



Pertaining to **P**rojection



Modern Ballistic Solutions Pvt. Ltd.

SKY IS THE LIMIT



MBS is rapidly growing; end-to-end IT services and solutions provider in today's fast paced client centric global market. MBS ensures hi-tech quality services to leading companies in area of IT Staff Augmentation and Professional Services. We are largely focused on, Technology, Manufacturing, Financial Services, Health Care, Retail, Public Sector and Telecom verticals. MBS follows various strategies, trading practices, world's best process models and policies which consist of perfect business model to facilitate client needs. MBS conceptualizes and transforms business need into value based solutions to meet the business projections.

At MBS, we believe that our success is best reflected through the success achieved by our clients and candidates. Our beliefs and values define what we stand for and determine how we work. The hallmark of our approach comprises:

- **Partnership** - We act as an extension of our client's office. We are knowledgeable partners providing decisive and dedicated support to our clients.
- **Integrity** - Our clients are demanding, their standards are high and so are ours. We honestly represent our clients to candidates and our candidates to clients. We do not promise what we cannot deliver.
- **Confidentiality** - We accord the highest respect to information that we have been entrusted with.
- **Commitment** - We remain committed to deliver high quality services to both candidates and clients by adequately understanding their needs.

Mission

To define problem statement and strive towards exceeding client expectations by providing quality services and assuring best services at all the time. We are dedicated and committed to offer best services to our valued clients at all time.

Vision

To emerge as leading partner and provide Ballistic solutions to our clients and meet with the business projection and create synergy.

// MBS Snapshot //

MBS KRA's

- Fast uptake, planning and execution
- Coordinating set of work activities and associated resources that produces something of value for a client
- At one end of the spectrum we focus on structured work flow and modeling methods that comes from Process Re-engineering
- The other end of the spectrum is completely client centric model which caters to client goals and business projections
- Client centric model to create synergy

MBS Culture and Practices

- Culture of Ownership & Accountability
- Best Assessment Practices
- Process Automation & Consulting
- Change & Culture Management
- IT a driver of any Business Growth
- Career Management & Human Capital Management Initiatives

MBS Oath and Promise

- **Client Value Creation** - Working hand-in-hand with each client in order to understand their specific needs and to provide the best and most durable solution possible
- **Exceptional Fit for Solution** - Innovative solutions and models designed to meet needs in a practical, non-intrusive manner, and benefit from low operating cost.
- **Find Key Resource Immediately** - High value resources in the competitive world of business
- **Innovation** - Renewal or Improvement, with novelty being a consequence of this improvement.
- **Passion for Excellence** - "Passion Fuels Excellence", an endless pursuit towards achieving quality results round the clock.



what we do

- **Consulting**

Solutions aimed at accelerating the value of IT to a business by bridging strategy-execution gaps through hands-on, cost effective, highly mature and industry specific offerings.

- **Application Development & Management**

Services spanning the entire application life cycle including custom development, implementation, re-engineering and maintenance.

- **Business Intelligence & Data warehousing**

Services covering strategy; implementation and support as well as industry specific point solutions.

- **IT Staff Augmentation**

Providing IT staff augmentation services through highly effective processes for recruiting, screening, testing and consultant management. MBS has well defined processes and systems to provide high quality and low cost sourcing solutions to its valued clients.

- Contractual & Project Staffing
- Permanent Staffing
- Train & Hire
- Operations & Payroll
- Network & Building Relationships

- **Business Solutions Services**

Services to provide Business Support and Solutions, especially intended to meet the challenges of minute - to - minute transactional intensity, scalability and process improvement.

- Industry Customized BSS Solutions
- IT Services
- Knowledge & Process Outsourcing
- Voice Process Out Sourcing
 - Inbound Voice Services
 - Outbound Voice Services
- Finance & Accounting Outsourcing

One Stop Solution Of Our Services

- **Contingency Recruitment** - This is an ongoing placement and recruitment activity to client organizations. We do a search for candidates through our extensive database, referrals, professional / personal networks and advertisements. Resulting from the search, candidates with the right skill, knowledge, experience & attitude are short listed. Details about the position and client interest are then discussed with the prospective short listed candidates. Further an interview is organized between qualitatively filtered candidates and client to take a step forward.
- **Transition Management Program** - Whether you need transition or additional resources, full support is provided to organizations and employees before, during and after the event. Transition management integrates career consulting, training, coaching, job connections, research and administrative services which help individuals from senior executives support staff find appropriate new resources as quickly as possible.
- **Turnkey Staffing Program** - A turn key staffing program is a service, offering the right skill at the right time to fulfill a project or position; it addresses the needs in all levels: Junior, Middle & Senior Management.
- **Cross-border Recruitment Program** - Cross-border recruitment program introduces professionals with the required background to meet particular client requirements, from anywhere in the world.



// MBS Differences //

- **MBS Environment** - Focused to fulfill the essential and core functions.
- **MBS Infra** - Equipped with latest infrastructure 24x7.
- **MBS Resources** - Capable of understanding the client needs.
- **MBS Secure** - Policies to ensure authentic access to the business related data / information.
- **MBS Infra Access** - Operational Center secured with latest RFID devices.



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