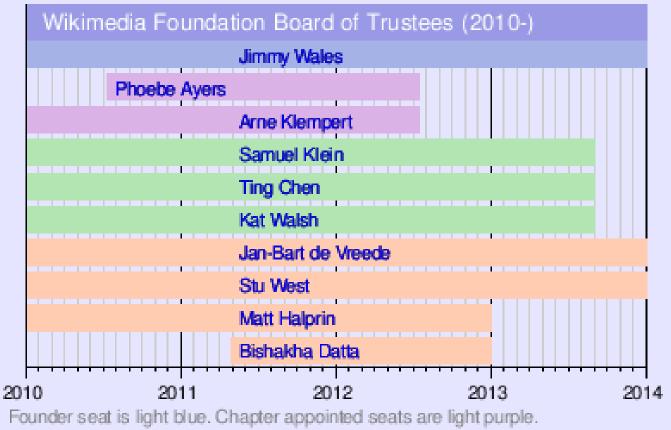


Chapter Selected Board Seats 2012 Process, Candidates and Further Discussions

Process

- **25 January 2012**: Moderators appointed: Béria Lima, Mardetanha and Milos Rancic
- **1 February 2012**: Public call for candidates.
- **29 February 2012**: All candidates' statements are in.
- 1 March 2012 to 14 March 2012: Q&A to candidates.
- 15 March 2012 to 5 May 2012: Chapters discussion on candidates.
- **30 March 2012 (Wikimedia Conference)**: Discussion among chapters representatives, attempting to reach a consensus on which to select two. *If consensus has been reached,* moderators will state the names on the chapters wiki. *If no chapter has objected after a week,* those nominees will be selected.
- **5 May 2012:** If no consensus was made the moderator will announce a vote. Each chapter will rank the candidates by posting on the chapters wiki.
- **15 May 2012:** The moderator will determine the *two* candidates selected using the Single transferable vote method. In the event of a tie at any stage, the moderator will draw lots.



Community elected seats are light green. Board appointed seats are light orange.



Ting Chen, Chair of Wikimedia Board of Trustees (July 2010), elected as Trustee by the Wikimedia community in June 2008. Ting lives in Mainz, Germany, and works for IBM. <u>http://wingphilopp.blogspot.com/</u>

Jimmy Wales, life member of the Wikimedia Board, and the Chair Emeritus. He is an Internet entrepreneur and wiki enthusiast, and founder of the Wikipedia. In 2003, Jimmy set up the Wikimedia Foundation, a non-profit organization, to support Wikipedia and its sister projects. Jimmy relocated to the United Kingdom in 2011. <u>http://jimmywales.com/</u>



Samuel Klein is a community-elected Trustee since August 2009. Samuel has been involved in Wikipedia and other Wikimedia projects for 6 years. Samuel lives in the United States, and works as the Director of Outreach for One Laptop per Child.

http://blogs.law.harvard.edu/sj/





Stu West has been a board-appointed Trustee and served as its Treasurer since April 2008; he also served as Vice-Chair from July 2010 to August 2011, and is Chair of the Audit Committee. Stu lives in the United States, is the Executive in Residence at Andreessen Horowitz, and has worked for Yahoo, InfoSpace, TiVo and J.P. Morgan. http://wikistu.org/



Jan-Bart de Vreede is a Board-appointed Trustee since December 2006 and has served as Vice-chair since August 2011, a position he also held from January 2007 until July 2010. Jan-Bart lives in the Netherlands, and works for Kennisnet – a public organisation for ICT use in Education. Kennisnet provided hosting and bandwidth for fifty Wikimedia servers from 2005 to 2009.

https://plus.google.com/102137888205193727728

Kat Walsh was a Board-appointed Trustee in December 2006, and has been a communityelected Trustee since 2007. She is an attorney and legal researcher licensed to practice before the US Patent and Trademark Office. <u>https://plus.google.com/116906478881805641335</u>



Matt Halprin is a board-appointed Trustee since August 2009 when Omidyar Network announced a grant of up to \$2 million to the Wikimedia Foundation. Matt has previously worked for Ning, Omidyar Network, and eBay. Matt has also served on the Board of Directors at other non-profits such as Management Leadership for Tomorrow and Sunlight Foundation. Matt lives in the United States.

https://plus.google.com/106796414797834071285



Bishakha Datta is a Board-appointed Trustee from March 2010. She is currently the leader of India-based non-profit Point of View with an international experience in non-profits, and also has experience as journalist and filmmaker. Bishakha lives in Mumbai.

https://plus.google.com/108770916461806640289





Arne Klempert is a chapter-selected Trustee since mid 2009. Arne was co-founder and Vice President of Wikimedia Deutschland (2004-2006), Wikimedia Deutschland Executive Director from 2006 to 2008, and Arne lives in Germany and works for Fleishman-Hillard, one of the worlds largest public relations organisations.

https://plus.google.com/10835392966772404 9077

Phoebe Ayers is a chapter-appointed Trustee from July 2010 and has served as Executive Secretary since August 2011. She is a reference, instruction and collections librarian at the University of California, Davis.

http://phoebeayers.info/

Phoebe is a candidate for the 2012 chapter elected board seats.





Craig Franklin (User:Lankiveil) was the founding member of Wikimedia Australia and currently serves as its Treasurer. He graduated with a Bachelor of Information Technology degree, with a major in Data Communication, from the Queensland University of Technology in 2004.

https://lankiveil.wordpress.com/

Salmaan Haroon (User:Theo10011) is an Indian businessman and an amateur economist. He attended Delhi University as a of student. Bachelor He commerce subsequently worked as a trader in commodities, currencies and stock futures for several years.





Liam Wyatt (User:Wittylama) holds a Bachelors of Globalisation Studies and now undertaking a Masters degree in Intellectual Property law. He was the Inaugural Vice President of the Wikimedia Australia and The Wikimedia Foundation "Cultural Partnerships Fellow".

http://wittylama.com/

Raúl Gutiérrez (User:Gumr51) has over 30 years of international experience, including sales and business development, International market assessment and multiple project management experience. BLOG?





Phoebe Ayers (User:Phoebe) is the current Executive Secretary of the Board of Trustees with a term ending on July 2012. She is a reference, instruction and collections librarian at the University of California, Davis. http://phoebeayers.info/

Lodewijk Gelauff (User:Effeietsanders) holds a Bachelor of Science in Chemistry and currently studying for MSc in "Chemistry and Science Based Business" at Leiden University. Currently serve as members of Chapters Committee.





Patricio Lorente (User:Patricio.lorente) is the current President of Wikimedia Argentina. He had worked as Project Manager of the Association for Social Development in Argentina. At present, he serves as General ProSecretary of the National University of La Plata.

http://www.patriciolorente.com.ar/

Alice Wiegand (User:Lyzzy) is an IT specialist for system administration in the public sector. She currently run the IT department of a German municipality with 450 PC workstations. In April she will start her Master's studies in Public Policy and Governance.



http://lyzzy.de/

CANDIDATES' POSITION ON VARIOUS TOPICS

(BASED ON Q&A)

Why do you want to be on the board and what do you want to accomplish?

Question by Laura Hale (WMAU)

Why do you want to be on the board and what do you want to accomplish?

"I hope to represent the community better on the board, and keep the channels of communication constantly open. I have several ideas and projects: better representation and coordination of chapters, a community initiative, a micro-grants program."

-Salmaan Haroon-

"I propose four broad areas where I believe that changes should be made... These areas are: Board role, Chapter development, Community support, WMF human resources."

-Liam Wyatt-

"What I want to achieve: Strengthen Wikimedia by strengthening decentralized structures..."

-Alice Wiegand-

Why do you want to be on the board and what do you want to accomplish?

"I believe in the Foundation and its cause. ... I would devote myself to fully understanding issues, before voicing any opinions. I believe I could add an important fresh and fully independent view to ongoing and future issues." -Raúl Gutiérrez"Because I am excited by our mission, I want to support it, and help ensure our projects are around for the long haul;.. and I think my skills, energy and broad knowledge of Wikimedia is suited to and useful on the Board." -Phoebe Ayers-

I would like to focus on: "Reforming the Foundation and the Board of Trustees to be more responsive and accountable to readers and to the community." -Craig Franklin-

Why do you want to be on the board and what do you want to accomplish?

"Some things that I find very important: Allow volunteers to do what they are best at, Collaborate, Communicate, Learn and transfer knowledge to make people improve themselves, Enabling volunteers, Volunteers in every layer of the organization where possible, Risks are part of life: recognize them and realize that risks are worth taking. -Lodewijk Gellauf"1. Help building a strong international organization at the heart of a global and diverse movement.

2. Bring diversity to the Board of Trustees.

3. Bring a different approach to the so-called "Global South"." -Patricio Lorente-

May you describe your position about the "*centralization*" and "*decentralization*" of the movement?

Question by Ilario Valdelli (WMCH)

Centralized /decentralized funding model?

- CF: Decentralization
- SH: Decentralization
- LW: Decentralization as a rule, centralization as the exception.
- RG: I believe either funding model could be effective.
- PA: Some work is better centralized and some work is better decentralized.
- LG: Decentralization
- PL: Decentralization
- AW: I can imagine a centralized funding committee combined with decentralized models provided by chapters and other groups.

Basic accountability and transparency standards for the Wikimedia movement.

Question by Jan Eissfeldt

Basic accountability and transparency standards for the Wikimedia movement.

"The movement wide standards should be set in joint discussion and not only by the board. My personal directions include: Membership should be in charge, local rules and practices are most important and all accountability and transparency has to be aimed at improvement. Positive reward rather than negative."

- Lodewijk Geulaff -

"Good accountability depends on good projection instruments; a plan set out establishing what is to be achieved; a budget determining what can be spent; a schedule and cash flow establishing when events take place. - Transparency is a good ingredient to accountability."

- Raúl Gutiérrez-

"The Board is currently working on this question, and it is also an open question to the community. I defer to this collaborative process, and will be glad to accept its outcomes."

- Phoebe Ayers-

Basic accountability and transparency standards for the Wikimedia movement.

"1. Follow local laws and legal obligations, accept movement-wide standards and agreements;

2. Report regularly about activities, finances and annual plans;

3. Have the intention to make progress and be prepared for peer review and mutual support"

- Alice Wiegand -

"I think the definition of "reasonable" is greatly dependent on the capacity of the organisation in question. For example, the reasonable level of accountability expected from the WMF should naturally be higher than the level expected from a newly-formed Chapter. "

- Liam Wyatt-

Basic accountability and transparency standards for the Wikimedia movement.

"I think it is important to keep in mind that, in our movement, there are several entities with different degrees of development. But, there should be guiding principles that any kind of organization should share: Programmatic work should always be in line with the mission; Compliance with local laws; Transparency about what we do with the money; Progress reports"

- Patricio Lorente -

"The reasonable basic accountability and transparency standards, would be the legal ones that a chapter would have to comply with in order to function within a geography. As accountability and transparency to the entire movement, I would have higher standards over those. A movement wide body or policy, that can subject every entity including WMF to the same standards, would qualify in my book."

- Salmaan Haroon-

Question by AshLin

"I'm against the approach taken by the Wikimedia Foundation recently. I think we should work to empower local communities and organize them instead of trying to replace them: the work done by different chapters and groups driven by volunteers, even lacking resources, demonstrates this. I think one of the BoT obvious tasks and competences is to oversee the way its staff is working. The staff is here to help and not to replace the community or to act on its behalf without its consent "

"I am broadly in favour of the focus on the "global south". However, I am nervous about the methods that are being used to execute that strategy. As mentioned above, I worry that the India project might have the result of centralising control rather than developing the local capacity."

- Liam Wyatt-

- Patricio Lorente -

"I'm all for a volunteer run scalable movement. Staff members can sometimes support those volunteers and make them more effective. A balance has to be found and maintained to let volunteers do what they can and want to do, and making their time investments most efficient."

- Lodewijk Geulaff -

"I believe a use of both would be important, however each region or country might require different formulas, basically depending on past history, if there is one and also on what are the potential resources availability of both; consultants and volunteers. Essentially the key is on how the program is first structured and second, how it is implemented."

- Raúl Gutiérrez-

"First of all, I am against proliferation of terms like "Global South". I don't think the focus should be consultant-led, that has primarily been the big problem why past attempts have not achieved any favorable results. I am strongly in favor of supporting grass-root efforts, and empowering volunteers and small organizations. They are the heart of our community. Instead of recruiting more consultants, we should first build a strong community, then try and recruit from within and then keep them engaged throughout."

- Salmaan Haroon-

"Whenever Wikimedia starts to discover new horizons it should remember the impressing power, initiative and commitment volunteers can generate. When necessary supported by paid consultants, when possible supported by similar Wikimedia entities like chapters. I don't believe that it is possible to inspire the idea of free knowledge in developing countries with patronizing methods." - Alice Wiegand -

"I think both bringing in programs and community empowerment is important. One of the things that we will learn from India, and now Brazil, is what consultant programs work, and which work the best, and indeed how best to work with local volunteers. If it turns out at the end of two or three years that hiring on-theground staff and consultants doesn't seem to make a difference, I would be open to scrapping the program."

- Phoebe Ayers-

Useful Links:

- <u>http://chapters.wikimedia.ch/Appointment_pr</u> <u>ocess/2012/Candidates/Questions</u> - All the questions mentioned are in this page
- <u>http://chapters.wikimedia.ch/Talk:Appointme</u> <u>nt_process/2012/Candidates</u> - Please keep all the futher discussion (after today) in this page or in the Candidate subpage (If you discussing one candidate in specif.)

 If you have any specif question to the moderators, send us a mail: <u>berialima@gmail.com</u>, <u>millosh@gmail.com</u> and <u>mardetanha.wiki@gmail.com</u>.

The moderators would like to thanks John Vandeberg (WMAU) and Ivonne Kristiani (WMID) for their help with those slides.