:00 pm	All Hands Call

Top Stories

- [eHR Wealth expands team and opens Edinburgh office](#)
- [Interim Management Statement - nine months to September 2008](#)
- [HSBC signs up eHR to provide Group SIPP](#)

Main Story



eHR boosts commitment to solving Latino drop-out rate
Wednesday, November 19, 2008
eHR Insurance is empowering Latino students, teachers and administrators to... Through a \$1.5 million education grant to the National Council of La Raza (NCLR) to promote excellence in students, increase Latino graduation rates, and close the achievement gap. Approximately 2.9 million Latinos are enrolled in U.S. high schools-- representing 15% of all students-- and are less likely than their non-Hispanic peers to complete high school.

Alerts!

New Alerts: 2

- Attention:** 4Q Exceeds Threshold!
- Attention:** Complete your 2008 Benefits Plan Enrollment

Instant Messaging

People	Meetings	Options	Help
I am Active			
Underwriters			
Evan Keel			
Ben Good			
Billing			
Agency CSRs			

Click on the first Top Story to read the details ...

This part of the demo shows the HR functionality...

Manager | My Home | Home - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_002_002.html

eHR

Welcome Ann Smith, Manager

My Home | My Workplace | e-HR | About the Company

My Home > Home

Edit Page Layout | Profile Settings | Help | Sign Out

Email

New Messages*

- Inbox: 25 Messages (5 new)
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Calendar

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Todays Calendar

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Top Stories

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- Interim Management Statement - nine months to 30 September 2008
- HSBC signs up eHR to provide Group SIPP

Full Story

03.11 eHR Wealth expands team and opens Edinburgh office

Joanna Smith joins the London office with nine years of investment experience managing client relationships. Richard Charnock, eHR Wealth Client Manager, and Sandy to the team. They bring with them a wealth of experience in the Wealth proposition.

"Our Edinburgh office will play a significant role in the growth strategy for the business. We have recognised the need to serve the high net worth population of Scotland from a local base and I am delighted we are able to bring our differentiating proposition to clients and IFAs direct."

For further information, please contact:
Jo Scully
PR Consultant
Direct 0131 245 3947 / Mobile 0752 573 2102

Alerts!

New Alerts: 2

- Attention: 4Q Exceeds Threshold!
- Attention: [Complete your 2008 Benefits Plan Enrollment](#)

Instant Messaging

People	Meetings	Options	Help
I am Active			
Underwriters			
Evan Keel			
Ben Good			
Billing			
Agency CSRs			

Click on the second alert to complete the enrollment...

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Welcome Ann Smith, Manager

Search Go
Advanced Search

Welcome to eHR!

Welcome to eHR! Your colleagues have designed the list of tasks below to make our on-boarding process a little easier. Please let us know if you have any questions, or suggestions for additional improvement by contacting your mentor: [Candide Rice](#), x8835 or Call 1-800-541-6154
[Related Policies](#)

New Employee Checklist

<input checked="" type="checkbox"/>	Complete and sign new employee form set	TIME: 30 Minutes Now	<input data-bbox="1545 706 1603 735" type="button" value="Do It!"/>
<input type="checkbox"/>	Complete eHR's OneTeam Portal Introduction	TIME: 30 Minutes Now	<input data-bbox="1545 763 1603 792" type="button" value="Do It!"/>
<input type="checkbox"/>	Confirm with your mentor that you have all appropriate team room access. Discuss with your mentor your education plan.	TIME: 30 Minutes In Week 1	<input data-bbox="1545 821 1603 849" type="button" value="Do It!"/>
<input type="checkbox"/>	Notify the teams that you have joined and advise them of your interests and capabilities. Also advise them regarding which projects and team efforts you will be joining, and of your availability to start. An alert will be immediately sent to your new team members upon completion of this exercise.	TIME: 30 Minutes In Week 1	<input data-bbox="1545 892 1603 921" type="button" value="Do It!"/>
<input type="checkbox"/>	Complete your personnel profile to the Human Resources Office.	TIME: 15 Minutes In Week 1	<input data-bbox="1545 992 1603 1021" type="button" value="Do It!"/>
<input type="checkbox"/>	If you are an exempt employee, complete the new hire questionnaire during your first week of work.	TIME LIMIT In Week 1	<input data-bbox="1545 1092 1603 1120" type="button" value="Do It!"/>
<input type="checkbox"/>	If you would like to change your direct supervisor, you may review and elect your new supervisor during your first week of work.	TIME LIMIT In Week 1	<input data-bbox="1545 1149 1603 1178" type="button" value="Do It!"/>
<input type="checkbox"/>	If you are taking a course, complete the course during your first week of work.	TIME LIMIT In Week 1	<input data-bbox="1545 1220 1603 1249" type="button" value="Do It!"/>
<input type="checkbox"/>	Set up your work environment by scheduling session with enablement team for computers (office/home), laptop, printer, dictating equipment, answering machine, fax machine (office/home), pager, cellular phone, calculator, etc.	TIME: 3 Hours In Week 1	<input data-bbox="1545 1278 1603 1306" type="button" value="Do It!"/>
<input type="checkbox"/>	Complete course regarding management of CSC confidential files, account files, records, sample merchandise, display material, etc.	TIME LIMIT In Month 1	<input data-bbox="1545 1335 1603 1363" type="button" value="Do It!"/>
<input type="checkbox"/>	Notify the Fleet department and make arrangements to obtain your Company car. Be sure to turn in your Personal Use Declaration Form (provided by your Fleet department), since this has an impact on the auto income and taxes reported on your W2.	TIME LIMIT In Month 1	<input data-bbox="1545 1392 1603 1420" type="button" value="Do It!"/>

Select the first checkbox and click on the "Do It!" button ...

This page shows an eForm where the employee can enter his information and change information using Lotus Forms.

The screenshot shows a web browser window with the following details:

- Browser Title:** Manager | e-HR | Life Events | Welcome to eHR! - Windows Internet Explorer provided by Comcast
- Address Bar:** C:\w\RCBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_004_001_001.html
- Page Header:** eHR logo, Search bar, and navigation links like "My Home" and "My Workplace".
- Section Header:** "New Employee Hire" with the IBM logo and "IBM Workplace Forms" text.
- Form Section:** "Employee Information" containing various input fields and dropdown menus.

A callout bubble with the text "Click on BACK button from the browser..." points to the Back button in the browser's address bar.

Employee Information	
Store Information	Work Status/Job Title: 01- Assistant Store Manager
Employee Information	Pay rate: []
Dependents	Hire Date: []
W-4 Withholding	SSN: 123-45-6789
Emergency Contact Information	First Name: Ann MI: A Last Name: Smith
Direct Deposit Information	Address: []
Group Insurance Enrollment	City: [] State: Please Select Zip: []
Submittal	Phone number: () - []
	Date of Birth: []
	Gender: Female <input type="checkbox"/> Male <input type="checkbox"/>
	Vietnam Veteran: Yes <input type="checkbox"/> No <input type="checkbox"/>
	Ethnicity: []
	Name tag: []
	Remarks: []



Welcome Ann Smith, Manager

Search Go
Advanced Search

Edit Page Layout | Profile Settings | Help | Sign Out

Welcome

Welcome to "My Profile"

This section of e-HR enables you to view and update your profile information. Please select from the following areas:

- Name
- Address
- Emergency Contact
- Education and Skills
- Languages
- Employment History

e-HR menu items:

- My Profile
- Life Events
- My Finances
- Travel
- Vacation
- e-Learning
- Reporting
- Goals
- Time Recording

About the Company menu items:

- Welcome
- Pay Stubs
- Bank Account
- Salary Plan
- Share Plan



e-HR Alerts

- New Alerts: 3
- Attention: Review Your Goals Today
 - Attention: New Travel Guidelines
 - Attention: Updated e-Learning Course Catalog

e-HR Instant Messaging

People	Meetings	Options	Help
I am Active			
Underwriters			
Evan Keel			
Ben Good			
Billing			
Agency CSRs			

In this page, you can show the functionality that the HR demo has. You can talk about Travel, Vacation, Reporting, etc...



Welcome Ann Smith, Manager

Search Go
Advanced Search

- My Home
- My Workplace
- e-HR
- About the Company

Edit Page Layout | Profile Settings | Help | Sign Out

Welcome

Welcome to "My Profile"

This section of e-HR enables you to view and update your personnel data. Please keep all entries current.
Please select from the following areas:

- Name
- Address
- Emergency Contact
- Education and Skills
- Languages
- Employment History



Click on My Home -> Home tab...

e-HR Alerts

- New Alerts: 3
- Attention: Review Your Goals Today
 - Attention: New Travel Guidelines
 - Attention: Updated e-Learning Course Catalog

e-HR Instant Messaging

People	Meetings	Options	Help
I am Active			
Underwriters			
Evan Keel			
Ben Good			
Billing			
Agency CSRs			

This part of the demo will show the WBSE functionality ...

Manager | My Home | Home - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_002_000.html

eHR

Welcome Ann Smith, Manager

My Home | My Workplace | e-HR | About the Company

My Home > Home

Edit Page Layout | Profile Settings | Help | Sign Out

Email

New Messages*

Inbox: 25 Messages (5 new)

Draft: 3 saved

Sent: 32 messages

Trash: 241 total

Calendar

Open Calendar


Today's Calendar

9:30 am	Weekly Status Meeting
11:00 am	Recognition Luncheon
2:00 pm	All Hands Call

Top Stories

- eHR Wealth expands team and opens Edinburgh office
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eHR Insurance is empowering Latino students, teachers and administrators today to help solve the drop-out rate. Through a \$1.5 million education grant to the National Council of La Raza (NCLR), eHR will help NCLR in their goals to promote excellence in students, increase Latino graduation rates, and close the achievement gap nationwide. Approximately 2.9 million Latinos are enrolled in U.S. high schools-- representing 17% of all secondary public school students-- and are less likely than their non-Hispanic peers to complete high school.

Alerts!

New Alerts: 2

- Attention: IQ Exceeds Threshold!
- Attention: Complete your 2008 Benefits Plan Enrollment

Instant Messaging

People	Meetings	Options	Help
I am Active			
Underwriters			
Evan Keel			
Ben Good			
Billing			
Agency CSRs			

Click the first alert ...

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Welcome Ann Smith, Manager

Search Go
Advanced Search

View Information

- Dennis Michaels
- Ann Smith**
- Peter Brown
- Francis Meriwether
- Elizabeth Nahm
- Minh Li
- Matthias Kramer
- Stan Carrow
- Raimundo Martin

Search by:
Name

Search for:
 Search

Advanced Search

- My Alerts
- Nov 14, 2008
A linked item has been deleted for Increase the number of claims handled by each adjuster.
 - Nov 14, 2008
Your score card has been sent back to you by Dennis Michaels.

Scorecard for Ann Smith

New Objective Submit for Approval Expand All Import Permissions

Objective	Status	Milestone	Target				
Customer							
▶ Grow Market Share	➔		56%				
Increase Customer Satisfaction	➔		96%	-4%	2%	100%	
Finance							
Achieve Revenue Goals	➔	\$5 M	\$3.8 M	8.92%	-5%	\$26 M	
▶ Q4 Gross Profit	⬇	10%	6.8%	3.2%	-1.8%	10%	
▶ Maintain Spending	➔	\$5 M	\$900K	3%	.5%	\$5 M	
Internal Business Pr							
Products In Develop	➔	100	105	5%	0%	100	
New Product Launch	➔	100%	100%	0%	0%	100%	
▶ SOX Compliance	⬇	100%	91.67%	-8.33%	14.58%	100%	
Learning and Growth							
Managed attrition ra	⬇	5.25%	4.9%	-6.67%		5.25%	
Mentoring of high potential candidates	➔	Yes	Yes			Yes	
▶ World Class Employer	⬇	100%	88%	-12%	0%	100%	

Click on the "Q4 Gross Profit" fields and select "Status Map" ...

- Properties
- Status Map**
- Graph
- Report
- Actual Values
- Attachments
- New Initiative
- Import
- Complete
- Delete
- Permissions

Status Legend



Welcome Ann Smith, Manager

View Information

Dennis Michaels
Ann Smith
Peter Brown
Francis Meriwether
Elizabeth Nahm
Minh Li
Matthias Kramer
Stan Carrow
Raimundo Martin

Search by:
Name

Search for:
Search

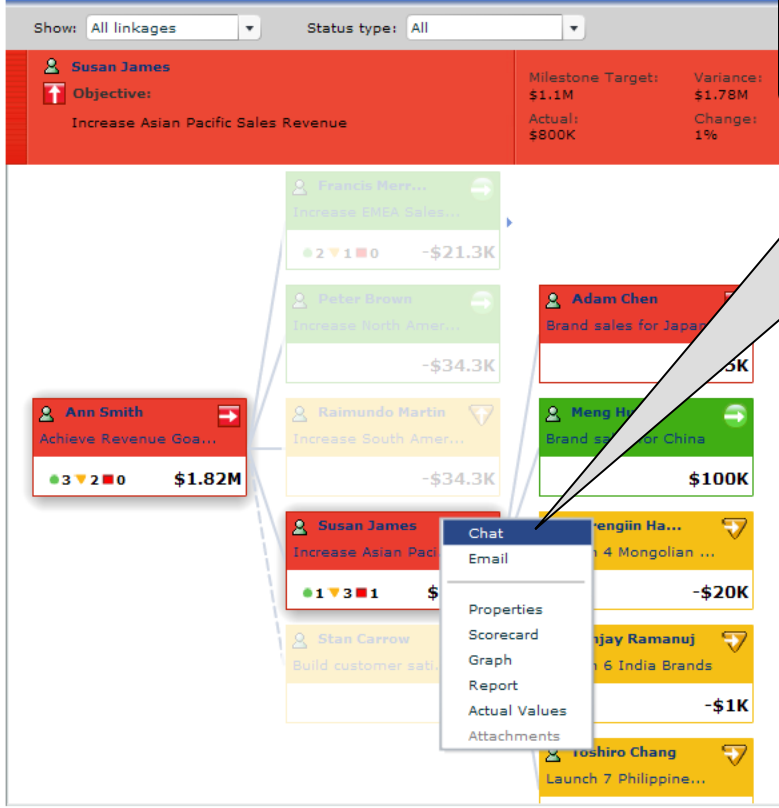
Advanced Search

My Alerts

Nov 14, 2008
A linked item has been deleted for Increase the number of claims handled by each adjuster.

Nov 14, 2008
Your score card has been sent back to you by Dennis Michaels.

Heat Chart for Ann Smith



Click inside "Susan James" box. Then, click on her name and select "Chat" ...

- Chat
- Email
- Properties
- Scorecard
- Graph
- Report
- Actual Values
- Attachments

Click on the "Send" button to start the conversation and wait for Susan's response. Repeat this process 3 more times. Close the pop-up window when you are done ...

The screenshot shows a web browser window displaying an eHR system. The browser's address bar shows the URL: `C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_003_000_001.html`. The browser's menu bar includes File, Edit, View, Favorites, Tools, and Help. The browser's toolbar includes Back, Forward, Stop, Home, Search, Favorites, and other icons. The browser's status bar shows the address bar and a Go button.

The eHR system interface includes a navigation bar with "My Home", "My Workplace", and "e-HR". The "My Workplace" section is active, showing "My Initiatives > Scorecard". The main content area displays a list of users, including Dennis Michaels, Ann Smith, Peter Brown, Francis Meriwether, Elizabeth Nahm, Minh Li, Matthias Kramer, Stan Carrow, and Raimundo Martin. A search bar is present with "Search by: Name" and "Search for:" fields. A "My Alerts" section shows two alerts from Nov 14, 2008: "A linked item has been deleted for Increase the number of claims handled by each adjuster." and "Your score card has been sent back to you by Dennis Michaels."

A chat window titled "Susan James/Edinburgh/eHR - Started 01:28:11 PM - Windows ..." is open over the main interface. The chat window shows a conversation between Ann Smith and Susan James. The chat window's menu bar includes File, Edit, View, Actions, and Help. The chat window's toolbar includes icons for adding contacts, deleting contacts, and other chat functions. The chat window's status bar shows the name "Susan James" and her contact information: "AP Sales Manager", "Work: (800) 555-1212", and "Local Time: 01:28:11 PM". The chat window's content area shows the following messages:

- Ann Smith: Susan..do you have a minute..need a hand 01:28:15 PM
- Susan James: OK, how may I assist? 01:28:18 PM
- Ann Smith: Revenue plan slip in Japan is causing us to miss Q4 profit goal..what is Adam up to? 01:28:20 PM
- Susan James: Ah...yes...he is new..picking up for recent departure..good guy..we'll get back in line 01:28:24 PM
- Ann Smith: I want you to implement a more aggressive plan there so we make Q4 numbers 01:28:28 PM
- Susan James: yes..we will do that, and also I saw your e-meeting invite..I may join..but don't count on me. 01:28:32 PM
- Ann Smith: I am going to make a new objective for Japan Q4 I want you to run with it. 01:29:54 PM
- Susan James: Got it. I will get with Adam tonight tonight to get new plan in place. 01:29:58 PM
- Ann Smith: 01:30:02 PM

The chat window's status bar shows a "Send" button and a "3" icon. The chat window's content area also shows a "Send" button and a "3" icon. The chat window's content area also shows a "Send" button and a "3" icon.

The main interface also shows a "Scorecard" section with a table of performance metrics:

Variance:	Final Target:
\$1.78M	\$1.4M
Change: 1%	

Below the table, there are several performance indicators:

- Japan: -\$65K
- China: \$100K
- India: -\$20K
- Philippines: -\$1K

The main interface also shows a "Toshiro Chang" section with a "Launch 7 Philippine..." button.



Welcome Ann Smith, Manager

Click on the BACK button from the browser...

View Information

- Dennis Michaels
- Ann Smith**
- Peter Brown
- Francis Meriwether
- Elizabeth Nahm
- Minh Li
- Matthias Kramer
- Stan Carrow
- Raimundo Martin

Search by: Name

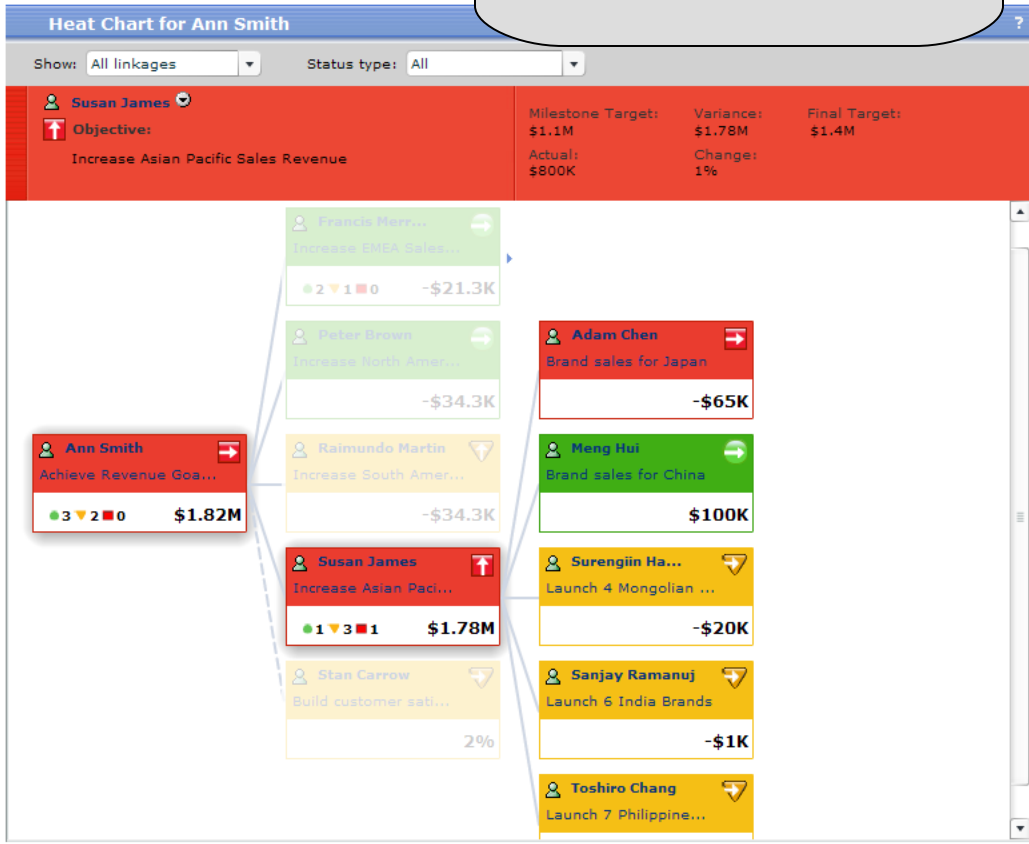
Search for: [] Search

Advanced Search

My Alerts

Nov 14, 2008
A linked item has been deleted for Increase the number of claims handled by each adjuster.

Nov 14, 2008
Your score card has been sent back to you by Dennis Michaels.





Welcome Ann Smith, Manager

Search Go
Advanced Search

Click on the "New Objective" button ...

View Information

- Dennis Michaels
- Ann Smith**
- Peter Brown
- Francis Meriwether
- Elizabeth Nahm
- Minh Li
- Matthias Kramer
- Stan Carrow
- Raimundo Martin

Search by: Name
Search for: Search
Advanced Search

My Alerts

- Nov 14, 2008
A linked item has been deleted for Increase the number of claims handled by each adjuster.
- Nov 14, 2008
Your score card has been sent back to you by Dennis Michaels.

Scorecard for Ann Smith

Scorecard state: Draft

Display results for: This year

[New Objective](#) [Submit for Approval](#) [Expand All](#) [Import](#) [Permissions](#)

Objective	Status	Milestone Target	Actual	Variance	Change	Final Target
Customer						
▶ Grow Market Share	➔	56%	24%	-2%	4%	56%
Increase Customer Satisfaction	➔	100%	96%	-4%	2%	100%
Finance						
Achieve Revenue Goals	➔	\$5 M	\$3.8 M	8.92%	-5%	\$26 M
▶ Q4 Gross Profit	⬇	10%	6.8%	3.2%	-1.8%	10%
▶ Maintain Spending Targets	➔	\$5 M	\$900K	3%	.5%	\$5 M
Internal Business Process						
Products In Development	➔	100	105	5%	0%	100
New Product Launch	➔	100%	100%	0%	0%	100%
▶ SOX Compliance	⚠	100%	91.67%	-8.33%	14.58%	100%
Learning and Growth						
Managed attrition rate of 6%	⚠	5.25%	4.9%	-6.67%		5.25%
Mentoring of high potential candidates	➔	Yes	Yes			Yes
▶ World Class Employer	⚠	100%	88%	-12%	0%	100%

Status Legend



Welcome Ann Smith, Manager

Search Go
Advanced Search

New Objective for Ann Smith

Create an Objective

The **Objective name** you specify appears in your scorecard and is associated with a **Perspective**. Select a **Perspective**, **Value type**, and **Milestone**. Click **OK** to add to your scorecard.

* Objective name:

Description:

Perspective:

Value type:

Milestone:

* Beginning value:

* Target value:

* Required field

OK Cancel

Type "Achieve Japan Q1 Goals" in the "Objective name:" field and click "OK" to continue ...



Welcome Ann Smith, Manager

Search [] Go
Advanced Search

View Information

Dennis Michaels
Ann Smith
Peter Brown
Francis Meriwether
Elizabeth Nahm
Minh Li
Matthias Kramer
Stan Carrow
Raimundo Martin

Search by: Name
Search for: [] Search
Advanced Search

My Alerts

Nov 14, 2008
A linked item has been deleted for Increase the number of claims handled by each adjuster.

Nov 14, 2008
Your score card has been sent back to you by Dennis Michaels.

Scorecard for Ann Smith

New Objective Submit for Approval Expand All Import Permissions

Objective	Status	Milestone	Target				
Customer							
Grow Market Share	Green Arrow	56%					
Increase Customer Satisfaction	Green Arrow	96%	-4%	2%	100%		
Finance							
Achieve Revenue Goals	Green Arrow	\$5 M	\$3.8 M	8.92%	-5%	\$26 M	
Achieve Japan Q1 Goals	Green Arrow	\$200K	\$95K				
Q4 Gross Profit	Red Arrow	10%	6.8%	3.2%	-1.8%	10%	
Maintain Spending Target	Green Arrow	\$5 M	\$900K	3%	.5%	\$5 M	
Internal Business Process							
Products In Development	Green Arrow	100	105	5%	0%	100	
New Product Launch	Green Arrow	100%	100%	0%	0%	100%	
SOX Compliance	Yellow Arrow	100%	91.67%	-8.33%	14.58%	100%	
Learning and Growth							
Managed attrition rate of 6%	Yellow Arrow	5.25%	4.9%	-6.67%		5.25%	
Mentoring of high potential candidates	Green Arrow	Yes	Yes			Yes	
World Class Employer	Yellow Arrow	100%	88%	-12%	0%	100%	

Click on "Achieve Japan Q1 Goals" and select Properties ...

- Properties
- Status Map
- Graph
- Report
- Actual Values
- Attachments
- New Initiative
- Import
- Complete
- Delete
- Permissions

Connections functionality will be display on the next page...

The screenshot shows a web browser window displaying an eHR application. The browser's address bar shows the URL: C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehr_Collaboration_11172008\output\html\00_003_000_004.html. The application header includes the eHR logo and a welcome message for Ann Smith, Manager. A navigation menu is visible with tabs for My Home, My Workplace, My Initiatives, and Connections. The 'My Workplace' tab is selected, and a sub-menu is open showing 'Connections' as the active option. Below the navigation, there are several tabs for 'Properties for Account': Basic Settings, Manager Tools, Packages, Web Resources, and History. The 'Basic Settings' tab is highlighted with a red box. The main content area displays a form for 'Achieve Japan Q1 Goals' with fields for Objective name, Description, Perspective, Value type, and Milestone. A red box highlights the 'Basic Settings' tab and the form fields. Two callout boxes provide instructions: one pointing to the 'My Workplace' tab and 'Connections' option, and another pointing to the 'Basic Settings' tab and form fields.

2. Click on the “My Workplace” tab and select “Connections” ...

1. Click on any of the properties tabs to see the details ...

Here, you can see Ann's profile. She needs to find a person who knows about "secure file transfer". She is tagged to it and she clicks on it to find an expert ...

The screenshot shows a web browser window displaying an eHR system. The browser's address bar shows the URL: C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehr_Collaboration_11172008\output\html\00_003_001.html. The eHR system header includes the logo and a search bar. The navigation menu shows 'My Home', 'My Workplace', 'e-HR', and 'About the Company'. The main content area is titled 'Management Reports' and includes a sub-menu with 'Lotus', 'Connections', 'Home', 'Profiles', 'Communities', 'Blogs', 'Dogear', and 'Activities'. The 'Profiles' section is active, showing a search bar and tabs for 'Search Profiles', 'My Profile', and 'Edit My Profile'. The profile for ANN SMITH is displayed, including a photo, a title 'Profile for ANN SMITH', and a list of tags. A callout bubble points to the tag 'secure file transfer'. The 'Contact Information' section lists details such as Building (WTF5), Floor (1), Office (1839), Office number (+44 123 456 7890), IP telephony number (83984-0462), Mobile number (+44 123 456 7891), Pager number (+44 123 456 7892), Fax number (+44 123 456 7893), Office e-mail (ann.smith@ehr.com), Alternate e-mail (Ann Smith/Edinburgh/eHR), and IM (Available). The 'About Me' section provides a brief biography of Mrs. Smith. The right sidebar contains a 'Report to chain' diagram, 'Recent Colleagues' list, and 'My Links' section.

Manager | My Workplace | Connections - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Refresh Print Mail Stop

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehr_Collaboration_11172008\output\html\00_003_001.html

eHR

Welcome Ann Smith, Manager

My Home My Workplace e-HR About the Company

My Workplace > Connections Edit Page Layout | Profile Settings | Help | Sign Out

Management Reports

Lotus Connections Home Profiles Communities Blogs Dogear Activities

Connections v2 User | Help | Log Out

Profiles Search Profiles My Profile Edit My Profile

Name (First Last)

Overview Reporting Structure Colleagues

Tags

secure file transfer

middleware 1

edi 1

hrms 1

database 1

productmanager 2

xml 1

intranet 1

information technology 1

View as Cloud | List

Profile for ANN SMITH

Invite to My Colleagues

New Employee
eHR employee, Regular
New Employee
Edinburgh SCOTLAND

Contact Information

Building: WTF5

Floor: 1

Office: 1839

Office number: +44 123 456 7890

IP telephony number: 83984-0462

Mobile number: +44 123 456 7891

Pager number: +44 123 456 7892

Fax number: +44 123 456 7893

Office e-mail: ann.smith@ehr.com

Alternate e-mail: Ann Smith/Edinburgh/eHR

IM: Available

About Me

Mrs. Smith is a licensed real estate broker and insurance agent, who lives in Edinburgh. She is a successful investor who is often recognized for her project-management and design skills. Several years ago, Jerry Grant personally chose Mrs. Smith among many top local real estate executives to be the company's Manager. She is only the second person to hold this title in the firm's history.

Mrs. Smith managed banking operations for the Federal Reserve Bank and later became an agent with the Liberty Mutual Insurance Group. She is also a former director

Report to chain

Thomas Wroblewski

Robert Miller

Lori Clark

ANN SMITH

Full report to chain

Same manager

Recent Colleagues

Christopher W. Desforges

Robert J. Fichtel

Carol S. Zimmet

See all (23)

My Links

Me on LinkedIn

Facebook Profile

My Files2

Local Time: 3:29 PM

Click on "secure file transfer" tag...



Welcome Ann Smith, Manager

Search Go
Advanced Search








Management Reports

Profiles Search Profiles My Profile Edit My Profile
Name (First Last) Go

Profile search results for Keyword: Secure File Transfer

People Communities

1-10 of 30 Previous Next

-  **DAVE LARKIN**
Secure File Transfer Manager
Edinburgh SCOTLAND
[Click here to view business card](#)
-  **Gerard Clancy**
Secure File Transfer Manager
Edinburgh SCOTLAND
Phone: 1-609-881-2071
Email: Ger.Clancy@ehr.com
Alternate email: Gerard Clancy/Edinburgh/eHR
-  **Duncan L. Mewherter**
Secure File Transfer Program Director
Edinburgh SCOTLAND
Phone: 1-609-399-7530
Email: duncan_mewherter@ehr.com
Alternate email: Duncan Mewherter/Edinburgh/eHR
-  **Rene Werth**
Secure File Transfer Leader
Edinburgh SCOTLAND
Phone: 1-609-203-1079
Email: rene_werth@ehr.com
Alternate email: Rene Werth/Edinburgh/eHR
-  **Paddy Barrett**
Researching, writing, editing, and publishing user documentation.
Edinburgh SCOTLAND
Phone: 1-609-815-2334
Email: paddy.barrett@ehr.com
Alternate email: Paddy Barrett/Edinburgh/eHR
-  **Nathalie Defert**
Secure File Transfer Specialist
Edinburgh SCOTLAND
Phone: 1-609-905-8372
Email: Nathalie.Defert@ehr.com
Alternate email: Nathalie Defert/Edinburgh/eHR
-  **Carl C. Radino**
Edinburgh SCOTLAND
Phone: 1-609-278-0429

Dave is the best candidate and she clicks on his name...

She reads Dave's profiles and decides to ask him a question over Sametime by clicking on the Available link...

The screenshot shows a web browser window displaying an eHR application. The browser's address bar shows the URL: `C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_003_001.html`. The application header includes the eHR logo and a welcome message for Ann Smith, Manager. The main navigation bar contains links for My Home, My Workplace, e-HR, and About the Company. The current page is titled "Management Reports" and "Connections". The "Profiles" section is active, showing a search bar and navigation tabs for Search Profiles, My Profile, and Edit My Profile. The profile for Dave Larkin is displayed, including a photo, name, title (Secure File Transfer Specialist), and location (Edinburgh SCOTLAND). A callout bubble points to the "Available" status indicator in the "Contact Information" section. The "About Me" section lists Dave's experience: Six years of Secure File Transfer in the Office of Information Technology, Thirty years of diverse administrative and management experience, Five years database marketing experience, Working knowledge of diverse Windows and Unix operating systems and the appropriate supporting hardware, and Three years Municipal Government Administration. The right sidebar shows a "Report to chain" diagram, "Recent Colleagues" list, and "My Links" section.

Manager | My Workplace | Connections - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Mail Print Mail Stop

Address `C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_003_001.html` Go

eHR Welcome Ann Smith, Manager

My Home My Workplace e-HR About the Company

My Workplace > Connections Edit Page Layout | Profile Settings | Help | Sign Out

Management Reports

Lotus Connections Home Profiles Communities Blogs Dogear Activities Connections v2 User | Help | Log Out

Profiles Search Profiles My Profile Edit My Profile Name (First Last) Search

Overview Reporting Structure Colleagues

Tags secure file transfer 4 edi 3 ssh 1 encryption 1 secure ftp 1 protocol 1 productmanager 2 View as Cloud | List

Profile for DAVE LARKIN Invite to My Colleagues

Secure File Transfer Specialist
eHR employee, Regular
Secure File Transfer Specialist
Edinburgh SCOTLAND

Contact Information

Name:	DAVE LARKIN
Building:	PGMC II
Floor:	1
Office:	2D04
Office number:	1-609-399-6204
IP telephony number:	83984-0462
Mobile number:	1-609-373-5555
Pager number:	1-609-922-6418
Fax number:	1-609-874-6543
Office e-mail:	dave.larkin@ehr.com
Alternate e-mail:	Dave Larkin/Edinburgh
IM:	Available

Local Time: 3:29 PM

About Me

- Six years of Secure File Transfer in the Office of Information Technology
- Thirty years of diverse administrative and management experience
- Five years database marketing experience
- Working knowledge of diverse Windows and Unix operating systems and the appropriate supporting hardware
- Three years Municipal Government Administration

Report to chain

- John Williams
- Carol Lewis
- Click here to view business c
- DAVE LARKIN

Recent Colleagues

- Kevin L. Turner
- George M. Hall
- Helen P. Moore

See all (23)

My Links

- Me on LinkedIn
- Facebook Profile
- My Files2

Click on Available...

Ann asks for help to create an activity and opens a web conference so Dave can show her how to create one.

The screenshot shows a web browser window displaying an eHR system. The browser address bar shows the URL: `C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_003_001.html`. The eHR system header includes the logo and a search bar. The main navigation bar contains tabs for "My Home", "My Workplace", "e-HR", and "About the Company". The "My Workplace" tab is active, showing a "Connections" sub-tab. The main content area displays a "Profile for Dave Larkin" with various sections: "Overview", "Reporting Structure", "Colleagues", "Contact Information", and "About Me".

Overlaid on the profile is a chat window titled "Dave Larkin/Edinburgh/eHR - Started 01:32:12 PM". The chat history shows a conversation between Ann Smith and Dave Larkin. A callout box points to the fifth icon from the left in the chat window's toolbar, which is a speech bubble with a plus sign. A large speech bubble contains the text: "Click on the fifth icon from left to right on the top to start the web conference...".

The chat window toolbar contains the following icons from left to right: 1. A group of people icon. 2. A speech bubble icon. 3. A speech bubble with a plus sign icon. 4. A speech bubble with a minus sign icon. 5. A speech bubble with a plus sign icon (highlighted by the callout). 6. A speech bubble with a minus sign icon. 7. A speech bubble with a plus sign icon. 8. A speech bubble with a minus sign icon. 9. A speech bubble with a plus sign icon. 10. A speech bubble with a minus sign icon. 11. A speech bubble with a plus sign icon. 12. A speech bubble with a minus sign icon. 13. A speech bubble with a plus sign icon. 14. A speech bubble with a minus sign icon. 15. A speech bubble with a plus sign icon. 16. A speech bubble with a minus sign icon. 17. A speech bubble with a plus sign icon. 18. A speech bubble with a minus sign icon. 19. A speech bubble with a plus sign icon. 20. A speech bubble with a minus sign icon. 21. A speech bubble with a plus sign icon. 22. A speech bubble with a minus sign icon. 23. A speech bubble with a plus sign icon. 24. A speech bubble with a minus sign icon. 25. A speech bubble with a plus sign icon. 26. A speech bubble with a minus sign icon. 27. A speech bubble with a plus sign icon. 28. A speech bubble with a minus sign icon. 29. A speech bubble with a plus sign icon. 30. A speech bubble with a minus sign icon. 31. A speech bubble with a plus sign icon. 32. A speech bubble with a minus sign icon. 33. A speech bubble with a plus sign icon. 34. A speech bubble with a minus sign icon. 35. A speech bubble with a plus sign icon. 36. A speech bubble with a minus sign icon. 37. A speech bubble with a plus sign icon. 38. A speech bubble with a minus sign icon. 39. A speech bubble with a plus sign icon. 40. A speech bubble with a minus sign icon. 41. A speech bubble with a plus sign icon. 42. A speech bubble with a minus sign icon. 43. A speech bubble with a plus sign icon. 44. A speech bubble with a minus sign icon. 45. A speech bubble with a plus sign icon. 46. A speech bubble with a minus sign icon. 47. A speech bubble with a plus sign icon. 48. A speech bubble with a minus sign icon. 49. A speech bubble with a plus sign icon. 50. A speech bubble with a minus sign icon. 51. A speech bubble with a plus sign icon. 52. A speech bubble with a minus sign icon. 53. A speech bubble with a plus sign icon. 54. A speech bubble with a minus sign icon. 55. A speech bubble with a plus sign icon. 56. A speech bubble with a minus sign icon. 57. A speech bubble with a plus sign icon. 58. A speech bubble with a minus sign icon. 59. A speech bubble with a plus sign icon. 60. A speech bubble with a minus sign icon. 61. A speech bubble with a plus sign icon. 62. A speech bubble with a minus sign icon. 63. A speech bubble with a plus sign icon. 64. A speech bubble with a minus sign icon. 65. A speech bubble with a plus sign icon. 66. A speech bubble with a minus sign icon. 67. A speech bubble with a plus sign icon. 68. A speech bubble with a minus sign icon. 69. A speech bubble with a plus sign icon. 70. A speech bubble with a minus sign icon. 71. A speech bubble with a plus sign icon. 72. A speech bubble with a minus sign icon. 73. A speech bubble with a plus sign icon. 74. A speech bubble with a minus sign icon. 75. A speech bubble with a plus sign icon. 76. A speech bubble with a minus sign icon. 77. A speech bubble with a plus sign icon. 78. A speech bubble with a minus sign icon. 79. A speech bubble with a plus sign icon. 80. A speech bubble with a minus sign icon. 81. A speech bubble with a plus sign icon. 82. A speech bubble with a minus sign icon. 83. A speech bubble with a plus sign icon. 84. A speech bubble with a minus sign icon. 85. A speech bubble with a plus sign icon. 86. A speech bubble with a minus sign icon. 87. A speech bubble with a plus sign icon. 88. A speech bubble with a minus sign icon. 89. A speech bubble with a plus sign icon. 90. A speech bubble with a minus sign icon. 91. A speech bubble with a plus sign icon. 92. A speech bubble with a minus sign icon. 93. A speech bubble with a plus sign icon. 94. A speech bubble with a minus sign icon. 95. A speech bubble with a plus sign icon. 96. A speech bubble with a minus sign icon. 97. A speech bubble with a plus sign icon. 98. A speech bubble with a minus sign icon. 99. A speech bubble with a plus sign icon. 100. A speech bubble with a minus sign icon.

Wait five seconds to be send to the home page...

Manager | My Workplace | Connections - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Refresh Print Mail Stop

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_003_001.html Go

eHR

Welcome Ann Smith, Manager

My Home My Workplace Connections

Management Reports

Lotus Connections Home

Profiles

Overview Reporting Structure Colleagues

Tags

secure file transfer	4
edi	3
ssh	1
encryption	1
secure ftp	1
protocol	1
productmanager	2

View as [Cloud](#) | [List](#)

Meeting Center

Preparing the Sametime meeting room

Answer YES if you receive any security warnings, or Sametime will not function properly.

Start-up steps ([Show/hide details](#))

1. Checking for browser and system capabilities...
Reconfiguring your desktop may be helpful.
When using Screen Sharing you may want to decrease your color depth to improve performance. Your desktop is set to 1400 by 1050 with High Color (16 bit).
2. Checking for installed meeting tools...
3. Testing connectivity...

About Me

- Six years of Secure File Transfer in the Office of Information Technology
- Thirty years of diverse administrative and management experience
- Five years database marketing experience
- Working knowledge of diverse Windows and Unix operating systems and the appropriate supporting hardware
- Three years Municipal Government Administration

Search Go
Advanced Search

Edit Page Layout | Profile Settings | Help | Sign Out

Connections v2 User | Help | Log Out

Name (First Last) Search

Report to chain

- John Williams
- Carol Lewis
- Click here to view business c
- DAVE LARKIN

Full report-to chain
Same manager

Recent Colleagues

- Kevin L. Turner
- George M. Hall
- Helen P. Moore

See all (23)

My Links

- Me on LinkedIn
- Facebook Profile
- My Files2

Click on white space inside the Welcome field to start the conference...

The screenshot displays a web browser window with the address bar showing a local file path. The main content area is a Lotus Connections meeting interface. On the left, there is a sidebar with navigation options like 'My Home', 'My Workplace', and 'Management Reports'. The main area is titled 'Sametime Meeting' and contains a 'Participants' list with 'Dave Larkin' and 'Ann Smith'. Below this is a 'Welcome' field with a 'Next' button. A speech bubble points to a white space in the 'Welcome' field with the text 'Click on the white space...'. The right-hand side of the interface shows a 'Report to chain' section with a list of names and a 'Recent Colleagues' section with profile pictures. At the bottom, there is an 'About Me' section with a list of bullet points.

Manager | My Workplace | Connections - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Mail Downloads Recent Deleted

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehr_Collaboration_11172008\output\html\00_003_001.html

eHR

Welcome Ann Smith, Manager

My Home My Workplace

My Workplace > Connections

Management Reports

Lotus Connections Home

Profiles

Overview

Reporting Structure

Colleagues

Tags

secure file transfer 4

edi 3

ssh 1

encryption 1

secure ftp 1

protocol 1

productmanager 2

View as [Cloud](#) | [List](#)

Sametime Meeting - Windows Internet Explorer provided by Comcast

File Edit View Actions Tools Help

Stop Presenting Add Slides... Set Permissions... Meeting Information

Participants

Show All Participants

Dave Larkin

Ann Smith

You have all permissions

0 hands raised

I am available

Web Pages Polling

Polling questions:

Group Chat

The text you type appears to all meeting participants here.

Type your chat message here... Send

Connected Elapsed Meeting Time: 00:10:20

Search Go

Advanced Search

Edit Page Layout | Profile Settings | Help | Sign Out

Connections v2 User | Help | Log Out

Name (First Last)

Report to chain

John Williams

Carol Lewis

Click here to view business c

DAVE LARKIN

Full report-to chain

Same manager

Recent Colleagues

Kevin L. Turner

George M. Hall

Helen P. Moore

See all (23)

My Links

Me on LinkedIn

Facebook Profile

My Files2

About Me

- Six years of Secure File Transfer in the Office of Information Technology
- Thirty years of diverse administrative and management experience
- Five years database marketing experience
- Working knowledge of diverse Windows and Unix operating systems and the appropriate supporting hardware
- Three years Municipal Government Administration

Click on "Full" icon to maximize the screen ...



Welcome Ann Smith, Manager

- Overview
- Reporting Structure
- Colleagues

Tags

- secure file transfer 4
 - edi 3
 - ssh 1
 - encryption 1
 - secure ftp 1
 - protocol 1
 - productmanager 2
- View as [Cloud](#) | [List](#)

Sametime Meeting - Win

File Edit View Actions Tools Help

Stop Presenting Add Slides... Set Permissions... Meeting Information

Participants

Show All Participants

- Dave Larkin
- Ann Smith

You have all permissions

0 hands raised

Web Pages Polling

Group Chat

The text you type appears to all meeting participants here.

Type your chat message here... Send

Activities

Start an Activity

- My Activities
 - Completed
 - Tuned Out Activities
 - Trash
- Prioritized Activities
 - High Priority
 - Medium Priority
- Public Activities
 - Active
 - Completed
 - Trash

My Activities

Sort by: Last updated | Due date

Subscribe to these activities

Connected Elapsed Meeting Time: 00:10:20

Report to chain

- John Williams
- Carol Lewis
- Click here to view business c
- DAVE LARKIN

[Full report-to chain](#)
[Same manager](#)

Recent Colleagues

- Kevin L. Turner
 - George M. Hall
 - Helen P. Moore
- [See all \(23\)](#)

My Links

- Me on LinkedIn
- Facebook Profile
- My Files2

About Me

- Six years of Secure File Transfer in the Office of Information Technology
- Thirty years of diverse administrative and management experience
- Five years database marketing experience
- Working knowledge of diverse Windows and Unix operating systems and the appropriate supporting hardware
- Three years Municipal Government Administration



Welcome Ann Smith, Manager

My Home My Workplace
My Workplace > Connections

Management Reports

Lotus Connections Home

Profiles

- Overview
- Reporting Structure
- Colleagues

Tags

- secure file transfer 4
 - edi 3
 - ssh 1
 - encryption 1
 - secure ftp 1
 - protocol 1
 - productmanager 2
- View as [Cloud](#) | [List](#)

Sametime Meeting - Windows Internet Explorer provided by Comcast

Start Sharing... Switch To... Stop Sharing Take Control

Restore Window X

Back to Meeting Room

Back to Meeting Room

Activities To Do List Activity Templates

My Activities

Start an Activity

High Priority

Medium Priority

Public Activities

- Active
- Completed
- Trash

Tags

Connected Elapsed Meeting Time: 00:11:17

Click on the "Back to Meeting Room" button to minimize it ...

Search Go
Advanced Search

Edit Page Layout | Profile Settings | Help | Sign Out

Connections v2 User | Help | Log Out

Name (First Last) Search

Report to chain

- John Williams
- Carol Lewis
- Click here to view business c
- DAVE LARKIN

Full report-to chain
Same manager

Recent Colleagues

- Kevin L. Turner
- George M. Hall
- Helen P. Moore

See all (23)

My Links

- Me on LinkedIn
- Facebook Profile
- My Files2

About Me

- Six years of Secure File Transfer in the Office of Information Technology
- Thirty years of diverse administrative and management experience
- Five years database marketing experience
- Working knowledge of diverse Windows and Unix operating systems and the appropriate supporting hardware
- Three years Municipal Government Administration



Welcome Ann Smith, Manager

My Home | My Workplace

My Workplace > Connections

Management Reports

Lotus Connections Home

Profiles

- Overview
- Reporting Structure
- Colleagues

Tags

- secure file transfer 4
- edi 3
- ssh 1
- encryption 1
- secure ftp 1
- protocol 1
- productmanager 2

View as [Cloud](#) | [List](#)

Sametime Meeting - Windows Internet Explorer provided by Comcast

File Edit View Actions Tools Help

Stop Presenting | Add Slides... | Set Permissions... | Meeting Information

Participants

Show All Participants

- Dave Larkin
- Ann Smith

You have all permissions

0 hands raised

Web Pages | Polling

Group Chat

The text you type appears to all meeting participants here.

Type your chat message here... Send

Activities

My Activities

Sort by: Last updated | Due date

Subscribe to these activities

High Priority

Medium Priority

Public Activities

- Active
- Completed
- Trash

Elapsed Meeting Time: 00:10:20

Close the webconference ...

Search [] Go

Advanced Search

Connections v2 User | Help | Log Out

Name (First Last) []

Report to chain

- John Williams
- Carol Lewis
- Click here to view business c
- DAVE LARKIN

Full report to chain

Same manager

Recent Colleagues

- Kevin L. Turner
- George M. Hall
- Helen P. Moore

See all (23)

My Links

- Me on LinkedIn
- Facebook Profile
- My Files2

Now, Ann can scroll down and look at Dave's Communities.

The screenshot shows a web browser window displaying a Lotus Connections profile for Dave Larkin. The browser's address bar shows a local file path. The page has a navigation menu with 'Profiles' selected. The profile header includes a photo of Dave Larkin and his title: 'Secure File Transfer Specialist eHR employee, Regular Secure File Transfer Specialist Edinburgh SCOTLAND'. Below the header are sections for 'Contact Information', 'About Me', 'Background', and 'Recent Posts'. The 'Recent Posts' section lists three items: 'Secure File Transfer' (updated by Mary Brown on 24 Sept), 'EDI' (updated by Michael McDonall on 19 Sept), and 'SSH' (updated by Miguel Ortiz on 18 Aug). Below these is an 'Encryption' post (updated by Claudia Ortali on 15 Feb). On the right side, there is a 'Report to chain' section showing a hierarchy: John Williams -> Carol Lewis -> Maria Lopez -> Dave Larkin. Below that is a 'Recent Colleagues' section with photos and names of Kevin L. Turner, George M. Hall, and Helen P. Moore. At the bottom right, there is a 'My Links' section with links to LinkedIn, Facebook, and My Files2. A callout box with a pointer to the 'Secure File Transfer' link contains the text: 'She clicks on the first community to read the details ...'.

She clicks on the first community to read the details ...

Click on the BACK button from the browser ...

The screenshot shows an Internet Explorer browser window with the address bar displaying a local file path: `C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehr_Collaboration_11172008\output\html\00_003_001.html`. The browser's navigation bar includes a Back button, which is highlighted by a callout bubble. The main content area displays the 'Management Reports' section of a Lotus Connections application. The navigation menu includes 'Home', 'Profiles', 'Communities', 'Blogs', 'Dogear', and 'Activities'. The 'Communities' section is active, showing 'All Communities' and 'My Communities' tabs. A search box is present with the text 'Name (First Last)'. The main content area is titled 'Secure File Transfer' and includes a 'Join this Community' button. On the left, there is a sidebar with 'Overview', 'Members', 'Forum', 'Bookmarks', and 'Feeds' sections. The 'Overview' section contains an icon of three people and a description: 'A community whose focus is in SSH File Transfer Protocol (sometimes called Secure File Transfer Protocol or SFTP). SSH is a network protocol that provides file transfer and manipulation functionality over any reliable data stream. It is typically used with version two of the SSH protocol (TCP port 22) to provide secure file transfer, but is intended to be usable with other protocols as well.' Below this, there are sections for 'Forum Topics', 'Feeds', and 'Bookmarks'. The 'Forum Topics' section lists two topics: 'How to connect to Wireless LAN using Secure File Transfer' (posted by Thomas Yung on 11 Jul) and 'What is the State of NJ doing to implement Secure File Transfer to Mobile Devices' (posted by S. McRae on 10 Jul). The 'Feeds' section lists 'Emerging Mobile Technologies and solutions' (posted by Mahmood Ashek on 6 Apr) and 'Secure File Transfer (from the Secure File Transfer Blog)' (posted by S. McRae on 6 Apr). The 'Bookmarks' section lists 'Secure FTP and MFT Solutions – Tumbleweed Secure Transport' (posted by Thierry Batut on 8 Oct) and 'Network Monitoring, Secure File Transfer, & Messaging' (posted by Joe David Bird on 20 Sep). A 'Click here to view business card' button is visible over the 'Secure File Transfer' topic. On the right, there is an 'Important Bookmarks' section with links to 'Enterprise Internet Security Solutions', 'Characteristics of Successful Virtual Communities', and 'ITS: Secure File Transfer'. At the bottom, there is a footer with copyright information: '(C) Copyright IBM Corporation 2004, 2008. All rights reserved. IBM and the IBM logo are trademarks or registered trademarks of International Business Machines Corporation in the United States, other countries, or both. Other company, product, and service names may be trademarks or service marks of others.'

Management Reports

Designed and manages the Statewide Enterprise Secure File Transfer environment
Planned, organized and supervised successful GovConnect roll out
Devised and managed design and programming of "Authentication Code" based distributed portal management
Created and delivered portal education presentations and provided support to clients and prospective clients
Designed portal administration of the 'Secure File Transfer' process

Recent Posts

Communities Dogear Blogs Activities Files

Secure File Transfer
updated by: Mary Brown | 24 Sept

EDI
updated by: Michael McDonall | 19 Sept

SSH
updated by: Miguel Ortiz | 18 Aug

Encryption
updated by: Claudia Ortali | 15 Feb

Secure FTP
updated by: Ethan Perry | 09 Feb

Community Builders
updated by: Joyce Davis | 08 Feb

Click on the "Dogear"
tab to see Dave's
Bookmarks ...

Management Reports

Designed and manages the statewide Enterprise Secure File Transfer environment
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Designed portal administration of the 'Secure File Transfer' process

Recent Posts

- Communities
- Dogear
- Blogs**
- Activities
- Files

Secure file transfer over TCP/IP - TENCON '92.
updated by: DAVE LARKIN | 12 Feb

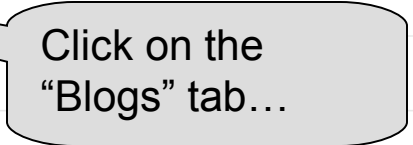
Parallelized File Transfer Protocol (P-FTP)
updated by: DAVE LARKIN | 12 Feb

Welcome to IEEE Xplore 2.0: Parallelized file transfer protocol (P ...
updated by: DAVE LARKIN | 12 Feb

(IUCr) Internet Guide - File Transfer Protocol - General Principles
updated by: DAVE LARKIN | 12 Feb

File Transfer Protocol (FTP)
updated by: DAVE LARKIN | 12 Feb

Information Gateways Pty. Ltd.
updated by: DAVE LARKIN | 12 Feb



Management Reports

Evaluated, selected and guided the implementation of Enterprise Web Content Management
Designed and manages the Statewide Enterprise Secure File Transfer environment
Planned, organized and supervised successful GovConnect roll out
Devised and managed design and programming of "Authentication Code" based distributed portal management
Created and delivered portal education presentations and provided support to clients and prospective clients
Designed portal administration of the 'Secure File Transfer' process

Recent Posts

- Communities
- Dogear
- Blogs**
- Activities
- Files

- [What is an FTP Site?](#)**
updated by: [Dave Larkin](#) | 15 Feb
- [What is an FTP Client?](#)**
updated by: [Dave Larkin](#) | 21 Apr
- [WS_FTP Pro Interactive Transfer Tutorial](#)**
updated by: [Dave Larkin](#) | 01 Aug

Click on the first Blog to see the details...

Click on the BACK button from the browser ...

Manager | My Workplace | Connections v2 User | Help | Log Out

Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehr_Collaboration_11172008\output\html\00_003_001.html

Management Reports

Lotus Connections Home Profiles Communities **Blogs** Dogear Activities

Blogs Blogs Home My Blogs Name (First Last) [Search]

Subscribe to Blog Entries
Subscribe to Blog Comments
Subscribe to Comments for this entry

▼ Tags [Search] biofuel blackberry design View as cloud | list

Dave's Blog

Blog Authors: Dave Larkin


New Entry Settings

Archive
May 2008

Previous | Main

What is an FTP Site?

Dave Larkin | Today 11:40 AM | Tags: dogear | Comments (2) 5



An FTP site is like a large filing cabinet. With a traditional filing cabinet, the person who does the filing has the option to label and organize the files how ever they see fit. They also decide which files to keep locked and which remain public.

It is the same with an FTP site.

Add a Comment | Recommend this entry | Edit | More Actions

Comments

1 Heather Reeds 15 May Permalink 1
What a great idea for a project

2 Betty Zechman 15 May Permalink 0
Very nice!

Previous | Main

Management Reports

- Evaluated, selected and guided the implementation of Enterprise Web Content Management
- Designed and manages the Statewide Enterprise Secure File Transfer environment
- Planned, organized and supervised successful GovConnect roll out
- Devised and managed design and programming of "Authentication Code" based distributed portal management
- Created and delivered portal education presentations and provided support to clients and prospective clients
- Designed portal administration of the 'Secure File Transfer' process

Recent Posts

- Communities
- Dogear
- Blogs
- Activities
- Files

Secure File Transfer
updated by: [Mary Brown](#) | 24 Sept

EDI
updated by: [Michael McDonall](#) | 19 Sept

SSH
updated by: [Miguel Ortiz](#) | 18 Aug

Encryption
updated by: [Claudia Ortali](#) | 15 Feb

Secure FTP
updated by: [Ethan Perry](#) | 09 Feb

Community Builders
updated by: [Joyce Davis](#) | 08 Feb

Click on the "Activities" tab...

Management Reports

Evaluated, selected and guided the implementation of Enterprise Web Content Management
Designed and manages the Statewide Enterprise Secure File Transfer environment
Planned, organized and supervised successful GovConnect roll out
Devised and managed design and programming of "Authentication Code" based distributed portal management
Created and delivered portal education presentations and provided support to clients and prospective clients
Designed portal administration of the 'Secure File Transfer' process

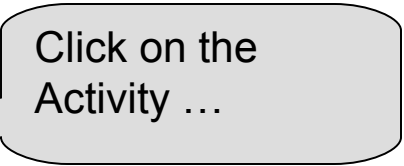
Recent Posts

- Communities
- Dogear
- Blogs
- Activities
- Files

[Prepare and Deliver a FTP Presentation](#)

updated by: [Stephanie Bourdage-Braun](#) | 2 Oct

[Click here to view business card](#)



IBM Lotus Connections
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[Demo](#)

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Prepare and Deliver a FTP Presentation More Actions

Start an Activity from this Template

Template Outline

Recent Updates

To Do Items

Trash

Sections

- Before the presentation
- During the presentation
- After the presentation
- Resources

Activity Goal - Use this template to plan and deliver in-person or virtual presentations ... [more]

- ▶ Before the presentation
- ▶ During the presentation
- ▶ After the presentation
- ▶ Resources

Subscribe to these entries

Members

Owners

Stephanie Bourdage-Braun

Readers

Public

Public Access

Private (default)

Tags

Click on the first "Before the presentation" goal ...

Click on the BACK button from the browser ...

The screenshot shows a web browser window with the address bar displaying a local file path. The browser's navigation bar includes a 'Back' button, which is highlighted by a callout bubble. The main content area displays a 'Management Reports' page for 'Lotus Connections'. The page title is 'Prepare and Deliver a FTP Presentation'. The page content is organized into sections: 'Before the presentation', 'During the presentation', and 'After the presentation'. The 'Before the presentation' section contains a table of tasks with columns for task name, assignee, and due date. The 'During the presentation' and 'After the presentation' sections are currently collapsed. A 'Resources' section is also visible at the bottom of the main content area.

Management Reports

Lotus Connections Home Profiles Communities Blogs Dogear Activities Connections v2 User Help Log Out

Activities Activities To Do List Activity Templates Name (First Last)

Prepare and Deliver a FTP Presentation More Actions

Start an Activity from this Template

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- Before the presentation
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Stephanie Bourdage-Braun

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Public

Public Access

Private (default)

Tags

Activity Goal - Use this template to plan and deliver in-person or virtual presentations ... [more]

Before the presentation

Task	Assignee	Due Date	Actions
Logistics	Stephanie	13 May	[+]
<input type="checkbox"/> Get a billing code for preparation and delivery if possible	Stephanie	13 May	[+]
<input type="checkbox"/> Confirm teleconference details (web and telephone)	Stephanie	13 May	[+]
Basic presentation planning	Stephanie	13 May	[+]
<input type="checkbox"/> Determine the objectives for the presentation	Stephanie	13 May	[+]
<input type="checkbox"/> Learn about the target audience	Stephanie	13 May	[+]
<input type="checkbox"/> Mindmap the presentation	Stephanie	13 May	[+]
<input type="checkbox"/> Write the abstract	Stephanie	13 May	[+]
<input type="checkbox"/> Choose a presentation title	Stephanie	13 May	[+]
<input type="checkbox"/> Target your bio for the audience and the presentation	Stephanie	13 May	[+]
<input type="checkbox"/> Set up a follow-up activity	Stephanie	7 Jul	[+]
<input type="checkbox"/> Send title, abstract, and bio to the presentation organizer	Stephanie	13 May	[+]

During the presentation

After the presentation

Resources

Subscribe to these entries

Click on the BACK button from the browser again ...

Manager | My Workplace | Connections - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehr_Collaboration_11172008\output\html\00_003_001.html Go

Management Reports

Lotus Connections Home Profiles Communities Blogs Dogear Activities Connections v2 User Help Log Out

Activities Activities To Do List Activity Templates Name (First Last) [Search]

Prepare and Deliver a FTP Presentation [More Actions](#)

Start an Activity from this Template

- Template Outline
- Recent Updates
- To Do Items
- Trash
- Sections
 - Before the presentation
 - During the presentation
 - After the presentation
 - Resources
- Members
 - Owners: Stephanie Bourdage-Braun
 - Readers: Public
- Public Access: Private (default)
- Tags

Activity Goal - Use this template to plan and deliver in-person or virtual presentations [... \[more\]](#)

- ▶ Before the presentation
- ▶ During the presentation
- ▶ After the presentation
- ▶ Resources

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Management Reports

Evaluated, selected and guided the implementation of Enterprise Web Content Management
Designed and manages the Statewide Enterprise Secure File Transfer environment
Planned, organized and supervised successful GovConnect roll out
Devised and managed design and programming of "Authentication Code" based distributed portal management
Created and delivered portal education presentations and provided support to clients and prospective clients
Designed portal administration of the 'Secure File Transfer' process

Recent Posts

- Communities
- Dogear
- Blogs
- Activities
- Files

Click on the "Files" tab...

Secure File Transfer
updated by: [Mary Brown](#) | 24 Sept

EDI
updated by: [Michael McDonall](#) | 19 Sept

SSH
updated by: [Miguel Ortiz](#) | 18 Aug

Encryption
updated by: [Claudia Ortali](#) | 15 Feb

Secure FTP
updated by: [Ethan Perry](#) | 09 Feb

Community Builders
updated by: [Joyce Davis](#) | 08 Feb

Management Reports

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Recent Posts

- Communities
- Dogear
- Blogs
- Activities
- Files


- [File Transfer Protocol.doc](#)
updated by: DAVE LARKIN | 17 Oct
- [Secure FTP.ppt](#)
updated by: DAVE LARKIN | 22 Sep
- [FTP Servlet.pdf](#)
updated by: DAVE LARKIN | 18 Aug

Click on the first link ...

Dave Larkin

File Transfer Protocol.doc

As presented to the Quickr community on 10/17/08

 Public and shared with 9 people. Notify me when this file is modified or commented on.
★ 1 person has recommended this file. [Recommend this file.](#)
Tags: 8.1.1, quickr

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 - ▶ **Sharing**
 - ▶ **Versions (4)**
 - ▶ **Comments (1)**
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File Transfer Protocol.doc

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About this file

Updated: Friday, October 17, 2008 4:40:13 PM (EDT) by Dave Larkin
Added: Wednesday, October 15, 2008 9:39:41 AM (EDT) by Dave Larkin
Size: 2.93 MB (12.3 MB including all versions)
Downloads: 27 (18 anonymously)
Downloaded by: Toni Sweetland, Gregory T. Melahn, R. Enright, Thomas Schaeck, Thomas Haedrich, Elisabeth J. Woody, Olusola A. Omosaiye, Sreeram T. Krishnaswamy

Sharing

Dave Larkin > Connie Triassi, David E. Kajmo, Diane F. Loomis, Edward D. Shockley, Jelan C. Heidelberg, Olusola A. Omosaiye, Sreeram T. Krishnaswamy, Sven Stueven, Toni Sweetland

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Versions (4)

4	Friday at 4:40 PM	Dave Larkin	Download (2.93 MB)
3	Friday at 7:05 AM	Dave Larkin	Download (2.96 MB)
2	Oct 15	Dave Larkin	Download (3.23 MB)

Management Reports

Lotus Connections Home Profiles Communities Blogs Dogear Activities Connections v2 User Help Log Out

People Name (First Last)

Dave Larkin

File Transfer Protocol

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★ 1 person ha
Tags: 8.1.1,

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About this file

Updated: Friday
Added: Wednesday
Size: 2.93 MB
Downloads: 27 (1)
Downloaded by: @T...
@Sre...

Sharing

Dave Larkin > @Connie Tri...
@Sreeram T...


[Share](#)

Versions (4)


4 Friday at 4:40 PM Dave Lar...
3 Friday at 7:05 AM Dave Lar...
2 Oct 15 Dave Larkin [Download \(3.23 MB\)](#)

File Download

Do you want to open or save this file?

 Name: File Transfer Protocol.doc
Type: Microsoft Word Document, 42.5 KB
From: C:\WemRCPBuild\WemRCP2\eclipse\workspace\...

Always ask before opening this type of file

 While files from the Internet can be useful, some files can potentially ham your computer. If you do not trust the source, do not open or save this file. [What's the risk?](#)

Click on the "Open" button...

Management Reports

Lotus Connections Home Profiles Communities Blogs Dogear Activities Connections v2 User Help Log Out

People Name (First Last)

Dave Larkin

File Transfer Protocol

As presented to the Quickr com

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★ 1 person ha
Tags: 8.1.1,

[Download \(2.93 MB\)](#) | [Share](#)

About this file

Updated: Friday
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@Sreeram T.

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Versions (4)

4 Friday at 4:40 PM Dave Lar
3 Friday at 7:05 AM Dave Lar
2 Oct 15 Dave Larkin [Download \(3.23 MB\)](#)

File Transfer Protocol.doc - Windows Internet Explorer provided by Comcast

Final Showing Markup Show

Close

Read the file and close it...

File Transfer Protocol: A Multicast File Transfer Protocol for Efficient Data Dissemination

1 Introduction

Peer-to-peer (P2P) and file-sharing applications like [BitTorrent](#) [1] and many others have become very popular. There are different approaches, which use P2P networks for efficient data dissemination:

[Shupie](#) [2] builds an overlay network between downloading clients only if better performance can be gained that way. It supports HTTP and FTP downloads from servers. Files are split into blocks and block lists are represented as bit vectors. Each peer stores information about n (const.) other peers and they update each other periodically. Downloads occur normally between peers, the server is visited only if no peer has the needed block.

[Bullet](#) [3] splits the data into disjoint object sets, which are disseminated disjointly to peers considering bandwidth. Peers locate and retrieve missing data from other peers. Summary tickets, which are summarizing so called working sets representing progress on peers, get exchanged periodically between peers. [Bullet](#) builds a mesh on top of an existing peer-to-peer network.

This section will show the Manager Tools functionality.

The screenshot shows a web browser window with the address bar displaying a local file path. The browser title is "Manager | My Workplace | Connections - Windows Internet Explorer provided by Comcast". The browser menu bar includes "File", "Edit", "View", "Favorites", "Tools", and "Help". The address bar shows "C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_003_001.html".

The main content area features the "eHR" logo and a navigation bar with tabs: "My Home", "My Workplace", "e-HR", and "About the Company". The "My Workplace" tab is active, and its dropdown menu is open, showing options: "My Initiatives", "Connections", "Reports", "Manager Tools", "WCM", "Leadership Development", "My Team", and "My Shares". The "Manager Tools" option is highlighted, and a callout box points to it with the text: "Click on the 'My Workplace' tab and select 'Manager Tools' ...".

Below the navigation bar, there is a "Management Reports" section with a "Lotus Connections" link. A search bar is visible with the text "Name (First Last)".

The main content area displays a file titled "File Transfer Protocol.doc" presented to the Quicr community on 10/17/08. The file is public and shared with 9 people. It has 1 recommendation and tags: 8.1.1, quickr. The file size is 2.93 MB (12.3 MB including all versions). It has 27 downloads (18 anonymously) and was downloaded by Toni Sweetland, Gregory T. Melahn, R. Enright, Thomas Schaeck, Thomas Haedrich, Elisabeth J. Woody, Olusola A. Omosaiye, and Sreeram T. Krishnaswamy.

Below the file information, there is a "Sharing" section showing the file is shared with Connie Triassi, David E. Kajmo, Diane F. Loomis, Edward D. Shockley, Jan C. Heidelberg, Olusola A. Omosaiye, Sreeram T. Krishnaswamy, Sven Stueven, and Toni Sweetland.

At the bottom, there is a "Versions (4)" section.



Welcome Ann Smith, Manager

Search Go
Advanced Search

My Team

#	Action Items & Alerts	Date	Sender	Status	Programs & Offerings
1	GPS Assessment Overdue - Jana Carter	07/16/2007	Automated	Pending	New - HR Wizards
2	Transfer approval - Roy Davis	08/15/2007	John Hanes	Pending	Incentives
3	Pension Reviews	08/15/2007	Automated	Pending	Mentoring
4	December promo approvals request	08/12/2007	Automated	Pending	
5	Select for Success interview	08/12/2007	Sam Jackson	Scheduled	
6	New hire checklist update - Sam Jackson	08/12/2007	Automated	Scheduled	
7	LDR meeting	08/10/2007	Automated	Pending	

Top Requested Topics
HR Contacts
Teamroom+ Quickview

- My Staff**
 - My Peers**
 - All Staff**
 - Management**
- Jana Carter
 Susanna Dogood
 Kevin Mills
 John Napersons
 Zachary Pillsbury

My Staff

Name	Position	View
Kevin Mills	Customer Service Representative	
Susanna Dogood	Customer Service Representative	
Jana Carter *	Customer Service Representative	
John Napersons	Sales Representative	
Zachary Pillsbury	Sales Representative	
Michael Roush	Sales Representative	
Mivalilla Stanmeyer	Customer Service Representative	
Shakira Smiley	Sales Representative	
Bach Lava Vig	Customer Service Representative	

Click on "Jana Carter" ...



Welcome Ann Smith, Manager

Search Go
Advanced Search

My Team

#	Action Items & Alerts	Date	Sender	Status
1	GPS Assessment Overdue - Jana Carter	07/16/2007	Automated	Pending
2	Transfer approval - Roy Davis	08/15/2007	John Hanes	Pending
3	Pension Reviews	08/15/2007	Automated	Pending
4	December promo approvals request	08/12/2007	Automated	Pending
5	LDR meeting	08/12/2007	Sam Jackson	Scheduled
6	Employee assessments	08/12/2007	Automated	Scheduled
7	LDR meeting	08/10/2007	Automated	Pending

Programs & Offerings
New - HR Wizards
Incentives
Mentoring

Top Requested Topics
HR Contacts
Teamroom+ Quickview

[My Staff](#) | [My Peers](#) | [All Staff](#) | [Management](#)
 • Kevin Mills • Susanna Dogood • **Jana Carter** • John Napersons • Zachary Pillsbury

Jana Carter

- Personal
- Assessments
- Education ***
- Position History
- Miscellaneous



Contact Information
Jana Carter
 3457 Anywhere Street
 Anytown, NJ 08807
 Spouse: Brett Carter

555-554-0987
 555-543-5678
 jana.carter@of.com

Basic Information
Location
 Brumsfield office, 2nd Fl #789, Anytown, NJ

Position
 Position Title
 5556785

ID
 02/19/2000

Alerts

- SIG BELOW TARGET - EZ mylar upsell promotion
- Required training past due: IMMA promotion

Of Interest

- Item of interest
- Item of interest

Click on "Education" ...



Welcome Ann Smith, Manager

Search Go
Advanced Search

Dashboard

#	Action Items & Alerts	Date	Sender	Status	Programs & Offerings
1	GPS Assessment Overdue - Jana Carter	07/16/2007	Automated	Pending	New - HR Wizards
2	Transfer approval - Roy Davis	08/15/2007	John Hanes	Pending	Incentives
3	Pension Reviews	08/15/2007	Automated	Pending	Mentoring
4	December promo approvals request	08/12/2007	Automated	Pending	
5	LDR meeting	08/12/2007	Sam Jackson	Scheduled	
6	Employee assessments	08/12/2007	Automated	Scheduled	
7	LDR meeting	08/10/2007	Automated	Pending	

Top Requested Topics
[HR Contacts](#)
[Teamroom+ Quickview](#)

- My Staff
 - My Peers
 - All Staff
 - Management
- Kevin Mills • Susanna Dogood • **Jana Carter** • John Napersons • Zachary Pillsbury

Jana Carter

- ▶ Personal
- ▶ Assessments
- ▶ Education

Year Graduated	School	Degree	Major
1994	University of Houston	Bachelor of Science	Business Administration
- ▶ Languages

Languages Spoken	Native
English	Yes
Japanese	No
- ▶ Position History
- ▶ Miscellaneous

Click on "Classes" ...

Alerts

- ⚠ SIG BELOW TARGET - EZ mylar upsell promotion
- ⚠ Required training past due: IMMA promotion

Of Interest

OFM Sales School
 OFM Sales School is a permanent, systematic, and uniformly consistent global training program for all OFM sales professionals.

Advisor

Motivation
 The "What motivates you?" questionnaire is designed to encourage 2-way communication between employee and manager. [Click Here](#)

Dashboard

Dashboard

<p># Action Items & Alerts</p> <ol style="list-style-type: none"> GPS Assessment Overdue - Jana Carter Transfer approval - Roy Davis Pension Reviews December promo approvals request LDR meeting Employee assessments LDR meeting 	<p>Date</p> <p>07/16/2007 08/15/2007 08/15/2007 08/12/2007 08/12/2007 08/12/2007 08/10/2007</p>	<p>Sender</p> <p>Automated John Hanes Automated Automated Sam Jackson Automated Automated</p>	<p>Status</p> <p>Pending Pending Pending Pending Scheduled Scheduled Pending</p>	<p>Programs & Offerings</p> <p>New - HR Wizards Incentives Mentoring</p>	<p>Top Requested Topics</p> <p>HR Contacts Teamroom+ Quickview</p>
--	--	--	---	---	---

- My Staff
 - My Peers
 - All Staff
 - Management
- Kevin Mills • Susanna Dogood • **Jana Carter** • John Napersons • Zachary Pillsbury

Jana Carter

<ul style="list-style-type: none"> Personal Assessments * Education <ul style="list-style-type: none"> Classes Safety Certification Position History Miscellaneous 	<table border="1"> <thead> <tr> <th>Date</th> <th>Name</th> <th>Code</th> <th>Req/Opt</th> <th>Complete</th> <th>Results</th> </tr> </thead> <tbody> <tr> <td>10/24/03</td> <td>IMMA Promotion</td> <td>DN968</td> <td>Required</td> <td>NO</td> <td>Past due</td> </tr> <tr> <td>08/15/03</td> <td>Techniques for</td> <td>DN105</td> <td>Required</td> <td>YES</td> <td>Excellent</td> </tr> <tr> <td>12/01/02</td> <td>Service</td> <td></td> <td>Optional</td> <td>YES</td> <td></td> </tr> <tr> <td>01/05/02</td> <td>Cross-Selling Dep. Products</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>06/29/01</td> <td>Open Financial Workplace Basics Certification</td> <td>C555121</td> <td>Optional</td> <td></td> <td></td> </tr> <tr> <td>04/14/01</td> <td>Account Specialist</td> <td>IWB54</td> <td>Required</td> <td>YES</td> <td></td> </tr> <tr> <td>08/01/00</td> <td>Presenting the Product</td> <td>PD6710</td> <td>Optional</td> <td>YES</td> <td></td> </tr> <tr> <td>10/24/00</td> <td>Communication Skills</td> <td>SIMF20B</td> <td>Optional</td> <td>YES</td> <td></td> </tr> <tr> <td>09/25/00</td> <td>New Account Fraud Prevention</td> <td>DN444</td> <td>Required</td> <td>YES</td> <td></td> </tr> <tr> <td>09/25/00</td> <td>Open Financial Workplace Basics</td> <td>C4451212</td> <td>Optional</td> <td>YES</td> <td></td> </tr> <tr> <td>09/14/00</td> <td>Mutual Fund Fundamentals</td> <td>IWB55</td> <td>Required</td> <td>YES</td> <td>Excellent</td> </tr> </tbody> </table>	Date	Name	Code	Req/Opt	Complete	Results	10/24/03	IMMA Promotion	DN968	Required	NO	Past due	08/15/03	Techniques for	DN105	Required	YES	Excellent	12/01/02	Service		Optional	YES		01/05/02	Cross-Selling Dep. Products					06/29/01	Open Financial Workplace Basics Certification	C555121	Optional			04/14/01	Account Specialist	IWB54	Required	YES		08/01/00	Presenting the Product	PD6710	Optional	YES		10/24/00	Communication Skills	SIMF20B	Optional	YES		09/25/00	New Account Fraud Prevention	DN444	Required	YES		09/25/00	Open Financial Workplace Basics	C4451212	Optional	YES		09/14/00	Mutual Fund Fundamentals	IWB55	Required	YES	Excellent
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Click on "Assessments..."

Alerts

- SIG BELOW TARGET - EZ mylar upsell promotion
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Of Interest

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Welcome Ann Smith, Manager

Search Go
Advanced Search

- My Home
- My Workplace
- e-HR
- About the Company

Edit Page Layout | Profile Settings | Help | Sign Out

Dashboard

#	Action Items & Alerts	Date	Sender	Status
1	GPS Assessment Overdue - Jana Carter	08/15/2007	Automated	Pending
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- Programs & Offerings
- New - HR Wizards
 - Incentives
 - Mentoring

Top Requested Topics

- My Staff
- My Peers
- All Staff
- Management

Click on "My Home" tab -> Home...

- Jana Carter
- Personal
 - Assessments
 - 2007
 - 2006
 - 2005
 - Assessment Updates
 - Education
 - Position History
 - Miscellaneous

Assessment Information 2007

The sections on this form are:

- Employee Information and Assessment Dates
- Objectives & Results: Win, Execute, Team
- Overall Rating and Assessment
- Signature List

1. Employee Information and Assessment Dates

Basic Information	
Location	Brumsfield office, 2nd Fl #789, Anytown, NJ
Position	Position Title
ID	5556785
Hired	02/19/2000

Assessment Dates

Assessment period	2002/01/01 to 2002/12/31
Interim review dates	
Employee/Manager final review date	2003/01/22

2. Objectives and Results

Win

Alerts

- SIG BELOW TARGET - EZ mylar upsell promotion
- Req training past due: IMMA promo

Of Interest

e-Learning

- Motivating Low Performing Employees
- Coaching: Sales Effectiveness

This part will show the WCM functionality. Ann reads the “Main Story” and would like to make a change to it.

Manager | My Home | Home - Windows Internet Explorer provided by Comcast

File Edit View Favorites Tools Help

Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_002_000.html

eHR Welcome Ann Smith, Manager

My Home | My Workplace | e-HR | About the Company

My Home > Home Edit Page Layout | Profile Settings | Help | Sign Out

Email

New Messages*

Inbox: 25 Messages (5 new)

Draft: 3 saved

Sent: 32 messages

Trash: 241 total

Calendar

Open Calendar

Today's Calendar

9:30 am	Weekly Status Meeting
11:00 am	Recognition Luncheon
2:00 pm	All Hands Call

Top Stories

- eHR Wealth expands tea
- Interim Management Sta
- HSBC signs up eHR to pro

Main Story

eHR boosts commitment to solving Latino drop-out rate [edit](#) | [delete](#)

Wednesday, November 19, 2008

eHR Insurance is empowering Latino students, teachers and administrators today to help solve the drop-out rate. Through a \$1.5 million education grant to the National Council of La Raza (NCLR), eHR will help NCLR in their goals to promote excellence in students, increase Latino graduation rates, and close the achievement gap nationwide. Approximately 2.9 million Latinos are enrolled in U.S. high schools-- representing 17% of all secondary public school students-- and are less likely than their non-Hispanic peers to complete high school.

Alerts!

New Alerts: 2

- Attention: 4Q Exceeds Threshold!
- Attention: Complete your 2008 Benefits Plan Enrollment

Instant Messaging

People	Meetings	Options	Help
I am Active			
Underwriters			
Evan Keel			
Ben Good			
Billing			
Agency CSRs			

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Welcome Ann Smith, Manager

Search Go
Advanced Search

WCM

Close Save Save... Show Hidden Fields Apply Authoring Template Manage Elements

Identification

Name: eHR boosts commitment to solving Latino drop-out rate
Collapse
Display title: eHR boosts commitment to solving Latino drop-out rate
Description:
Type: Content
Library: WCM News - Content
Authors: wpsadmin
Select Authors
Owners: wpsadmin
Select Owners

Ann reads the "Identification" information and minimizes this info...

- Profile
- Content Properties
- Content

Content
eHR boosts commitment to solving Latino drop-out rate



Welcome Ann Smith, Manager

Search Go
Advanced Search

Close Save Save... Show Hidden Fields Apply Authoring Template Manage Elements

- Identification
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- Content Properties
- Content**

Content
...boosts commitment... Latino drop-out rate

She reads the "Content" info and minimizes as well...

Summary
eHR Insurance is empowering Latino students, teachers and administrators today to help solve the drop-out rate. Through a \$1.5 million education grant to the National Council of La Raza (NCLR), eHR will help NCLR in their goals to promote excellence in students, increase Latino graduation rates, and close the achievement gap nationwide. Approximately 2.9 million Latinos are enrolled in U.S. high schools-- representing 17% of all secondary public school students-- and are less likely than their non-Hispanic peers to complete high school.

Ann types the content in the Body section to make the changes to the article.

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Back Forward Stop Home Search Favorites Refresh Print Mail Stop

Address file:///C:/WemRCPBuild/WemRCP2/eclipse/workspace/eHR_Collaboration_11172008/output/html/00_003_004.html# Go

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WCM

Close Save Save... Show Hidden Fields Apply Authoring Template Manage Elements

Identification

Profile

Content Properties

+ Content

body

Format -- Font -- Size -- b i u Text alignment and list icons

Click here to simulate typing...

Workflow

Document Status: DRAFT

* Current Workflow: WCM Dev Course

Select Workflow

Current Workflow Stage: WCM Draft

Next Workflow Stage: WCM Approve

Joint Approval: false



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body

eHR Insurance is empowering Latino students, teachers and administrators today to help solve the drop-out rate. Through a \$1.5 million education grant to the National Council of La Raza (NCLR), eHR will help NCLR in their goals to promote excellence in students, increase Latino graduation rates, and close the achievement gap nationwide. Approximately 2.9 million Latinos are enrolled in U.S. high schools-- representing 17% of all secondary public school students-- and are less likely than their non-Hispanic peers to complete high school.

She highlights the first sentence of the article and clicks on the **b** icon to make the font bold...

Workflow

Document Status:
DRAFT

* Current Workflow:
WCM Dev Course

Select Workflow

Current Workflow Stage:
WCM Draft

Next Workflow Stage:
WCM Approve

Joint Approval:
false



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Content

Workflow

Document Status:
DRAFT

* Current Workflow:
WCM Dev Course

Current Workflow Stage:
WCM Draft

Next Workflow Stage:
WCM Approve

Joint Approval:
false

Publish Date:

Expiry Date:

General Date One:

General Date Two:

Additional Viewers When Published:
None

ACTIONS:
None

Click on the "Expiry Date" to enter the date...



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Search Go
Advanced Search

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- Identification
- Profile
- Content Properties
- Content**
- Workflow

Document Status:
DRAFT

* Current Workflow:
WCM Dev Course

Current Workflow Stage:
WCM Draft

Next Workflow Stage:
WCM Approve

Joint Approval:
false

Publish Date:

Expiry Date:

General Date One:

General Date Two:

Additional Viewers When Published:
None

Ann clicks on the "Save" button to authorize the changes...

ACTIONS:
None

The new changes in the article has been taking place. This ends the e-HR DITL demo.

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Address C:\WemRCPBuild\WemRCP2\eclipse\workspace\ehR_Collaboration_11172008\output\html\00_002_010.html

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Email

New Messages*

- Inbox: 25 Messages (5 new)
- Draft: 3 saved
- Sent: 32 messages
- Trash: 241 total

Calendar

Open Calendar


Today's Calendar

9:30 am	Weekly Status Meeting
11:00 am	Recognition Luncheon
2:00 pm	All Hands Call

Top Stories

- eHR Wealth expands team and opens Edinburgh office
- Interim Management Statement - nine months to 30 September 2008
- HSBC signs up eHR to provide Group SIPP

Main Story



eHR boosts commitment to solving Latino drop-out rate

Wednesday, November 19, 2008

eHR Insurance is empowering Latino students, teachers and administrators today to help solve the drop-out rate. Through a \$1.5 million education grant to the National Council of La Raza (NCLR), eHR will help NCLR in their goals to promote excellence in students, increase Latino graduation rates, and close the achievement gap nationwide. Approximately 2.9 million Latinos are enrolled in U.S. high schools-- representing 17% of all secondary public school students-- and are less likely than their non-Hispanic peers to complete high school.

Alerts!

New Alerts: 2

- Attention: 4Q Exceeds Threshold!
- Attention: Complete your 2008 Benefits Plan Enrollment

Instant Messaging

People	Meetings	Options	Help
I am Active			
Underwriters			
Evan Keel			
Ben Good			
Billing			
Agency CSRs			

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