

2009

Open to Public Inspection

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury Internal Revenue Service

A For the 2009 calendar year, or tax year beginning 07/01, 2009, and ending 06/30, 20 10

Form 990 header section containing organization name (WIKIMEDIA FOUNDATION, INC.), EIN (20-0049703), address (149 NEW MONTGOMERY, 3RD FLOOR SAN FRANCISCO, CA 94105), and principal officer (VERONIQUE KESSLER).

Part I Summary

Summary table with columns for Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Includes rows for mission statement, revenue breakdown, and total assets.

Part II Signature Block

Signature block section with fields for officer signature (Veronique Kessler CFO), date (4/1/11), preparer signature (Valerie J Ball), and firm name (KPMG LLP).

May the IRS discuss this return with the preparer shown above? (See instructions) [X] Yes [ ] No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. \* Form 990 (2009)

**Part III Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission:

ATTACHMENT 3

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 3,268,986. including grants of \$ 0. ) (Revenue \$ 1,149,842. )  
SUPPORT WIKIPEDIA.ORG (THE 5TH MOST POPULAR WEB PROPERTY IN THE WORLD) AND OTHER WEBSITES WHERE VOLUNTEERS CAN COLLABORATE TO DEVELOP FREE EDUCATIONAL RESOURCES. THE FOUNDATION'S PROJECTS ARE USED BY MORE THAN 375 MILLION PEOPLE A MONTH AND ARE AVAILABLE IN MORE THAN 270 LANGUAGES AND CONTAIN MORE THAN 16 MILLION VOLUNTEER-AUTHORED ARTICLES. THE OVERWHELMING MAJORITY OF THE FOUNDATION'S PROJECT ACTIVITIES ARE CARRIED OUT BY AN INTERNATIONAL NETWORK OF VOLUNTEERS WHOSE ACTIVITY IS NOT REFLECTED IN PART IX OF FUNCTIONAL EXPENSES.

4b (Code: ) (Expenses \$ 1,779,491. including grants of \$ 0. ) (Revenue \$ 0. )  
DEVELOP AND MAINTAIN OPEN SOURCE SOFTWARE USED TO RUN WIKIPEDIA.ORG AND OTHER WEBSITES OPERATED BY WIKIMEDIA FOUNDATION WITH THE GOAL OF CONTINUING INNOVATION TO FACILITATE THE DEVELOPMENT OF MORE AND HIGHER QUALITY EDUCATIONAL RESOURCES.

4c (Code: ) (Expenses \$ 2,115,720. including grants of \$ 116,359. ) (Revenue \$ 0. )  
FOSTER THE DEVELOPMENT OF INTERNATIONAL WIKIMEDIA CHAPTER ORGANIZATIONS, ADVISE AND FACILITATE VOLUNTEER EFFORTS, AND BUILD PARTNERSHIPS WITH LIKE-MINDED ORGANIZATIONS IN ORDER TO RECRUIT NEW VOLUNTEERS, ASSESS AND IMPROVE THE QUALITY OF EXISTING CONTENT, REACH NEW READERS, AND IMPORT NEW EDUCATIONAL CONTENT.

4d Other program services. (Describe in Schedule O.) ATTACHMENT 4  
(Expenses \$ 339,759. including grants of \$ 266,724. ) (Revenue \$ 0. )

4e Total program service expenses ▶ 7,503,956.

Part IV Checklist of Required Schedules

Table with columns for question number, description, Yes, and No. Rows include questions 1 through 20 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 4 columns: Question ID, Question Text, Yes, No. Rows include questions 21 through 38 regarding grants, compensation, tax-exempt bonds, and related organizations.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Table with columns for question number, description, and Yes/No responses. Includes questions 1a through 12b regarding IRS filings, Form 990-T, and other tax compliance issues.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body (10); 1b Enter the number of voting members that are independent (10); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a material diversion of the organization's assets? (X); 6 Does the organization have members or stockholders? (X); 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? (X); 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Does the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? (X); 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form? (X); 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done (X); 13 Does the organization have a written whistleblower policy? (X); 14 Does the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? (X).

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 6
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: VERONIQUE KESSLER 149 NEW MONTGOMERY, 3RD FLOOR SAN FRANCISCO, CA 94105 415-839-6885

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL SNOW (THROUGH JULY 2010) CHAIR	10.00	X		X			0.	0.	0.	
JAN-BART DE VREEDE VICE-CHAIR	10.00	X		X			0.	0.	0.	
STU WEST TREASURER	10.00	X		X			0.	0.	0.	
DOMAS MITUZAS (THROUGH JULY 2009) EXECUTIVE SECRETARY	10.00	X		X			0.	0.	0.	
JIMMY WALES TRUSTEE (FOUNDER)	10.00	X					0.	0.	0.	
TING CHEN TRUSTEE	10.00	X					0.	0.	0.	
BISHAKHA DATTA TRUSTEE	10.00	X					0.	0.	0.	
MATT HALPRIN TRUSTEE	10.00	X					0.	0.	0.	
SAMUEL KLEIN (SINCE 08/2009) EXECUTIVE SECRETARY	10.00	X		X			0.	0.	0.	
ARNE KLEMPERT TRUSTEE	10.00	X					0.	0.	0.	
KAT WALSH TRUSTEE	10.00	X					0.	0.	0.	
SUE GARDNER EXECUTIVE DIRECTOR	40.00			X			222,550.	0.	17,609.	
VERONIQUE KESSLER CFO	40.00			X			124,574.	0.	11,270.	
MIKE GODWIN GENERAL COUNSEL	40.00					X	124,184.	0.	9,025.	





**Part VIII Statement of Revenue**

20-0049703

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . . . .	1a				
	b	Membership dues . . . . .	1b				
	c	Fundraising events . . . . .	1c				
	d	Related organizations . . . . .	1d				
	e	Government grants (contributions) . . . . .	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above . . . . .	1f	15,226,464.			
	g	Noncash contributions included in lines 1a-1f: \$ . . . . .		253,477.			
	h	<b>Total.</b> Add lines 1a-1f . . . . .		15,226,464.			
Program Service Revenue	2a	LICENSING FEES	Business Code 518210	1,004,315.	1,004,315.		
	b	DATA PROVIDER SERVICES	518210	130,667.	130,667.		
	c	WIKIMANIA CONFERENCE	611600	14,860.	14,860.		
	d						
	e						
	f	All other program service revenue . . . . .					
	g	<b>Total.</b> Add lines 2a-2f . . . . .		1,149,842.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . . ATTACHMENT 8		11,205.			11,205.
	4	Income from investment of tax-exempt bond proceeds . . . . .		0.			997.
	5	Royalties . . . . .		997.			
			(i) Real (ii) Personal				
	6a	Gross Rents . . . . .					
	b	Less: rental expenses . . . . .					
	c	Rental income or (loss) . . . . .					
	d	Net rental income or (loss) . . . . .		0.			
	7a	Gross amount from sales of assets other than inventory . . . . .	(i) Securities (ii) Other	251,543.			
	b	Less: cost or other basis and sales expenses . . . . .		253,478.			
	c	Gain or (loss) . . . . .		-1,935.			
	d	Net gain or (loss) . . . . .		-1,935.			-1,935.
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . .	a				
	b	Less: direct expenses . . . . .	b				
	c	Net income or (loss) from fundraising events . . . . .		0.			
	9a	Gross income from gaming activities. See Part IV, line 19 . . . . .	a				
	b	Less: direct expenses . . . . .	b				
c	Net income or (loss) from gaming activities . . . . .		0.				
10a	Gross sales of inventory, less returns and allowances . . . . .	a					
b	Less: cost of goods sold . . . . .	b					
c	Net income or (loss) from sales of inventory . . . . .		0.				
Miscellaneous Revenue			Business Code				
11a	FOREIGN EXCHANGE LOSS	900099	-162,540.			-162,540.	
b	SPEAKER FEES	900099	5,250.			5,250.	
c	NIH TRAINING	900099	20,000.			20,000.	
d	All other revenue . . . . .	900099	5,583.			5,583.	
e	<b>Total.</b> Add lines 11a-11d . . . . .		-131,707.				
12	<b>Total Revenue.</b> See instructions . . . . .		16,254,866.	1,149,842.	0.	-121,440.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .	5,500.	5,500.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . .	0.			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . . .	377,583.	377,583.		
4 Benefits paid to or for members . . . . .	0.			
5 Compensation of current officers, directors, trustees, and key employees . . . . .	346,800.	95,502.	196,344.	54,954.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .	0.			
7 Other salaries and wages . . . . .	2,421,415.	1,706,723.	274,897.	439,795.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . .	0.			
9 Other employee benefits . . . . .	318,630.	224,591.	36,171.	57,868.
10 Payroll taxes . . . . .	216,698.	142,291.	35,617.	38,790.
11 Fees for services (non-employees):				
a Management . . . . .	0.			
b Legal . . . . .	148,065.	133,259.	7,403.	7,403.
c Accounting . . . . .	52,813.	34,857.	8,450.	9,506.
d Lobbying . . . . .	0.			
e Professional fundraising services. See Part IV, line 17	0.			
f Investment management fees . . . . .	0.			
g Other . . . . .	2,382,489.	2,112,982.	154,703.	114,804.
12 Advertising and promotion . . . . .	0.			
13 Office expenses . . . . .	756,870.	489,120.	134,681.	133,069.
14 Information technology . . . . .	1,119,944.	1,098,442.	10,119.	11,383.
15 Royalties . . . . .	0.			
16 Occupancy . . . . .	318,541.	210,237.	50,967.	57,337.
17 Travel . . . . .	460,592.	287,109.	121,872.	51,611.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings . . . .	15,299.	15,299.		
20 Interest . . . . .	0.			
21 Payments to affiliates . . . . .	0.			
22 Depreciation, depletion, and amortization . . . .	524,341.	471,907.	26,217.	26,217.
23 Insurance . . . . .	7,615.		7,615.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>PAYPAL FEES</u> . . . . .	311,564.			311,564.
b <u>ASSET DISPOSITION</u> . . . . .	26,849.	11,671.	4,508.	10,670.
c <u>LOSS ON SUBLEASE</u> . . . . .	26,125.	17,242.	4,180.	4,703.
d <u>RETURN OF RESTRICTED DONATIO</u> . . . . .	19,729.			19,729.
e <u>COMMISSION ON LICENSING FEES</u> . . . . .	58,304.	58,304.		
f All other expenses . . . . .	26,085.	11,337.	4,381.	10,367.
<b>25 Total functional expenses.</b> Add lines 1 through 24f	<b>9,941,851.</b>	<b>7,503,956.</b>	<b>1,078,125.</b>	<b>1,359,770.</b>
<b>26 Joint Costs.</b> Check here <input type="checkbox"/> If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . .				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	5,893,963.	1	4,664,679.
	2	Savings and temporary cash investments	349,508.	2	2,512,698.
	3	Pledges and grants receivable, net	1,300,000.	3	500,000.
	4	Accounts receivable, net	72,589.	4	353,375.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	186,489.	9	463,537.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 2,803,528.		
	b	Less: accumulated depreciation	10b 1,609,948.	799,586.	10c 1,193,580.
	11	Investments - publicly traded securities	0.	11	1,699,832.
	12	Investments - other securities. See Part IV, line 11	0.	12	3,839,755.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	197,721.
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	8,602,135.	16	15,425,177.	
Liabilities	17	Accounts payable and accrued expenses	264,368.	17	732,710.
	18	Grants payable		18	
	19	Deferred revenue	106,000.	19	139,236.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	10,500.
	26	<b>Total liabilities.</b> Add lines 17 through 25	370,368.	26	882,446.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	6,164,309.	27	13,876,828.
	28	Temporarily restricted net assets	2,067,458.	28	665,903.
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	<b>Total net assets or fund balances</b>	8,231,767.	33	14,542,731.	
34	<b>Total liabilities and net assets/fund balances</b>	8,602,135.	34	15,425,177.	

Form 990 (2009)

**Part XI Financial Statements and Reporting**

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .

b Were the organization's financial statements audited by an independent accountant? . . . . .

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . .  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2009)

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization: **WIKIMEDIA FOUNDATION, INC.** Employer identification number: **20-0049703**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
 a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f  If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?   
 (ii) A family member of a person described in (i) above?   
 (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	1,357,614.	2,280,787.	6,533,539.	7,664,458.	15,226,464.	33,062,862.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
4 <b>Total.</b> Add lines 1 through 3 . . . . .	1,357,614.	2,280,787.	6,533,539.	7,664,458.	15,226,464.	33,062,862.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . . . .						5,343,331.
6 <b>Public support.</b> Subtract line 5 from line 4.						27,719,531.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4 . . . . .	1,357,614.	2,280,787.	6,533,539.	7,664,458.	15,226,464.	33,062,862.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	8,224.	27,581.	33,382.	32,534.	12,202.	113,923.
9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . A.T.C.H. 1 . . . . .	2,517.	6,541.	72,246.	30,417.	-131,707.	-19,986.
11 <b>Total support.</b> Add lines 7 through 10 . . . . .						33,156,799.
12 Gross receipts from related activities, etc. (see instructions) . . . . .					12	1,798,853.
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . . .	14	83.60 %
15 Public support percentage from 2008 Schedule A, Part II, line 14 . . . . .	15	77.62 %
16a <b>33 1/3 % support test - 2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .		<input checked="" type="checkbox"/>
b <b>33 1/3 % support test - 2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
17a <b>10%-facts-and-circumstances test - 2009.</b> If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
b <b>10%-facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						
3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
6 <b>Total.</b> Add lines 1 through 5 . . . . .						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						
c Add lines 7a and 7b . . . . .						
8 <b>Public support</b> (Subtract line 7c from line 6.) . . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6 . . . . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						
c Add lines 10a and 10b . . . . .						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
13 <b>Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						
14 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . . . . ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) . . . . .	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15 . . . . .	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) . . . . .	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17 . . . . .	18	%

19a **33 1/3 % support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ▶

b **33 1/3 % support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ▶

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Schedule A (Form 990 or 990-EZ) 2009

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

ATTACHMENT 1

## SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2005	2006	2007	2008	2009	TOTAL
OTHER INCOME	2,517.	6,541.	72,246.	30,417.	-131,707.	-19,986.
TOTALS	<u>2,517.</u>	<u>6,541.</u>	<u>72,246.</u>	<u>30,417.</u>	<u>-131,707.</u>	<u>-19,986.</u>



**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, or 990-PF.

**2009**

Name of the organization  
 WIKIMEDIA FOUNDATION, INC.

Employer identification number  
 20-0049703

**Organization type** (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust not treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **WIKIMEDIA FOUNDATION, INC.**

Employer identification number  
20-0049703

**Part I** Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2		\$ 1,180,739.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3		\$ 500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4		\$ 2,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5		\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2009

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization

WIKIMEDIA FOUNDATION, INC.

Employer identification number

20-0049703

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors... Yes/No, 6 Did the organization inform all grantees... Yes/No.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Year. Rows include: 1 Purpose(s) of conservation easements (checkboxes for public use, natural habitat, open space, historic area, historic structure), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution... 2a Total number of conservation easements, 2b Total acreage restricted by conservation easements, 2c Number of conservation easements on a certified historic structure included in (a), 2d Number of conservation easements included in (c) acquired after 8/17/06, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes/No, 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes/No, 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Table with 2 columns: Amounts. Rows include: 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition, b Scholarly research, c Preservation for future generations, d Loan or exchange programs, e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

b If "Yes," explain the arrangement in Part XI V and complete the following table:

Table with columns for Amount and rows for 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

b If "Yes," explain the arrangement in Part XI V.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

Table with columns (a) Current Year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back and rows 1a-1g for various endowment metrics

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment %, b Permanent endowment %, c Term endowment %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations, (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIV the intended uses of the organization's endowment funds.

Small table with columns Yes, No and rows 3a(i), 3a(ii), 3b

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Table with columns (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value and rows 1a-1e for Land, Buildings, Leasehold improvements, Equipment, Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives . . . . .		
Closely-held equity interests . . . . .		
Other CERTIFICATES OF DEPOSITS	3,839,755.	FMV
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-----		
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-----		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)	3,839,755.	

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
REFUNDABLE DEPOSITS PAYABLE	10,500.
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	10,500.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	16,254,866.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,941,851.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	6,313,015.
4	Net unrealized gains (losses) on investments	4	-2,051.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	-2,051.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	6,310,964.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	16,577,757.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-2,051.
b	Donated services and use of facilities	2b	502,558.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	500,507.
3	Subtract line 2e from line 1	3	16,077,250.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	177,616.
c	Add lines 4a and 4b	4c	177,616.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	16,254,866.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	10,266,793.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	502,558.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	502,558.
3	Subtract line 2e from line 1	3	9,764,235.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	177,616.
c	Add lines 4a and 4b	4c	177,616.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	9,941,851.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XIV

PART XII LINE 4B AND PART XIII LINE 4B: 1) RECLASS WIKIMANIA CONFERENCE

REVENUE NETTED IN EXPENSE; 2) RECLASS COMMISSION NETTED IN LICENSING FEES

**Part XIV** Supplemental Information (continued)

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**Schedule F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

- ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b line 15, or line 16.
- ▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization WIKIMEDIA FOUNDATION, INC. Employer identification number 20-0049703

**Part I** General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
EUROPE	0	0	FUNDRAISING	NA	0.
EAST ASIA AND THE PACIFIC	0	0	FUNDRAISING	NA	0.
MIDDLE EAST AND NORTH AFRICA	0	0	FUNDRAISING	NA	0.
NORTH AMERICA	0	0	FUNDRAISING	NA	0.
RUSSIA/INDEPENDENT STATES	0	0	FUNDRAISING	NA	0.
SOUTH AMERICA	0	0	FUNDRAISING	NA	0.
SOUTH ASIA	0	0	FUNDRAISING	NA	0.
SUB-SAHARAN AFRICA	0	0	FUNDRAISING	NA	0.
EUROPE	0	2	PROGRAM SERVICES	OPERATE WIKIPEDIA	444,831.
EUROPE	0	4	PROGRAM SERVICES	OPEN SOURCE	127,498.
EUROPE	0	0	PROGRAM SERVICES	FOSTER VOLUNTEERS	19,067.
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	OPERATE WIKIPEDIA	33,852.
EAST ASIA AND THE PACIFIC	0	3	PROGRAM SERVICES	OPEN SOURCE	60,855.
SOUTH ASIA	0	0	PROGRAM SERVICES	FOSTER VOLUNTEERS	1,503.
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	FOSTER VOLUNTEERS	1,497.
NORTH AMERICA	0	0	PROGRAM SERVICES	OPERATE WIKIPEDIA	2,254.
EUROPE	0	0	PROGRAM SERVICES	WIKIMANIA	20,046.
<b>Totals</b>					

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

JSA  
9E1274 2.000



**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA/PACIFIC	FURTHER MISS	7,500.	WIRE	0.	NONE	FMV
		EAST ASIA/PACIFIC	CONFERENCE	6,500.	WIRE	0.	NONE	FMV
		EAST ASIA/PACIFIC	FURTHER MISS	6,608.	WIRE	0.	NONE	FMV
		EUROPE/ICELAND/GREENLAND	FURTHER MISS	8,600.	WIRE	0.	NONE	FMV
		EUROPE/ICELAND/GREENLAND	FURTHER MISS	40,000.	WIRE	0.	NONE	FMV
		EUROPE/ICELAND/GREENLAND	FURTHER MISS	6,000.	WIRE	0.	NONE	FMV
		EUROPE/ICELAND/GREENLAND	FURTHER MISS	8,150.	WIRE	0.	NONE	FMV
		SUB-SAHARAN AFRICA	FURTHER MISS	15,801.	WIRE	0.	NONE	FMV
		SOUTH AMERICA	FURTHER MISS	174,420.	WIRE	0.	NONE	FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter  8

3 Enter total number of other organizations or entities  0

**Part III** Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.  
 Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
SCHOLARSHIP TO ATTEND CONFERENCE	EUROPE/ ICELAND/GREENLAND	23	37,320.	WIRE	0.	NONE	FMV
SCHOLARSHIP TO ATTEND CONFERENCE	EAST ASIA/PACIFIC	6	9,978.	WIRE	0.	NONE	FMV
SCHOLARSHIP TO ATTEND CONFERENCE	SOUTH ASIA	3	8,889.	WIRE	0.	NONE	FMV
SCHOLARSHIP TO ATTEND CONFERENCE	SOUTH AMERICA	10	7,581.	WIRE	0.	NONE	FMV
SCHOLARSHIP TO ATTEND CONFERENCE	RUSSIA	2	3,255.	WIRE	0.	NONE	FMV
SCHOLARSHIP TO ATTEND CONFERENCE	MIDDLE EAST/NORTH AFRICA	6	10,976.	WIRE	0.	NONE	FMV
SCHOLARSHIP TO ATTEND CONFERENCE	NORTH AMERICA	4	4,027.	WIRE	0.	NONE	FMV

Schedule F (Form 990) 2009

**Part IV Supplemental Information**

Complete this part to provide the information required in Part I, line 2, and any additional information.

GRANTS FUNDS OUTSIDE THE U.S.-

PROCEDURES FOR MONITORING USE OF GRANT FUNDS OUTSIDE THE U.S.-

POTENTIAL GRANTEEES PARTICIPATE IN A GRANTS APPLICATION PROCESS BY

PROVIDING A PROPOSAL. THE PROPOSAL CONTAINS A DESCRIPTION OF THE MISSION

RELATED WORK THEY ARE PROPOSING, A BUDGET, A TIMELINE AND HOW THIS WILL

IMPACT THE MISSION GOALS. ONCE AN APPLICANT IS AWARDED A GRANT, THEY

RECEIVE AN EMAIL STIPULATING THAT BY ACCEPTING FUNDS, THEY AGREE TO THE

REPORTING REQUIREMENTS WHICH INCLUDE MAINTAINING RECEIPTS/DOCUMENTATION

OF EXPENSES, AGREEING TO RETURN UNUSED FUNDS AND/OR SUBMIT A REQUEST FOR

REALLOCATION OF FUNDS, AND SUBMISSION OF A FINAL REPORT WHICH INCLUDES AN

ESTIMATE OF THE IMPACT OF THE FUNDED ACTIVITIES ON MISSION GOALS AND A

SUMMARY OF BEST PRACTICES AND LESSONS LEARNED. THESE REPORTS ARE

SUBMITTED TO AND REVIEWED BY THE DEPUTY DIRECTOR.

GRANT FUNDS TO INDIVIDUALS

PROCEDURES FOR MONITORING USE OF GRANT FUNDS TO INDIVIDUALS

GRANTS TO INDIVIDUALS FOLLOW THE SAME PROCESS AS OTHER GRANTS UNLESS THEY

ARE TRAVEL SCHOLARSHIPS. INDIVIDUALS APPLY FOR TRAVEL SCHOLARSHIPS

(PRIMARILY TO ATTEND THE ANNUAL CONFERENCE, WIKIMANIA) AND APPLICATIONS

ARE REVIEWED AND EITHER ACCEPTED OR DENIED. IN MOST CASES, TRAVEL IS THEN

ARRANGED FOR THE INDIVIDUAL AND PAID FOR DIRECTLY BY THE WIKIMEDIA

FOUNDATION. IN VERY LIMITED CASES, INDIVIDUALS BOOK TRAVEL THEMSELVES AND

PROVIDE RECEIPTS TO THE FOUNDATION WHICH THEN REIMBURSES THEM BASED ON

THE RECEIPTS.

SCHEDULE F-1  
(Form 990)

**Continuation Sheet for Schedule F (Form 990)**

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

► Attach to Form 990 to list additional information for  
Schedule F (Form 990) Part I, line 3; Part II, line 1; or Part III.  
► See instructions for Schedule F (Form 990).

Department of the Treasury  
Internal Revenue Service

Name of the organization  
WIKIMEDIA FOUNDATION, INC.

Employer identification number  
20-0049703

**Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	0	PROGRAM SERVICES	WIKIMANIA	3,179.
EUROPE	0	0	GRANTMAKING	WIKIMANIA	37,320.
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING	WIKIMANIA	9,878.
SOUTH ASIA	0	0	GRANTMAKING	WIKIMANIA	8,889.
SOUTH AMERICA	0	0	GRANTMAKING	WIKIMANIA	7,581.
RUSSIA/INDEPENDENT STATES	0	0	GRANTMAKING	WIKIMANIA	3,255.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING	WIKIMANIA	10,976.
NORTH AMERICA	0	0	GRANTMAKING	WIKIMANIA	4,027.
EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING	FOSTER VOLUNTEERS	20,608.
EUROPE	0	0	GRANTMAKING	FOSTER VOLUNTEERS/WIKI	72,451.
SOUTH AMERICA	0	0	GRANTMAKING	FOSTER VOLUNTEERS/WIKI	176,420.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING	FOSTER VOLUNTEERS	15,801.
EUROPE	0	0	INVESTMENTS	N/A	0.
<b>Totals</b>	0	10			1,081,788.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2009

**Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.** (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

Schedule F-1 (Form 990) 2009

**Part III Continuation of Grants and Other Assistance to Individuals Outside the United States.** (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No. 1545-0047 2009 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WIKIMEDIA FOUNDATION, INC.

Employer identification number 20-0049703

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Table with columns (a) Name and address of organization, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1: WIKIMEDIA, NEW YORK CITY, INC. 227 DEAN STREET, BROOKLYN, NY 11217. 27-0520584, 501(C)(3), 5,500., 0. FMV, NONE, ORGANIZE CONFERENCE.

2 Enter total number of section 501(c)(3) and government organizations 1

3 Enter total number of other organizations 0

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I (Form 990) 2009

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

MONITORING THE USE OF GRANT FUNDS

SCHEDULE I PART I QUESTION 2

POTENTIAL GRANTEE PARTICIPATE IN A GRANTS APPLICATION PROCESS BY

PROVIDING A PROPOSAL. THE PROPOSAL CONTAINS A DESCRIPTION OF THE MISSION

RELATED WORK THEY ARE PROPOSING, A BUDGET, A TIMELINE AND HOW THIS WILL

IMPACT THE MISSION GOALS. ONCE AN APPLICANT IS AWARDED A GRANT, THEY

RECEIVE AN EMAIL STIPULATING THAT BY ACCEPTING FUNDS, THEY AGREE TO THE

REPORTING REQUIREMENTS WHICH INCLUDE MAINTAINING

RECEIPTS/DOCUMENTATION OF EXPENSES, AGREEING TO RETURN UNUSED FUNDS

AND/OR SUBMIT A REQUEST FOR REALLOCATION OF FUNDS, AND SUBMISSION OF A



**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

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FINAL REPORT WHICH INCLUDES AN ESTIMATE OF THE IMPACT OF THE FUNDED

ACTIVITIES ON MISSION GOALS AND A SUMMARY OF BEST PRACTICES AND LESSONS

LEARNED. THESE REPORTS ARE SUBMITTED TO AND REVIEWED BY THE DEPUTY

DIRECTOR.

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SCHEDULE I PART II -

PURPOSE OF GRANT TO WIKIMEDIA NEW YORK CITY, INC.: TO ORGANIZE A

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**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
 Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

-----  
 CONFERENCE OF THE NORTH AMERICAN WIKIMEDIA COMMUNITY AND TO ORGANIZE A  
 PHOTO COMPETITION TO DOCUMENT THE NYC REGION.  
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**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.  
 ▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the organization  
WIKIMEDIA FOUNDATION, INC.

Employer identification number  
20-0049703

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a** X
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b** X
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c** X
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a** X
- b** Any related organization? **5b** X
- If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a** X
- b** Any related organization? **6b** X
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III **7** X

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III **8** X

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
SUE GARDNER	(i) 150,050. (ii) 0. (iii) 0.	(i) 72,500. (ii) 0. (iii) 0.	(i) 0. (ii) 0. (iii) 0.	(i) 0. (ii) 0. (iii) 0.	(i) 17,609. (ii) 0. (iii) 0.	(i) 240,159. (ii) 0. (iii) 0.	(i) 0. (ii) 0. (iii) 0.
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----
	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----	(i) ----- (ii) ----- (iii) -----

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Dashed lines for supplemental information.

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
▶ **Attach to Form 990.**

OMB No. 1545-0047

**2009**

**Open To Public  
Inspection**

Name of the organization  
**WIKIMEDIA FOUNDATION, INC.**

Employer identification number  
**20-0049703**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art-Works of art . . . . .				
2 Art-Historical treasures . . . . .				
3 Art-Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities-Publicly traded . . . . .	X	3	253,477.	AVERAGE MARKET VALUE
10 Securities-Closely held stock . . . . .				
11 Securities-Partnership, LLC, or trust interests . . . . .				
12 Securities-Miscellaneous . . . . .				
13 Qualified conservation contribution-Historic structures . . . . .				
14 Qualified conservation contribution-Other . . . . .				
15 Real estate-Residential . . . . .				
16 Real estate-Commercial . . . . .				
17 Real estate-Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ ( _____ )				
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . **29**

	Yes	No
30 a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .		X
32 a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .		X
b If "Yes," describe in Part II.		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2009

**Part II** **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

PART I, LINE 9

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED.

Area with horizontal dashed lines for supplemental information.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

WIKIMEDIA FOUNDATION, INC.

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Employer identification number

20-0049703

ATTACHMENT 2

FORM 990 PART III LINE 4D

SUPPORT THE PLANNING AND IMPLEMENTATION OF AN ANNUAL CONFERENCE,  
WIKIMANIA, TO BRING TOGETHER VOLUNTEER CONTRIBUTORS TO THE EDUCATIONAL  
PROJECTS OPERATED BY THE WIKIMEDIA FOUNDATION.

FORM 990 PART VI, LINE 11A

REVIEW OF FORM 990:

THE FIRST DRAFT OF THE 990 WAS DEVELOPED BY AN EXTERNAL ACCOUNTING FIRM  
UNDER THE DIRECTION OF THE CHIEF FINANCIAL AND OPERATING OFFICER. IT WAS  
REVIEWED FOR ACCURACY AND COMPLETENESS BY THE CFOO, AND THEN BY THE  
EXECUTIVE DIRECTOR. THEN, A MEETING OF THE AUDIT COMMITTEE WAS HELD AT  
WHICH THE CFOO WALKED THROUGH THE DRAFT IN DETAIL FOR THE AUDIT  
COMMITTEE'S APPROVAL. ONCE THE AUDIT COMMITTEE APPROVED A FINAL VERSION,  
THE TREASURER PROVIDED IT TO THE BOARD MEMBERS PRIOR TO IT BEING FILED  
WITH THE IRS.

FORM 990 PART VI, LINE 12

CONFLICT OF INTEREST:

THE ORGANIZATION'S BOARD MEMBERS, OFFICERS, AND KEY EMPLOYEES (COVERED  
PERSONS) COMPLETE ANNUALLY A CONFLICT OF INTEREST STATEMENT THE PURPOSE  
OF WHICH IS TO IDENTIFY ANY PERSONAL, FAMILY AND/OR BUSINESS  
RELATIONSHIPS AND/OR TRANSACTIONS THAT MAY POSE A POTENTIAL CONFLICT.



Name of the organization WIKIMEDIA FOUNDATION, INC.	Employer identification number 20-0049703
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ATTACHMENT 2 (CONT'D)

THESE FORMS ARE SUBMITTED TO THE GENERAL COUNSEL AND ARE REVIEWED BY THE BOARD. ADDITIONALLY, THE COVERED PERSONS ALSO COMPLETE ANNUALLY A PLEDGE OF PERSONAL COMMITMENT THAT AFFIRMS THAT THE INDIVIDUAL IS IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY AND THAT THE INDIVIDUAL WILL PROMPTLY NOTIFY THE EXECUTIVE DIRECTOR AND THE BOARD CHAIR WHEN A CONFLICT OR POTENTIAL CONFLICT ARISES. FURTHERMORE, IN THE CASE OF A CONFLICT, THE INDIVIDUAL AGREES TO REFRAIN FROM USING HIS OR HER PERSONAL INFLUENCE TO ENCOURAGE THE FOUNDATION TO ENTER THE TRANSACTION AND MUST PHYSICALLY EXCUSE HIMSELF OR HERSELF FROM ANY FURTHER DISCUSSIONS OTHER THAN TO ANSWER QUESTIONS ABOUT THE TRANSACTION. IN THE CASE OF POTENTIAL CONFLICT, THE REMAINING BOARD MEMBERS REVIEW THE POTENTIAL TRANSACTION TO DETERMINE WHETHER SAID TRANSACTION IS FAIR AND REASONABLE TO THE FOUNDATION AND LEGAL COUNSEL IS CONSULTED AS NECESSARY TO ENSURE THAT SUCH A TRANSACTION WOULD NOT CONSTITUTE AN EXCESS BENEFIT TRANSACTION.

FORM 990 PART VI LINE 15A AND 15B

FORM 990 PART VI LINE 15A-

THE WIKIMEDIA FOUNDATION BOARD OF TRUSTEES IS RESPONSIBLE FOR DETERMINING THE COMPENSATION OF THE EXECUTIVE DIRECTOR, AND HAS DELEGATED THAT RESPONSIBILITY TO THE ED EVALUATION COMMITTEE AND BOARD TREASURER WHICH IS COMPRISED OF INDEPENDENT BOARD MEMBERS. FOR 2009 COMPENSATION, IN SETTING THE ED'S COMPENSATION, THE EVALUATION COMMITTEE HAS SECURED AND REVIEWED COMPARABILITY DATA ABOUT NON-PROFIT CEO COMPENSATION FOR ORGANIZATIONS OF SIMILAR SIZE AND SCOPE TO THE WIKIMEDIA FOUNDATION, INCLUDING SALARY, BONUSES AND NON-MONETARY BENEFITS AND PERQUISITES. THE INFORMATION CAME FROM A VARIETY OF SOURCES INCLUDING

Name of the organization WIKIMEDIA FOUNDATION, INC.	Employer identification number 20-0049703
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ATTACHMENT 2 (CONT'D)

GUIDESTAR, BOARDSOURCE, THE CENTER FOR NON-PROFIT MANAGEMENT, AND THE NON-PROFIT TIMES. ADDITIONALLY, RECRUITERS AT RUSSELL REYNOLDS, KORN/FERRY, AND SPENCER STUART WERE CONSULTED WITH TO REVIEW POTENTIAL COMPENSATION PACKAGES AND TO PROVIDE FEEDBACK.

THE COMMITTEE ALSO CONSULTED WITH INDEPENDENT EXPERTS IN THE FIELD. THE EVALUATION COMMITTEE ALSO ANNUALLY SETS PERFORMANCE GOALS WITH THE EXECUTIVE DIRECTOR, AND WORKS WITH HER TO EVALUATE PERFORMANCE AGAINST THOSE GOALS. BOTH COMPENSATION AND PERFORMANCE ASSESSMENT INFORMATION IS SHARED WITH THE FULL BOARD FOR ITS REVIEW AND APPROVAL. AT VARIOUS POINTS IN THE PROCESS, DISCUSSIONS AND DELIBERATIONS ARE REVIEWED VIA EMAIL. ONCE DELIBERATIONS ARE COMPLETE, THE FINAL DETERMINATION IS SUMMARIZED BY THE BOARD TREASURER IN WRITING, INCLUDING THE MEMBERS PRESENT AND VOTING, THE COMPARATIVE DATA USED AND THE DELIBERATIONS AND DECISIONS OF THE COMMITTEE.

FORM 990 PART VI LINE 15B-

THE WIKIMEDIA FOUNDATION EXECUTIVE DIRECTOR IS RESPONSIBLE FOR DETERMINING THE COMPENSATION OF ALL WIKIMEDIA FOUNDATION OFFICERS AND KEY EMPLOYEES (WITH THE EXCEPTION OF HERSELF). IN SETTING COMPENSATION FOR WIKIMEDIA FOUNDATION OFFICERS AND KEY EMPLOYEES, THE EXECUTIVE DIRECTOR HAS SECURED AND REVIEWED COMPARABILITY DATA ABOUT COMPENSATION AT ORGANIZATIONS OF SIMILAR SIZE AND SCOPE TO THE WIKIMEDIA FOUNDATION, INCLUDING SALARY, BONUSES AND NON-MONETARY BENEFITS AND PERQUISITES. THE INFORMATION CAME FROM A VARIETY OF SOURCES INCLUDING

Name of the organization WIKIMEDIA FOUNDATION, INC.	Employer identification number 20-0049703
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ATTACHMENT 2 (CONT'D)

GUIDESTAR, BOARDSOURCE, THE CENTER FOR NON-PROFIT MANAGEMENT, THE NON-PROFIT TIMES, THE SAN FRANCISCO BUSINESS TIMES, COMPASSPOINT NONPROFIT SERVICES AND THE MEYER FOUNDATION. ADDITIONALLY, THE EXECUTIVE DIRECTOR AND HER STAFF HAVE CONSULTED WITH INDEPENDENT EXPERTS IN THE FIELD, INCLUDING THOSE WITH SPECIFIC SUBJECT-MATTER EXPERTISE IN AREAS OF NON-MONETARY COMPENSATION SUCH AS HEALTH AND DENTAL COVERAGE AND RETIREMENT SAVING PLANS. THE EXECUTIVE DIRECTOR ALSO ANNUALLY SETS PERFORMANCE GOALS WITH OFFICERS AND KEY EMPLOYEES, AND WORKS WITH THEM TO EVALUATE PERFORMANCE BASED ON THOSE GOALS. BOTH COMPENSATION AND PERFORMANCE ASSESSMENT INFORMATION IS SHARED AT A HIGH LEVEL WITH THE BOARD OF TRUSTEES, BUT THE BOARD DOES NOT REVIEW THIS INFORMATION IN DETAIL, NOR DOES IT APPROVE SPECIFICS.

FORM 990 PART VI, LINE 19

THE ORGANIZATION'S WEBSITE INCLUDES LINKS TO ITS GOVERNING DOCUMENTS, ITS CONFLICT OF INTEREST POLICY AND ITS AUDITED FINANCIAL STATEMENTS.

[HTTP://WIKIMEDIAFOUNDATION.ORG/WIKI/BYLAWS](http://wikimediafoundation.org/wiki/bylaws)

[HTTP://WIKIMEDIAFOUNDATION.ORG/WIKI/CONFLICT\\_OF\\_INTEREST\\_POLICY](http://wikimediafoundation.org/wiki/conflict_of_interest_policy)

[HTTP://WIKIMEDIAFOUNDATION.ORG/WIKI/FINANCIAL\\_REPORTS](http://wikimediafoundation.org/wiki/financial_reports)

ATTACHMENT 3

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE MISSION OF THE WIKIMEDIA FOUNDATION IS TO EMPOWER AND ENGAGE

Name of the organization

WIKIMEDIA FOUNDATION, INC.

Employer identification number

20-0049703

ATTACHMENT 3 (CONT'D)FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

PEOPLE AROUND THE WORLD TO COLLECT AND DEVELOP EDUCATIONAL CONTENT UNDER A FREE LICENSE OR IN THE PUBLIC DOMAIN AND TO DISSEMINATE IT EFFECTIVELY AND GLOBALLY.

IN COLLABORATION WITH A NETWORK OF CHAPTERS, THE FOUNDATION PROVIDES THE ESSENTIAL INFRASTRUCTURE AND AN ORGANIZATIONAL FRAMEWORK FOR THE SUPPORT AND DEVELOPMENT OF MULTILINGUAL WIKI PROJECTS AND OTHER ENDEAVORS WHICH SERVE THIS MISSION. THE FOUNDATION WILL MAKE AND KEEP USEFUL INFORMATION FROM ITS PROJECTS AVAILABLE ON THE INTERNET FREE OF CHARGE, IN PERPETUITY.

ATTACHMENT 4FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

<u>DESCRIPTION</u>	<u>GRANTS</u>	<u>EXPENSES</u>	<u>REVENUE</u>
WIKIMANIA	266,724.	339,759.	0.
TOTALS	<u>266,724.</u>	<u>339,759.</u>	<u>0.</u>

ATTACHMENT 5FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

BELGIUM

UNITED KINGDOM

FRANCE

ATTACHMENT 6

Name of the organization

WIKIMEDIA FOUNDATION, INC.

Employer identification number

20-0049703

ATTACHMENT 6 (CONT'D)FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CO, CT,

FL, GA, IL, KS, KY, ME, MD, MA, MI,

MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,

RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 7990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
BRIDGESPAN GROUP 535 BOYLSTON STREET, 10TH FLOOR BOSTON, MA 02116	CONSULTING SERVICES	304,210.
FENTON COMMUNICATIONS 1438 WEBSTER STREET, STE. 205 OAKLAND, CA 94612	COMMUNICATIONS	195,000.
SQUIRE SANDERS AND DEMPSEY LLP 8000 TOWERS CRESCENT DRIVE, 14 FLOOR TYSONS CORNER, VA 22182	LEGAL SERVICES	116,627.
TOTAL COMPENSATION		<u>615,837.</u>

ATTACHMENT 8FORM 990, PART VIII - INVESTMENT INCOME

<u>DESCRIPTION</u>	<u>(A) TOTAL REVENUE</u>	<u>(B) RELATED OR EXEMPT REVENUE</u>	<u>(C) UNRELATED BUSINESS REV.</u>	<u>(D) EXCLUDED REVENUE</u>
INTEREST INCOME	11,205.			11,205.
TOTALS	<u>11,205.</u>			<u>11,205.</u>

Name of the organization  
WIKIMEDIA FOUNDATION, INC.

Employer identification number  
20-0049703

ATTACHMENT 9

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>COST OR FMV</u>
US GOVT/AGENCY SECURITIES	1,699,832.	FMV
TOTALS	<u>1,699,832.</u>	