

EMMANUEL CHIN BAPTIST CHURCH
PHUNGHRAM (Constitution) le PHUNGLAM (By-Laws)

Biahmaithi:

Emmanuel Chin Baptist Church (ECBC) hruainak ah, kan zulh dingmi le a kan tlaitu thil pahnih kan ngei. Pakhatnak cu Baibal a si. Baibal cu Pathian bia nung a si tiah kan pawm. Cucaah ECBC cu, Baibal he aa tlak ning tein hruai le kalpi ding a si lai.

Pahnihnak kan i tlaihmi cu, Krihfabu Phunghram le Phunglam an si. Phunghram (Constitution) timi cu, Krihfabu nih a hrampi aa tlaih dingmi zumhnak hrampi (Fundamental belief) le tinhmi (purpose) hna a fiantertu thil an si. Phunglam (By-Laws) nih Krihfabu hruai ningcang, chungtel zulh dingmi phung, chungtel tuanvo le Krihfabu nih Pathian rian zeitindah kan tuan ningcang asi lai timi hruainak phungphai (laws) a langhter.

DAAI I-MIN

1:1. Hi Krihfabu hi Emmanuel Chin Baptist Church (ECBC) tiah ti a si lai.

DAAI II-UMNAK

2:1. Hi Krihfabu cu, Columbus, Frankling County, Ohio ah a um lai.

DAAI III-TINHMI

3:1. Columbus Khua ummi Laimi hna Pathian hmunkhat teah thangthat tinak ding;

3:2. Chungtel dihlak Pathian rian (mission) tuanti ding;

3:3. Krihfabu chungtel dihlak Pathian bia in thazaang pek ding le thiltha tuah ah forh fial ding;

3:4. Ngaihchiatnak, harsatnak le lunglawmhnak hrawmti ding;

3:5. Lai nunphung, biahla le Lai holh hna zohkhenh kilven ding le miphun chan tapi hmunhnak hnga Pathian bianung in hruai ding

3:6. Laimi nih taksa thinlung le thlarau in a lamkip in kan thancho khawhnak hnga caah a si.

DAAL IV-KRIHFABU BIAKAMNAK

Jesuh Krih cu, Bawi le Khamhtu asi tiah a zummi le a pawmmi vialte hna nih, Pa, Fapa le Thiangthlarau min in tipil kan in dih hnu ah, lunglawm thanuam tein Jesuh Krih ah pumkhat kan si cang ti kha zumh bu tein, pakhat le khat hawikawmhna ngeih ding le kan nunnak Pathian sin ah pek ding in, atanglei bantuk in biakamnak kan tuah.

4:1. Krihfabu Ca Riantuannak

Ngeihmi thilti khawhna le laksawng (gift) in Pathian riantuan ding;

Rian tuanpiakmi si lo in mi caah riantuantu si ding;

Riantuantu ka si timi pawm in Krihfabu caah riantuan cio ding

(1Peter 4:10; Ephesian 4:11-12; Mk. 10:45)

4:2. Krihfabu Rian Phawtzamhna

Krihfabu a thanchonak hnga, taksa, thinlung le thlarau in riantuan le thlacam ding;

Biakinn a phan ballomi hna sawmna in Pathian rian tuan ding;

A rak lengmi le mithar hna kha lunglawm thanuam tein don le cohlan ding;

(1 Thes. 1:2; 5:17; Lk. 14:23; Rom 15:7)

4:3. Krihfabu Lungrualna (Unity) Runven Ding

Pakhat le khat dawtnak in pehtlaih ding le Krih ah pumkhat sinak philh lo ding;

Pakhat le khat bia le tuahserna in thazaang pek ding; thil chia tuah piak lo ding;

Hruaitu hna thazaang zornak tuah lo in tanpi le thazaang pek ding;

(Rom 15:5; 1 Peter 1:22; Ephesian 4:29; Heb 13:17)

4:4. Krihfabu Riantuannak Tanpi Ding

Chungtel hna nih caan hman tein pumh peng ding;

Pumpak pakhat cio Pathian duhna in nun peng ding;

Thawhlawm le cheuhra cheukaht pek peng ding;

(Heb. 10:25; 2 Cor. 7:1; Lev. 27:30)

DAAL V-ZUMHNAK HRAMPI LANGHTERNAK

(Statement of Basic Belief/Faith)

ECBC aa tlaihi zumhning dirhmun (Doctrinal Statement) a si. Pathian, Jesuh, Thiang Thlarau, thihnak, nungcang hmunhna, biacaihna le dantatna tbk kan pawm ningcang a si.

5:1. Pathian Zumh Ning

A nungmi, a dikmi, Pathian pakhat lawng a um. Amah cu a mah tein a ummi, nawl ngeimi, a tlingmi, tongh le hmuh khawh lomi, rihma ngeilo, dongh thiam lo, zeizong sertu a si. Amah cu “Thumh Komh Pathian” (Pa, Fapa, le Thiangthlarau) in aa phuang; Cu Thum Komh Pathian cu a sermi minung le sermi thil chungah khuaruahhar in aa phuang tiah kan zumh.

(Baibal: Psalm 90:2; Gen. 1:1, 26-27; Is. 42:5; Matt. 28:19; 2 Cor. 13:14; Job. 38:4-7).

5:2. Pathian Biakam Dirpining

Balbai ca dihlak (uk 66) hi, Thiang Thlarau riantuannak le fimh chimhna in, minung nih an tialmi thawnnak (inspiration) petu a si; a chung biafang hna hi, Pathian thawchuah hnawhmi an si; Baibal Krihfa zumhna hram (source) le zumhna lam hmuhsaktu a si tiah kan pawm.

(Gen. 1:27; Pslm. 8:3-6; Is. 53:6; 59: 1-2; Rom. 3:23; John. 2:25; Rev. 20:15)

5:3. Minung Kongkau Kan Dirpi Ning

Minung cu Pathian muisam lo in sermi kan si. Asinain, Pathian kan doh caah sualna ah kan tlu i mi vialte mi sual kan si. Mah le mah aa khamh khomi kan si lo. Pathian biacaihna tangah kan um. Pathian he pehtlaihnawh thawng in zungzal nungcanghmunhna co ding kan l ruahchan. Pathian he pehtlaih lo ahcun zungzal hell ram co ding asi tiah kan pawm.

(2 Tim. 1:13; 3:16-17; 2 Pet. 1:20-21; Psalm. 119:105, 160; 12:6-7; Phungthluk 30:5,6; Is. 55:11)

5:4. Khamhna Kongkau Kan Dirpining

Khamhna cu Pathian nih a lakka tein a kan pekmi laksawng a si. Jesuh Krih zumhna thawng in, Pathian velngeihna ruangah khamhna kan hmuh. Mah thilti khawhna le riantuannak ruang ah a si lo (Ephe 2:8-9; Gal. 3:26).

5:5. Satan Kan Hmuhning

Satan hi a um taktak; minung fimnak, thiamnak, thilti khawhnak a than bantuk in, Satan riantuannak zong a thang ve i, aphunphun in a riantuanning aa thleng ve. Satan hi sualnak hram thawktu, a fimzermi, remlonak tuahtu, huatralnak tuahtu, lihchimnak, dinfellonak, tuksawhtu, rawhralnak le chiatnak phunkip chuahpitu a si tiah kan pawm. Asinain, Jesun zumtu hna nih Satan tukforhnak cu zumhnak in tei khawh asi ti kan zumh.

(Num. 22:22; 2 Sam. 19:22; Job. 1:6, 2:2; Matt. 4:1-11; Mk. 4:15; Acts 5:3; Eph. 2:22; 6:12)

5:6. Jesuh Ratthank

Jesuh Krih hi nikhatkhat ah a rak tum than lai ti kan zumh. A ni le caan theih khawh a si lo tiah kan pawm. (Lam. 1:11; Titus. 2:13; 1 Thes. 4:13-17; Mark 13:35-37; 1 Cor. 15:51-58)

5:7. Zohkhenhtu Tha Sinak

Pathian cu zeizong vialte sertu le ngeitu a si. Amah nih zeizong vialte a kan pek. A kan pekmi thil vialte hna ah damnak, thawnnak, rumnak, fimthiamnak le zeidang thlarau laksawng vialte an i tel dih. Cu laksawng vialte hna caah, “zohkhenhtu tha” (steward) si ding a si. Cu laksawng phunkipte cu Jesuh Krih ram kauhnak caah hman ding hi, Pathian duhnak a si. Cucaah Pathian chawkengtu tha le zohkhenhtu tha kan sinak hnga , kan hmuhmi laksawng chung in, cheuhra cheukhat siseh, adangdang pekchanhnak in siseh, Krihfabu rian le mission riantuan ding tibantuk hna hi, Krihfabu nih aa sehchihmi (commitment) an si.

DAAI VI-ZUMHNAK TLANGPI PASARIH

ECBC Krihfabu nih atanglei zumhnak tlangpi pasarit hna hi, aa tlaih. Hihi Protestant Krihfabu tampi nih an l tlaihmi le pawmhlawmmi asi.

6:1. Baibal NawIngeihnak (Biblical Authority)

Krihfabu caah baibal hi nawIngeitu a si (Matt 24:35; 1 Peter 1:23; 2 Tim 3:16-17)

6:2. Um Hmun Krihfabu NawIngeihnak (Local Church Authority)

Midang bu tangah a ummi si lo in, mah tein aa ukmi Krihfabu a si (Matt. 18:15-17; 1 Cor.

6:1-3)

6:3. Zumtu Dihlak Tlangbawi Sinak (Priesthood of All Believers)

Hruaitu lawng si lo in zumtu dihlak tlangbawi kan si (1 Peter 2: 5-9; 1 Tim 5)

6:4. Biakam Pahnih (Two Ordinances) Hmangmi kan si.

Tipil innak le Bawipa Zanriah hi, Krihfabu biakamnak ah kan hman

(Acts 2:41-47; 1 Cor 11:23-32)

6:5. Pumpak Thlarau Zalawnnak (Individual Soul Liberty)

Pumpak thlarau hi mah tein zalawnnak a ngei ciomi an si (Rom. 14:5-12)

6:6. Krihfabu le Cozah Thennak (Separation of Church and State)

Cozah nih zeibantuk biaknak hmanh a hleice in thazaang pek lo ding le dirpi lo

ding; biaknak kip ruang tein zoh ding ti kan dirpi (Matt 22:15-22)

6:7. Krihfabu Lutlai Buu Pahnih (Two Offices of the Church)

Krihfabu cu Pastor le Krihfa Upa nih abik in hruai ding a si lai.

(1 Tim. 1-13; Titus 1-2)

DAAL VII-PEHTLAIHNAK

7:1. ECBC cu Jesuh Krih cawnpiaknak kha aa tlaih i Bawi Krih kha lu ah aa chiahmi Krihfabu a si.

7:2. Zalawng tein mah tein aa hruaimi a si. Krihfabu dang ukpenmi a si lo. Asinain Pathian thawngtha phuannak (evangelization) le zumtu karhnak ding caah, pawmning aa khatmi Krihfabu he rian a tuanti lai.

7:3. Cucaah kan ram le miphun sining he aa tlak bik tiah ruahmi, Chin Baptist Churches USA (CBC USA) le American Baptist Convention (ABC USA) hna he pehtlaihnak a ngei lai.

EMMANUEL CHIN BAPTIST CHURCH PHUNGLAM (By-Laws)

Krihfabu tluangtlam tein i hruai khawhnak ding caah, ECBC hruainak phunglam cu atanglei bantuk ser a si. Ahohmanh thleidannak umlo tein hi phunglam nih a kan hruai lai; chungtel dihlak nih hi phunglam zulh ding hi kan rian a si.

DAAL I-CHUNGTEL SINAK (Membership)

1:1. Chungtel Si Dingmi

Buu, miphun, vunhawng thleidannak zehmanh umlo in, Pathian a biami le Krihfa asimi paoh, ECBC chungtel si a duh ahcun, chungtel si khawhnak caah mitling a si. Chungtel a simi cu chungtel sinak "Membersip Card" ah min aa khumhmi lawng chungtel ah chiah a si lai.

1:2. Chungtel Sinak Caah Aherhmi

(1) Chungtel sinak (by-laws) a cohlang khomi le chungtel ah a lutmi a si lai.

(2) Chungtel si a duhmi nih ca in siseh, hmurka in siseh, pastor asiloah Krihfa Upa sin ah chungtel si duhnak alanghter hnu ah, a herh ahcun Krihfabu hruaitu hna hmuhtonnak ngeih hnu ah chungtel ah cohlan a si lai.

(3) Chungtel ah cohlan hnu le biakinn chungah thlacampiak a si hnu lawng ah, chungtel tling ah chiah a si lai.

(4) Nu le pa chungtel asimi hna fale cu, amah tein chungtel tling ah chiah an si lai. Kum 18 cung an si i, chungtel ah um an duh lo ahcun tel si lo khawh a si. Kum 18 atlin zong ah, milawngkang (single) cu nu le pa sin a um ahcun, nu le pa sin ah chungtel cazin ah chiah a si lai.

(5) Krihfabu dang ah chungtel a simi hna cu, ECBC ah chungtel a si kho lai lo. Krihfabu nih "Dual-Membership" a ngei lai lo.

1:3. Chungtel Dirhmun

ECBC ah chungtel phun thum in kan then. (1) Khuachung chungtel; (2) Khualeng chungtel; (3) Acawlcang Lomi chungtel ti an si.

1:3.1. Khuachung Chungtel (Resident Member)

Khuachung chungtel timi cu, Columbus khuachung ah a ummi tinak a si. Hi chungtel cu zeidang rial atuan khawh lo hmanh ah pumhnak ah thazaang a chuah taktakmi a si lai.

1:3.2. Khualeng Chungtel (Non-Resident Member)

Khualeng Chungtel timi cu, Columbus khua area kuakap ah a um lo nain, Ohio ramkulh khuadang ah a ummi, ECBC ah chungtel si a duhmi tinak a si.

1:3.3. Acawlcang Lomi Chungtel (Inactive Member)

A cawlcanglomi chungtel timi cu, ECBC chungtel asi ko nain, Krihfabu chung cawlcanghnak ah tel a duh lo mi, buu caah huamnak a ngeilomi, aa pum lomi, pekchanhnak zong zehmanh a ngeilomi; thawhbur zong a tho lomi tinak asi. Hi bantuk member cu, kum khat chung mahtin aum ahcun amah tein "acawlcang lomi chungtel" ah ka um tiah aa ruat lai. Krihfabu meeting ah biachimnak nawl le vote a ngei lai lo.

1:4. Chungtel Donghternak

Atanglei thil pakhatkhat ruangah chungtel sinak in donghter a si lai.

(1) Chungtel a thih tik ah

(2) Krihfabu dang i aa thial tik ah

(3) Ca in siseh, a ka in siseh chungtel sinak in a chuah tik ah

(4) Amah nih a chimlo zong ah Krihfabu dang ah aa thial cang ti a fian tik ah.

1:5. Chungtel Tuanvo

(1) Chungtel pakhat tuanvo cu, Krihfabu rian phunkip ah a lamkip in cawlcangh le tel ding asi. Pumkhawmh, thawhlawm, cheuhra cheukhat le laksawng peknak in aa tel ding a si. Hihi a nungmi chungtel (active member) rian a si. Chungtel caah cun chungtel tuanvo kha upat cio le tuanvo lak cio ding kha chungtel dihlak rian a si.

1:6. Chungtel le Krihfabu Bawmhchanhnak (Benefits)

(1) Chungtel sinak in donghter asimi hna cu, chungkhar pakhatkhat a thihloh tik ah, Krihfabu nih aa ngeihmi By-laws ning in chungtel tuanvo a lak piak hna bantuk in, bulhnak le tangka bawmhna ah tuanvo a la lai lo. Minung hawi izangfahnak lei lawng in a bawmh lai.

(2) Laimi asi zong ah, ECBC chungtel asilo ahcun, CBC USA nih mithibulhnak atuahmi zong chungkhar nih tinco asi lai lo. Chungtel cu ka lawng in chungtel a si lai lo. Membership Card ah min aa tialmi lawnglawng chungtel ah ruah a si lai.

(3) Anupi chungtel asi ruang ah, a va kha a ciasa in chungtel ah ruah si lai lo. Cuvebantuk in a vapa chugntel asi ruang ah a nupi zong amah tein chungtel ah aa khumh cia in ruah asi lai lo. A hranpa tein chungtel sinak a duh thengmi lawng chungtel ah chiah an si lai.

(4) Nupi fate a ngei cangmi cu inndang an chuah lo zong ah chungkhar dang tein chiah an si lai (Form adang tein an phih ve lai).

DAAL II: KRIHFABU HRUAINAK (CHURCH GOVERNMENT) LE TUANVO

ECBC Krihfabu cu, chungtel hna nih thimmi Krihfabu Hruaitu (church leaders) hna hmang in hruai a si. Krihfabu hruaitu hna cu atanglei bantu in hruainak phu (team) panga ah then a si lai. An sining, dirhmun le tuanvo zong atanglei bantu in then an si.

1. Pastor Phu (Pastoral Team)
2. Krihfa Upa Phu (Deacon Team)
3. Nu Upa Phu (Women Ministry Team)
4. Mino Phu (Youth Fellowship)
5. Church School (Sunday School)

2:1. Pastor Phu (Pastoral Team) Rian

(1) Krihfabu caah hruaitu a si bantu in thawng tha chimnak le zeidang Krihfabu caah tuanvo tambik a ngeimi riantuantu (servant) an si lai.

(2) Pastor cu ordain an si hlan ahcun, "Pastor" timi biafang in auh an si lai. Ordain pek ciami cu, "Rev" tiah auh an si lai. Pastor pahnih cung an um ahcun, aa tlak deuh tiah ruahmi paoh kha "Senior pastor" ah hman a si lai.

(3) Pastor hna cu "Senior pastor, assistant pastor" ti in auh an si lai. Pastor pathum cung an um ahcun lutlai cem cu "lead pastor" a si lai.

(4) Pastor pahnih an um ahcun tuanvo an l phaw lai. Hmunkhat ah tuanti a herh ahcun an tuanti lai.

(5) Cawn Nikhatni paoh ah zarh khat chung tuah dingmi meeting an tuah lai.

(6) Chiatnak, thatnak le zatlang thanchonak rian ah an ti khawh tawk in an tuan lai.

(7) Krihfaupa, Nubu Upa, Mino Upa le Sunday school chimtu hna he rian antuanti lai.

(8) CBC USA le pehtlahmi buu hna he rian an tuanti lai.

(9) Pasrtor hna cu Krihfabu caah tukhal an si bantuk in an mah le mah zong rualrem tein rian an tuanti bu in Krihfabu caah daihnak le remnak sertu an si lai.

(10) Toidawrnak, lungnemnak le thinfualnak he Krihfabu an hruai lai.

2:2. Krihfa Upa Rian le Sining

Krihfa Upa hna cu Krihfabu tawlreltu le lutlai an si bantuk in baibal ca (1 Tim 3:1-13) ah aa tialmi, Krihfaupa nunzia bantuk in, nun aa zuammi si a herh. Thathumi, zurit hmang le Krihfabu caah tlukrilhnak a chuahpi khomi zohdawh lo thil a tawngthammi asi lai lo. Krihfa Upa cu Krihfabu chung ah tuanvo a ngei cemmi an si. Zuu, ritnak siivai tawngmi le ningcanglo nunzia chia ngeimi an si lai lo. Zukhmawm hmanglo mi an si lai. Nupi fate thatein a cawmkeng khomi an si lai. An tuanvo hna cu atanglei bantuk in a si lai.

(1) Krihfabu caah riantuantu (servant) le tawlreltu an si lai.

(2) Pastor le Krihfabu chung riantuantu hna he a herh ning in rian an tuanti lai.

(3) Krihfabu chungah a herh ningin thawngtha chim ah thazaang an chuah lai.

(4) Krihfabu le sangzawl (community) kilkawitu an si lai.

(5) Pumhkhawmhnak (worship), fimcawnnak (education), biaknak riantuannak (ministry) kip le Krihfabu rian kip ah pastor he rian an tuan ti lai.

(6) Krihfabu rian he pehtlai in thla hnih voi (1) in meeting an ngei lai.

(7) Krihfabu budget suainak ah aa tel lai.

(8) Biakinn thilri vialte a zohkhenhtu, kilvengtu le tawlreltu an si lai.

(9) Krihfaupa chung in upa pakhat veve cu Mino le Nubu thapetu ah thim an si lai.

(10) Krihfabu le zangzawl thanchonak, sikvuak um tik ah daihnak/remnak tuahtu, a herhnak ah cawmpiaktu le lamkip in daihnak sertu an si lai.

(11) Biakinn thawhlawm khawltu le reltu an si lai.

(12) Krihfa Upa hna cu: Chairman, Vice-Chairman, Secretary, Assistant Secretary, Ngunkeng le Ngunkengbawmtu le member ti'n then an si lai.

(13) Krihfa Upa chungah rualrem ten riantuanti an zuam lai.

2:3. Nubu Upa (Women Ministry Team) Rian

Krihfabu a lamkip in a thanchonak ding caah nu hna tel lo thil asi kho lo. Cucaah ECBC Nubu dirhna a si. Nu upa hna cu hruaitu an si bantuk in a phunciar, a zai tukmi an si lai lo. Vaa le a upatmi an si lai. Nuncan ziaza dawhlo a ngeimi an si lai lo. Zukhmawm hmang lomi an si lai.

- (1) Krihfabu chung nu thanchonak he aa pehtlaimi riantuannak caah sersiammi an si caah nubu thanchonak hi biapi in a ruattu an si lai.
- (2) Caan, tangka, pumhna le cawlcanghna dihlak ah, mah tein aa hruaimi an si lai.
- (3) Riantuan ningcang cu Krihfa Upa he aa lo lai.
- (5) Krihfabu thanchonak ah an mah he aa tlakna ning in hruainak le phungphai an I ngeih lai.
- (6) Thil biapimi taktak zawn ahcun, pastor le Krihfa upa theiher hnu ah riantuan a si lai.
(Tahchunhna, nubu training ni le caan tibantuk).
- (7) Nubu Upa hna cu: chair, vice chair, chungtuan, chungtuan bawmtu, ngunkeng le ngunkeng bawmtu le chungtel ti'n then an si lai.
- (8) Donhkhanna a um lo ahcun, thla khat ah voi hnih pumhna an nei lai. Mino pumhlo zaan ah pumh a si lai.
- (9) Caan karlak ah a lawngmi saka a um ahcun Krihfa Upa hruainak thimna tua a si lai.
- (10) Herhhai a um tik paoh ah Krihfa upa nih thlahmi "Nubu upa bawmtu" sin ah an rak chim tawn lai.

2:4. Mino Bu (Youth Fellowship) Rian

- (1) Mino bu cu, Emmanuel Chin Baptist Youth Fellowship (ECBYF) tiah auh a si lai.
- (2) Mino chung kutritna ah mah tein a cawlcangmi le riantuanmi an si lai.
- (3) Mino hna biaha, tumrin le biakna ah an thancho khawhna hnga tuanvo an lak lai.
- (4) Tangka an mah tein an I kawla lai. A herhna le a chamhbauna ahcun Krihfabu nih tanpinak a ngeih hna lai.
- (5) Mah tein mino hruainak phungphai an ngei lai.

- (6) Mino Bu cu hotu, hotu chang, chungtuan, chungtuanbawmtu, ngunkeng le ngunkengbawmtu le chungtel ti'n then an si lai.
- (7) Caan karlak ah thil pakhatkhat ruangah a lawngmi zaka a um sual ahcun Krihfa Upa hruainakin thimnak tuah a si lai.
- (9) Dawnkhanhna a um lo ahcun, thla khat voi hnih pumhna an ngei lai.
- (10) Thilpipa tuah timh tik ah pastor le chairman theihternak an tuah hna lai.
- (11) ECBYF nih cawlcanghna biapi deuh an ngeihmi paoh ah, Krihfa Upa nih thlahmi "Mino Upa bawmtu" sinah an rak chim lai.

2:5. Church School

- (1) ECBC ngakchia hna nih Baibal le hla cawnnak in Pathian an theih khawhna hnga le Pathian lei ah a lamkip in an thancho khawhna hnga caah sersiam asi.
- (2) Church school cu "Mino" (Youth) kut ah chiah a si (Mino nih mino sining an theih deuh pin ah, mino hruaitu ca zong ah Krihfabu hruaitu sinak training kainak a si).
- (3) Sunday School saya/sayama te cu a herhna bantu in chap, thim le tuanvo pek an si lai. Kum khat ah voikhat in thim an si lai.
- (4) Krihfabu nih June zarh khatnak Zarhpi ni ah Church School Sunday tuah a si lai.
- (5) Mino bantu in, an nih cu pumhna dangte an ngei lai lo.
- (6) Church school cu an mah tein tangka kawlhawl kho an si lo caah, kum fatin in buu nih tangka dih dingmi (budget) a chiah piak lai.

DAAL III: KRIHFABU LUTLAI HNA (OFFICERS OF THE CHURCH) LE TUANVO

Krihfabu Lutlai hna hi Krihfabu chungah tuanvo tambik ngeitu an si. Krihfabu

Lutlai chungtel hna cu: Pastor, Chairman, Vice-Chairman, Secretary, Secretary bawmtu, Ngunkeng le a bawmtu hna an si lai (Pastor dihlak hi OC ah chiah an si lai). Krihfabu rian ah zohchunh awk tlak in thadi deuhmi le tuanvo tam deuh lami an si. An mah le rian cio ah, Krihfabu caah chinchiah dingmi ca tialtu an si lai. A herhna zawn ah telephone autu le thawngthanhtu an si lai. An riantuan kumcaan cu kum khat a si lai. An tuanvo biapi bik cu a tanglei bantu in kan tial.

3:1. Pastor

Krihfabu pakhat caah pastor cu a biapit tuk caah hika ah tling te in kan tial. ECBC ah pastor a si dingmi hna nih atanglei sining (Qualification) an ngei hrimhrim lai. America ah Krihfabu tha tein hruai khawhnak ding caaah, Mirang holh le ca hna hi a thiam pah mi si ding cu a biapi taktak.

3:1.1. Pastor Sinnak Caah Aherhmi Sining (Qualifications)

- (1) Pastor cu 1 Tim 3:1-13 le 1 Titus 1:5-9 ning in nun aa zuammi an si lai.
- (1) A tlawmbik ah Protestant baibal sianginn in B.Th degree hmumi a si lai.
- (2) Nupi pakhat he lawng khuasami a si lai.
- (3) Zuu, ritnak sii, cakuak, khaini, sahdah, tikor tibantuk a tawngtham lomi a si lai.
- (4) Cozah upadi ning in sualpuhmi (criminal) a si lai lo.
- (5) Sualpalhnak (vuakden, firtlei tbk) ruang ah thawng a tlami a si lai lo.
- (6) Tangka le ziknawh ruangah cozah upadi nih mawh aphurh balmi a si lai lo.
- (7) Nupi/vaa ngei ko nain tangdang pawm (adultery) a tuahmi a si lai lo.

3:1.2. Pastor Tuanvo (Duties)

ECBC pasrtor caah a tuanvo (Duties) hna cu rihma khiah piak awk a har. Zeicatiah pastor rian kha a kauh tuk caah a si. Asinain atanglei thil hna hi a tuah dingmi Pastor Rian (Job description) biapi cu a tanglei bantu in a si lai:-

- (1) Jesuh Krih cawnpiaknak bantu in chungtel hna kha, ruahnak, bia, tuahsernak in lamhruaitu le midang caah riantuantu a si lai.
- (2) Krihfa Upa, Nu Upa, Mino Upa hna le committee kip he rian an tuan ti lai.
- (3) Caan tuaktantu le caan thiahtu (Programming) tuahtu ah aa tel lai.
- (4) Krihfabu chungtel hna caah lamhmuhsaktu (direction petu); Pathian riantuannak kip ah khuakhangtu (vision) petu a si lai.
- (5) Thawngtha chim (preaching); pumhnak le Bawipa zanriah ah hruaitu a si lai.
- (6) Sangzawl caah lamkip in zohkhenhtu pakhat a si lai.
- (7) Chungtel lenkainak, fimchimh le cawnpiaknak ah thazaang a chuah lai.

- (8) Church Council le Bupi General Meeting ah a riantuannak kong thanhnak a ngei lai.
 - (9) ECBC chungtel ah a lut lai i pawngkam pastor hna he pehtlaihnak an ngei lai.
 - (10) Krihfa Upa meeting, EC, Church Council le Krihfabupi kumtin meeting a kai lai.
- Agenda a fianglomi tete a um ahcun, fiantertu pakhat ah a si ve lai.

3:1.3. Pastor Riantuan Kumcaan (Term)

- (1) Pastor pakhat a riantuan kumcaan (term) hi By-laws ah khiah piak a si lai lo.
- (2) Amah belte Pastor hlan lio ah, "kumcaan" (term) ngei in hlan ahcun, an hlan ning hawih in, caan (term) a ngei lai (Term timi cu kum zeizat ti kha chim duhmi a si).
- (3) "Term" ngei in hlanmi a si ahcun, a term a dih tiang lawng tuannak nawl a ngei lai.
- (4) A caan a dih ahcun, Kumtin Krihfabupi Meeting (Annual General Meeting) ah mi tam deuh thimfung in pehter than a si lai.
- (5) Cu ahcun "term" ngeihter asile "term" chung a tuan than lai.

3:1.4. Pastor Rian Bannak

- (1) Pastor nih thil pakhat khat ruang ah ban a duh ahcun, a hlankan thla khat in bannak ca chairman sin ah a tial lai. Cun chairman nih "lakhruak meeting" a auh lai I, bannak le zeidang a herhmi kong an caihkhan lai. Cu hnu ah ban a si lai.
- (2) Pastor nih Krihfabu ngaihthiam khawhlo dingmi sual palhnak a tuah ahcun, amah tein aa phuak lai. Aa phuah duh lo ahcun, lakhruak General Meeting chairman nih a auh lai. Duh lo tu le banter duhmi an tam deuh ahcun banter a si lai.
- (3) Buu dang a luh asiloah Columbus khua he aa hlat tuknak ah aa thial ahcun, pastor cu amah tein (automatic) in aa bang tiah ruah a si lai. Lahkhah zong bancolh a si lai. Aa ban kong theih lo ruang ah thlahlawh pek a si ahcun, a rak i banni thawk in pekmi vialte Krihfabu ah a khirh than lai.
- (4) Krihfabu an lung a tlin lo ahcun, zeitik paoh ah General Meeting auh i pastor cu, ban khawh a si lai. Athlite in vote pek a si lai. Mitam deuh thimfung in bia khiah a si lai.

3:2. Hotu (Chair) Rian

Hotu le Hotu chang hna hi, Krihfabu cheukhat ahcun "President le Vice-President" ti zong in auh a si. Abiapit tukmi dirhmun an si.

- (1) Pastor umlo tik ah pastor aiawhtu lutlai (moderator) a si lai.
- (2) Pastor he rian an tuanti peng lai.
- (3) Krihfabu meeting autu, agenda suaitu, meeting hruaitu, thawngthanhtu asi lai.
- (4) Krihfabu aiawh in chimrelnak nawlgeitu (spoke person) a si lai.
- (5) Krihfabu bupi meeting (church council, general le zeidang meetingpi paoh ah) hruaitu a si lai.
- (6) Krihfabu dang he pehtlaihnak caah pehtlaihnak tuahtu le pehtlaih dingmi a si lai.
- (7) Krihfabu caah a herhnak zawn ahcun lakhruak meeting auhnak nawl a ngei lai.
- (8) Pulpit Committee ah hruaitu a si lai.
- (9) Krihfabu thilri, motor, vawlei, biakinn cawknak tibantuk ah min thutu a si lai.
- (10) Hotu (chairman) cu a tlin ahcun, voi zeizat paoh peh khawh a si lai.

3:3. Vice-Chair Rian

- (1) Chairman a um lo tik paoh ah "Vice-Chair" nih chairman rian vialte tuanvo a lak dih lai. Hihi vice-chair a rian a si.
- (2) Pastor le chairman um lo ahcun Krihfabu aiawhtu lutlai a si lai.
- (3) Hotu aa thial, a baan, a thihloh sual ahcun amah cu Hotu (chair) ah a kai lai.
- (4) Hotu chang zakatu kha a thar in thimnak tuah a si lai.

3:4. Chungtuan (Secretary) Rian

Krihfabu nih a herhmi tuanbia, ca, cazin le meeting biakhiahmi vilate tuahtu le tlaitu a si caah, a abiapi taktak. Cazin tlaih a thiammi a si lai. Atuanvo hna cu:-

- (1) Krihfabu meeting, cawlcanghnak (activities) roca khumhtu, tialtu le kengtu a si lai.
- (2) Krihfabu chungtel cazin a tlaih lai.

- (3) Atanglei cazin hna zong a tlaih chih lai: (a) Nau chuak; (b) a thimi; (c) aa thialmi; (d) tipil ingmi cazin vialte.
- (4) Krihfabu meeting kip ah roca tialtu a si lai.
- (5) Krihfabu upa hna nih cazin an herh tik ah, roca le meeting biakhiahmi he aa pehtlahmi fianter ding kha a rian a si lai.
- (6) Pastor, hotu (chiar) le hotuchang (vice chair) um lo tik ah, Krihfabu lutlai (moderator) a si lai.
- (7) Krihfabu tuanvo vialte a theih khawh tawk in tial le roca chiah aa zuam lai.
- (8) Krihfabu bulletine zong amah nih tial lai (*Amah nih a tial thiam lo asiloah aa manh lo caan ahcun, bu nih tuanvo pekmi paoh nih tial khawh a si lai*)
- (9) Krihfau chung roca, cozah lei ca herhmi le thil biapi vialte a copy a tlaih chih dih lai.

3:5. Secretary Bawmtu Rian

Chungtuan rian vialte a herh ahcun a chawngtu ding asi caah, cazin tlaih a thiammi a si lai. A tuanvo hna cu:-

- (1) Chungtuan a um lo kar ah, chungtuan rian vialte a tlaih dih lai.
- (2) Secretary nih roca a tialmi, tuanbia le zeidang ca theihpi ding a herhmi a theih ve lai.
- (3) Chungtuan a thih, a baan, a thial ahcun, chungtuan ah a kai lai. Amah zakat u kha a thar in thim a si lai.
- (4) Chungtuan umlo kar ah tuahmi thil vialte chungtuan report a pek lai.

3:6. Ngunkeng Rian

Ngunkeng le a bawmtu cu Pathian chawkengtu a si caah an dirhmun a biapi taktak. Cucaah tangka kongah cazin tha tein a tlai thiammi a si lai. Ngunkeng le a bawmtu cu Krihfa Upa chung in thim asi lai. A rian cu atanglei bantuk in a si lai.

- (1) Krihfabu nih a hmuhmi chawva (thawhlawm) vialte cazin he tha tein a ken lai.
- (2) Krihfabu nih hmuhmi, hlohmi, hlohnak cazin vialte tha tein a ken lai.
- (3) Krihfabu nih hman a herhmi tangka a chuah piak hna lai.

- (4) E.C, Church Council, General Meeting ah hmuhnak le hlohnak tha tein a fianter lai.
- (5) Check tangka tial a hauh tik ah, minthutnak nawl a ngei lai.
- (6) Audit tuah a herh tik ah, audit tuahtu tha tein a bawmh hna lai.
- (7) Church Chairman nawlpeknak telo in, tangka hman le chuah khawh asi lai lo.
- (8) Cheuhracheukhat, thawhlawm le zeidang lawmthawh cazin a tlaih dih lai.
- (9) Accountant le financial secretary ngeih hlan paoh ahcun pastor lakhah petu a si lai.

3:7. Ngunkeng Bawmtu Rian

- (1) Ngunkeng a um lo kar paoh ngunkeng tuanvo a lak lai.
- (2) Krihfabu tangka a lutchuak ngunkeng a tlaih/theihpi lai.
- (3) Ngunkeng le chairman nawlpeknak in Krihfabu caah a herhmi riantuannak caah, chek tialnak nawl, tangka khumhnak le chuahnak nawl a ngei lai.
- (4) Ngunkeng he theihthiamnak in rian an tuanti lai. Mawhphurhnak a um sualnak hnga lo, an tangka lutchuak kong ah chimhruahnak le thawng theihternak an ngei lai.
- (5) Ngunkeng aa thial, aa ban le a thih sual ahcun Ngunkeng ah ah a kai lai. Amah zaka cu a thar in thim than a si lai.

DAAL IV: KRIHFABU HMUHTONNAK (MEETINGS OF THE CHURCH)

Krihfabu hmuhtonnak (meeting) timi cu, pumkhawmhnak, bu riantuannak caah a herhmi a caan chuak ah hman tein tuah lengmang dingmi "Meeting" kha a chim duhmi a si. . Hmuhtonnak hi phun hnih (2) in kan then. (1) Pumkhawmhnak le (2) Riantuannak lei hmuhtonnak (Business Meeting) ti an si.

4:1. Pumkhawmhnak (Worship)

Pumkhawmhnak lei meeting hi thlarau (spiritual meeting) a si. Pathian le minung pehtlainak caah a caan hman tein hman peng dingmi meetings an si.

- (1) Zarhpini nifatin pumhnak cu azungzal in biakinn ah a si lai. Thihloh, khuacaan chia le lakhruak harsaknak hna ruang ah donhkhanhnak a um ahcun mipi sin ah thawngthanhnak in let khawh a si lai.

(2) Ahleice pumhnak (**special service**) le lakhruak pumhnak (emergency service) hna cu, upate nih a herhnak in thawngthanh le hruai a si lai.

(3) Nubu pumhnak, mino pumhnak, Sunday school le zeidang cawlcanghnak hna cu, *an mah Nubu, Mino le Sunday School hna nih an* I suaimi phunglam ning in tuah a si lai. Krihfabu ah theihter le fehter a herhmi a um ahcun theihter le fehternak an tuah lai.

4:2. Krihfabu Rianherh Hmuhtonnak (Church Business Meeting)

Krihfabu a nun, a cawlcangh le rian a tuan khawhnak ding caah i kutritnak lei ah a herhmi kongkau caihkhan le tuaktannak caah kum fatin tuah dingmi meeting an si. Krihfabu rian biapi he pehtlai in, kum khat ah meeting pi phun thum (3) kan ngei lai:

- (1) Krihfabupi Meeting (Annual Congregational Meeting) voikhat kan ngei lai (Daal IV:3)
- (2) Church Council Meeing voi 1 kan ngei lai (Daal IV:4)
- (3) Executive Committee (E.C) Meeting voi 3 (**thla 4 voikhat**) a um lai (Daal IV:5)

4:3. Kumtin Krihfabupi Meeting (Annual General Meeting)

Annual Congregational Meeting (Kumtin Krihfabupi Meeting) a si. Hihi Krihfabu meeting ah nawlgeihnak sangbik a ngeimi a si. Krihfabu nih kumkhat chung rian a tuan ciami caihkhanak le zohthannak le mipi sin theihternak hi meeting ah tuah a si lai.

Hi meeting ah hin, Pastor, Krihfa Upa, Nu Upa, Mino le zeidang committee tete in tuanvo ngeitu nih riantuannak kongkau report an pek lai. Tlamtlinhmi le tlinhlomi kong chimrelnak le zeidah tuah chap aherh timi fianternak an ngei lai. Cun a ra laimi kum caah zeidah timhlahmi le program an ngeih timi kong fianternak an ngei lai. Auditors le Ngunkeng lei in Krihfabu tangka lutchuak fianternak an ngei lai. Mipi sin in biahal awk le ruahnak dangdang chuah awk a um ahcun chuahnak caan a um lai. Hi General meeting cu atanglei bantuk in tuah le timhlahm a si lai.

- (1) February Zarh Khatnak Nirukni (1ST Sat) chun ah tuah a si lai.
- (2) Chungkhar pakhat ah minung pakhat a tlawmbik kai a si lai. Meeting kaimi inn khat pakhat in tuak tikah, zatuak ah 51% kai ahcun, meeting tlamtling ah chiah a si lai.
- (3) Tipil ing ciami chungtel le kum 18 cung paoh meeting kai le vote pek khawh a si lai.

- (4) Constitution le By-Laws zong hi meeting ah, zoh, remh le chap a herhmi cu he meeting kaimi tam deuh thimfung in remh le fehter a si lai.
- (5) Church Council nih an suaimi Krihfabu tangka (budget) zong fehter a si lai.
- (6) Pastor, caseworker, cazi le Krihfabu caah thil pipa deuh a simi kong paoh, agenda a um lo mi zong mipi nih, tuangin dir le tar khawh a si lai.
- (7) Caan laklawh ah, Krihfabu caah a herh tukmi a um ahcun, Krihfa Upa khuakhannak in lakhruak general meeting auh khawh a si lai.
- (8) Hi meeting hi democracy ning tein hruai a si lai. Mi tam deuh duhnak in biakhiahnak tuah lengmang a si lai. Tuang in biatung dirh khawh a si lai.
- (9) Church council nih a khiah khawhlomi vialte hi meeting ah caih le khiah a si lai.
- (9) Hi meeting ah tipil ingciami paoh kai khawh a si lai I vote zong ngeih khawh a si lai.

4:4. Church Council Meeting

Church Council sersiamning hi Krihfabu pakhat le khat aa lo cio lio (A cheu Krihfabu cu General Meeting um lo in Church Council lawng an ngei). ECBC zong nih mah le Krihfabu caah a tha bik lai tiah a ruahning in Church Council cu hitin kan ser.

- (1) Church Council Meeting hi November Zarh Linak (4) nak, Nirukni (Saturday) ah tuah a si lai. A caan le hmunhma cu kum fatin khiah a si lai.
- (2) Church Council ah chungtel a si dingmi hna cu: (1) Pastor; (2) Krifa Upa Phu; (3) Nu Upa phu; (4) Mino Upa dihlak; (5) Auditors; (6) Hla Hruaitu le (7) Chiatthat Bu Upa Lutlai Chairman, secretary le ngunkeng le Krihfabu nih a hleice in sawmmi Khuahun upa thimmi hna an I tel lai.
- (3) Church Council nih abuaktlak in a kalpi dingmi rian hna cu, "General Meeting ah fianter le langher a haumi kong a ruakhhan chung lai. Krihfabu hruainak ah thiltha a chuah khawhnak lai, a herhmi thil kip ruahnak chimrelnak, caihhmainak, Krihfabu tinhmi kawltung (goal) suainak a tuah lai. Caan tawi le caan sau (short term le long term) caah timhtuahnak (planning le vision) a ngei lai. Krihfabu kum khat chung a riantuannak le theipar kha zohthannak a tuah lai. Tlamtlinhmi le tlinhlomi kha a cuai a thlai lai. Cu hnu ah riantuannak ah thiltha a chuah deuhnak hnga, zeitindah rian kan tuan lai timi ruakhannak a ngei lai.

- (4) Church Council nih a chah khawhlomi bia hna cu General Meeting (Congregational Meeting) ah alanhter lai.
- (6) Krihfabu Hruainak Phunghrampi le Phunglam remhnak nawl a ngei lai lo.
- (7) Committees kip nih mah le riantuannak cio fianternak an ngei cio lai.
- (8) January thla thimnak ah, hruaitu chap a herh le herh lo a tuaktan lai i chap a herh ahcun zeizat dah chap a herh timi kha bia a khiah lai.
- (9) Pastor le adang riantuantu hna nihhlawh kongkau kha hi meeting ah bia an khiah lai. (Cucu General nih a fehter lai).
- (10) Committee kip nih an herhmi budget le tinhmi langhternak caan a si lai.
- (11) Meeting kai dingmi tam deuh 51% kai ahcun meeting tuah khawh a si lai.

4:5. Executive Committee Meeting (EC Meeting)

Krihfabu chungah riantuannak ah rian fufing deuh in aa tuan khawhnak hnga ding caah siseh, Krihfabu rian hma a kal khawh deuhnak hnga ding caah siseh, hruaitu hna karlak ah pehtlainak a that deuhnak hnga le riantuan tinak a cah deuhnak hnga ding caah E.C cu atanglei bantuk in ser a si. Krihfa Upa, Nu Upa le Mino Upa lawng nih caihkhan awk tha deuh lo mi kha EC ah chuahpi le caihkhan a si lai.

- (1) Thla 4 voikhat (kum khat ah voi 3) meeting a um lai. Meeting tuah ni le caan cu January, May le September Zarh Linak Nirukni (SAT) zan ah a si lai.
- (2) Executive Committee ah hin Krihfa upa dihlak an I tel lai.
- (3) Nubu Upa chung in lutlai asimi hotu, chungtuan le ngunkeng an I tel lai.
- (4) Mino (ECBYF) chung in hotu, chungtuan le ngunkeng an I tel lai.
- (5) Krihfabu caah a herhhai mi thil fatuai deuh paoh cu, E.C nih bia khiahnak nawl a ngei lai.
- (6) EC nih a khiah khawhlomi le a caihkhan khawhlomi poah cu, Church Council asiloah General Meeting (Congregational Meeting) ah a lanhter lai.
- (7) EC meeting ah hin, pastor, Krihfa upa, nu upa le mino lei nih an mah le agenda le tinhmi hna chuahpi le caihhmainak an ngei lai.

(8) EC nih Church Council caah khuakhannak le tinhmi a ngei chung lai.

(9) Church Council caah khuakhannak a tuah chung lai I, ruahnak pek aherh ahcun EC nih thluak an chuah chung lai.

4:6. Krihfabu Rianherh (Business Meeting) Dangdang

Bu rianherh dangdang (*Krihfa upa meeting, mino le nubu meeting, Christmas le Kum Thar kong meeting tbk*) hna cu, aherh ning in, zapi caah a remcemmi ni le caan ah tuah a si lai. (*Meeting tuah ding tampi a um caah, Chiatthat Buu, Mino, Nubu le Meeting dangdang hna I kalh loding in a hlankan pi in meeting ni le thla hi timhtuah cio ding a s*).

DAAL V: HMANMI KRIHFA PHUNGTHIANG (Sacrament of the Church)

Krihfabu zumtu hna nih zumhnak langhernak caah, tuah hrimhrim dingmi Biaknak Phungthiang (Sacrament) pahnih kan ngei. Cu hna cu (1) Tipil Innak le Bawipa Zanriah an si.

5:1. Tipil Innak (Baptism)

(1) Jesuh zong luphum in tipil a in bantuk in, a ngandammi caah cun luphum tipil pek a si lai (Matt. 3:11).

(2) Tipil in duhmi an um tikah, pastor he ton, cawnpiak le caihhkhan hmasat hnu le lung a tlin cio tik lawng ah tipil innak ngeih a si lai.

(3) Ngakchia tipil pek hman a si lai lo. A tlawmbik ah kum (13) an si hrimhrim lai.

(4) Tipil in hi, Bawipa Jesuh Krih cu ka Bawipa le ka Khamhtu asi tiah cohlangmi hna nih, soal ngaihchihnak, soal ngaihthiamnak, Krih thihnak le thawhthannak ah ka hrawm ve lai timi ruahchannak a lanhtertu hna caah hmanmi a si.

5:2. Bawipa Zanriah (The Lord's Supper)

Bawipa Zanriah cu, kan caah Bawi Jesuh Krih a tem innak, a thihnak le thawhthannak hngalh camcinnak caah hmanmi a si (Matt. 26:26-30; Mk. 14: 22-26; 1 Cor. 11:23-27).

- (1) Petu an um ahcun thla fatin a zarhkhatnak zarhpini pumh ah hman a si lai.
- (2) Thawhthan thla ahcun, Thawhthan Ni ah hman a si lai.
- (3) A thianglimmi thil asi caah, a duh paoh nih hman lo in, tipil a ing ciami lawng nih hman ding a si lai.
- (4) Ordained hmumi pastor lawng nih Bawipa Zanriah pek khawh a si lai.
- (5) Zeimaw ruangah relremlonak a um sual ahcun, a zarh khatnak theng silo in a rem ni Zarhpi pakhatkhat ah Bawipa Zanriah hmannaak tuah asi ko lai.

DAAL VI: KRIHFABU TANGKA

6:1. Krihfabu tangka cu zumtu hna nih Bawipa riantuannak caah an pekmi a si. A kengtu nih tha tein le zumh awk tlak tein, aken zungzal lai. Bawipa chaw felte kengmi hna cu "Bawipa chawkengtu tha" (steward) tiah ti an si. Ngunkeng le auditors nih, Church Council le Kumfatin General Meeting ah dik tein hmuhmi le hmannaak fianternak a tuah lai.

6:2. ECBC Tangka Kum (**FISCAL YEAR**) cu, "**January** Zarh khatnak Zarhpini- **December** a donghnaak Zarhpini" tiang a si lai. Biakinn Saknak tangka cu "Saving" ah; General Fund cu "Checking" ah chiah a si lai. Checking in pastor thlahlawh le zeidang herhhai paoh hman asi lai.

6:3. ECBC min in bank ah chiahmi tangka dihlak siseh, private kut ah a ummi siseh, midang cawih chungmi hna siseh, ECBC tangka paohpaoh cu, ECBC ta asi lai. Krihfabu aa then asiloah bu thar hna a dir sual zongah, kaltakmi Krihfabu nih a co dih lai. Buthar a chuakmi asiloah a kuaimi hna nih, tangka zehmanh chuahpi le ka ta tinak nawl a ngei lai lo. Tazazung (court) ah, tazacuainak zong a ngei kho lai lo.

DAAL VII: AUDIT COMMITTEE

7:1. Krihfabu chung in minung pathum (3) hi kum 1 ca in thim an si lai. Committee chung ah Krihfa Upa chung in church chairman aa tel lai. Adang pahnih cu Krihfabu chung in a tharem timi paoh thim an si lai.

7:2. An rian cu, Krihfabu tangka lutchuak dik le diklo chekhlat a si. November thla chuakka ah voikhat an chek hrimhrim lai. An hmuhmi aphi cu, kum donghnaak Church Council ah an fianter lai. Cun Kumfatin General Meeting (February Zarhkhatnak) ah, fianternak an ngei than lai. Biakinn tangka kong he pehtlai in, zeitik caan paoh ah audit tuahnaak nawl an ngei lai.

7:3. Auditors nih an hmuhmi Krihfabu tangka lutchuak hi, a dik mi asi tiah pawm a si lai. Ngunkeng record he aa kalh sualnak a um ahcun, Krifaupa chung in Church chairman, vice chairman, secretary le alengmi pakhat nih tha tein an zoh than lai.

DAAL VIII: MITARTU COMMITTEE (Nominating Committee)

Thim kum ah siseh, hruaitu pakhat a thih, aa thial, a phuah ruang ah, mithar tar a hauh tik ah, an mah le buu (department) cio hi, nomination committee an si lai. An mah ciote nih minung an van tar hna lai. Cucun tarmi hna cu, EC Meeting ah chimrel le fehternak a si hmasat lai. EC Meeting ahlat tuk ahcun, Krihfa Upa Meeting ah fehternak an tuah khawh lai. Cu hnu ah thimnak tuah a si lai.

- (1) Krihfa Upa caah tartu Committee cu Krihfa Upa dihlak an si lai.
- (2) Nubu Upa caah tartu committee ah, Nubu Upa dihlak an si ve lai.
- (3) Mino le Sunday ca tartu committee cu ECBYF upa an si lai.
- (4) Hruaitu tam deuh in chap duh ahcun, thimnak a um lai kum, a donghna E.C meeting ah chap duhmi zat number kha chimrel le fehter a si hmasat lai.
- (5) Caan karlak ah a hruaitu a thih, aa thial, aa phuah I a baumi zaka a um ahcun, Krihfa Upa hna nih aa tlakmi an kawh lai. Mino le nubu ca asi ahcun, Mino le Nubu lutlai kha an sawm hna lai I, a tlakmi an tar lai.
- (6) Abaumi ca mithar thimnak cu a lawngmi Zarhpini pumh dih ah tuah a si lai (Tarmi hi mithar zong a si kho; rak tar bal ciami a atlinglomi zong a si kho).
- (6) Pastor a thih, aa phuah asilole aa thial ahcun, special in nominating committee ser a si lai. Cu nominating committee ah Krihfa Upa dihlak, Nubu Upa Lutlai (3) le Mino Upa Lutlai (3) an si lai. An nominate mi kha Church Council ah chuahpi a si lai (Church Council nih a caih khawhlo ahcun General ah caih a si). Church Council le Geneeral Meeting a hlat tuk ahcun "Lakhruak Genearl Meeting" chairman nih a kawh lai I, cuka ahcun biakhiahnak tuah a si lai.

DAAL IX: THIMNAK (Election)

Hi thimnak timi hi, Krihfa Upa, Nubu Upa, Mino Upa hna thimnak a chim duhmi a si (Hi thimnak hi kum fatin in tuah a si lai). Thimnak hi Krihfabu caah a biapit tuk caah ropui taktak in le democracy ning in thim a si lai. A tlingmi hna caah, January Zarh Thum (3) nak Zarhpini ah Pathian sinah, upnak le thlacampiaknak a si lai.

- (1) Thimnak cu January Zarh Hnihnak Zarhpini pumhnak ah tuah a si lai (January zarh khatnak zarhpini cu Kum Thar Ni he aa ton khawh caah a si).
- (2) Tarmi hna cu, a hlankan thla khat in cazin in tar cia an si lai.
- (3) Thimnak catlap (ballot) hi, January Zarh khatnak Zarhpini (Sun) ah lak/phawt khawh a si lai. A lang in cabawm in siseh, a hlan kan in siseh, thim chung khawh a si lai.
- (4) Cabawm hi, January Zarh hnihnak Zarhpini lawng ah, thimfung reltu hna nih an samh lai I an zoh lai. Mah hlan ahcun samh le zoh khawh a si lai lo.
- (5) Pumh chung ah a chuakmi cazin vialte rel le fianter dih a si lai.
- (6) A chuakmi hna chung in, Hotu le abawmtu; Chungtuan le abawmtu; Ngunkeng le abawmtu hna lawng thim an si cang lai.

DAAL X: COMMITTEE DANGDANG

10:1. Pulpit Committee

- (1) Pulpit Committee ah pastor, chairman, secretary le Krihfa Upa pahnih an si lai.
- (2) Thla Hnih ca in caan an thiah chung khawh lai.
- (3) Nipini (Christmas le Kum Thar tbk) ca cu an mah lawng nih thiah lo in, Krihfa Upa meeting zong ah thiah le khan a si lai.
- (4) Caan thiahmi hna nih pastor le chairman theihter lo in, mah nawl in midang caan pek khawh a si lai lo.

10:2. Phunghram le Phunglam Zohtu Committee

- (1) Hi committee ah hin church officers le mipi chung in mi pakhat sawm a si ve lai.
- (2) A herh caan lawng ah tuanvo pek le tuanvo ngeimi an si lai.

10:3 Music Committee

- (1) Hla, tumrin lei hruaitu an si lai.
- (2) Krifabu choir hruaitu, hla hruaitu, keyboard tumtu le mino chairman hna an I tel lai.
- (3) A herh caan paoh ah meeting an tuah lai. Krihfabu biahla in Pathian thangthat khawhnak ding caah, cawlcangtu, thihruaitu le tawlreltu an si lai.

DAAL XI: BIAKINN THILRI (PROPERTY OF THE CHURCH)

11:1. Krihfabu nih a ngeihmi thilri, umkheng, music tumrin le mitsur hrai le kheng, biakinn thilri vialte; mit hmuh khawhmi le hmuh khawhlo mi, biakinn area nih a huapmi leicung leitang thilri, thingram le zeizong vialte "Biakinn thilri" timi ah aa tel dih.

11:2. Biakinn caah cawkmi thilri dihlak, amin kan chim khawhlomi hna zong, ECBC ta an si dih. ECBC chungtel pakhat lawng a tan zong ah, cu thilri vialte cu Krifabu nih a co dih lai (Biakinn tangka le Biakinn saknak ca tangka zong Krihfabu ta an si dih).

11:3. Krifabu thenrawinak a um sual ahcun, a chuakmi chungtel le Krihfabu nih ECBC thilri le chawva vialte "Kan ta" tiah chimrelnak, cuhnak le taza cuainak nawl an ngei lai lo.

DAAL XII: PHUNGLAM DANGDANG

12:1. Thitumhnak Kongkau

(1) Lai nunphung ning le Krihfa phung ning in, nu le pa, chungkhat hnatlak tein aa halmi le thilami lawng, biakinn chungah kutsih thitumhnak tuah a si lai.

(2) Aa dawimi, a zammi, pa lei chungkhar nih a tlun in tlunhnawhmi ti bantuk hna cu, kutsih lehthah in thitumhnak kha pumhnak biakinn chung ah tuah a si lai lo.

(3) Thitumhnak tuah tik ah, aa thi-um dingmi nu le pa nih, an mah chiatha thleidannak in, biakinn chungah athiangmi thitumhnak tuah ding, an i tlak le tlaklo biakhiahnak an ngei lai. Kan i tlak lo tiah an ruah ahcun, lungthiang tein pastor an chimh lai i, biakinn chung ah thlacam piaknak lawnglawng tuah a si lai.

(4) Tipil ing rihlomi asiloah biaknak dang biami cu, Biakinn chungah lehthahnak tuah piak a si lai lo. Biaknak dang pakhatkhat nih asiloah tipil ing lomi nih Lehthahnak tuah a duh

ahcun, pastor nih cawnpiaknak tling te an ngeih hnu le tipil innak an ngeih hnu lawngah, biakinn chungah lehthah khawh a si lai.

(5) A thiang thitumhnak tuah lomi paoh cu, biakinn tang ah maw, hall ah maw thlacamnak piaknak lawng tuah a si lai. Kutsih lehthahnak taktak bantu in pumhnak biakinn chung (sanctuary) ah thitumhnak phuntling tein tuah piak an si lai lo.

(6) Social tuahnak kongkau ah, Columbus Chiatthatbu phung kan zulh ve lai.

12:2. Thawngtha Chimtu Hna Sawmnak le Caan Peknak

(1) Krihfa Upa, Nubu Upa le Mino upa caihkannak, theihpinak le hnatlaknak um lo in, kan sin a phanmi hna cu, Krihfabu thithruainak in cawlcanghnak tuah le laksawng peknak zehmanh a um lai lo.

(2) Ruahlo pi in thawngtha chimtu pakhatkhat maw, vawlei lei hruaitu maw a hung phanh ahcun, caan a tingmi nih an caan an hawih duh asi ahcun, pastor le chairman theihter hmasat a si lai. Hi bantu in caan pekmi hna cu, a zawn zoh in laksawng pek a herh asi le Krihfa Upa nih a tlacawp in caih a si lai.

(3) Mi pakhat asiloah chungkhar pakhat nih thawngtha chimtu kha an mah chungkhar caah home crusade tuah sawmnak nawl a ngei. Chungkhar pakhat ca lawng in sawm asi ahcun, Krihfabu nih zehmanh tuanvo lakpi asi lai lo.

(4) Mi pakhat asiloah chungkhar pakhat nih thawngtha chimtu pakhatkhat kha Krihfabu caah sawmnak thinlung a ngeih ahcun Krihfa Upa sin ah a chim hmasat lai. Cu hnu ah "caihkannak, hnatlaknak le biakhiahnak" an ngeih hnu lawng ah sawm le cohlan asi lai. Hi bantu zawn ahcun, Krihfabu nih a herhnak paoh ah cawlcangh le tuanvo lakpi aa zuam ve lai. Laksawng zong ati khawh tawk a ruah ve lai.

(5) Crusade le camping cu, Krihfabu khuakhannak le Lairelnak lawng in tuah a si lai. Chiatnak le thil sual pakhatkhat a chuah sual zong ah, Krihfabu nih tuanvo lakpi asi lai.

12:3. Tipil Innak

(1) Tipil in a duhmi hna an um tik ah, pastor le Krihfa upa sin ah thawngthanhnak an tuah hmasat lai. Cu hnu ah ruakhannak le caihmainak ngeih hnu ah, ordain pastor pakhatkhat nih tipilnak pek asi lai. Khualeng in ordain pastor zong sawm khawh a si lai.

(2) Ahlankan in timhlanhnak zehmanh ngeih cia lo in, tipil innak tuah asi lai lo.

(3) Crusade asiloah camping tuah dih ah, tipil in duhmi an um ahcun, caan le sining zoh in a hnu ah upate nih tuaktan hnu ah, tipil in a si lai. Chikkhat lungthawh in khulrang in tipil innak tuah kan hmang lai lo.

(4) Mi pakhatkhat cu tipil in a duh I midang amah tein aa fial hna ahcun cucu pumpak zumhnaq asi caah, amah nawl tein innak nawl a ngei lai. Asinain Krihfafa upa a chimh hmasat hna lo ahcun Krihfaba nih tuanvo lakpi le tawlrelpi a si lai lo.

12:4. Mithi Topinak le Bulhnaq

(1) ECBC chungtel a thih ahcun Krihfaba nih a herhnaq bantuk in topi le bulh a si lai.

(2) ECBC chungtel in aa pehtlaimi chungkhar (Immediate family) an thih lawng ah Krihfaba min in voikhat topi a si lai. Buu min in voikhat cung cu topinak a um lai lo. Nubu le Mino program cu an mah duh ning tein a si lai. Immediate chungkhar asiloahcun zeitluk naihniaq an thih zong ah buu in topinak ngeih asi lai lo.

(2) Aa pehtlaimi chungkhar (immediate family) timi cu chuahpi u le nau, hringtu nu le pa, nupi fate hna hi chim duhmi a si. Nu le pa ti tik ah cawmtu nu le pa zong chim duhmi asi. Cun cawmmi fa (muaisafa) le hna zong fale ah chiaq an si lai.

(3) Thihnaq ton tikah, Krihfaba le Chiatthat Bu upate caihhmai hnu ah, caan rem ni ah ngaihchiaq topinak (Memorial Service) a um lai. Cu zaan ah bulhnaq chuah cio a si lai. A chuakmi bawmhnaq cu Chitthat Buu nih an tawlrel lai.

(4) Member a thih tik ah Krihfaba nih \$2000.00 in bulh a si lai. Member asilo ahcun Laimi asi zong ah, buu nih bulhnaq tuah a si lai lo. Pumpak in bulh a si lai.

(5) Chungtel asilomi Laimi a thih tikah, Krihfaba by-laws nih a huaplomi thil kongkau cu, Krihfafa Upa le Chiatthat Bu Upa hna nih, caihkhan hmasat dih hnu ah, a herhnaq bantuk in zohkhenh, bultawl le bawmh a si lai.

(6) ECBC member a si lo mi cu, CBCUSA bawmhnaq "Relief Fund" hal piak a si lai lo.

DAAL XIII: CHUNGTTEL IN CHUAHNAQ

13:1. ECBC Krihfaba nih chungtel pakhat (tck CBC USA, ABC USA) in chuah a duh ahcun, mipi tam deuh hnatlaknaq vote in biakhiaq a si lai.

13:2. Hi bantuk caah a hleice in meeting auhnaq aum lai i, a ruang le akongkau chim dih hnu ah, thimfung pek a si lai.

DAAL XIV: PHUNGHRAM (CONSTITUTION) LE PHUNGLAM (By-Laws) REMHNAK

14:1. Phunghram le Phunglam remh le chap a herhmi a um ahcun, Church Coull meeting ah caihhmai le remh a si lai i, Annual Congregational Meeting (General Meeting) ah, mi tam deuh vote in biakhiahnak tuah a si lai.

14:2. General Meeting pi lawnglawng nih Phunghram le Phunglam cu a remh khawh lai.

DAAL XV: KRIHFABU CA NIHLAWH PEK IN RIANTUANTU LAKNAK

15:1. Pastor laknak, cazi, caseworker le zeidang Krihfabu caah riantuantu laknak le nihlawh kongkau cu, thil biapi tuk a si caah, Church Council caih hmasat a si lai.

15:2. Church Council ah mi tam deuh vote in hnatlaknak aum hnu lawng ah, mi kawltu committee tuah a si lai. Cun mi an kawl lai. Tarmi cu, General Meeting ah fehter a si lai.

15:3. Thil pakhatkhat ruangah Krihfabu caah "riantuantu lakhruak in lak a herhnak" a chuah sual i, Church Council le General Meeting tuah ding nikhua a hlat tuk ahcun, chairman nih lakhruak Church Council meeting an auh lai. Cu Church Council biakhiahnak in, "cu ca thengte" ah, lakhruak General Meeting a kawh lai. Bupi General Meeting kaimi tam deuh hnatlaknak in, cu herhhai kong cu biakhiah a si lai.

DAAL XVI: TRAVEL ALLOWANCE (TA) PEKNAK

16:1. Pastor, Krihfa Upa le Krihfabu nih aa ngeihmi riantuantu (employee) le Krihfabu rianherh (tck., CBC USA Khawmpi le BT meeting tibanbtuk ah), buu nih Krihfabu aiawh in khualtlawng ding in tuanvo pekmi hna cu, nikhat ah TA \$ (40) pek asi lai.

16:2. Vanlawng in umkal a herh ahcun, ticket rin asi lai. Motor in umkal asi ahcun, motor hlan man le meiti man rin a si lai. Motel riah a herh i, mah le Krihfabu nih rin ding asi ahcun hotel man rin a si lai.

16:3. Khualtlawn tikah nihlawh an lenmi zapite (kalni in tlunni tiang) tuak piak a si lai. Chun hnu hna in thawh asi ahcun, camni le tlunni lawng tuak piak a si lai.

16:4. Pumpak khualtlawnnak le Krihfabu dang nih sawmmi ahcun, TA a um lai lo.

16:5. Nubu, Mino hna cu an mah tein TA an i tuah ve lai (Tuah awk an ngeih lo ahcun Krihfa Upa sin ah ahlankan thla khat in an hal chung lai. Khual tlawn a dih hnu ahcun Krihfa Upa nih caihkhanb piak a si lai lo).

DAAL XVII: NISUNGLAWI ZARHPINI HNA

17:1. Mother's Day le Father's Day

- (1) Mother's Day le Father's Day cu cozah calendar zulh ih tuah a si lai.
- (2) Krihfabu nih mah le duhning in hman a si lai (Mah style tein tuah khawh a si lai).

17:2. Nubu Sunday

Krihfabu ah kan nu le hna hi an biapit tuk caah, kum khat ah Nubu Sunday voi (2) tuah a si lai. (1) CBC USA Nubu Sunday le (2) ECBC Nubu Sunday a si lai. Kan nu le nih hi ni hna ahcun caan an hman dih lai. An mah nih program an tlaih dih lai.

17:2.1. CBC USA Nubu Sunday

- (1) CBC USA Nubu Sunday cu CBC USA nubu nih tuah u an ti ni ah tuah a si lai.
- (2) Cu ni thawhlawm cu CBC USA nubu caah pek a si lai.

17:2.2. ECBC Nubu Sunday

- (1) September Zarh hnihnak Zarhpini (September 2nd Sunday) ah a si lai.
- (2) Thawhlawm a chuakmi cu ECBC nubu caah a si lai.

17:3. Mino Sunday (Youth Sunday)

ECBC Mino (youth) hna cu Krihfabu kengruangruh banntuk an si. Thlarau in thazaang tam deuh an laaknak ding caah, kum khat ah Zarhpini nihnih caan an ngei lai. (1) CBC USA Mino Sunday le (2) ECBC Mino Sunday a si lai. Mino nih caan an lak dih lai.

17:3.1. CBC USA Mino Sunday

- (1) CBC USA nih tuah ding an timi ni paoh ah tuah a si lai.
- (2) Thawhlawm a chuakmi vialte CBC USA mino caah pek asi lai.

17:3.2. ECBC Mino Sunday

- (1) October Zarh hnihnak Zarhpini (October 2nd Sunday) ah zungzal in tuah a si lai.
- (2) ECBYF nih caan an tlaih dih lai.
- (3) Hi ni thawhlawm cu Mino caah a si lai.

17:4. ECBC Sunday School Ngakchia Ni

Kan fale ngakchia tete hna hi an biapit tuk caah kum khat ah voikhat Sunday nisunglawi kan tuah piak hna lai. Hi ni cu an mah upatnak le thluachuah halnknak ni a si lai.

(1) June Zarhkhatnak Zarhpini (1st Sunday of June) ah tuah a si lai (Cu ni cu International Children's Day he aa naih bikni a si caah a si).

(2) Hi ni ah Sunday School ngakchia nih caan an hman lai.

(3) Hmuhmi thawhlawm dihlak cu Sunday School caah a si lai.

17:5. Sianginn Khar Puai

Kum Fatin in June thla ah tuah a si lai. (Chiatthat Bu) nih tawlrel le hruai a si lai. Kan fale hna rethei taktak in kum khat sianginn an kaimi an dihni lawmhpink le upat peknak ni asi lai. Biatawi chimnak, game celhnak, eidinnak le numahnak inn caan hman a si lai.

17:6. Thanksgiving Day

Mah chuanmi rawl cio hrawmnak in, zaanriah dumti a si lai. Krihfabu chung ah theology, laws, politics, social issues tibantuk zeipaoih caih ni le cawnpiakni a si lai. Hlasaknak le nuamhnak in caan hman a si lai.

17:7. Church Birthday

Church Birthday hi April Zarhkhatnak Zarhpini ah hman a si lai. Hi ni ah hin, "Special Pumnak Service" in hman a si lai.

17:8. Nisunglawi Dangdang

Krihfa nisunglawi dangdang hna, (Thawhthan Ni, Christmas Ni le Kum Thar tbk) hna cu, an mah le ni le caan cio ah, sunglawi taktak in hman zungzal an si lai.

17:9. Thimnak Ni (Election Day)

Kum hnih dan ah voikhat in January Zarh hnihnak zarhpini pumh dih ah tuah a si lai. Thimnak hi a biapi tuk caah, hi ni ahcun tling cikcek tein chuah ding asi lai. Kum (1) ah voikhat in tuahmi a si.

Fianternak: *Krihfabu a hmun dingmi nikhua hna tha tein lung a fian khawhnak hnga caah, Krihfabu Business Meeting ni le caan cu "Table" in atanglei ah kan langhter. Cucu "ECBC Krihfabu Kumcaan" (Calendar) tiah min kan sak.*

ECBC KRIHFABU KUMCAAN (CALENDAR)

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
E C	4th Sat				4th Sat				4th Sat			
Church Council											4th Sat	
Gen. Meeting		1st Sat										
Church Birthday				1 st Sunday								
Sianginn Khar Puai						1st Sat						
Thimnak	2 nd Sunday											

DAAL XVIII: CHUNGTEL SINAK CATLAP (CARD)

18:1. ECBC Krihfabu cu mah le Krihfabu chung in siseh, CBC USA lei in siseh thathnemnak (benefit) a hmu ve dingmi le tuanvo a ngei vemi Krihfabu asi caah, 2012 in cun chungtel asimi paoh Membership Card tuah a si cang lai. Member asimi paoh cu hi cazin chungah tel dih asi lai. Hi cazin chungah aa tel lomi paoh cu, ECBC chungtel ah chiah an si lai lo.

18:2. Chungtel thar hna cu, Pulpit hmai ah pastor asilole Krihfabu lutlaitu bik nih thlacamnak in cohlan an si lai. Chungtel card cu zohchunh ding ah, atanglei bantuk in tuah le sersiam a si. Mirang ram asi caah a herh sual tiah Mirang biafang in card cu kan tuah.

ECBC Chungtel Luhnak Form (Zohchunh Ding Ca Lawng)

Last Name: _____ First Name: _____

DOB: ____/____/____ Membership Date: ____/____/____

Last Name of Spouse: _____ First Name of Spouse: _____

Spouse's DOB: ____/____/____ Membership Date: ____/____/____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Cell Phone: _____

Email Address: _____

Wedding Anniversary Date: ____/____/____

Those dependents that are living with you:

First Name: _____ Last Name: _____

DOB: ____/____/____ Membership Date: ____/____/____ Male Female

First Name: _____ Last Name: _____

DOB: ____/____/____ Membership Date: ____/____/____ Male Female

Sign.....

Today's Date.....

DAAL XIX: BIAFANG FIANTERNAK

19:1. Hmanmi Biafang Hna

Mirang biafang cheukhat, Laiholh in leh le hman awk a tha lomi hna cu, kan let hna lo. Atanglei bia hna hi, Laiholh le Mirang holh cawhhrup in kan hmann hna.

Hotu= Chair/chairman

Hotuchang:=Vice-Chairman

Chungtuan=Secretary

Chungtuanbawmtu=Assistant Secretary

Ngunkeng=Treasurer

Ngunkengbawmtu= Assistant Treasurer

Phunghram=Constitution

Phunglam=By-Laws (acheu nih phungteng tiah an ti).

Krihfabu Lutlai: Officers of the Church (OC)

19:2. Biafang Sullam Letu

Hi Phunghram le Phunglam chung biafang le an sullam hna hi, fianlonak le buaibainak a um sual ahcun, an sullam hi Krihfabu Lutlai (Officers of the Church) lawng nih an leh khawh lai.

Donghnak: *Avoikhatnak Constitution le By-Laws hi harnak tampi ruangah, kan remh kho thai lo. Nihin ni lawng ah a thar in chuah khawh a si. Hi Phunghram le Phunglam hi Pathian nih thluachuah kan pek piak sehlaw, ECBC hmailei thithruainak ah lam hmuhsaktut le bawmtu si hram ko seh tiah thlaza kan cam. Amen.*

Thar Chuah Nithla: March 19, 2012

Ahmun: Pu Tial Cung Nung Inn

Ahrim Tialtu: Pastor Dr. Hai Vung Lian, Emmanuel Chin Baptist Church.

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Hi Phunghram le Phunglam hi copy tuah na duh ahcun, catial in atanglei ah, nawl lak hmasat ding a si lai.

EMMANUEL CHIN BAPTIST CHURCH

5128 MAPLE VALLEY DR.

COLUMBUS, OHIO 43228

